

MONTGOMERY COUNTY, MD - DISABILITY NETWORK DIRECTORY

Employment Funding / Tax Credits

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This is a project of the Montgomery County Commission on People with Disabilities. To submit an update, add or remove a listing, or request an alternative format, please contact: MCCPWD@montgomerycountymd.gov, 240-777-1246 (V), MD Relay 711.

Earned Income Tax Credit – Internal Revenue Services

1-877-777-4778 (Toll Free)

www.irs.gov/credits-deductions/individuals/earned-income-tax-credit

The earned income tax credit (EITC) is a tax credit for certain people who work and are low- to moderate-income. To qualify, you must meet certain requirements and file a tax return, even if you do not owe any tax or are not required to file. EITC reduces the amount of tax you owe and may give you a refund.

Maryland Disability Employment Tax Credit (MDETC) – Maryland Development and Adult Learning Maryland Department of Labor, Licensing and Regulation

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www.dlrr.state.md.us/employment/mdetc.shtml

State tax credit that allows employers to claim credit for employees with disabilities hired on or after December 31, 2014. For each taxable year a credit in an amount equal to 30% of up to the first \$9,000 (\$2,700) of wages paid during the first year and second years of employment. Employers can also benefit from a tax credit for work-related childcare or transportation expenses paid by the employer. A credit of up to \$900 of the qualified childcare or transportation expenses incurred during the first two years of employment. The MDETC may be claimed concurrently with any available federal tax credits for which the employee may be eligible. The tax credit is targeted to enhance employment opportunities for persons with disabilities as defined by the Americans with Disabilities Act (ADA). Individuals with disabilities who have been certified by the Maryland State Department of Education, Division of Rehabilitation Services (DORS) or the U.S. Department of Veteran Affairs (VA) as having met established criteria qualify for the MDETC.

Plan to Achieve Self-Support (PASS) - Social Security Administration

1-800-772-1213 (Toll Free)

1-800-325-0778 (TTY)

www.socialsecurity.gov/disabilityresearch/wi/pass.htm

PASS is a social security income provision to help individuals with disabilities return to work. PASS lets an individual with a disability set aside money and things he or she owns to pay for items or services needed to achieve a specific work goal. The objective of the PASS is to help individuals with disabilities find employment that reduces or eliminates SSI or SSDI benefits.

Work Opportunity Tax Credit – United States Department of Labor

www.doleta.gov/business/incentives/opptax

Federal tax credit available to employers who hire and retain veterans and individuals from other target groups with significant barriers to employment. Helps targeted workers move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers, while participating employers are able to reduce their income tax liability. The maximum tax credit ranges from \$1,200 to \$9,600, depending on the employee hired.

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WorkSource Montgomery collaborates in close partnership with Maryland resources for tax incentives that provide for cost savings strategies for your business.