LICENSE AGREEMENT<br>BETWEEN<br>MONTGOMERY COUNTY, MARYLAND<br>AND<br>INTERFAITH WORKS, INC.

DATE: October 28, 2022

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Exhibit A - Contract \# 1144503
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## LICENSE AGREEMENT

THIS LICENSE AGREEMENT (the "License"), made this28th day of October_, 2022, by and between MONTGOMERY COUNTY, MARYLAND, a body corporate and politic (the "County") and Interfaith Works, Inc. ("Licensee"), (the County and the Licensee together the "Parties").

## WITNESSETH:

WHEREAS, the County, as tenant, and MARINELLI ASSOCIATES, LLC ("Landlord"), as Landlord, are parties to that certain lease agreement, dated August 20, 2013 (the "Lease"), whereby which the County leases the premises located at 5320 Marinelli Road, Rockville, MD 20852, containing 8,362 square feet, more or less (the "Licensed Premises"); and

WHEREAS, DHHS' Services to End and Prevent Homelessness ("SEPH"), seeks to end and prevent homelessness by developing a coordinated crisis response system that focuses on permanent and stable housing.

WHEREAS, the mission of SEPH is to have systematic response in place that ensures homelessness is prevented whenever possible or is otherwise a rare, brief, and one-time only experience. Individual(s) in a housing crisis need a well-managed, safe, clean, and decent place where his/her needs can be assessed, and assistance provided to remove barriers for rapid exiting into permanent housing. Emergency shelter is an immediate response to a housing crisis.

WHEREAS, the County entered into Contract Number \#1144503 (the "Contract") with Licensee to support the above referenced programs. A copy of the Contract is attached hereto and incorporated herein as Exhibit A; and

WHEREAS, the County has agreed to license the Licensed Premises to Licensee to provide the services defined in the Contract, subject to the terms and conditions contained herein.

NOW THEREFORE, and in consideration of the covenants contained in this License, and for other good and valuable consideration, the receipt and sufficiency of which is acknowledged by the Parties, the Parties mutually agree as follows:

1. LICENSED PREMISES: The County does hereby grant the Licensee the privilege, license and right to use the Licensed Premises, as depicted on Exhibit B attached hereto and incorporated herein. Licensee's use of the Licensed Premises is for the exclusive purpose of providing and operating a program of services focusing on the Interfaith Works New Leaf Shelter, as more fully described in the Contract.
2. LICENSE TERM: The License Term shall run concurrently with the term of the Contract, as amended, unless terminated earlier in accordance with the terms and conditions of this License. In any event, this License will terminate automatically upon the termination of the Contract or the Lease.
3. EARLY TERMINATION: It is agreed between the Parties that this License may be terminated at any time during the License Term or any extension of the License Term by either party giving thirty (30) days written notice of the termination. The County is under no obligation to provide alternate space for Licensee and is not responsible for any moving costs or any expenses incurred by Licensee to relocate or move, whether or not such move or relocation is the result of termination or any other reason.
4. LICENSE FEE: In consideration of services provided by the Licensee as set forth in the Contract, and for the rights and obligations provided for in this License, Licensee shall pay to the County One Dollar ( $\$ 1.00$ ) on the date this License is executed by the Parties, and on each anniversary date thereof during the License Term. The License Fee is payable by check to: Montgomery County, Maryland, Department of General Services, Office of Real Estate, P.O. Box 826766, Philadelphia, PA 19182-6766
5. USE OF LICENSED PREMISES: Licensee covenants and agrees that it shall use the Licensed Premises to operate and provide a low barrier emergency shelter to men and women experiencing homelessness, who may have a variety of conditions that may include behavioral or physical health conditions, criminal justice history/involvement, but who can complete their activities of daily living (ADL's) at the Licensed Premises,
which services are further described in the Contract (the "Permitted Use"). Licensee agrees to ensure compliance with all licensing and operational requirements, and other federal, state and local laws regulating its use of the Licensed Premises. Licensee shall be responsible for obtaining all licenses and certifications required by State, Federal, and County law to operate the program as defined in the Contract. Failure to obtain and maintain any required certifications and licenses will constitute a breach of this License. Licensee will not use or occupy the Licensed Premises for any purpose other than the Permitted Use.
6. ASSIGNMENT: The Licensee shall not assign, transfer, mortgage or otherwise encumber this License or sublet or rent (or permit a third party to occupy or use) the Licensed Premises or any part of the Licensed Premises.
7. CONDITION OF LICENSED PREMISES: Licensee is in possession of the Licensed Premises and accepts the Licensed Premises in its "as is" condition. Licensee agrees to maintain the Licensed Premises in good condition and free of clutter throughout the License Term. Licensee acknowledges and agrees that at the end termination or earlier expiration of the License Term, it will surrender the Licensed Premises to the County in the same condition as when Licensee accepted the Licensed Premises, with reasonable wear and tear and damage due to casualty excepted.

## 8. ALTERATIONS AND IMPROVEMENTS:

A. Licensee shall not undertake any alterations, changes or improvements to the Licensed Premises without the prior written consent of the County. In the event the County grants such consent, Licensee shall be responsible for the acquisition of any and all necessary permits and for the observance of all building and zoning ordinances and regulations then in effect and shall diligently pursue such approved alterations, changes or improvements. Failure to adhere to any previously approved plans, applicable ordinances or regulations shall be deemed to be a breach of this License. All alterations and improvements shall be undertaken by Licensee at its sole risk and expense.
B. Approval and Inspection: Approval of any alterations, changes or improvements to the Licensed Premises will be conditioned on Licensee submitting to the County plans and specifications clearly setting forth the work to be performed. The County shall respond in writing within forty-five (45) days from receipt of plans and specifications.

The County shall inspect the premises upon completion of the work to determine adherence to submitted specifications and compliance with applicable codes and regulations. In the event that the completed work is not satisfactory to the County, Licensee shall undertake any necessary corrections, at Licensee's risk and expense.
C. Licensee expressly acknowledges that at the County's election, all alterations, installations, changes, replacements, additions to or improvements upon the Licensed Premises shall remain upon the Licensed Premises and be surrendered with the Licensed Premises at the expiration or earlier termination of this License without disturbance, molestation or injury. Alternatively, the County may require that all such alterations, installations, changes, replacements, additions to or improvements upon the Licensed Premises be removed by Licensee at the expiration or earlier termination of this License, in which event Licensee herby agrees to cause them to be removed at Licensee's sole cost and expense and to repair any damage caused by such removal, and, further, should Licensee fail to remove them, then in such event the County shall cause them to be removed at Licensee's expense, and Licensee hereby agrees to reimburse the County, as appropriate, for the cost of such removal together with any and all damages which County may suffer and sustain by reason on Licensee's failure to remove them.
9. LIENS: Licensee shall not do or suffer anything to be done whereby the Licensed Premises shall be encumbered by any lien, including mechanic's liens. Licensee expressly covenants and agrees that it will, within sixty (60) days after the filing thereof, promptly remove or release, by the posting of a bond or otherwise, as required or permitted by law, any lien attached to or upon the Licensed Premises or any portion thereof by reason of or any act or omission on the part of Licensee, and hereby expressly agrees to save and hold harmless the County from and against any such lien or claim of lien. In the event any such lien does attach, or any claim of lien is made against the Licensed Premises, and shall not be thus released within said sixty (60) day period, the County, in its sole discretion (but nothing herein contained shall be construed as requiring it so to do), may pay and discharge said lien and relieve the Licensed Premises from any such lien, and Licensee agrees to pay and reimburse the County immediately upon demand for or on account of any expense which may be incurred in discharging such lien or claim.

## 10. SERVICES AND OPERATING EXPENSES:

A. By County: Subject to and contingent upon annual appropriation by the County Council and except for work necessitated by reason of Licensee's negligent or wrongful act, the County agrees to provide within the Licensed Premises, at the County's sole cost and expense the services listed below. All such services shall be provided and performed at the same level and manner as provided and performed for all similar Montgomery County serviced properties. Those services agreed to by and between the County and the Landlord are set forth in the Lease.
i. Maintenance of the fire alarm and security systems.
ii. Repair, replacement and preventive maintenance of mechanical (including the elevators), HVAC, electrical and plumbing systems.
iii. Fire extinguisher service, inspections, and replacements as necessary.
iv. Exterior painting as needed or as required by the County. Specifications of type of paint and colors shall be provided by the County. The County, at its own cost and expense, shall use its own contractor to complete the painting.
B. By Licensee: Licensee agrees to provide within the Licensed Premises, at Licensee's sole cost and expense the services set forth below.
i. All custodial, janitorial and recycling services in the Licensed Premises, including the bathrooms (if any). Proper routine maintenance and repair (i.e. cleaning, waxing, sealing, shampooing) of all flooring products (i.e. luxury vinyl tile, VCT, porcelain tile, carpet, sealed concrete, etc.). General maintenance including but not limited to interior window cleaning, light bulb replacement; and maintenance required for code compliance. Trash removal, recycling and pest control
ii. Bed bug infestation remediation and removal if applicable.
iii. Telephone and internet service.
iv. The Licensee shall maintain, repair and/or replace all kitchen appliances, if applicable. Such appliances include but are not limited to the following: refrigerators, freezers, hood systems, ovens, stovetops/ranges, microwaves, dishwashers, etc.
v. Any proprietary systems (i.e. computer systems, phone systems, etc.) that require maintenance and/or replacement shall be at the sole responsibility and cost of the Licensee.
vi. If a grease interceptor is required by governmental law to operate the kitchen, Licensee at its sole cost shall perform all applicable routine maintenance and repair of this equipment. (If applicable).
vii. Appliance replacement when, in County's sole judgment, replacement is necessary due to abuse, misuse, deterioration, or negligence on the part of Licensee, its contractors, employees, patrons or agents. All appliances shall be approved by the County prior to their installation. Licensee must apply, if available, for any warranties for new appliances acquired for the facility and shall assign its rights under such warranties to County as the expiration or earlier termination of this License.
viii. Licensee shall not proceed with or use any unusual or hazardous materials in the performance of these requirements without consent of the County.
ix. Notwithstanding the obligations of the County regarding certain maintenance, Licensee will be responsible for damage to the interior of the structure, or contents of the Licensed Premises due to the willful or negligent acts of Licensee, Licensee's employees, patrons, invitees, clients, residents, or agents. In the event of such damage, the Licensee shall immediately make the necessary repairs or replacement to the satisfaction of the County at Licensee's sole cost and expense, or the County shall make such repairs or replacements for which Licensee shall promptly reimburse the County.

A summary of such repairs shall be transmitted quarterly to the Department of General Services, Office of Real Estate, 101 Monroe Street, 9th Floor, Rockville, Maryland 20850, Attention: Director of Real Estate.
11. FURNITURE, FIXTURES AND EQUIPMENT: At the termination of this License, Licensee must deliver to the County the Licensed Premises in good, clean condition, reasonable wear and tear excepted. All items which are attached to the Licensed Premises or are a part of the Licensed Premises systems at the time the Licensed Premises
is delivered to Licensee, shall remain with the Licensed Premises. Any personal property remaining within the Licensed Premises after termination of the License shall be considered abandoned and become property of the County. The County shall dispose of any such property in the manner it deems appropriate, and the Licensee agrees to reimburse the County immediately upon request for all costs and expenses incurred by the County in storing and/or disposing of said property.

## 12. LIABILITY, PROPERTY DAMAGE AND FIRE INSURANCE:

A. Insurance Requirements:
i. Licensee agrees to obtain and maintain, during the full term of this License, and any extension thereof, a policy of general liability insurance with a minimum limit of liability of Two Million Dollars ( $\$ 2,000,000$ ) per occurrence and Five Million Dollars ( $\$ 5,000,000$ ) for bodily injury and property damage including Contractual Liability, Premises and Operations, Independent Contractors, Personal Injury and fire legal liability issued by an insurance company licensed in the State of Maryland and acceptable to the County.
ii. Licensee agrees to obtain and maintain, during the full term of this License, a policy of workers' compensation and employers' liability meeting all statutory requirements of the State of Maryland with the following minimum Employers' Liability limits; Bodily Injury by Accident - $\$ 100,000$ each accident, Bodily Injury by Disease $\$ 500,000$ policy limits and Bodily Injury by Disease - $\$ 100,000$ each employee
iii. Licensee agrees to obtain and maintain, an All-Risks Property Policy during the License term and any renewal terms to protect the full replacement value of all contents of the Licensed Premises and all business personal property and interests of the Licensee, the County and the Property of Others against any loss. Any deductibles under this policy shall be funded by the Licensee. The County does not provide any coverage for Licensee's owned contents, business personal property and improvements to the Licensed Premises. County shall be named as a loss payee as pertains to its interest in the improvements.
B. Additional Insured: The Licensee's Liability Policies must list Montgomery County, Maryland as an additional insured and all insurance policies obtained by the Licensee as required by this License Agreement must provide that the Licensee will
give the County written notice of amendment, cancellation, termination or non-renewal, no later than forty-five (45) days prior to amendment, cancellation, termination or nonrenewal. The Licensee must provide on an annual basis evidence that is satisfactory to the County of the insurance coverages required under this License Agreement and if requested copies of policies.
C. Certificate of Insurance: The Licensee must, within thirty (30) days from execution of this License Agreement, deliver to the County a certificate(s) of insurance and copy of policies evidencing the coverages required under this License Agreement. The certificates must be issued to: Montgomery County, Maryland, Department of General Services, Office of Real Estate, 101 Monroe Street, $9^{\text {th }}$ Floor, Rockville, Maryland 20850. Licensee has the obligation to assure that the County always has a valid Certificate of Insurance and complete copies of the policies.
D. Subrogation: If a casualty or other occurrence which should be covered by the insurance required by this License Agreement occurs, the Licensee must look solely to its insurer for reimbursement and the Licensee must ensure that such insurance is so written that the Licensee's insurer waives all rights of subrogation and shall have no cause of action against the County, its agents, or employees as a result of such casualty or occurrence. The Licensee waives and releases all right of recovery which it might otherwise have against the County or its agents or employees by reason of any loss or damage resulting from such casualty or other occurrence.
E. County's Insurance: The County will maintain its normal fire and liability insurance on the Licensed Premises for its operations. The County reserves the right to self-insure.
13. HOLD HARMLESS. Licensee agrees to indemnify, hold harmless and defend the County and Landlord, Marinelli Associates, LLC (the County shall have the option of requiring Licensee to pay for the County's defense in lieu of Licensee defending the County) from any and all claims of liability, actions, damages and expenses, fyethifing, Brenneman but not limited to, reasonable attorneys' fees and litigation costs, arising out of or related to Licensee's use of possession of the Licensed Premises and improvements appurtenant thereto from any breach of this License by Licensee, or from any claim, action, damage,
liability or expense occasioned wholly or in part by any negligent act, errors or omission of Licensee, its agents, contractors, guests, invitees, or employees, except such negligence as may be occasioned by the acts or omissions of the County or the Landlord, or its and their employees, agents and contractors. Licensee further specifically agrees to hold the County and Landlord harmless from and defend the County and Landlord (the County shall have the option of requiring Licensee to pay for the County's defense in lieu of Licensee defending the County) for any claim of liability made in connection with any construction, alteration, or improvement by Licensee to the Licensed Premises, whether or not approved by the County or Landlord, or the installation of any equipment by the Licensee within the Licensed Premises.
14. RESPONSIBILITIES OF LICENSEE: Licensee covenants and agrees as follows:
A. Licensee shall not keep or allow to be kept gasoline or other flammable material or any explosive within the Licensed Premises (with the exception of oxygen tanks or cannisters) which will increase the rate of fire insurance on the Licensed Premises, Building or property beyond the ordinary risk established for the type of operations described in Paragraph 5, above. Any such increase in the insurance rate due to the above, or due to Licensee's operations within the Licensed Premises, shall be borne by Licensee. Licensee shall not willfully do any act or thing in or about the Licensed Premises which may make void or voidable any insurance on the Licensed Premises, Building or Property, and Licensee, upon receipt of the same in writing, agrees to conform to all rules and regulations established from time to time by the County, the Maryland Insurance Rating Bureau, or any other authority having jurisdiction over such matters.
B. Licensee shall not use or allow the Licensed Premises or any part thereof to be used for any illegal, unlawful or improper purpose or for any act or thing that may be a nuisance, annoyance, inconvenience, or cause damage to the Licensed Premises, adjacent properties or the adjacent neighborhood.
C. Licensee shall not place upon the Licensed Premises any placard, sign, lettering or awning except such, and in such place and manner as shall have been first approved in writing by County. However, at the Licensee's sole cost and expense, the Licensee shall be required to place upon the Licensed Premises signage prohibiting smoking or vaping of any kind in and around the Licensed Premises.
D. Licensee acknowledges that all responsibilities of Licensee relating to the use or misuse of the Licensed Premises, and anything therein shall be construed to include use or misuse thereof by Licensee's agents, employees, guests and invitees.
E. Licensee shall not have animals in or about the Licensed Premises. This provision does not limit Licensee or Licensee's clients' rights to have service animals on the Licensed Premises. Licensee is solely responsible for the proper care of service animals in the Licensed Premises and in keeping the Licensed Premises clean and free of debris, waste and damage associated with the care and feeding of service animals.
F. Licensee, upon receipt of the same in writing shall comply with all reasonable rules and regulations with regard to the use of the Licensed Premises that may be from time to time promulgated by County and/or Landlord, and any violation of said rules and regulations upon the expiration of any applicable notice and cure period shall be deemed to constitute a violation of this License. It is understood that such rules and regulations shall not unreasonably interfere with or prevent the intended uses of the Licensed Premises as set forth in this License. County shall not discriminate against Licensee in the enforcement of any rule or regulation. If there shall be a conflict between this License and rules and regulations, the terms of this License shall govern.
G. Licensee must maintain in good condition, and promptly and diligently repair any damage to (or replace if reasonably necessary in the circumstances), any trade fixtures.
H. Licensee must require and assure that all entrance doors and windows in the Licensed Premises shall be closed and locked when the Licensed Premises are not in use. Further, Licensee before closing and leaving the Licensed Premises at any time must close all windows and doors and secure the Licensed Premises. No additional locks or bolts of any kind shall be placed upon any of the entrance or interior doors or windows by Licensee nor shall any changes be made in existing locks or the mechanisms thereof without prior written approval of County, and in the event of an approved change shall provide County with keys to the facility. Licensee shall, upon the termination of this License, return to the County all keys associated with the Licensed Premises, whether furnished to, or otherwise procured by, the Licensee, and in the event of the loss of any keys so furnished the Licensee shall pay to the County the replacement cost thereof
I. Licensee must inform all occupants of the Licensed Premises as to all rules and regulations regarding the Licensed Premises established by the County and the safe and proper operation of all appliances and equipment in the Licensed Premises.
J. The Licensee must not strip, overload, damage, or deface the Licensed Premises or any part of the premises of which the Licensed Premises are a part, including, but not limited to, hallways, stairways, or elevators.
K. The Licensee must not permit any trade or occupation to be carried on or use made of the Licensed Premises outside the scope of this License, as set forth in Section 5 above. Further the Licensee agrees to and must obey any and all federal, state, county and local laws and regulations relating to its use of the Licensed Premises.

L The Licensee must not move any furniture or equipment which is the property of the County into or out of the Licensed Premises without the County's prior written consent.
15. DESTRUCTION OF LICENSED PREMISES: The County will have no obligations to restore the building or licensed premises and will have no liability to the licensee in the event of damage or destruction to the building or licensed premises' intention.
16. DEFAULT: Licensee shall be considered in default of this License and the County may terminate this License upon the occurrence of any of the following:
i. Failure to perform under any term, covenant or condition of this License.
ii. The commencement of any action or proceeding for the dissolution or liquidation of Licensee, or for the appointment of a receiver or trustee of Licensee's property.
iii. The making of any assignment of this License or the Licensed Premises for the benefit of Licensee's creditors.
iv. The abandonment of the Licensed Premises by Licensee.
v. Any default or breach of the terms and conditions of this License.

> vi. Use of the Licensed Premises by the Licensee or with the consent of Licensee, for uses other than the Permitted Use set forth in Section 5 of this License; or
> vii. The intentional use of the Licensed Premises by Licensee or by Licensee's agents, employee, contractors, or guests, for any unlawful purpose.
17. ACCESS: Landlord and County and its and their respective agents and employees shall have the right at all reasonable times, upon reasonable notice to the Licensee, to enter upon the Licensed Premises for the purpose of inspecting same, making necessary repairs, and showing same to potential purchases and mortgage lenders, and, during the last nine (9)months of the License Term, to prospective tenants, with reasonable efforts to minimize interference or disruption to the Licensee.
18. SURRENDER OF POSSESSION: Licensee covenants and agrees that at the expiration or other termination of this License, it shall remove all goods and effects from the Licensed Premises not the property of County, and return to County the Licensed Premises and all keys, locks and other fixtures connected therewith (except property belonging to Licensee), in good repair, order and condition in all respects, reasonable wear and tear excepted, and the use thereof, and damage by fire or other casualty, and damage from any risk with respect to which Licensee is not herein expressly made liable, excepted. Licensee shall pay for all damages due to any waste, misuse, or neglect of said Licensed Premises, its fixtures, and appurtenances, by said Licensee, its agents, employees, guests or invitees.
19. NOTICE OF ACCIDENTS, DEFECTS OR DAMAGES: Licensee shall give to the County prompt verbal notice of accidents in or damages to the Licensed Premises, and, within twenty-four (24) hours, the Licensee shall follow-up with a detailed written report of such accidents or damages. Licensee shall provide notice by contacting the County's Division of Facilities Management-Customer Service number at 240-7777777. This number can be used 24 hours/ 7 days per week.
20. COMPLIANCE WITH LAWS: It is understood, agreed and covenanted by and between the Parties that Licensee, at Licensee's expense, shall promptly comply with, observe and perform all of the requirements of all of the statutes, ordinances, rules, orders and regulations now in effect or hereinafter promulgated whether required by the Federal

Government, State of Maryland, Montgomery County Government, or any municipality in which the Licensed Premises are located, Montgomery County Department of Environmental Protection or Montgomery County Fire Marshal's Office (the "Applicable Laws"). In no event shall Licensee be liable for any violations of Applicable Laws with respect to the Licensed Premises which are existing as of the Commencement Date.
21. WAIVER: The waiver at any time by either of the Parties of any particular covenant, condition, obligation, or duty under this License shall extend to the particular case only, and for the particular time and in the particular manner specified, and such waiver must not be construed or understood as waiving any further or other rights of either Party.
22. NON-DISCRIMINATION: The Licensee agrees to comply with the nondiscrimination policies in County contracts as required by Section 11B-33 and Chapter 27 of the Montgomery County Code, as amended, as well as all other federal, state and local laws and regulations regarding discrimination. By signing this License Agreement, the Licensee assures the County that in accordance with applicable law, it does not, and agrees that it will not engage in any discrimination in violation of the above sections of the Montgomery County Code as well as any other federal, state or local laws, rules and regulations.
23. PUBLIC EMPLOYMENT: The Licensee understands and agrees that unless authorized under Sections 11B-52 and Chapter 19A of the Montgomery County Code, as amended, that it is unlawful for any person or entity transacting business contemporaneous with his or her public employment.
24. MAILING NOTICES: All notices required or desired to be given hereunder by either party to the other shall be given by certified or registered mail and shall be deemed to be effective when received or refused by the addressee. Notices to the respective Parties shall be addressed as follows:

## Licensee:

Interfaith Works, Inc.
114 West Montgomery Ave.
Rockville, MD 20850

## County:

Montgomery County, Maryland
Department of General Services
Office of Real Estate

Attn: Courtney Hall
101 Monroe Street, $9^{\text {th }}$ Floor
Rockville, Maryland 20850
Attn: Director of Real Estate
With a copy, that does not constitute Notice to:

Montgomery County, Maryland
Office of the County Attorney
101 Monroe Street, $3^{\text {rd }}$ Floor
Rockville, Maryland 20850
Attn: County Attorney
25. RESIDENT AGENT: The Resident Agent for the Licensee is

The Corporation Trust Incorporated and the address for receipt of notices and service of process is 2405 York Road, Suite 201, Lutherville, MD 21093. Licensee must immediately notify County of any change in resident agent or address as provided herein.
26. PROHIBITION OF HAZARDOUS SUBSTANCES: Licensee will not use or permit the Licensed Premises to be used in violation of any Environmental Laws, nor will it use, generate, release, store, treat, dispose of, or otherwise deposit, in, on, or about the Licensed Premised and Building any Hazardous Substances, nor will it permit or allow any third party to do so without the County's prior written consent. The foregoing shall not preclude Licensee from using materials commonly used in the course of performing the Permitted Use, provided that Licensee properly handles and disposes of the same in accordance with applicable law and the manufacturers' instructions with respect thereto. The Licensee agrees not to store or bring hazardous substances onto the Licensed Premises. The term "hazardous substances" shall mean any substance, chemical, waste, product or the like which now or in the future is identified as hazardous, toxic, dangerous or the like, or is regulated or otherwise subject to any Environmental Laws, including, but not limited to, asbestos, polychlorinated biphenyls, urea formaldehyde insulation, and any substance which requires reporting, registration, notification, removal, abatement or special treatment, storage, handling or disposal under any Environmental Laws. The term "Environmental Laws" shall mean all existing and future Federal, state and local laws, regulations, ordinances and the like relating to the environment, as amended from time to time. Environmental Laws currently include, but are not limited to, the following: The Resource Conservation and Recovery Act of 1976 (42 U.S.C. §§6901 et. seq.) ("RCRA"), the Comprehensive Environmental Response, Compensation and Liability Act of 1980 (42
U.S.C. §§9601 et. seq.) ("CERCLA"), the Emergency Planning and Community Right to Know Act of 1986 (42 U.S.C. $\S \S 11001$, et. seq.) ("EPCRA"), the Occupational Safety and Health Act of 1970 ( 29 U.S.C. $\S \S 651$ et. seq.) ("OSHA") and the Toxic Substances Control Act (15 U.S.C. $\S \S 2601$ et. seq.) ("TSCA"). The Licensee indemnifies the County against any and all claims of any personal injuries or personal and real property damage as a result of any hazardous substance being brought on the Licensed Premises by the Licensee, its agents, contractors or employees or guests.
27. NON-APPROPRIATION: This License shall terminate automatically on July 1 of any year for which the County, for whatever reason does not appropriate funds to pay for the services specified in this License or its obligations under the Contract. The Licensee shall not make or be entitled to any claim for reimbursement of any kind, whether for improvements or prepaid items.
28. AMERICAN DISABILITIES ACT REQUIREMENTS: Licensee agrees that any future modifications it shall make to the Licensed Premises shall be made in conformance with the requirements of the Americans with Disabilities Act, the Federal Fair Housing Act, and all safety and accessibility requirements in Federal, State, and County Laws and regulations. Licensee must obtain all required permits prior to making any modifications to the Licensed Premises and must comply with all applicable building and safety codes.
29. EMINENT DOMAIN: The Licensee is not entitled to any condemnation award granted to the Landlord, or to County as tenant of the Licensed Premises. In the event that the Licensed Premises shall be taken by any governmental or quasigovernmental authority pursuant to its power of eminent domain or sold under threat of such taking, the Licensee will not be entitled to recover from the Landlord or County any capital expenditures for improvements and betterments made by the Licensee to the Licensed Premises.
30. FORCE MAJEURE: Neither Party will be deemed in default with respect to the performance of any terms, covenants, and conditions of this License if same shall be due to any strike, lockout, civil commotion, war-like operation, invasion, rebellion, hostilities, military or upsurged power, sabotage, inability to obtain any material or service, through natural or other cause beyond the control of either party; provided, however, that
this provision shall not excuse any non-payment of License Fees. For purposes of this provision, lack of funds shall not be considered a cause beyond the control of a Party.
31. ENTIRE AGREEMENT: This License (which contains and includes the Exhibits) is the entire agreement between the Parties, and no representations, inducements, or agreement, oral or otherwise, between the Parties not contained in this License shall be of any force or effect.
32. MODIFICATION: This License (other than the Rules and Regulations, which may be changed from time to time) must not be modified in any manner except by an instrument in writing executed by both Parties with the same formality as this License.
33. GOVERNING LAW: This License and its performance is to be governed, interpreted, construed and regulated by the laws of Montgomery County and the State of Maryland.
34. CLAIMS: Any action brought by or on behalf of either Party in connection with the performance of this License must be filed and maintained in a court of competent jurisdiction in Montgomery County, Maryland. The parties hereto hereby waive their right to a trial by jury in any legal action relating to this License.
35. HOLDOVER: Upon the expiration or earlier termination of this License, Licensee shall peaceably surrender the Licensed Premises to the County in broom clean condition and good repair. In the event the Licensee remains in possession of the Licensed Premises at the expiration or earlier termination of the License, except with the express written consent of the County, Licensee shall be liable to and shall indemnify, defend and hold harmless the County from any and all losses and damages alleged and/or sustained against it as a result of such holdover.
36. NO TENANCY CREATED: The Parties agree that this License Agreement is not intended to nor does it create a landlord/tenant relationship between LICENSEE and the County. LICENSEE acknowledges that the License granted by the County is for LICENSEE'S convenience only and is not a grant of any real property interest or tenancy, notwithstanding the requirement to maintain liability insurance or any other provision in this License Agreement to the contrary. Licensee agrees that the occupancy permitted by
the County under this License Agreement does not convey to the LICENSEE any tenant rights or permit LICENSEE to avail itself of any landlord/tenant remedies permitted under the law.

## SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF, the Parties have caused this agreement to be properly executed.

WITNESS:


WITNESS:


APPROVED AS TO FORM AND
LEGALITY OFFICE OF THE COUNTY ATTORNEY
By: Neal Anfeer
Neal Anker
Associate County Attorney
Date: 9/20/2022

COUNTY:
MONTGOMERY COUNTY, MARYLAND

By:
Name: Fariba Kassiri
Title: Deputy Chief Administrative Officer
Date: 10/4/22

TENANT:


Date: 9/16/22

RECOMMENDED:

By: $\frac{\text { Cynthia Brenneman }}{\frac{\text { Cynthia Brenneman }}{\text { Director, Office of Real Estate }}}$
Date: 10/28/2022

## EXHIBIT A

## Contract

## CONTRACT NO. 1144503

This Contract is between Montgomery County, Maryland (the "County") and Interfaith Works, Inc., (the "Contractor") located at 114 W. Montgomery Avenue Rockville, Maryland 20850

## BACKGROUND

1. The Montgomery County Department of Health and Human Services" ("DHHS"), Services to End and Prevent Homelessness ("SEPH"), seeks to end and prevent homelessness by developing a Coordinated Crisis Response System that focuses on permanent and stable housing. The mission of SEPH is to have a systematic response in place that ensures homelessness is prevented whenever possible or is otherwise a rare, brief, and one-time only experience. Individual(s) in a housing crisis need a wellmanaged, safe, clean, and decent place where his/her needs can be assessed, and assistance provided to remove barriers for rapid exiting into permanent housing. Emergency shelter is an immediate response to a housing crisis.
2. The County requires an experienced, qualified, and culturally competent entity to provide a low barrier emergency shelter to men and women experiencing homelessness who may have a variety of conditions that may include behavioral or physical health conditions, criminal justice history/involvement, but who can complete their activities of daily living (ADL's).
3. The Contactor has been identified in a grant or appropriation resolution approved by the Council and, as such, this Contract is entered into pursuant to Chapter 11B-14(a)(4) of the Montgomery County Code.

## I. SCOPE OF SERVICES

## A. SHELTER SERVICES

1. The Contractor must operate a low barrier emergency shelter program located at County leased facility, 5320 Marinelli Road, Rockville, MD 20852, for adults who may have behavioral health issues that include, but are not limited to, the following:
a.mental health conditions;
b.physical health conditions;
c. substance use and/or dependence;
d.under-employed or unemployment;
e.criminal activity involvement / history; and/or
f. no, poor, or bad credit.
2. The Contractor must operate the shelter program 24 hours per day, seven (7) days per week. The Contractor must provide a client-centered, harm-reduction approach to engage the clients.
3. The Contractor must complete and establish written shelter rules and regulations, subject to approval by the County's Contract Monitor, which must be provided and explained to each client upon admission to the shelter.

The rules and regulations must be posted in multiple conspicuous areas of the shelter. Shelter rules cannot be barriers to shelter placement or reason to terminate but must add structure to maintaining a safe and decent environment for clients and staff. Shelter rules and regulations must include a duty roster, which lists assigned facility chores that support and prepare clients to live independently and assist the facility in maintaining a clean, orderly, and safe environment. The Contractor must provide all clients with a Shelter Handbook that details shelter policies, including suspensions and terminations, as well as available housing resources. The Handbook must be approved by the County Contract Monitor within 60 days of the effective date of this Contract and must be reviewed annually with the County Contract Monitor.
4. The Contractor must accept referrals from the County's Continuum of Care (CoC) via a standardized referral form provided by the CoC's Coordinated Entry System (CES) from providers such as outreach case managers, treatment providers, other DHHS agencies and non-profit agencies.
5. The Contractor must provide at least two (2) meals per day to clients. The Contractor may obtain meals for clients through purchase and/or donations through community resources. Meals must be nutritionally balanced and accommodate the dietary needs of shelter clients.
6. The Contractor must ensure that the shelter is adequately staffed at all times to provide supervision and housing-focused, person-centered case management services. It is anticipated that some clients will be away from the shelter during daytime hours for employment or behavioral health treatment services. The Contractor must ensure that at least two staff members remain awake at night during established client sleeping hours (11p.m. -6 a.m.).
7. The Contractor must develop a case record for each client in a format approved by the County. Case records must be kept in a locked and secure location and must be accessible only by the Shelter Director and designated authorized staff. The Contractor must document in each client's file that the client has applied for eligible entitlements and document client's acceptance or denial, or client's refusal to apply.
8. The Contractor must securely store clients' prescription medication and monitor use of prescription medications to ensure safety and compliance with medical instructions, as part of a written plan which must be approved by the County Contract Monitor. Clients prescribed medical marijuana must be provided a safe space to use the prescribed substance.
9. The Contractor, at its own expense, or via the County's Continuous Learning Courses, must train or obtain annual face to face / hybrid training for all staff who provide shelter services, on an as needed basis in the following areas:
a. Motivational interviewing.
b. Financial literacy.
c. Behavioral health issues, i.e., substance use and harm reduction.
d. Stages of Change
d. Health and safety training.
e. Landlord tenant issues, i.e., how to read and understand a lease.
f. De-escalation and non-violent crisis intervention.
g. Critical time intervention techniques.

The Contractor must maintain records of training sessions for each employee, including the date and content of each training. This information must be provided to the County Contract Monitor during the annual program evaluation.

It is anticipated, but not guaranteed, that the County or other homeless services providers in the community will make training sessions on the above areas available for Contractor's staff.
10. The Contractor must provide multi-language capabilities, i.e, interpreter services, for clients either through on-site staff or through other means that are approved by the County.
11. The Contractor must have non-discriminatory policies and practices in place to provide reasonable accommodations to clients in compliance with the Americans with Disabilities Act ADA http://www.montgomerycountymd.gov/DGSADA/Home.html.
12. The Contractor must serve women who are pregnant at the time of admission or who become pregnant during shelter residency. Pregnancy must not be a barrier to a client obtaining services under this Contract. Pregnant clients who do not have a housing plan prior to giving birth must be referred to DHHS Emergency Services for family shelter assessment during their eighth month of pregnancy.
13. The Contractor must comply with DHHS Background Clearance policy requirements for Staff. Any and all staff and volunteers having unsupervised contact with a vulnerable population, including children and/or the elderly, must be appropriately screened prior to providing services under this Contract.
14. Funding sources for services under this Contract include State of Maryland Department of Health and Mental Health Services. The Contractor must comply with the Conditions of Award, which is incorporated as Attachment D and made a part of this Contract.

## B. ADMUNISTRATIVE RESPONSIBILITIES

The Contractor must, within 30 days of the effective date of this Contract, provide to the County's Contract Monitor an organizational chart which outlines staff and identifies supervisory responsibility, along with the staffing to client ratio. The staffing schedule must detail how many staff will be on site to monitor the operation of the shelter during the $24 / 7$ hours of operation. The Contractor must maintain a staffing level consistent with the number of clients served and the other services provided.

1. The Contractor must develop and implement a written Policy and Procedures Manual, that must be approved by the County's Contract Monitor. The Manual must include:
a. Organizational Structure: The manual must describe the Contractor's organization and must include a policy and procedure to coordinate the provision of services with the County and an organizational chart showing the relationship between the function of all program staff and administrators. This must include a chain of command that delineates an onsite supervisory presence at all times. The Contractor must state how the Contractor will directly supervise the shelter director, the case management staff, and other employees of the shelter program.
b. Admission process.
c. Non-discriminatory policies toward anyone based on race, ethnicity, national origin, religion, sexual orientation, gender identity or expression, physical or mental disability, age, or physical appearance.
d. ADA compliance for people experiencing homelessness who are on oxygen. Use of oxygen is not a safety risk unless it comes directly in contact with an open flame. The policy must address the storage of unused oxygen tanks in a secure area and away from other clients in a location that is less than 125 degrees Fahrenheit or removal. Appropriate signage must be utilized to warn clients and staff of the use or storage of oxygen.
e. Completion of a health risk assessment for each client, including the use of a tuberculosis (TB) symptom assessment tool and compliance with current procedures for TB or other contagious conditions within three days of admission to the shelter program.
f. Policies and procedures governing client confidentiality, release of information, and client grievances and appeals.
2. The client grievance policy must include procedures for clients to file grievances, the chain of command responsible for responding, and the process for escalation to the County Contract Monitor for resolution.
3. The client grievance procedures must be posted in multiple conspicuous areas of the shelter. Grievance forms must be available in multiple languages.
4. The Contractor must notify the County Contract Monitor regarding any client grievances brought against staff for behaviors of discrimination, safety, threats, or violence within 48 hours. All grievance procedures must be approved by the County and must be posted in conspicuous areas of the shelter and provided directly to all clients. Resolutions of grievances must be documented and provided to Contract Monitor within 48 hours of the resolution.
5. The Contractor must provide the County Contract Monitor quarterly reports on the number of grievances, general nature of grievances, and level of escalation needed until resolution.
g. A written plan approved by the County Contract Monitor to handle emergency medical and psychiatric crises experienced by shelter clients and ensure that all shelter staff is trained in these procedures. The Contractor must also have an approved first aid kit(s) on site in accordance with the American National Standards Institute.
h. The Contractor must report all incidents including, but not limited to, calls to emergency services (EMS, police), acts of violence, destruction of property, missing or stolen medications, or death, using a County approved incident form. All incidents between staff and client or client and client must be reported to the County Contract Monitor within 24 hours of the occurrence.
i. Suspension or termination of a client may only occur following a consensus decision with the Shelter Director, Case Manager, and County's Contract Monitor. The client must be given a written notification of the client's behavior from the shelter program that explains the reason(s) for the action taken. The client must be given the opportunity to request an appeal of the decision.
j. A client may be suspended immediately, for a maximum period of 72-hours, by the Contractor for violent physical behavior toward other clients or staff and if the client poses an immediate threat to the health, well-being, and/or safety of clients and staff of the shelter. When this occurs, the Contractor must notify the Contract Monitor within 24 hours of the client's suspension.
k. No drug or alcohol use is permitted on the property; however, no client can be suspended or terminated for being under the influence. No testing for alcohol or drugs should occur at the facility; however, client belongings may be searched, and items collected. The Contractor must maintain sufficient medication on site to address overdoses and contact 911 for emergency assistance in the event of an overdose. The Contractor must provide referrals for clients to Behavioral Health Services if client behaviors indicate the need.
6. The Contractor must develop a policy regarding the length of stay of clients in the shelter. The policy must focus on the clients being able to address barriers to obtaining stable housing which could include, obtaining income, financial literacy, identification documents, and/or addressing behavioral and physical health conditions.
m. Policy/Procedure Review: The Manual must make provisions for providing annual documentation to the County that the Contractor's program staff have updated and reviewed the program's policies and procedures for service and organization.
7. The Contractor may not charge any fee for emergency shelter but may develop a Client Savings Policy to assist clients in reducing debt, improving credit, or saving for permanent housing. Requirement for savings is optional.

## C. CONTRACTOR'S QUALIFICATIONS AND STAFFING REQUIREMENTS

1. The Contractor must employ a full-time Shelter Director to supervise the operation of the facility and the Shelter Director must possess the following minimum qualifications:
(a) Master's Degree in a human service or related field;
(b) Two (2) years of experience in supervising shelter or direct care staff; and
(c) Two (2) years of experience in providing services to adults experiencing homelessness.

Any exception for positions, must be presented to the Contract monitor for approval on a case-by-case basis if the proposed Director, Manager, or Case Manager can demonstrate proficiency through a combination of education and experience.
2. The Contractor must ensure that its Case Managers and staff providing supportive and social services, under this Contract, possess the following qualifications, at a minimum:
(a) Bachelor's degree in a social science or human services field;
(b) At least one (1) year of experience providing clinical or case management services to homeless or low-income persons, or to a population with mental health and/or substance abuse problems.
(c) The Case Manager must have knowledge and experience with addictions and mental health disorders and general knowledge of the County's network of services to make necessary referrals.

## D. CASE MANAGEMENT

1. The Contractor must provide client-centered case management and support services to include, but not be limited to:
a. Completion or updating of the Vulnerability, Index, and Service Prioritization, Decision Assistance Tool (VI-SPDAT) in the Homeless Management Information System (HMIS) or the current approved CoC Coordinated Entry System (CES) assessment screening after day 5 and before the $10^{\text {th }}$ day of a client's admission to the shelter; the current assessment / screening tool must be updated every 6 months if client remains in emergency shelter.
b. Complete an Acuity Scale in HMIS within 30 days of the client's admission to the shelter and updated every 6 months, and upon exiting to ensure appropriate level of case management.
c. Screen, access, and develop a comprehensive Individual Housing Plan(s) with each resident within ten (10) business days of a client's admission into the shelter program. The Housing Plan must specify the goals and interventions required by the client. The case manager must address any/all barriers to obtaining permanent housing for clients within the shortest possible time. The Housing Plan must be signed by the client and Case Manager as an agreement. The Housing Plan must include:
2. The type of housing the client needs and is eligible for;
3. Identification of any documents needed for permanent housing, i.e., Social Security Card, Photo ID, and similar documentation.
4. If applicable, the client's employment goals and the support services to be provided by program or outside provider.
5. If applicable, the attainment of necessary entitlements i.e., Supplemental Nutritional Assistance Program (SNAP), Medical Assistance (MA), or Social Security disability income.
6. Any other interventions necessary for client and case manager to complete for the client to obtain permanent housing.
d. The Housing Plan must be reviewed bi-monthly, documenting client's progress toward goal completion, and revision of interventions and goals, if
necessary.
7. Case management services must be person-centered to assist the client toward obtaining and maintaining income and housing. Case management includes tasks that client and case manager will complete to resolve homelessness. This may include applying for entitlement programs, reducing debt, addressing criminal background, and dealing with specific issues that have created barriers in obtaining and/or maintaining housing and employment.
8. Case management services must be face to face and available during the hours of $8: 00$ a.m. to 8:00 p.m., 5 days per week.
9. The Contractor must enter client demographic information upon entry into the shelter within twenty-four (24) hours into the HMIS. The Contractor must arrange with the County for training of its staff that will use the HMIS. The required information that must be entered in HMIS must conform to County and Housing and Urban Development (HUD) standards. (Information on HUD and HMIS requirements and policy and procedures can be found on the County's website: http://www.montgomerycountymd.gov/hmis.

At a minimum, the Case Manager must enter weekly Service Transactions and once a month a Case Plan note that includes client's status of obtaining necessary documents, income, and updates on removing barriers to obtaining permanent housing.
5. The Contractor's Case Manager must participate in a case review meeting with the County's designated Contract Monitor and all significant persons involved with the client's case, for all clients continuing after 6 -month length of stay.

## E. SHELTER REQUIREMENTS

1. The Contractor must provide for the following items, which must be in workable condition and of adequate supply to meet the needs of the clients served under this Contract.
a. laundry facilities with washer and dryer;
b.bathing facilities;
c.storage for personal belongings;
d.emergency clothing;
e. adequate beds and bed linens;
f. personal hygiene supplies if necessary;
g.client designated telephone inside the shelter facility;
h.lounge space;
i. private space for interviewing; and
j. a locked storage cabinet and/or refrigerator for prescription medications.
2. The Contractor must provide a drug and alcohol-free environment in the shelter. This includes a Harm Reduction model that includes Contractor's staff attending collaboration meetings or telephone conferences with client's treatment provider(s) and or making referrals to necessary County or non-profit services.
3. The Contractor must have and maintain at least one computer, fax machine, and a broadband internet service provider as required by the County's technical requirement for the HMIS and a functioning email system. Most of the communications between the County and other service providers will be conducted via email. The computer must conform to the County standards. The information that must be entered into HMIS must conform to the County and to the Housing and Urban Development (HUD) standards. (Information on HUD and HMIS requirements and policy and procedures can be found on the County's website: http://www.montgomerycountymd.gov/hmis.

## F. HEALTH AND SAFETY

1. The Contractor must meet the following health and safety requirements:

Fire Safety Emergency Action Plans:
a. conduct fire drills monthly and ensure that all shelter employees receive annual training in fire prevention and fire safety. A record of fire drills must be kept in a log.
b. ensure that each shelter has a written Emergency Action Plan that describes evacuation procedures and routes for the safe evacuation of everyone in the shelter in the event of an emergency.
c. ensure that each shelter has functioning fire extinguishers and smoke alarms that are inspected at least every six months.
2. The Contractor must participate in efforts led by the County's Public Health Services to inoculate shelter clients against influenza, COVID19, or any other health risk deemed appropriate by the County. The Contractor must make every effort to ensure that each new shelter client has been tested or completed TB symptom assessment tool and follow current procedure for TB or other health risk referral and documentation.
3. The Contractor must follow the current DHHS standard operating procedure for communicable disease testing, evaluation, and documentation. If a shelter client contracts a communicable disease, the Contractor must report the illness to the County's Public Health Dept., Healthcare for the Homeless RN, and Contract Monitor within 24 hours. Specifics are located at https://www.montgomentcountymd.gov/mcgresponsive/newsearch.html?q=TB
4. The Contractor must have a written plan approved by the County to handle emergency medical and psychiatric crises experienced by shelter clients and ensure that all shelter staff is trained in these procedures.
5. The Contractor must have a plan for weather related emergencies and maintain at least a three-day supply of food and water, a corded phone, flashlights, and other necessities for handling an emergency or weather-related situation and participate in any other emergency planning requested by the County.

## G. AUDIT

Annually, the County will advise the Contractor of the amount of the Maryland Department of Health (MDH) funding for the Contract. The County will send a copy of the Sub-Vendor report by August $1^{\text {st }}$. The Contractor must review and approve the MDH Sub-Vendor 440 within five (5) days and return it to the designated County unit.

If the MDH Funding is greater than $\$ 100,000$, the Contractor must have an audit performed of the MDH Sub-Vendor 440 report in accordance with "Standards for Audit of Human Services Sub-Vendor" provided by the MDH. The Contractor must submit the audit report within twelve (12) months after the last fiscal year covered by the audit. Both the audit of the financial statement, and the MDH Sub-Vendor 440 agreed upon procedures audit are required by the County.

## https://health.maryland.gov/docs/audit standards.doc

The Contractor must comply with the requirements contained in the MDH Human Services Agreements Manual:

## https://health.maryland.gov/mhhd/MOTA/Documents/HSAM 072318.pdf

The County will notify the Contractor if the MDH grand funds are federally funded by providing Attachment E, Code of Federal Regulations - Requirements for Pass-Through Entities which will provide the necessary information to identify the type of federal funding and the amount. If the Contractor received federal funds, the Contractor must include those funds in the single audit.

## II. QUALITY ASSURANCE

A. The Contractor must comply with all federal, State and local laws and regulations governing privacy and the protection of health information, including but not limited to, the Health Insurance Portability and Accountability Act (HIPAA) of 1996. The Contractor must also sign a Business Associate Agreement prior to execution of this Contract (Attachment B).
B. The Contractor must have, or develop and implement, a Notice of Privacy Practice (NOPP) that must be approved by the County. The purpose of the NOPP is to inform clients that their personal information will be entered into an electronic record on the HMIS and how their information will be used.
C. The Contractor must implement and maintain reasonable security practices and procedures to include requiring any third-party to whom it discloses personal information originally disclosed to Contractor by the County to also implement and maintain reasonable security practices and procedures related to protecting the personal information.
D. The Contractor must notify the County of a breach of the security of a system if the unauthorized acquisition of an individual's personal information has occurred or is reasonably likely to occur, and also must share with the County all information related to the breach. Contractor must provide the above notification to the County as soon as reasonably practicable after Contractor discovers or is notified of the breach of the security of a system.
E. The Contractor must enter into an HMIS Participation Agreement provided by the County and use the HMIS system as an electronic record developing case plans, progress notes, and service transactions for referrals to appropriate services. The Contractor must use all client authorization forms and/or other HMIS related forms that are made available by the County for the purpose of sharing client information with other providers using the HMIS and to inform clients that they information is being placed into an electronic record in the HMIS. All required forms are located on County website Montgomery County - Department of Health and Human Services - Homeless Management Information System-References (montgomerycountymd.gov).

## III. RECORDS AND REPORTS

A. If grant funding is included in this Contract from the State of Maryland Department of Health and Mental Hygiene or Department of Human Resources, the Contractor must submit a monthly or quarterly report as required by those funding sources to the County's Contract Monitor.
B. The Contractor's Shelter Director is the designated HMIS System Administrator, who is responsible for generating monthly HMIS reports. The Contractor must ensure that HMIS data are accurate and conform to County and HUD requirements. Monthly HMIS reports must be submitted by the $15^{\text {th }}$ of the month.
C. The Contractor must provide annual Certified Audited Financial Statements to the County by November of each year for the prior Contract year.
D. The Contractor must submit a monthly report of the outcomes achieved under Article IV. Performance Measures.

## IV. PERFORMANCE MEASURES

The Contractor must develop and implement a mechanism to allow it to measure progress toward the County's Performance Measures listed below, and to assess the quality of services provided.

At a minimum, the Contractor must achieve the following outcomes:
a. $100 \%$ of eligible clients will be assessed within 30 days of entering the shelter using the CES approved assessment tools including but not limited to the VISPDAT and Acuity Scale.
b. $100 \%$ of eligible clients, remaining in shelter after 20 business days, will apply for entitlements, i.e., SNAP, MA, or disability income. Contractor's Staff will document date of approval, ineligibility of or denial of benefits, or client's refusal to apply.
c. $70 \%$ of the clients will exit to permanent housing, i.e., returning to family/friends, room rentals, shared housing, rapid re-housing, permanent supportive housing.
d. $75 \%$ of the clients will exit emergency shelter within 90 days.
e. $40 \%$ of the clients remaining in shelter over 60 days in the facility will increase their income via entitlements or employment.
f. Of those exiting to permanent housing, $80 \%$ do not return to shelter within 12 months.

The Contractor's performance on the above will be measured primarily based on data in the HMIS and the Contractor's records.

The Contractor must conduct a regular Customer Satisfaction Survey by utilizing the Pulse for Good platform and kiosks, or current CoC approved survey process. The kiosks must be maintained by the Contractor and placed in an easily accessible location within the shelter.

## V. COMPENSATION

A. The Contractor's fiscal year line-item budget, as approved by the County (the "Contractor's Budget"), is incorporated by reference into, and made a part of this Contract as Attachment B.
B. Modifications to the Contractor's approved budget during the fiscal year must be justified, in writing, by the Contractor and must be approved, in writing, by the County, prior to implementation.
C. The County will reimburse the Contractor for all costs incurred in providing the goods and services described in this Contract, subject to the following limitations:
D. No compensation will be paid for any costs that exceed the relevant line item in the Contractor's Budget by more than $10 \%$.
E. No compensation will be paid for any costs that exceed the overall total of the Contractor's Budget for each fiscal year.
F. No services shall be performed by the Contractor under this Contract prior to the execution of a County Purchase Order for those services, and the Contractor's receipt of the said County Purchase Order.
G. Compensation must not exceed funds appropriated by the County and encumbered in the County Purchase Order issued to the Contractor.
H. The maximum compensation paid to the Contractor for the initial term of this Contract must not exceed $\$ 900,000.00$.
I. The Contractor must comply with Montgomery County's DHHS Allowable Contract Cost Reimbursement Policy, which can be found at: http://www.montgomerycountymd.gov/HHS/DoingBuswDHHS.html.

## VI. CONTRACT ADMINISTRATOR

The Contract Administrator for this Contract is:
Ijeoma L. Oji, Department of Health and Human Services at 270-777-3807.

## VII. INVOICES

A. The Contractor must submit monthly invoices and site expenditure reports by the $15^{\text {th }}$ of the month for services provided in the prior month. The Contractor's invoices must show the following categories of expenditures: approved budgeted amounts, prior month year-to-date expenses, current month expenses, year to date expenses, and amount remaining. Invoices must follow the County-approved format and address the categories of expenditures by each line item delineated in the County-approved contract budget.
B. Upon receipt, acceptance, and approval of the Contractor's invoice, the County will make payment, net 30 days, for expenses incurred by the Contractor in providing the goods and services. All required reports and other supporting documentation must be submitted before the Contractor's monthly invoice can be approved. Invoices must be sent to the Program Monitor designated by the County.
C. The Contractor must not provide any services until the County issues a written Notice-to-Proceed (NTP) and Purchase Order for the required services, and the Contractor receives and accepts a request for services from the County.

## VIII. TERM

This Contract is effective July 1, 2022, upon signature by the Director, Office of Procurement, and ends after a one (1) year period. Before the Contract term ends, the Director, at his or her sole option, may (but is not required to) renew this Contract for additional one-year periods, if the Director determines that renewal is in the best interest of the County. Renewal of this Contract is contingent upon the County Council's designation of the Contractor as a grantee under Section 11B-14(a)(4) of the Montgomery County Code for the purposes described in this Contract.

Funds have been appropriated for this Contract for the current term. For any subsequent period that the Contract remains in effect, payments under the Contract are contingent upon the appropriation and encumbrance of funds. If the County Council fails to approve an appropriation to fund this Contract for an additional period, no work is to be done after the current contract year, and the term for Contractor performance under this Contract will end, without further cost to the County.

## IX. GENERAL CONDITIONS AND INSURANCE

The attached General Conditions of Contract Between County and Contractor ("General Conditions") (Attachment A) are incorporated by reference and made a part of this Contract. The insurance requirements listed below supersede the insurance requirements set forth in Paragraph 21, Insurance, of the General Conditions.

Prior to the execution of the contract by the County, the proposed awardee/contractor and their contractors (if requested by County) must obtain, at their own cost and expense, the following minimum (not maximum) insurance coverage with an insurance company/companies licensed to conduct business in the State of Maryland and acceptable to the Division of Risk Management. This insurance must be kept in full force and effect during the term of this contract, including all extensions. The insurance must be evidenced by a certificate of insurance, and if requested by the County, the contractor shall provide a copy of the insurance policies and additional insured endorsements. The minimum limits of coverage listed below shall not be construed as the maximum as required by contract or as a limitation of any potential liability on the part of the contractor to the County nor shall failure to request evidence of this insurance in any way be construed as a waiver of proposed awardee / contractor's obligation to provide the insurance coverage specified. The Contractor's insurance shall be primary. Coverage pursuant to this Section shall not include any provision that would bar, restrict, or preclude coverage for claims by Montgomery County against Contractor, including but not limited to "cross-liability" or "insured vs insured" exclusion provisions.

## Commercial General Liability

A minimum limit of liability of one million dollars $(\$ 1,000,000)$, per occurrence and three million dollars aggregate $(\$ 3,000,000)$ for bodily injury, personal injury and property damage coverage per occurrence including the following coverages:

Contractual Liability
Premises and Operations
Independent Contractors \& Subcontractors
Products and Completed Operations
Sexual Molestation and Abuse

## Professional Liability (Errors and Omissions Liability)

The policy shall cover professional errors and omissions, negligent acts, misconduct or lack of ordinary skill during the period of contractual relationship and services rendered with the County with a limit of liability of at least:

Each Claim $\quad \$ 1,000,000$
In the event that the professional liability insurance required by this Contract is written on a
claims-made basis, Contractor warrants that any retroactive date under the policy shall precede the effective date of this Contract; and that either continuous coverage will be maintained or an extended discovery period will be exercised for a period of three (3) years beginning at the time work under this Contract is completed.

## Worker's Compensation/Employer's Liability

Meeting all statutory requirements of the State of Maryland Law and with the following minimum Employers' Liability limits:

Bodily Injury by Accident - $\$ 100,000$ each accident
Bodily Injury by Disease $-\$ 500,000$ policy limits
Bodily Injury by Disease - $\$ 100,000$ each employee

## Additional Insured

Montgomery County, Maryland, its elected and appointed officials, officers, consultants, agents and employees, must be included as an additional insured on an endorsement to Contractor's commercial general, automobile insurance, and contractor's excess/umbrella insurance policies if used to satisfy the Contractor's minimum insurance requirements under this contract, for liability arising out of contractor's products, goods and services provided under this contract. The stipulated limits of coverage above shall not be construed as a limitation of any potential liability of the contractor.

## Policy Cancellation

Should any of the above policies be cancelled before the expiration date thereof, written notice must be delivered to the County in accordance with the policy provisions.

Certificate Holder
Montgomery County, Maryland
Department of Health and Human Services
401 Hungerford Drive, 6th floor
Rockville, Maryland 20850

## X. PRIORITY OF DOCUMENTS

The following documents are incorporated by reference into, and made part of this Contract, and are listed in order of legal precedence below in the event of a conflict in their terms:
A. This Contract Document;
B. The General Conditions of Contract Between County and Contractor (Attachment A);
C. The County's Business Associate Agreement (Attachment C);
D. The Contractor's County-approved fiscal year line-item budget (Attachment B);

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E. DHMH DDP FY23 Conditions of Award Form (Attachment D); and
F. Attachment E, Code of Federal Regulations - Requirements for Pass-Through Entities

SIGNATURE PAGE FOLLOWS

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## SIGNATURES

INTERFAITH WORKS, INC.

(Typed Name) Courtney Hall

Title: CEO

Date: 7/1/22

MONTGOMERY COUNTY, MARYLAND
$\mathrm{By}:$ mange. Wight for,
Avinash G. Shetty, Director Office of Procurement

Aug 26, 2022
Date: $\qquad$

## RECOMMENDED

By: Fuitria 9. Buehband for
Raymond L. Crowel, Psy.D. Director
Department of Health and Human Services
Date: 7/5/2022

APPROVED AS TO FORM AND
LEGALITY BY THE OFFICE OF THE COUNTY ATTORNEY

By: Megan Greene
Megan Greene
Associate County Attorney

Date: 06/29/2022

## ATTACHMENT A

## GENERAL CONDITIONS OF CONTRACT BETWEEN COUNTY \& CONTRACTOR

## 1. ACCOUNTNG SYSTEM AND AUDIT, ACCURATE INFORMATION

The contractor certifies that all information the contractor has provided or will provide to the County is true and correct and can be relied upon by the County in awarding, modifying, making payments, or taking any other action with respect to this contract including resolving claims and disputes. Any false or misleading information is a ground for the County to terminate this contract for cause and to pursue any oiher appropriate remedy. The contractor certifies that the contractor's accounting system conforms with generally accepted accounting principles, is sufficient to comply with the contract's budgetary and financial obligations, and is sufficient to produce reliable financial information.

The County may examine the contractor's and any first tier subcontractor's records to determine and verify compliance with the contract and to resolve or decide any claim or dispute arising under this contract. The contractor and any first tier subcontractor must grant the County access to these records at all reasonable times during the contract term and for 3 years after final payment. If the contract is supported to any extent with federal or state funds, the appropriate federal or state authorities may also examine these records. The contractor must include the preceding language of this paragraph in all first tier subcontracts.

## 2. AMERICANS WITH DISABILLTIES ACT

The contractor agrees to comply with the nondiscrimination requirements of Titles II and III, and other provisions, of the Americans with Disabilities Act of 1990 , Pub. Law 101-336, and ADA Amendments Act of 2008, Pub. Law 110-325, as amended, currently found at 42 U.S.C., § 12101, et seq., and 47 U.S.C., ch. 5.

## 3. APPLICABLE LAWS

This contract must be construed in accordance with the laws and regulations of Maryland and Montgomery County. The Montgomery County Procurement Regulations are incorporated by reference into, and made a part of, this contract. In the case of any inconsistency between this contract and the Procurement Regulations, the Procurement Regulations govem. The contractor must, without additional cost to the County, pay any necessary fees and charges, obtain any necessary licenses and permits, and comply with applicable federal, state and local laws, codes and regulations. For purposes of litigation involving this contract, except for contract Disputes discussed in paragraph 8 below, exclusive venue and jurisdiction must be in the Circuit Court for Montgomery County, Maryland or in the District Court of Maryland for Montgomery County.

The County's prevailing wage law, as found at $\S 11 \mathrm{~B}-33 \mathrm{C}$ of the County Code, applies to certain construction contracts. To the extent applicable, the County's prevailing wage requirements are enumerated within this solicitation/contract in the "Prevailing Wage Requirements for Construction Contract Addendum to the General Conditions of Contract between County and Contractor." If applicable to this contract, the Addendum will be attached to the contract, and will be incorporated herein by reference, and made a part thereof.

Furthemore, certain non-profit and govermmental entities may purchase supplies and services, similar in scope of work and compensation amounts provided for in a County contract, using their own contract and procurement laws and regulations, pursuant to the Md. State Finance and Procurement Article, Section 13-101, et. seq.

Contractor and ali of its subcontractors must comply with the provisions of County Code §11B-35A and must not retaliate against a covered employee who discloses an illegal or improper action described in §11B-35A. Furthermore, an aggrieved covered employee under §11B-35A is a third-party beneficiary under this Contract, who may by civil action recover compensatory damages including interest and reasonable attomey's fees, against the contractor or one of its subcontractors for retaliation in violation of that Section.

The contractor agrees to comply with the requirements of the Displaced Service Workers Protection Act, which appears in County Code, Chapter 27, Human Rights and Civil Liberties, Article X, Displaced Service Workers Protection Act, $\S$ § 27-64 through 27-66.

Montgomery County's Earned Sick and Safe Leave Law, found at Sections 27-76 through 27-82 of the County Code, became effective October 1, 2016. An employer doing business in the County, as defined under the statute, must comply with this law. This includes an employer vendor awarded a County contract. A vendor may obtain information regarding this law at http://www.montgomerycountymd gov/humanrights/

## 4. ASSIGNMENTS AND SUBCONTRACTS

The contractor must not assign or transfer this contract, any interest herein or any claim hereunder, except as expressly authorized in writing by the Director, Office of Procurement. Unless performance is separately and expressly waived in writing by the Director, Office of Procurement, an assignment does not release the contractor from responsibility for performance of this contract. Unless otherwise provided in the contract, the contractor may not contract with any other party for furnishing any of the materials or services herein contracted for without the written approval of the Director, Office of Procurement. Any subcontract for any work hereunder must comport with the terms of this Contract and County law, and must include any other terms and conditions that the County deems necessary to protect its interests. The contractor must not employ any subcontractor that is a debarred or suspended person under County Code §11B-37. The contractor is fully responsible to the County for the acts and omissions of itself, its subcontractors and any persons either directly or indirectly employed by them. Nothing contained in the contract documents shall create any contractual relation beiween any subcontractor and the County, and nothing in the contract documents is intended to make any subcontractor a beneficiary of the contract between the County and the contractor.

## 5. CHANGES

The Director, Office of Procurement, may unilaterally change the work, materials and services to be performed. The change must be in writing and within the general scope of the contract. The contract will be modified to reflect any time or money adjustment the contractor is entitled to receive. Contractor must bring to the Contract Administrator, in writing, any claim about an adjustment in time or money resulting from a change, within 30 days from the date the Director, Office of Procurement, issued the change in work, or the claim is waived. Any failure to agree upon a time or money adjustment must be resolved under the "Disputes" clause of this contract. The contractor must proceed with the prosecution of the work as changed, even if there is an unresolved claim. No charge for any extra work, time or material will be allowed, except as provided in this section.

## 6. CONTRACT ADMINISTRATION

A. The contract administrator, subject to paragraph B below, is the Department representative designated by the Director, Office of Procurement, in writing and is authorized to:
(1) serve as liaison between the County and the contractor;
(2) give direction to the contractor to ensure satisfactory and complete performance;
(3) monitor and inspect the contractor's performance to ensure acceptable timeliness and quality;
(4) serve as records custodian for this contract, including wage and prevailing wage requirements;
(5) accept or reject the contractor's performance;
(6) furnish timely written notice of the contractor's performance failures to the Director, Office of Procurement, and to the County Attorney, as appropriate;

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(7) prepare required reports;
(8) approve or reject invoices for payment;
(9) reconmend contraci modifications or terminations to the Director, Office of Procurement;
(10) issue notices to proceed; and
(11) monitor and verify compliance with any MFD Performance Plan.
B. The contract administrator is NOT authorized to make determinations (as opposed to recommendations) that alter, modify, terminate or cancel the contract, interpret ambiguities in contract language, or waive the County's contractual rights.

## 7. COST \& PRICING DATA

Chapter 11B of the County Code and the Montgomery County Procurement Regulations require that cost \& pricing data be obtained from proposed
awardees/contractors in certain situations. The contractor guarantees that any cost \& pricing data provided to the County will be accurate and complete. The contractor grants the Director, Office of Procurement, access to all books, records, documents, and other supporting data in order to permit adequate evaluation of the contractor's proposed price(s). The contractor also agrees that the price to the County, including profit or fee, may, at the option of the County, be reduced to the extent that the price was based on inaccurate, incomplete, or noncurrent data supplied by the contractor.

## 8. DISPUTES

Any dispute arising under this contract that is not disposed of by agreement must be decided under the Montgomery County Code and the Montgomery County Procurement Regulations. Pending final resolution of a dispute, the Contractor must proceed diligently with contract performance. Subject to subsequent revocation or alteration by the Director, Office of Procurement, the head of the County department, office or agency ("Department Head") of the contract administrator is the designee of the Director, Office of Procurement, for the purpose of dispute resolution. The Department Head, or his/her designee, must forward to the Director, Office of Procurement, a copy of any written resolution of a dispute. The Department Head may delegate this responsibility to another person (other than the contract administrator). A contractor must notify the contract administrator of a claim in writing, and must attempt to resolve a claim with the contract administrator prior to filing a dispute with the Director, Office of Procurement or designee. The contractor waives any dispute or claim not made in writing and received by the Director, Office of Procurement, within 30 days of the event giving rise to the dispute or claim, whether or not the contract administrator has responded to a written notice of claim or resolved the claim. The Director, Office of Procurement, must dismiss a dispute that is not timely filed. A dispute must be in writing, for specific relief, and any requested relief must be fully supported by affidavit of all relevant calculations, including cost and pricing information, records, and other information. At the County's option, the contractor agrees to be made a party to any related dispute involving another contractor.

## 9. DOCUMENTS, MATERIALS, AND DATA

All documents materials or data developed as a result of this contract are the County's property. The County has the right to use and reproduce any documents, materials, and data, including confidential information, used in the performance of, or developed as a result of, this contract. The County may use this information for its own purposes, including reporting to state and federal agencies. The contractor warrants that it has title to or right of use of all documents, materials or data used or developed in connection with this contract. The contractor must keep confidential all documents, materials, and data prepared or developed by the contractor or supplied by the County.

## 10. DURATION OF OBLIGATION

The contractor agrees that all of contractor's obligations and warranties, including ail requirements imposed by the Minority Owned Business Addendum to these General Conditions, if any, which directly or indirectly are intended by their nature or by implication to survive contractor performance, do survive the completion of performance, termination for default, termination for convenience, or termination by mutual consent of the contract.

## 11. ENTIRE AGREEMENT

There are no promises, terms, conditions, or obligations other than those contained in this contract. This contract supersedes all communications, representations, or agreements, either verbal or written, between the parties hereto, with the exception of express warranties given to induce the County to enter into the contract.

## 12. ETHICS REOUIREMENTS/POLITICAL CONTRIBUTIONS

The contractor must comply with the ethics provisions contained in Chapters 118 and 19A, Montgomery County Code, which include the following:
(a) a prohibition against making or offering to make certain gifts. Section 11B-51(a).
(b) a prohibition against kickbacks. Section 11B-51(b).
(c) a prohibition against a person engaged in a procurement from employing or offering to employ a public employee. Section 11B-52 (a).
(d) a prohibition against a contractor that is providing a recommendation to the County from assisting another party or seeking to obtain an economic benefit beyond payment under the contract. Section 11B-52 (b).
(e) a restriction on the use of confidential information obtained in performing a contract. Section 118-52 (c).
(f) a prohibition against contingent fees. Section 11B-53.

Furthermore, the contractor specifically agrees to comply with Sections 11B-51, 11B-52, 11B-53, 19A-12, and/or 19A-13 of the Montgomery County Code. In addition, the contractor must comply with the political contribution reporting requirements currently codified under the Election Law at Md. Code Ann., Titie 14.

## 13. GUARANTEE

A. Contractor guarantees for one year from acceptance, or for a longer period that is otherwise expressly stated in the County's written solicitation, all goods, services, and construction offered, including those used in the course of providing the goods, services, and/or construction. This includes a guarantee that all products offered (or used in the installation of those products) carry a guarantee against any and all defects for a minimum period of one year from acceptance, or for a longer period stated in the County's written solicitation. The contractor must correct any and all defects in material and/or workmanship that may appear during the guarantee period, or any defects that occur within one (1) year of acceptance even if discovered more than one (1) year after acceptance, by repairing, (or replacing with new items or new materials, if necessary) any such defect at no cost to the County and to the County's satisfaction.
B. Should a manufacturer's or service provider's warranty or guarantee exceed the requirements stated above, that guarantee or warranty will be the primary one used in the case of defect. Copies of manufacturer's or service provider's warranties must be provided upon request.
C. All warranties and guarantees must be in effect from the date of acceptance by the County of the goods, services, or construction.
D. The contractor guarantees that all work shall be accomplished in a workmanlike manner, and the contractor must observe and comply with all Federal, State, County and local laws, ordinances and regulations in providing the goods, and performing the services or construction.

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E. Goods and materials provided under this contract must be of first quality, latest model and of current manufacture, and must not be of such age or so deteriorated as to impair their usefulness or safety. Items that are used, rebuilt, or demonstrator models are unacceptable, unless specifically requested by the County in the Specifications.

## 14. HAZARDOUS AND TOXIC SUBSTANCES

Manufacturers and distributors are required by federal "Hazard Communication" provisions (29 CFR 1910.1200), and the Maryland "Access to Information About Hazardous and Toxic Substances" Law, to tabel each hazardous material or chemical container, and to provide Material Safety Data Sheets to the purchaser. The contractor must comply with these laws and must provide the County with copies of all relevant documents, including Material Safety Data Sheets, prior to performance of work or contemporaneous with delivery of goods.

## 15. HEALTH INSURANCE PORTABLLTY AND ACCOUNTABILITY ACT (HIPAA) COMPLIANCE

In addition to the provisions stated above in Section 3. "Applicable Laws," contractor must comply with all requirements in the federal Health Insurance Portability and Accountability Act (HIPAA), to the extent that HIPAA is applicable to this contract. Furthermore, contractor must enter into the County's standard Business Associate Agreement or Qualified Service Organization Agreement when contractor or the County, as part of this contract, may use or disclose to one another, to the individual whose health information is at issue, or to a third-party, any protected health information that is obtained from, provided to, made available to, or created by, or for, the contractor or the County.

## 16. IMMIGRATION REFORM AND CONTROL ACT

The contractor warrants that both the contractor and its subcontractors do not, and shall not, hire, recruit or refer for a fee, for employment under this contract or any subcontract, an alien while knowing the alien is an unauthorized alien, or any individual without complying with the requirements of the federal Immigration and Nationality laws, including any verification and record keeping requirements. The contractor further assures the County that, in accordance with those laws, it does not, and will not, discriminate against an individual with respect to hiring, recruitment, or referral for a fee, of an individual for employment or the discharge of an individual from employment, because of the individual's national origin or, in the case of a citizen or prospective citizen, because of the individual's citizenship status.

## 17. INCONSISTENT PROVISIONS

Notwithstanding any provisions to the contrary in any contract terms or conditions supplied by the contractor, this General Conditions of Contract document supersedes the contractor's terms and conditions, in the event of any inconsistency.

## 18. INDEMNIFICATION

The contractor is responsible for any loss, personal injury, death and any other damage (including incidental and consequential) that may be done or suffered by reason of the contractor's negligence or failure to perform any contractual obligations. The contractor must indemnify and save the County harmiess from any loss, cost, damage and other expenses, including attomey's fees and litigation expenses, suffered or incurred due to the contractor's negligence or failure to perform any of its contractual obligations. If requested by the County, the contractor must defend the County in any action or suit brought against the County arising out of the contractor's negligence, errors, acts or omissions under this contract. The negligence of any agent, subcontractor or employee of the contractor is deemed to be the negligence of the contractor. For the purposes of this paragraph, County includes its boards, agencies, agents, officials and employees.

## 19. INDEPENDENT CONTRACTOR

The contractor is an independent contractor. The contractor and the contractor's employees or agents are not agents of the County.

## 20. INSPECTIONS

The County has the right to monitor, inspect and evaluate or test all supplies, goods, services, or construction called for by the contract at all reasonable places (including the contractor's place of business) and times (including the period of preparation or manufacture).

## 21. INSURANCE

Prior to contract execution by the County, the proposed awardee/contractor must obtain at its own cost and expense the minimum insurance specified in the applicable table (See Tables A and B) or attachment to these General Conditions, with one or more insurance company(s) licensed or qualified to do business in the State of Maryland and acceptable to the County's Division of Risk Management. The minimum limits of coverage listed shall not be construed as the maximum as required by contract or as a limitation of any potential liability on the part of the proposed awardee/contractor to the County, nor shall failure by the County to request evidence of this insurance in any way be construed as a waiver of proposed awardee/contractor's obligation to provide the insurance coverage specified. Contractor must keep this insurance in full force and effect during the term of this contract, including all extensions. Uniess expressly provided otherwise, Table A is applicable to this contract. The insurance must be evidenced by one or more Certificate(s) of Insurance and, if requested by the County, the proposed awardee/contractor must provide a copy of any and all insurance policies to the County. At a minimum, the proposed awardee/contractor must submit to the Director, Office of Procurement, one or more Certificate(s) of Insurance prior to award of this contract, and prior to any contract modification extending the term of the contract, as evidence of compliance with this provision. The contractor's insurance must be primary. Montgomery County, MD, including its officials, employees, agents, boards, and agencies, must be named as an additional insured on all liability policies. Contractor must provide to the County at least 30 days written notice of a cancellation of, or a material change to, an insurance policy. In no event may the insurance coverage be less than that shown on the applicable table, attachment, or contract provision for required insurance. After consultation with the Department of Finance, Division of Risk Management, the Director, Office of Procurement, may waive the requirements of this section, in whole or in part.

Please disregard TABLE A. and TABLE B., if they are replaced by the insurance requirements as stated in an attachment to these General Conditions of Contract between County and Contractor.

## TABLE A. INSURANCE REQUIREMENTS <br> (See Paragraph \#21 under the General Conditions of Contract between County and Contractor)

## CONTRACT DOLLAR VALUES (IN \$1,000's)

|  |  | Uper |
| :--- | :--- | :--- |
| Up to 50 | $\underline{\text { Up to } 100000}$ | $\underline{1,000}$ |

Workers Compensation (for
contractors with employees)
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TABLE B. INSURANCE REQUIREMENTS
(See Paragraph \#2l under the General Conditions of Contract between County and Contractor)

|  | Up to 50 | Up to 100 | Up to 1,000 |
| :--- | :--- | :--- | :--- |
| Commercial General | 300 | 500 | 1,000 |
| Liability minimum <br> combined single limit <br> for bodily injury and property <br> damage per occurrence, including <br> contractual liability, premises <br> and operations, independent <br> contractors, and product liability |  |  |  |

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## 22. INTELLECTUAL PROPERTY APPROVAL AND INDEMNIFICATION - INFRINGEMENT

If contractor will be preparing, displaying, publicly performing, reproducing, or otherwise using, in any manner or form, any information, document, or material that is subject to a copyright, trademark, patent, or other property or privacy right, then contractor must: obtain all necessary licenses, authorizations, and approvals related to its use; include the County in any approval, authorization, or license related to its use; and indemnify and hold harmless the County related to contractor's alleged infringing or otherwise improper or unauthorized use. Accordingly, the contractor must protect, indemnify, and hold harmless the County from and against all liabilities, actions, damages, claims, demands, judgments, losses, costs, expenses, suits, or actions, and attorneys' fees and the costs of the defense of the County, in any suit, including appeals, based upon or arising out of any allegation of infringement, violation, unauthorized use, or conversion of any patent, copyright, trademark or trade name, license, proprietary right, or other related property or privacy interest in connection with, or as a result of, this contract or the performance by the contractor of any of its activities or obligations under this contract.

## 23. INFORMATION SECURITY

A. Protection of Personal Information by Government Agencies:

In any contract under which Contractor is to perform services and the County may disclose to Contractor personal information about an individual, as defined by State law, Contractor must implement and maintain reasonable security procedures and practices that: (a) are appropriate to the nature of the personal information disclosed to the Contractor; and (b) are reasonably designed to help protect the personal information from unauthorized access, use, modification, disclosure, or destruction. Contractor's requirement to implement and maintain reasonable security practices and procedures must include requiring any third-party to whom it discloses personal information that was originally disclosed to Contractor by the County to also implement and maintain reasonable security practices and procedures related to protecting the personal information. Contractor must notify the County of a breach of the security of a system if the unauthorized acquisition of an individual's personal information has occurred or is reasonably likely to occur, and also must share with the County all information related to the breach. Contractor must provide the above notification to the County as soon as reasonably practicable after Contractor discovers or is notified of the breach of the security of a system. Md. Code Ann., State Gov't. § 10-1301 through 10-1308 (2013).
B. Payment Card Industry Compliance:

In any contract where the Contractor provides a system or service that involves processing credit card payments (a "Payment Solution"), the Payment Solution must be Payment Card Industry Data Security Standard Compliant ("PCI-DSS Compliant"), as determined and verified by the Department of Finance, and must (i) process credit card payments through the use of a Merchant ID ("MID") obtained by the County's Department of Finance by and in the name of the County as merchant of record, or (2) use a MID obtained by and in the name of the Contractor as merchant of record.

## 24. NON-CONVICTION OF BRIBERY

The contractor hereby declares and affirms that, to its best knowledge, none of its officers, directors, or partners or employees directly involved in obtaining contracts has been convicted of bribery, attempted bribery, or conspiracy to bribe under any federal, state, or local law.

## 25. NON-DISCRIMINATION IN EMPLOYMENT

The contractor agrees to comply with the non-discrimination in employment policies and/ or provisions prohibiting unlawful employment practices in County contracts as required by Section 11B 33 and Section 2719 of the Montgomery County Code, as well as all other applicable state and federal laws and regulations regarding employment discrimination.

The contractor assures the County that, in accordance with applicable law, it does not, and agrees that it will not, discriminate in any manner on the basis of race, color, religious creed, ancestry, national origin, age, sex, marital status, disability, or sexual orientation.

The contractor must bind its subcontractors to the provisions of this section.

## 26. PAYMENT AUTHORITY

No payment by the County may be made, or is due, under this contract, unless funds for the payment have been appropiated and encumbered by the County. Under no circumstances will the County pay the contractor for legal fees. The contractor must not proceed to perform any work (provide goods, services, or construction) prior to receiving written confirmation that the County has appropriated and encumbered funds for that work. If the contractor fails to obtain this verification fron the Office of Procurement prior to performing work, the County has no obligation to pay the contractor for the work.

If this contract provides for an additional contract term for contractor performance beyond its initial term, continuation of contractor's performance under this contract beyond the initial term is contingent upon, and subject to, the appropriation of funds and encumbrance of those appropriated funds for payments under this contract. If funds are not appropriated and encumbered to support continued contractor performance in a subsequent fiscal period, contractor's performance must end without further notice from, or cost to, the County. The contractor acknowledges that the County Executive has no obligation to recommend, and the County Council has no obligation to appropriate, funds for this contract in subsequent fiscal years. Furthermore, the County has no obligation to encumber funds to this contract in subsequent fiscal years, even if appropriated funds may be available. Accordingly, for each subsequent contract term, the contractor must not undertake any performance under this contract until the contractor receives a purchase order or contract amendment from the County that authorizes the contractor to perform work for the next contract term.

## 27. P-CARD OR SUA PAYMENT METHODS

The County is expressly permitted to pay the vendor for any or all goods, services, or construction under the contract through either a procurement card ("p-card") or a Single Use Account "SUA") method of payment, if the contractor accepts the noted payment method from any other person. In that event, the County reserves the right to pay any or all amounts due under the contract by using either a p-card (except when a purchase order is required) or a SUA method of payment, and the contractor must accept the County's p-card or a SUA method of payment, as applicable. Under this paragraph, contractor is prohibited from charging or requiring the County to pay any fee, charge, price, or other obligation for any reason related to or associated with the County's use of either a p-card or a SUA method of payment.

## 28. PERSONAL PROPERTY

All furniture, office equipment, equipment, vehicles, and other similar types of personal property specified in the contract, and purchased with funds provided under the contract, become the property of the County upon the end of the contract term, or upon termination or expiration of this contract, unless expressly stated othervise.

## 29. TERMINATION FOR DEFAULT

The Director, Office of Procurenent, may terminate the contract in whole or in part, and from time to time, whenever the Director, Office of Procurement, determines that the contractor is:
(a) defaulting in performance or is not complying with any provision of this contract;
(b) failing to make satisfactory progress in the prosecution of the contract; or
(c) endangering the performance of this contract.

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The Director, Office of Procurement, will provide the contractor with a written notice to cure the defautt. The termination for default is effective on the date speciffed in the County's written notice. However, if the County determines that default contributes to the curtailment of an essential service or poses an immediate threat to life, health, or property, the County may terminate the contract immediately upon issuing oral or written notice to the contractor without any prior notice or opportunity to cure. In addition to any other remedies provided by law or the contract, the contractor must compensate the County for additional costs that foreseeably would be incurred by the County, whether the costs are actually incurred or not, to obtain substitute performance. A termination for default is a termination for convenience if the termination for default is later found to be without justification.

## 30. TERMINATION FOR CONVENIENCE

This contract may be terminated by the County, in whole or in part, upon written notice to the contractor, when the County determines this to be in its best interest. The termination for convenience is effective on the date specified in the County's written notice. Termination for convenience may entitle the contractor to payment for reasonable costs allocable to the contract for work or costs incurred by the contractor up to the date of termination. The contractor must not be paid compensation as a result of a termination for convenience that exceeds the amount encumbered to pay for work to be performed under the contract.
31. TME

Time is of the essence.
32. WORK UNDER THE CONTRACT

Contractor must not commence work under this contract until all conditions for commencement are met, including execution of the contract by both parties, compliance with insurance requirements, encumbrance of funds, and issuance of any required notice to procecd.
33. WORKPLACE SAFETY

The contractor must ensure adequate health and safety training and/or certification, and must comply with applicable federal, state and local Occupational Safety and Health laws and regulations.

THIS FORM MUST NOT BE MODIELED WITHOUT THE PRIOR APPROVAL OF THE OFFICE OF THE COUNTY ATTORNEY.

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## ATTACHMENTMENT C

## BUSINESS ASSOCIATE AGREEMEN

This Business Associate Agreement (the "Agreement") is made by and between Montgomery County, Maryland (hereinafter referred to as "Covered Entity"), and Interfaith Works, Inc. (hereinafter referred to as "Business Associate"). Covered Entity and Business Associate shall collectively be known herein as the "Parties."

## I. GENERAL

A. Covered Entity has a business relationship with Business Associate that is memorialized in Montgomery County Contract \# $\mathbf{1 1 4 4 5 0 3}$ (the "Underlying Agreement"), pursuant to which Business Associate may be considered a "business associate" of Covered Entity as defined in the Health Insurance Portability and Accountability Act of 1996, including all pertinent regulations ( 45 CFR Parts 160 and 164), issued by the U.S. Department of Health and Human Services, including Subtitle D of the Health Information Technology for Economic and Clinical Health Act (the "HITECH Act"), as codified in Title XIII of Division A and Title IV of Division B of the American Recovery and Reinvestment Act of 2009 (Pub. L. 111-5), and including any and all applicable Privacy, Security, Enforcement, or Notice (Breach Notification) Rules or requirements (collectively, "HIPAA"), as all are amended from time to time; and
B. The performance of the Underlying Agreement may involve the creation, exchange, or maintenance of Protected Health Information ("PHI") as that term is defined under HIPAA; and
C. For good and lawful consideration as set forth in the Underlying Agreement, Covered Entity and Business Associate enter into this Agreement for the purpose of ensuring compliance with the requirements of HIPAA; and
D. This Agreement articulates the obligations of the Parties as to use and disclosure of PHI. It does not affect Business Associate's obligations to comply with the the Maryland Confidentiality of Medical Records Act (Md. Code Ann., Health-General I §§4-301 et seq.) ("MCMRA") or other applicable law with respect to any information the County may disclose to Business Associate as part of Business Associate's performance of the Underlying Agreement; and
E. This Agreement supersedes and replaces any and all Business Associate Agreements the Covered Entity and Business Associate may have entered into prior to the date hereof; and
F. The above premises having been considered and incorporated by reference into the sections below, the Parties, intending to be legally bound, agree as follows:

## II. DEFINITIONS.

A. The terms used in this Agreement have the same meaning as the definitions of those terms in HIPAA. In the absence of a definition in HIPAA, the terms have their commonly understood meaning.
B. Consistent with HIPAA, and for ease of reference, the Parties expressly note the definitions of the following terms:

1. "Breach" is defined at $45 \mathrm{CFR} \S 164.402$.
2. "Business Associate" is defined at 45 CFR $\S 160.103$, and in reference to the party to this Agreement, shall mean Interfaith Works, Inc.
3. "Covered Entity" is defined at 45 CFR § 160.103 , and in reference to the party to this Agreement, shall mean the County.
4. "Designated Record Set" is defined at 45 CFR $\S 164.501$.
5. "Individual" is defined at $45 \mathrm{CFR} \S \S 160.103,164.501$ and $164.502(\mathrm{~g})$, and includes a person who qualifies as a personal representative.
6. "Protected Health Information" or "PHI" is defined at 45 CFR § 160.103.
7. "Required By Law" is defined at 45 CFR § 164.103.
8. "Secretary" means the Secretary of the U.S. Department of Health and Human Services or designee.
9. "Security Incident" is defined at 45 CFR § 164.304.
10. "Unsecured Protected Health Information" or "Unsecured PHI" means PHI that is not rendered unusable, unreadable, or indecipherable to unauthorized persons through the use of a technology or methodology, as specified by the Secretary in the guidance as noted under the HITECH Act, section 13402(h)(1) and (2) of Public Law 111-5, codified at 42 U.S.C. § $17932(\mathrm{~h})(1)$ and (2), and as specified by the Secretary in 45 CFR 164.402.

## III. PERMISSIBLE USE AND DISCLOSURE OF PHI

A. Except as otherwise limited in this Agreement, or by privilege, protection, or confidentiality under HIPAA, MCMRA, or other applicable law, Business Associate may use or disclose (including permitting acquisition or access to) PHI to perform applicable functions, activities, or services for, or on behalf of, Covered Entity as specified in the Underlying Agreement. Moreover, the provisions of HIPAA are expressly incorporated by reference into, and made a part of, this Agreement.
B. Business Associate may use or disclose (including permitting acquisition or access to) PHI only as permitted or required by this Agreement or as Required By Law.
C. Business Associate is directly responsible for full compliance with the relevant requirements of HIPAA.
D. Business Associate must not use or disclose (including permitting acquisition or access to) PHI other than as permitted or required by this Agreement or HIPAA, and must use or disclose PHI only in a manner consistent with HIPAA. As part of this, Business Associate must use appropriate safeguards to prevent use or disclosure of PHI that is not permitted by this Agreement or HIPAA. Furthermore, Business Associate must take reasonable precautions to protect PHI from loss, misuse, and unauthorized access, disclosure, alteration, and destruction.
E. Business Associate must implement and comply with administrative, physical, and technical safeguards governing the PHI, in a manner consistent with HIPAA, that reasonably and appropriately protect the confidentiality, integrity, and availability of the PHI that it creates, receives, maintains, or transmits on behalf of Covered Entity.
F. Business Associate must immediately notify Covered Entity, in a manner consistent with HIPAA, of: (i) any use or disclosure of PHI not provided for by this Agreement, including a Breach of PHI of which it knows or by exercise of reasonable diligence would have known, as required at 45 CFR $\S 164.410$; and, (ii) any Security Incident of which it becomes aware as required at $45 \mathrm{CFR} \S 164.314(\mathrm{a})(2)(\mathrm{i})(\mathrm{C})$. Business Associate's notification to Covered Entity required by HIPAA and this Section III.F must:

1. Be made to Covered Entity without unreasonable delay and in no case later than 14 calendar days after Business Associate: a) knows, or by exercising reasonable diligence would have known, of a Breach, b) becomes aware of a Security Incident, or c) becomes aware of any use or disclosure of PHI not provided for by this Agreement;
2. Include the names and addresses of the Individual(s) whose PHI is the subject of a Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement. In addition, Business Associate must provide any additional information reasonably requested by Covered Entity for purposes of investigating the Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement;
3. Be in substantially the same form as Exhibit A hereto;
4. Include a brief description of what happened, including the date of the Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement, if known, and the date of the discovery of the Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement;
5. Include a description of the type(s) of Unsecured PHI that was involved in the Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement (such as full name, Social Security number, date of birth, home address, account number, disability code, or other types of information that were involved);
6. Identify the nature and extent of the PHI involved, including the type(s) of identifiers and the likelihood of re identification;
7. If known, identify the unauthorized person who used or accessed the PHI or to whom the disclosure was made;
8. Articulate any steps the affected Individual(s) should take to protect him or herself from potential harm resulting from the Breach, Security Incident, or use or disclosure of PHI not permitted by this Agreement;
9. State whether the PHI was actually acquired or viewed;
10. Provide a brief description of what the Covered Entity and the Business Associate are doing to investigate the Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement, to mitigate losses, and to protect against any further Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement;
11. Note contact information and procedures for an Individual(s) to ask questions or learn additional information, which must include a toll-free telephone number of Business Associate, along with an e-mail address, Web site, or postal address;
and
12. Include a draft letter for the Covered Entity to utilize, in the event Covered Entity elects, in its sole discretion, to notify the Individual(s) that his or her PHI is the subject of a Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement that includes the information noted in Section IIII.F. 4 - III.F. 11 above.
G. Business Associate must, and is expected to, directly and independently fulfill all notification requirements under HIPAA.
H. In the event of a Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement, Business Associate must mitigate, to the extent practicable, any harmful effects of said disclosure that are known to it.
I. In accordance with 45 CFR $\S \S 164.502(\mathrm{e})(1)(\mathrm{ii})$ and $164.308(\mathrm{~b})(2)$, Business Associate agrees to ensure that any agent, subcontractor, or employee to whom it provides PHI (received from, or created or received by, Business Associate on behalf of Covered Entity) agrees to the same restrictions, conditions, and requirements that apply through this Agreement to Business Associate with respect to such information.
J. Business Associate must ensure that any contract or other arrangement with a subcontractor meets the requirements of paragraphs 45 CFR §164.314(a)(2)(i) and (a)(2)(ii) required by $45 \mathrm{CFR} \S 164.308(\mathrm{~b})(3)$ between a Business Associate and a subcontractor, in the same manner as such requirements apply to contracts or other arrangements between a Covered Entity and Business Associate.
K. Pursuant to 45 CFR § 164.502(a)(4)(ii), Business Associate must disclose PHI to the Covered Entity, Individual, or Individual's designee, as necessary to satisfy a Covered

Entity's obligations under § 164.524(c)(2)(ii) and (3)(ii) with respect to an individual's request for an electronic copy of PHI .
L. To the extent applicable, Business Associate must provide access to PHI in a Designated Record Set at reasonable times, at the request of Covered Entity or as directed by Covered Entity, to an Individual specified by Covered Entity in order to meet the requirements under 45 CFR § 164.524.
M. A Business Associate that is a health plan, excluding an issuer of a long-term care policy falling within paragraph (1)(viii) of the definition of health plan, must not use or disclose PHI that is genetic information for underwriting purposes, in accordance with the provisions of 45 CFR 164.502.
N. To the extent applicable, Business Associate must make any amendment(s) to PHI in a Designated Record Set that Covered Entity directs or agrees to, pursuant to 45 CFR § 164.526, at the request of Covered Entity or an Individual.
O. Business Associate must, upon request with reasonable notice, provide Covered Entity access to its premises for a review and demonstration of its internal practices and procedures for safeguarding PHI.
P. Business Associate must, upon request and with reasonable notice, furnish to Covered Entity security and privacy audit results, risk analyses, security and privacy policies and procedures, details of previous Breaches and Security Incidents, and documentation of controls.
Q. Business Associate must also maintain records indicating who has accessed PHI about an Individual in an electronic designated record set and information related to such access, in accordance with 45 C.F.R. § 164.528. Business Associate must document such disclosures of PHI and information related to such disclosures as would be required for a Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528. Should an Individual make a request to Covered Entity for an accounting of disclosures of his or her PHI pursuant to 45 C.F.R. § 164.528 , Business Associate must promptly provide Covered Entity with information in a format and manner sufficient to respond to the Individual's request.
R. Business Associate must, upon request and with reasonable notice, provide Covered Entity with an accounting of uses and disclosures of PHI that was provided to it by Covered Entity.
S. Business Associate must make its internal practices, books, records, and any other material requested by the Secretary relating to the use, disclosure, and safeguarding of PHI received from Covered Entity available to the Secretary for the purpose of determining compliance with HIPAA. Business Associate must make the aforementioned information available to the Secretary in the manner and place as designated by the Secretary or the Secretary's duly appointed delegate. Under this Agreement, Business Associate must comply and cooperate with any request for documents or other information from the Secretary directed to

Covered Entity that seeks documents or other information held or controlled by Business Associate.
T. Business Associate may use PHI to report violations of law to appropriate Federal and State authorities, consistent with 42 C.F.R. § $164.502(\mathrm{j})(1)$.
U. Except as otherwise limited in this Agreement, Business Associate may disclose PHI for the proper management and administration of Business Associate or the Underlying Agreement, provided that disclosures are Required By Law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and be used or further disclosed only as Required By Law or for the limited purpose for which it was disclosed to the person, and the person must agree to notify Business Associate of any instance of any Breach, Security Incident, or use or disclosure of PHI not provided for by this Agreement of which it is aware in which the confidentiality of the information has been breached.
V. Business Associate understands that, pursuant to 45 CFR § 160.402 , the Business Associate is liable, in accordance with the Federal common law of agency, for a civil money penalty for a violation of the HIPAA rules based on the act or omission of any agent of the Business Associate, including a workforce member or subcontractor, acting within the scope of the agency.

## IV. TERM AND TERMINATION.

A. Term. The Term of this Agreement shall be effective as of the effective date of the Underlying Agreement, and shall terminate: (1) when all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity; or, (2) if it is infeasible to return or destroy PHI, in accordance with the termination provisions in this Article IV.
B. Termination for Cause. Upon Covered Entity's knowledge of a material breach of this Agreement by Business Associate, Covered Entity shall:

1. Provide an opportunity for Business Associate to cure the breach or end the violation and, if Business Associate does not cure the breach or end the violation within the time specified by Covered Entity, have the right to terminate this Agreement and to terminate the Underlying Agreement, and shall report the violation to the Secretary;
2. Have the right to immediately terminate this Agreement and the Underlying Agreement if Business Associate has breached a material term of this Agreement and cure is not possible, and shall report the violation to the Secretary; or
3. If neither termination nor cure is feasible, report the violation to the Secretary.
4. This Article IV, Term and Termination, Paragraph B, is in addition to the provisions set forth in Paragraph 27, Termination for Default of the General Conditions of Contract Between County and Contractor, attached to the Underlying Agreement, in which "Business Associate" is "Contractor" and "Covered Entity" is "County" for purposes of this Agreement.

## C. Effect of Termination.

1. Except as provided in Section IV.C.2, upon termination or cancellation of this Agreement, for any reason, Business Associate must return or destroy all PHI received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity. This provision applies to PHI that is in the possession of a subcontractor(s), employee(s), or agent(s) of Business Associate. Business Associate must not retain any copies of the PHI.
2. In the event that Business Associate determines that returning or destroying the PHI is infeasible, Business Associate must provide to Covered Entity written notification of the nature of the PHI and the conditions that make return or destruction infeasible. After written notification that return or destruction of PHI is infeasible, Business Associate must extend the protections of this Agreement to such PHI and limit further use(s) and disclosure(s) of such PHI to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such PHI. Notwithstanding the foregoing, to the extent that it is not feasible to return or destroy such PHI, the terms and provisions of this Agreement survive termination of this Agreement with regard to such PHI.
3. Should Business Associate violate this Agreement, HIPAA, the Underlying Agreement, the MCMRA, or other applicable law, Covered Entity has the right to immediately terminate any contract then in force between the Parties, including the Underlying Agreement.
V. CONSIDERATION. Business Associate recognizes that the promises it has made in this Agreement shall, henceforth, be reasonably, justifiably, and detrimentally relied upon by Covered Entity in choosing to continue or commence a business relationship with Business Associate.
VI. CAUSES OF ACTION IN THE EVENT OF BREACH. As used in this paragraph, the term "breach" has the meaning normally ascribed to that term under the Maryland law related to contracts, as opposed to the specific definition under HIPAA related to PHI. Business Associate hereby recognizes that irreparable harm will result to Covered Entity in the event of breach by Business Associate of any of the covenants and assurances contained in this Agreement. As such, in the event of breach of any of the covenants and assurances contained in this Agreement, Covered Entity shall be entitled to enjoin and restrain Business Associate from any continued violation of this Agreement. Furthermore, in the event of breach of this Agreement by Business Associate, Covered Entity is entitled to reimbursement and indemnification from Business Associate for Covered Entity's reasonable attorneys' fees and expenses and costs that were reasonably incurred as a proximate result of Business Associate's breach.

The causes of action contained in this Article VI are in addition to (and do not supersede) any action for damages and/or any other cause of action Covered Entity may have for breach of any part of this Agreement. Furthermore, these provisions are in addition to the provisions set forth in Paragraph 18, "Indemnification", of the General Conditions of Contract Between County and Contractor, attached to the Underlying Agreement in which "Business Associate" is "Contractor" and "Covered Entity" is "County", for purposes of this Agreement.
VII. MODIFICATION; AMENDMENT. This Agreement may be modified or amended only through a writing signed by the Parties and, thus, no oral modification or amendment hereof shall be permitted. The Parties agree to take such action as is necessary to amend this Agreement, from time to time, as is necessary for Covered Entity to comply with the requirements of HIPAA, including its Privacy, Security, and Notice Rules.
VIII. INTERPRETATION OF THIS AGREEMENT IN RELATION TO OTHER AGREEMENTS BETWEEN THE PARTIES. Should there be any conflict between the language of this Agreement and any other contract entered into between the Parties (either previous or subsequent to the date of this Agreement), the language and provisions of this Agreement, along with the Underlying Agreement, shall control and prevail unless the Parties specifically refer in a subsequent written agreement to this Agreement, by its title, date, and substance and specifically state that the provisions of the later written agreement shall control over this Agreement and Underlying Agreement. In any event, any agreement between the Parties, including this Agreement and Underlying Agreement, must be in full compliance with HIPAA, and any provision in an agreement that fails to comply with HIPAA will be deemed separable from the document, unenforceable, and of no effect.
IX. COMPLIANCE WITH STATE LAW. The Business Associate acknowledges that by accepting the PHI from Covered Entity, it becomes a holder of medical records information under the MCMRA and is subject to the provisions of that law. If HIPAA conflicts with another applicable law regarding the degree of protection provided for Protected Health Information, Business Associate must comply with the more restrictive protection requirement.

## X. MISCELLANEOUS.

A. Ambiguity. Any ambiguity in this Agreement shall be resolved to permit Covered Entity to comply with HIPAA.
B. Regulatory References. A reference in this Agreement to a section in HIPAA means the section in effect, or as amended.
C. Notice to Covered Entity. Any notice required under this Agreement to be given Covered Entity shall be made in writing to:

Joy Page, Esq.
Deputy Privacy Official
Montgomery County, Maryland
401 Hungerford Drive, $7^{\text {th }}$ Floor
Rockville, Maryland 20850

Notice to Business Associate. Any notice required under this Agreement to be given Business Associate shall be made in writing to:

Address: 114 W. Montgomery Avene
Rockville, Maryland 20850
Attention: Courtney Hall, CEO
Phone: (301) 315-1099
D. Maryland Law. This Agreement is governed by, and shall be construed in accordance with, applicable federal law and the laws of the State of Maryland, without regard to choice of law principles.
E. Incorporation of Future Amendments. Other requirements applicable to Business Associates under HIPAA are inçorporated by reference into this Agreement.
F. Penalties for HIPAA Violation. In addition to that stated in this Agreement, Business Associate may be subject to civil and criminal penalties noted under HBPAA, including the same HIPAA civil and criminal penalties applicable to a Covered Entity.

SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF and acknowledging acceptance and agreement of the foregoing, the Parties affix their signatures hereto.

INTERFAITH WORKS, INC..

By: Courtney Hall
Title: CEO
Date: 7/1/22

MONTGOMERY COUNTY, MARYLAND


Name: Raymond L. Crowed, Pay D.
Title: Director, Department of Health and Human Services
Date: 7/5/2022

## EXHIBIT A

## FORM OF NOTIFICATION

This notification is made pursuant to Section III.F of the Business Associate Agreement between:

- Montgomery County, Maryland, (the "County") and
- $\qquad$ (Business Associate).

Business Associate hereby notifies the County that there has been a Breach, Security Incident, or use or disclosure of PHI not provided for by the Business Associate Agreement (an "Incident") that Business Associate has used or has had access to under the terms of the Business Associate Agreement.

Description of the Incident:

Date of the Incident: $\qquad$
Date of discovery of the Incident: $\qquad$
Does the Incident involve 500 or more individuals? Yes/No
If yes, do the people live in multiple states? Yes/No
Number of individuals affected by the Incident:

Names and addresses of individuals affected by the Incident:
(Attach additional pages as necessary)

The types of unsecured PHI that were involved in the Incident (such as full name, Social Security number, date of birth, home address, account number, or disability code):

Description of what Business Associate is doing to investigate the Incident, to mitigate losses, and to protect against any further Incidents:

Contact information to ask questions or learn additional information:
Name:
Title: $\qquad$
Address: $\qquad$
$\qquad$
Email Address: $\qquad$
Phone Number: $\qquad$

## CONDITIONS OF AWARD

| NAME OF AWARD RECIPIENT: | Montgomery County, Maryland through its Health <br> Department |
| :--- | :--- |
| BHA AWARD \# and F\# | MH 234 OTH F828N |
| AWARD NAME | Community Mental Health Block Grant |
| FUNDING SOURCE: (Fed/State) | Federal |
| NAME OF PROGRAM/SERVICE: | TRANSITIONAL SHELTERED HOUSING |
| PERIOD: (State Fiscal Year) | SFY 2023 |
| APPRROVED AWARD AMOUNT: | $\$ 334,557$ |

The general Conditions and Award terms provided herein are applicable to all Behavioral Health Administration (BHA) awards for SFY2023.

## Conditions and Terms

This Section should include a narrative description of the Purpose for the Award, including Eligible and Ineligible use of funds, general reporting, and compliance requirements for both State and Federally funded programs as applicable and any State-legislated mandates/prohibitions as applicable.
\(\left.$$
\begin{array}{|c|c|c|}\hline \text { 1. } & \begin{array}{l}\text { Program/Service } \\
\text { Description }\end{array} & \begin{array}{l}\text { To support the operations of a temporary housing shelter for individuals } \\
\text { experiencing homelessness, who previously resided on the streets in } \\
\text { Montgomery County and who are living with a mental illness or co-occurring } \\
\text { mental illness and substance use disorder, and to ensure linkage to housing and } \\
\text { community resources }\end{array} \\
\hline \text { 2. } \begin{array}{c}\text { Eligible Use of } \\
\text { Funds }\end{array} & \begin{array}{l}\text { Funding may only be used for the purpose stated in the Condition of } \\
\text { Award and approved Statement of Work. }\end{array}
$$ <br>
\hline - Any modifications of changes must have prior approval from the Office of <br>

Evidence- based Practices, Housing and Recovery Supports..\end{array}\right\}\)| Ineligible Use of |
| :--- |
| Funds |$\quad$| -The funds may not be used for services provided under the Public <br> Behavioral Health Services (PBHS). <br> Award and approved Statement of Work. Any modifications of changes <br> must have prior approval from the Office of Evidence-based Practices, <br> Housing and Recovery Supports.performance-Based in nature. |
| :--- |

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| 4.Reporting <br> Requirements | Submit no later than the 30th of the month following the quarter to the Office of <br> Evidenced- based Practice, Housing and Recovery Supports a report that <br> identifies the following: <br> And will include: <br> e the number of individuals served. <br> the number of individuals linked to behavioral health services and brief <br> description of service. <br> the number of individuals that have applied for entitlements and or linked to <br> employment, supported employment/vocational supports. <br> the number linked to housing resources. |
| :---: | :---: | :--- |
| DEFINITIONS |  |

Use this Section to add definitions for any Program/Service Terms that are specific to the program office that will monitor the Award. Items a. - f. are standard Terms only.
a. Award Letter - the letter from BHA to the principal Award Recipient specifying the value and tenure of the grant that has been awarded.
b. Award Recipient(s) - An entity or jurisdiction to which an award has been made by BHA and has assumed responsibility for the overall administration and management of the awarded funds.
c. Award Period - the period of the Award as set forth in the Award Letter.
d. BHA - Behavioral Health Administration.
e. Report - A written record submitted to BHA, in the form and manner prescribed, on which the Award Recipient reports on the activities undertaken during a specified timeframe (i.e., monthly, quarterly etc.).
f. Statement of Work (SOW) - A SOW is a formal document that provides direction and details to the vendor or contractor about how the work should be performed, under what conditions, timeframes for accomplishment, frequency, and outcomes/outputs. (Unless otherwise noted, BHA-required SOWs shall generally be Performance-Based in nature.)

## Purpose

These Conditions of Award (COA) set out the standard conditions and terms for all BHA awards and will be applied to the Programs/Services/Initiatives outlined in the Award Letter and related, approved Budget(s) for each jurisdiction/organization.

In addition to the COA, each grant award document contains "program/service specific" details regarding the goals/objectives, method of delivery of such programs/services, expected outcomes/outputs (deliverables), and timeframes for performance. This is referred to as a Statement of Work (SOW) and may be incorporated by reference or accompany the COA. These programmatic details are designed to ensure that Award Recipients comply with any regulatory, statutory, or local requirements. Additionally, project specific terms and conditions
may be amended and/or added to an Award at any time during the award period, to address budgetary or program compliance issues as needed.

The Award Recipient must ensure that it, along with other agencies, consultants and vendors supported by the Award, are made aware of their responsibilities and comply with these Conditions of Award as applicable. Failure to comply with the terms and conditions may lead to possible delays in funding, suspension, reduction and or termination of an Award. Further, BHA reserves the right to recover partial or full award amounts as deemed necessary and with supporting justification.

BHA reserves the right to revise the Conditions of Award at any time, by providing thirty (30) days written notice to the Award Recipient.

STATEMENT OF WORK

| NAME OF AWARD RECIPIENT: | Montgomery County, Maryland through its Health <br> Department |
| :--- | :--- |
| BHA AWARD \# and F\# | MH 234 OTH F828N |
| AWARD NAME | Community Mental Health Block Grant |
| FUNDING SOURCE: (Fed/State) | Federal |
| NAME OF PROGRAM/SERVICE: | TRANSITIONAL SHELTERED HOUSING |
| PERIOD: (State Fiscal Year) | FY 23 |
| APPROVED AWARD AMOUNT: | $\$ 334,557$ |

## SECTION I. - General

| 1. | Funding Objectives | To support the operations of a temporary housing shelter for individuals experiencing homelessness, who previously resided on the streets in Montgomery County and who are living with a mental illness or co-occurring mental illness and substance use disorder, and to ensure linkage to housing and community resources |
| :---: | :---: | :---: |
| 2. | Award Value | 334,557 |
| 3. | Performance Requirements | - Funds will provide staffing for the temporary housing of fifteen (15)individuals experiencing homelessness, who are living with a mental illness or co-occurring mental illness and substance use disorder. <br> - A minimum of two staff will be scheduled to work each day. <br> - Minimum of 15 individuals linked to housing and community resources. <br> - Minimum of 15 individuals referred to mental health treatment and/or rehabilitation. <br> - All of 15 eligible residents will have applied for entitlements. <br> - Residents interested in employment will be linked to employment, supported employment services and/or supports. |

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|  |  |  |
| :---: | :---: | :--- |
| 4. | Modification <br> Requirements | The funds indicated in this SoW may only be used for the services approved in <br> this CoA and SoW. Should modifications to this agreement be required, the LBHA <br> should submit a written request to the Director, Office of Evidence-Based <br> Practices and the Chief, Division of Planning, BHA. Requests for changes will be <br> reviewed and considered in a timely manner. If changes are approved, BHA will <br> partner with the LBHA to make the necessary changes/update the Statement of <br> Work to guide service delivery. |
| 5. | Special <br> Requirements | N/A |

## SECTION II. - Work Breakdown Structure (WBS)

| Task/Activities | Deliverables/Milestones <br> /Unit Measure | Tentative Dates/Timeframes <br> for Delivery |
| :--- | :--- | :--- |
| Funds provide staffing for a Temporary <br> housing shelter for individuals <br> experiencing homelessness, who are living <br> with a mental illness or co-occurring mental <br> illness and substance use disorder. | 15 | July 1, 2022-June 30, 2023 |
| An adequate number of staff persons to <br> support the operations of a shelter, which <br> will serve Individuals 24 hours 7 days per <br> week. | 2 | July 1, 2022-June 30, 2023 |
| Individuals referred to mental health <br> treatment and/or rehabilitation. | 15 | July 1, 2022-June 30, 2023 |
| Eligible residents will have applied for <br> entitlements | All of 15 that are eligible | July 1, 2022-June 30, 2023 |
| Individuals interested in employment will <br> be linked to employment and/or supported <br> employment services and supports. | 15 | July 1, 2022-June 30, 2023 |
| Individuals linked to housing and <br> community resources. | 15 | July 1, 2022-June 30, 2023 |
| Quarterly reports are sent to the Chief, <br> Division of Planning and the Director, | Jul 1-Sept 30 due: Oct 30 <br> Oct 1-Dec 31 due: Jan 30 <br> Evidence-based Practices/Housing \& - Mar 31 due: Apr 30 <br> Recovery Supports, BHA | July 1, 2022-June 30, 2023 |
| Apr 1-Jun 30 due: Jul <br> 30 |  |  |

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## APPROVAL

Montgomery County, Maryland through its Health Department has read and understands the requirements of this Statement of Work (SOW) for the TRANSITIONAL SHELTERED HOUSING covering the Award Period of July 1, 2022, to June 30, 2023. Further, Montgomery County, Maryland through its Health Department agrees to provide/deliver the stated services as described above, not to exceed the amount listed in Section I., in the manner and timeframe reflected herein.

## REVIEWED BY:

Signature of LBHA/LAA/CSA Program Staff:
Yasmeen Mabry

## Printed Name of LBHA/LAA/CSA Program Staff:

Yasmeen Mabry
Date: 3/15/2022

Signature of BHA Program Staff:
Mona Figueroa
Printed Name of BHA Program Staff:
Mona M Fiqueroa
Date: ___3/8/2022
$\square$

## ATTACHMENT E

## Code of Federal Regulations <br> 200.331 Requirements for pass-through entities.

| Federal Award Identification: |  |
| :--- | :--- |
|  |  |
| Federal Award Identification Number: |  |
|  |  |
| Federal Award Date: |  |
|  |  |
| Subrecipient Name: |  |
| Subrecipient unique entity identifier: |  |
|  |  |
| Subrecipient DUNS: |  |
|  |  |
| Subaward Period of Performance: |  |
|  |  |
| Total Amount of Federal Funds Award: Pass <br> Through to the Subrecipient from Federal <br> Sources (FY2018): |  |
| Total Amount of Federal Funds Pass Through <br> to Subrecipient by this Sub-award: |  |
| Federal Award Project Description | See Scope of Services |
|  |  |
| Name of Federal Awarding Agency |  |
|  | Montgomery County, MD |
| Pass Through Entity |  |
| Contact Information for Awarding official of |  |
| the Pass Through Entity |  |$\quad$| CFDA Number \& Name \& Amount |
| :--- |
|  |
| Development? |
| Indirect Rate |

### 200.331 Xiii (5) Access to records

A requirement that the sub recipient permit the pass-through-entity and auditors to have access to the sub recipient's records and financial statements as necessary for the pass-through-entity.
200.331 xiii (6)

## Terms and conditions for the close out of the award.

### 200.344 Post-Closeout Adjustments and Continuing Responsibilities

(a) The closeout of a Federal award does not affect any of the following:
(1) The right of the Feral awarding agency or pass-through entity to disallow costs and recover funds on the basis of a later audit or other review. The Federal awarding agency or pass-through-entity must make any cost disallowance determination and notify the non-Federal entity within the record retention period.
(2) The obligation of the non-Federal entity to return any funds due as a result of later refunds, corrections, or other transactions including final indirect cost rate adjustments.
(3) Audit requirements in Subpart F-Audit requirements of this part.
(4) Property management and disposition requirements in Subpart D-Post Federal Award Requirements of this part, 200.310 insurance coverage through 200.316 Property trust relationship.
(5) Records retention as required in Subpart D- Post Federal Award Requirements of this part. 200.333 Retention requirements for records through 200.337 Restrictions on public access to records.
(6) After closeout of the Federal award, a relationship created under the Federal award may be modified or ended in whole or in part with the consent of the Federal awarding agency or pass-through entity and the non-Federal entity, provided the responsibilities of the non-Federal entity referred to in paragraph (a) of this section, including those for property management as applicable, are considered and provisions made for continuing responsibilities of the non-Federal entity, as appropriate.

### 200.501 Audit Requirements.

(b) Single Audit. A non-Federal entity that expends $\$ 750,000$ or more during the non-federal entity's fiscal year in Federal awards must have a single audit conducted in accordance with 200.514 Scope of audit except when it elects to have a program-specific audit conducted in accordance with paragraph (c) of this section.

## Exhibit B

## Licensed Premises



