



## Creating a Culture of Equity

The purpose of this workshop is to establish a common understanding and language to support equity communication, knowledge sharing and collaboration among colleagues, partners and clients; and to recognize the impacts of social determinants of health and well-being on the individuals and communities they serve. Topics include: social determinants of health; racism, disparities, and disproportionalities; building equity knowledge and awareness; and the role that privilege and oppression play in shaping determinants of well-being. Participants will engage in small and large group discussions, view video presentations, and review case scenarios.

### Target Audience

This class, which meets the professional needs of social workers, was designed with all health and human services staff in mind. We encourage all members of the DHHS staff and our Community Partners to attend.

### Objectives

- Develop awareness and expand knowledge about equity among all levels of staff within the department.
- Utilize a common language to support equity communication, knowledge sharing, and collaboration among colleagues, partners and clients.
- Recognize the impacts of social determinants on well-being and equity on the individuals and community.
- Transfer this knowledge and experience to colleagues and partners.

### Continuing Education Credit – Credit Hours: 5.25

- Maryland Board of Social Work Examiners (MBSWE) – Category 1
- National Board for Certified Counselors (NBCC) – None

### Instructor

- Equity Training Team

### Enrollment

Deadline: Seven days prior to the class date.

- MCG employees, contractors, volunteers and interns **with** an MCG Network Login: [AccessMCG ePortal](#)
- Community partners, contractors, volunteers **without** an MCG Network Login: [AccessMCG Extranet Portal](#)
- **Enrollment Instructions** - click here, and select the appropriate link: **Enroll in a Class**

### Policies

#### Continuing Education Credits

## **Maryland Board of Social Work Examiners (MBSWE)**

The Montgomery County Government Office of Human Resources (OHR) is approved and authorized by the Maryland Board of Social Work Examiners (MBSWE) to provide continuing education credits and maintains responsibility for this program. OHR adheres to the continuing education standards of the National Association of Social Workers.

## **National Board for Certified Counselors (NBCC)**



The Montgomery County Government Office of Human Resources (OHR) has been approved by NBCC as an Approved Continuing Education Provider (ACEP No. 6080). Programs that do not qualify for NBCC credit are clearly identified. OHR is solely responsible for all aspects of the programs.

## **Attendance Policy**

To be eligible for continuing education credits, participants are expected to be on time and attend the entire session.

## **ADA Reasonable Accommodations**

If you need sign language interpreters or other reasonable accommodations to participate in any training opportunity provided by the Office of Human Resources, please call 240-777-5116 with as much advance notice as possible (preferably at least three (3) business days before the class begins). Taking these steps will help us have sufficient time to best meet your needs.

## **Center for Continuous Learning (CCL) Contact Information**

Laura Chapman, Human Resources Specialist, CCL Program

[laura.chapman@montgomerycountymd.gov](mailto:laura.chapman@montgomerycountymd.gov)

240-777-5063