



Disability Network Directory – Montgomery County, Maryland

Employment

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This is a project of the Montgomery County Commission on People with Disabilities.

To submit an update, add or remove a listing, or request an alternative format, please contact: MCCPWD@montgomerycountymd.gov.

County, State and Federal Programs

Developmental Disabilities Administration (DDA) - Maryland Department of Health

201 W. Preston Street
Baltimore, MD 21201
1-844-253-8694 (Toll Free)

<https://dda.health.maryland.gov/Pages/Employment.aspx>

Employment First

The principle of Employment First is that all individuals who want to work can work and contribute to their community when given opportunity, training, and supports that build upon their unique talents, skills and abilities. Career exploration and planning will be supported when assisting individuals in making informed choices in designing their unique pathway to increased independence, integration, inclusion, productivity, and self-determination.

Governor's Transitioning Youth Initiative

Nicole Sheppard, Southern MD Regional Office
301-362-5100 (V)

Email: nicole.sheppard@maryland.gov

<https://dda.health.maryland.gov/Pages/TY.aspx>

Coordinates with local school systems and DORS in identifying students with developmental disabilities who will be graduating and who appear to be eligible for the program. Provide outreach and information to families and students about applying to the DDA for services. Assist eligible individuals in accessing the most appropriate vocational supports and commit funding for those services.

Division of Rehabilitation Services (DORS) - Maryland State Department of Education

www.dors.maryland.gov

Assist individuals with physical, emotional, intellectual, developmental, sensory and learning disabilities go to work and keep their jobs by providing services such as career assessment and counseling, assistive technology, job training, higher education and job placement.

Germantown Office

Adam Travepiece, MA, Vocational Rehabilitation
Specialist Supervisor

Montgomery County Transition Unit
20010 Century Boulevard, Suite 400
Germantown, MD 20874

301-601-1500 (V)

301-200-8083 (Videophone)

Email: adam.travepiece@maryland.gov

Wheaton Office

11002 Veirs Mill Road, #605

Wheaton, MD 20902

301-949-3750 (V)

301-200-8090 (Videophone)

Email: wheaton.dors@maryland.gov

Workforce Technology Center (WTC)

Community-Based & Workforce Services

Tom Liniak, Director

2301 Argonne Drive

Baltimore, MD 21218

410-554-9100 (V)

1-888-200-7117 (Toll Free)

410-415-9306 (Videophone)

Email: tom.liniak@maryland.gov

Email: wtc.dors@maryland.gov

Services are available to DORS consumers who are referred to WTC by their DORS counselor. Services include work readiness programs; career training programs; career assessments; academic tutoring and GED; employment services; assistive technology; dormitory services; and health and wellness center.

DORS Continued

Office for Blindness and Vision Services Montgomery County / Western, MD Office

11002 Veirs Mill Road, #605

Wheaton, MD 20902

301-949-3750 (V)

1-866-338-7985 (Videophone)

Email: obvs.dors@maryland.gov

Programs and services for individuals whose primary disability is vision loss include career guidance and assessment; assistive technology; vocational or academic education; independent living skills training; orientation and mobility; and job placement.

Housing Opportunities Commission (HOC) - Adult Education and Work Force Development Program

240-627-9400 (V)

Email: AEWD@hocmc.org

www.hocmc.org/services/hoc-academy

HOC's effort to promote self-empowerment, achievement and upward mobility among residents by connecting them to career training educational services. The program is designed to meet residents at their individual levels of need and then pave the pathway for them to achieve their career and educational goals. Through partnerships with Montgomery College and other community organizations, the program offers the following services: tuition assistance and scholarship opportunities; employment and internship opportunities; employment readiness workshops; referrals to ESOL, GED and vocational training; referrals to financial aid counseling and FAFSA application assistance; and referrals for professional clothing.

Maryland Department of Disabilities - Employed Individuals with Disabilities Program

Division of Eligibility and Waiver Services

6 St. Paul Street, 4th Floor

Baltimore, MD 21202

410-767-7090 (V)

<https://mdod.maryland.gov/employment/Pages/eid-program.aspx>

Provides Medical Assistance (Medicaid) to working Marylanders with disabilities. Covers most medical services for individuals who have no other health insurance, saves individuals with Medicare \$1,000 to \$12,000 a year, and supplements private insurance, paying for some services that the other insurance does not cover. Must meet eligibility requirements.

Transitioning Youth

<https://mdod.maryland.gov/education/Pages/transitioningyouth.aspx>

Transition planning is when a student with a disability, along with family members, the school system, and service providers, begin to plan for life after high school including planning for college, work, transportation, housing, health care, and daily living. Offer handbooks, guides, and fact sheets on postsecondary education, youth employment, health and behavioral health care transition, and transition planning.

Maryland State Department of Education - Career and Technical Education (CTE)

Division of Career and College Readiness

Marquita Friday, Director of Career Programs

200 W. Baltimore Street

Baltimore, MD 21201

410-767-0183 (V)

Email: marquita.friday@maryland.gov

<https://marylandpublicschools.org/programs/Pages/CTE/CTEprograms.aspx>

Pairs academic knowledge with technical skills to prepare students for in-demand, high-skilled, and high-waged jobs. CTE programs of study provide the opportunity for students to earn industry-recognized certificates, acquire college credit, and gain work experience.

Montgomery County Office of Human Resources - Employment Initiatives for People with Disabilities, Veterans & Veterans with Disabilities

Traci L. Anderson, Director

101 Monroe Street, 7th Floor

Rockville, MD 20850

240-777-0311 (V)

Email: ohr@montgomerycountymd.gov

www.montgomerycountymd.gov/hr/recruitment/employment-initiatives.html

Hiring Preference for People with Disabilities, Veterans and Veterans with Disabilities

Email: hiring.preference@montgomerycountymd.gov

A hiring preference / priority consideration is given to the following persons in the following order: 1. a Veteran with a disability; 2. An equal preference for a Veteran without a disability and for a person with a disability. If you wish to claim a preference for a Montgomery County merit system position, you must answer the Hiring Preference online questions as part of your application.

Non-Competitive Hiring Process

Email:

special.accommodations@montgomerycountymd.gov

If you have a permanent, severe physical, psychiatric or mental impairment that substantially limits one or more major life activity and are certified by Maryland Department of Education Division of Rehabilitation Services (DORS) (or an equivalent out of State Agency), you may meet the eligibility requirements under the Non-Competitive Hiring Program. You must create an online profile in the Hiring Initiative Registration for Employment Database:

www2.montgomerycountymd.gov/OHRDisability

LEAP4MCG

Partnership between the Office of Human Resources and the Department of Health and Human Services. Purpose of this program is to provide applicants with disabilities who have limited work experience and have not held merit positions with MCG, employment opportunities with the County with the intent of developing skills and gaining experience that may lead to employment after LEAP4MCG participation ends

Montgomery County Office of Human Resources Continued

Full-time or part-time two-year term paid positions that include benefits and eligibility to participate in MCG's retirement plan.

Project Search – Internship Program

30-week transition-to-work program combining job and community readiness education with a rotation through three 10-week unpaid internships. Program provides education and training to young adults with intellectual and developmental disabilities through an innovative workforce and career development model that benefits the individual, the workplace and the community. The primary goal of the program.

Ticket to Work Program - Social Security Administration

1-866-968-7842 (Toll Free)

1-866-833-2967 (TTY)

www.ssa.gov/work

Free and voluntary program that can help Social Security beneficiaries go to work, get a good job that may lead to a career, and become financially independent, all while they keep their Medicare or Medicaid. Individuals who receive Social Security benefits because of a disability and are age 18 through 64 probably already qualify for the program.

WorkSource Montgomery

1801 Rockville Pike, Suite 320

Rockville, MD 20852

301-929-6880 (V)

<https://worksourcemontgomery.com>

Provides employment and training services to local job seekers including job search assistance, occupational skills training, case management services per eligibility, connections to employers with current job openings, referrals to education and professional development, access to computers, machines, telephones, and copiers; apprenticeship information; training programs; career and aptitude assessments; referrals to various community support services; general information about unemployment insurance; workshops (in-person and virtual); job and career fair participation; and labor market information and various career ladders. Also offer on-the-job training with individually customized plans and wage reimbursement up to 90%.

American Job Centers offer training referrals, career counseling, job listings, and similar employment-related services. Customers can visit a center in person or connect to the center's information online or through kiosk remote access.

• American Job Center – Germantown

12900 Middlebrook Road, 1st Floor

Germantown, MD 20874

240-406-5485 (V)

Email: germantown@worksourcemontgomery.com

WorkSource Montgomery Continued

• American Job Center – Wheaton

11510 Georgia Avenue, 1st Floor

Wheaton, MD 20902

301-929-6880 (V), 301-962-4083 (TTY)

Email:

wheaton@worksourcemontgomerycountymd.gov

• East County H.I.R.E. Center

3300 Briggs Chaney Road

Silver Spring, MD 20904

240-777-8412 (V)

Email: eastcounty@worksourcemontgomery.com

Services include registration on the Maryland Workforce Exchange; resume assistance; identifying skills and talents; advisement on interview techniques; and connection to other job search resources.

• Financial Empowerment Center

11510 Georgia Avenue

Wheaton, MD 20902

Help you navigate your financial landscape and create goals to achieve your financial goals, such as becoming a homeowner or a business owner, establishing or improving your credit, building an emergency fund, or simply getting and staying out of debt. Financial education workshops and personalized financial coaching sessions offer you knowledge and tools to create a path toward generational wealth.

• Virtual Job Center

<https://wsm.skillupamerica.org/>

Online job center for jobseekers and employers alike, designed to help Montgomery County build a workforce ecosystem that supports positive economic development.

• MCCF Job Center - Workforce Re-entry Center

22880 Whelan Lane

Boyd's, MD 20841

240-242-9181 (V)

Foster job readiness skills and create pathways for sector-based training, with the goal of equipping individuals for a successful transition back into society.

Workforce Recruitment Program (WRP)

Email: wrp@dol.gov

<https://wrp.gov>

Recruitment and referral program that connects federal sector employers nationwide with highly motivated college students and recent graduates with disabilities who are eager to prove their abilities in the workplace through summer or permanent jobs. Program is managed by the U.S. Department of Labor's Office of Disability Employment Policy and the U.S. Department of Defense's Office of Diversity Management & Equal Opportunity.

Private Agencies and Providers

Abilities Network and Project ACT

8503 LaSalle Road
Towson, MD 21286
410-828-7700 (V)

Email: information@abilitiesnetwork.org
www.abilitiesnetwork.org

Non-profit organization that assists individuals with intellectual disabilities in Maryland. Staff work with individuals and their families to develop a customized plan that guides them toward personal success through the Community and Employment Partners (CEP) program. Community Support Professionals provide on-site job coaching, job development, resume building, interview practice, and more. Work with employers to build personalized relationships to meet the needs of both the employee and the employer.

Arc Montgomery County - Employment & Meaningful Day Services

7362 Calhoun Place
Rockville, MD 20855
301-984-5777 x 2232 (V)

Email: EMD_AdminStaff@arcmontmd.org
www.thearcmontgomerycounty.org

Supported Employment

Supports adults with disabilities by providing employment opportunities, vocational counseling and career development. Services are designed to enhance each individual's abilities and skills, allowing them to work as independently as possible in the community. Trained job coaches monitor each worker's performance and serve as intermediaries with employers to help workers succeed on the job and to resolve concerns before they become workplace issues. Some examples of work assignments include custodial and lawn care, commercial grounds maintenance, packaging and assembly, and warehouse services.

Community Volunteer & Recreational Opportunities

Community volunteer opportunities provide adults with disabilities with resume-building experience and a chance to try different types of work. Volunteers are generally paired with other non-profit agencies in Montgomery County and may be engaged in supporting senior citizens or administrative work. Inclusive community-based recreational experiences are also available. Adults with disabilities participate in activities based on their interests and preferences, including visits to museums, theaters, and sporting events. They may join walking/running clubs or other groups, all focused on creating connections with other people in their community.

Eligibility for services: Individuals must reside in Montgomery County and must apply to the Maryland Developmental Disabilities Administration for eligibility and funding approval.

Ardmore Enterprises, Inc.

4300 Forbes Boulevard, Suite 101
Lanham, MD 20706
301-577-2575 (V)

Email: grow@ardmoreenterprises.org
www.ardmoreenterprises.org

Utilizes a structured approach to assist people in exploring, obtaining and maintaining successful employment. Employment team uses the Customized Employment process, which is designed to support a person to identify their ideal conditions for employment and match them with the needs of a local employer. Support provided by DDA and DORS funding. Services are tailored for each job seeker to include one or all of the three phases of the Customized Employment process:

Discovery: Employment Specialists provide a time-limited, community-based personal assessment designed to assist the person and their support team to identify the person's abilities, interests and ideal conditions of employment.

Job Development: Once a job seeker's ideal conditions of employment have been identified, a Job Developer can assist in matching a person's skills and abilities with the needs of a community employer.

Follow-Along and Ongoing Job Supports: Once a person is employed, Ardmore will provide the support needed to maintain that employment. Support is based on the needs of each employee and their employment.

Autism Society of Maryland - Autism Hiring Program

Linda Hoyt, Program Contact
410-290-3466 ext. 7699 (V)

Email: linda.hoyt@autismsocietymd.org

<https://autismsocietymd.org/autism-hiring-program/>

Merged with the Autism Society Montgomery County in September 2022. Engages employers to ensure a good fit for candidates and add to their bottom line. Provide training for managers and staff on Autism, neurodiversity, ADA compliance, inclusivity, and natural supports, creating a sustainable system through which they can hire and retain great candidates. Candidates are high school graduates with certifications, some college or college degrees. They engage in a 10-week program of group and individual sessions designed to build independence, social and essential workplace skills, assessing interests and encouraging self advocacy. Focus on the person with the goal of securing employment that fits candidates' skills sets and interests. Ongoing peer support meetings are an essential piece of the program. Serving Montgomery, Howard and Anne Arundel Counties.

Caroline Center, Inc.

15222 Dino Drive
Burtonsville, MD 20866
240-722-6090 (V)
Email: info@carolinecenterinc.org
<https://carolinecenterinc.org/>

Offers a variety of employment supports that range from discovery and exploration to development and supports. Staff with specialized training work with individuals to identify areas of interest and match those with abilities to assist people in voluntary and paid employment.

CarrieOn Coaching, LLC

Carrie L. Morris, PHR, ACC, Certified MBTI Practitioner
10 Leatherleaf Court
Gaithersburg, MD 20878
301-721-7670 (V)
Email: carriemorris1@gmail.com
www.carrieon-coaching.com

Offers a continuum of personal and career development services for young adults and families who struggle with the transition from dependence to independence, ensuring they are career ready and thrive in the workplace. Support services include foundational life skills management, ADHD/executive functioning coaching, goal setting and achievement, career assessment tools and job search support.

Catholic Charities

801 Buchanan Street NE
Washington, DC 20017
202-529-7600 ext. 703 or 728 (V)
www.catholiccharitiesdc.org/program/employment-programs-for-adults-with-disabilities/

Provides support for young adults and adults with developmental disabilities who have little to no work experience and guidance to enter the workforce. Employment specialists work one-on-one with adults with developmental disabilities to help them identify their strengths and interests, develop needed skills, help place them in a good work environment and provide ongoing support to ensure success. Program participants living in Maryland, referrals may come from the Maryland Division of Rehabilitation Services or the Maryland Developmental Disabilities Administration.

Columbia Lighthouse for the Blind - Employment Services

8757 Georgia Avenue, Suite 805
Silver Spring, MD 20910
301-589-0894 (V)
Email: info@clb.org
www.clb.org/employment-and-training/employment-services

Partner of AbilityOne Program which provides employment opportunities for people who are blind or have severe disabilities in the manufacture and delivery of products and services to the federal government. CLB is an Ability One agency through the National Industries for the Blind. Offer various

programs and services to help consumers become job ready including vocational and situational assessments; resume support; job placement and retention; job coaching; job accommodation and employer education; interview skills development; job development; and orientation and mobility training. **Job Readiness Training:** Workforce development department works with clients to help find and maintain employment. Provides job-readiness assessments, computer skills assessments and job coaching for job development, featuring career life-skills group workshops. The workshops offer career path presentations and discussion, needs assessments and recommendations, and networking which can lead to employment opportunities for individuals who are blind or visually impaired. The employer outreach initiative gives an employer the opportunity to meet qualified candidates for vacancies available.

Community Services for Autistic Adults and Children (CSAAC)

Sade Thomas, Program Contact
8615 East Village Avenue
Montgomery Village, MD 20886
240-912-2220 (V)
Email: stthomas@csaac.org
www.csaac.org

Supported employment program offers a wide range of supports and expertise which allows individuals with autism to succeed at competitive employment. Each transitioning youth and adult is assessed by their own interests, skills and characteristics of autism that will influence employment. The need for auxiliary training, such as social skills, work-place safety and transportation skills, is also assessed. Supported employment personnel help prepare the worksite for the individual, provide task and behavioral support and intervene to overcome obstacles to keeping the job. Additionally, psychological services, applied behavior analysis, counseling, instructional training, and ongoing training of the job coach are all available, as necessary.

Community Support Services (CSS)

John Solyst, Program Contact
9075 Comprint Court
Gaithersburg, MD 20877
301-926-2300 (V)
Email: jsolyst@css-md.org
www.css-md.org

Offers individuals age 21 and older with autism or other severe developmental delays continual support in paid, volunteer and/or self-employment endeavors. Support services include career planning; employment training; on-the-job training; and positive behavior programming. Vocational counselors provide on-site training, teaching the specific skills necessary for the job, as well as providing social skills training, money management and other work-related skills.

Cornerstone Montgomery

2 Taft Court, Suite 200
Rockville, MD 20850
301-715-3673 (V)

www.cornerstonemontgomery.org

Assist people living with mental health and co-occurring mental health and substance abuse disorders to live, work and integrate successfully within the community. Supported employment services and mental health treatment are integrated together. Services include: one-on-one coaching with a Supported Employment Specialist to help determine skills, interests, and long term career goals; help with creating a step-by-step plan to achieve employment-related goals; help with developing resumes, writing the perfect cover letter, and filling out online applications; support with community-based job search activities, such as going into business and speaking to a hiring manager, completing mock interviews with prominent members of the business community, or participating in 'job try-outs' to get a feel for a specific job or industry; benefits counseling to learn how work will impact publicly funded entitlements such as SSI or SSDI; on-site job coaching at the new position; and long-term support for keeping the job.

Easterseals Veteran Staffing Network

1-855-838-7111 (Toll Free)

Email: careercoach@eseal.org

www.veteranstaffingnetwork.org

Assists veterans and their spouses, including those with service-related disabilities, in finding civilian employment. Skilled job coaches help veterans connect their military experience and their passion to forge a new career path. VSN works with employers to place candidates in direct hire, temp-to-hire, and contract positions.

Emerge, Inc.

9180 Rumsey Road, Suite D2
Columbia, MD 21045
410-884-4420 (V)

Email: info@emergeinc.org

<https://emergeinc.org/>

Not-for-profit serving individuals with developmental, physical and mental health disabilities. Assist individuals with obtaining and maintaining employment through work evaluations; training programs for specific tasks and skills and appropriate work behavior; job finding; and on the job coaching.

Erosun Inc.

Joslyn Cobbins, Assistant Program Director
10811 Red Run Blvd, Suite 202-204
Owings Mills, MD 21117
410-296-4641 Ext 014 (Office)
667-273-5483 (Direct - Joslyn Cobbins)

Email: jcobbins@erosun.org

www.erosun.org

Provide residential services, supported living, day habilitation, community development services, employment services, personal support services, and

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Erosun Inc. Continued

respite care - with transportation included for all services - to individuals with intellectual and developmental disabilities. Additional services include nursing services, behavioral supports and assistive technology services. Operate homes and provide services in Baltimore City, Baltimore County, Harford County, Montgomery County, and Washington County.

- **Employment Services:** Includes Job Development, Follow-Along, and Ongoing Support. Assist individuals in preparing for, securing, and maintaining competitive employment. Team works closely with participants to identify their strengths and interests, develop resumes, practice interviews, and ensure workplace success with continuous support.

Family New Life Community Services

5457 Twin Knolls Road, Suite 300

Columbia, MD 21045

301-273-8795 (V)

Email: hr@fnlife.life

<https://fnlife.life/>

Offer job development services, job readiness training, exploratory career assessments, and Pre-ETS (Pre-employment transition services).

Full Citizenship of Maryland

4415 Queensbury Road

Riverdale, MD 20737

301-209-0696 (V)

Supported employment services for people with autism, intellectual disabilities or other developmental disabilities, and behavior disorders. Provide individualized community living supports and assistance to individuals with developmental disabilities. Funded through the Developmental Disabilities Administration (DDA).

Head Injury Rehabilitation & Referral Services, Inc.

11 Taft Court, Suite 100

Rockville, MD 20850

301-309-2228 (V)

Email: tbi@hirrs.org

www.headinjuryrehab.org

Serve adults 18 years and older with neurological impairments or traumatic brain injury. Vocational program services include: vocational assessment and program planning; skills development; resume preparation; work adjustment training; work hardening; job development; job coaching; employer and peer education; and development of reasonable accommodations.

Humanim

6355 Woodside Court
Columbia, MD 21046
410-381-7171 (V)

Email: info@humanim.com

<https://humanim.org/what-we-do/workforce-development/>

Nonprofit organization providing career training, job placement and job support services for individuals who have encountered challenges to employment. Prepare individuals for the workplace and provide on-going supports to ensure that employment outcomes are successful for both employees and employers.

Workforce Readiness Training program provides participants with the skills necessary to obtain and maintain employment. Participants learn valuable workplace traits and behaviors, as well as effective job search skills, including resume building and interview techniques. Job placement professionals work with statewide network of employers to place individuals in careers. Once employed, clients receive intensive follow-up services including job coaching, case management, additional training and career advancement opportunities, and participant/employer advocacy. The **Student to Employment Program (STEP)** is designed for young adults between between the ages of 18 and 21 who are in need of comprehensive career development and support services in Howard County.

Independence Now, Inc. - Work Incentives Planning and Assistance (WIPA)

Marilyn Morrison, WIPA Coordinator
12301 Old Columbia Pike, Suite 101
Silver Spring, MD 20904
240-638-0071 (V)

Email: mmorrison@innow.org

www.innow.org/md-win

Program created and funded by the Social Security Administration (SSA) to help disability beneficiaries understand and use the work incentives available to them. Community Work Incentives Coordinators (CWIC) will work with you to determine if you are eligible to participate in federal or state Work Incentives programs; provide you with in-depth counseling about social security benefits and the effect of work on those benefits; and help you understand healthcare coverage and what will happen if you go to work, and work in cooperation with federal, state and private agencies and nonprofit organizations that serve SSI and SSDI beneficiaries with disabilities.

Jewish Council for the Aging

www.accessjca.org/senior-employment

The Career Gateway

301-255-4215 (V)

Offers intensive training, take-home materials, a long-term mentor and individual attention for computer-savvy jobseekers age 50+.

Senior Community Service Employment Program

240-395-0918 (V)

Program provides on-the-job training for low-income job seekers age 55 and older who live in Montgomery and Frederick Counties. Trainees receive minimum wage while working at charities and government agencies to build their skills and resumes while delivering valuable community service. Program is funded by a U.S. Department of Labor grant and in cooperation with The Center for Workforce Inclusion.

WorkSource Montgomery

240-283-1522 (V)

Seniors can learn about SCSEP program eligibility requirements, use phones and computers for free, and discover resources to help them with their job search.

50+ Employment Workshops

301-255-4200 (V)

Jobseekers network with area employers and community resource organizations, get a free resume review and learn new job-search skills at annual 50+ Employment Expos, held in both Maryland and Virginia. Expos are free to jobseekers and no pre-registration is required.

Jewish Social Services Agency - Specialized Employment Services for Job Seekers

240-800-5772 (V)

www.jssa.org/services/disability-employment

Provide job development and training and on-going workplace support for individuals with special needs. Assist with career assessment and establishing career goals, identifying strengths, skills, career interests and aptitudes while addressing potential barriers to employment; job training by developing appropriate workplace skills and participate in highly interactive, individualized one-on-one or classroom trainings; and job development through customized technology and “real world” based approaches established network of diverse employers; assist with completing job applications and researching appropriate workplace accommodations; assess and implement necessary on-site job support systems through coaching, orientation and job onboarding, peer and supervisor communications, follow-up and retention support and workplace advocacy; and build confidence and enhance social skills through monthly social outings.

Job Accommodation Network (JAN)

1-800-526-7234 (Toll Free)

Email: jan@askjan.org

<http://askjan.org>

Free, expert, and confidential guidance on workplace accommodations and disability employment issues.

Offer one-on-one guidance on workplace accommodations, the ADA and related legislation, and self-employment and entrepreneurship options for people with disabilities.

Latin American Youth Center Conservation Corps

Alma Chavez, Program Contact

8700 Georgia Avenue, Suite 500

Silver Spring, MD 20910

202-937-5596 (V)

Email: alma@layc-dc.org

www.layc-dc.org/conservation-corps

Provide out-of-school youth ages 17 to 24 opportunities to earn their GED and gain hands-on experience while completing projects in regional parks designed around conservation principles. MCCC aligns with Maryland Multicultural Youth Centers workforce programs and provides services in four areas: academic enrichment, job readiness, family support and at-risk behavior. Corps members attend GED classes three days per week and conduct work in the county and state parks two days per week. Funded by the Montgomery County Department of Health and Human Services in partnership with the Montgomery County Collaboration Council for Children, Youth and Families, Inc.

Madison Fields - Madison House Autism Foundation

19300 Mount of Monocacy Road

Dickerson, MD 20842

301-349-4007 (V)

<http://madisonfields.org/services/job-readiness/>

Community-based agricultural resource center. Job Readiness Program provides structured opportunities for adults with physical, cognitive, or developmental disabilities and other challenges to discover interests in agriculture, expand knowledge, gain experience, and develop skills that assist them as they explore the possibility of future employment. Madison Fields offers six-week and eight-week sessions which meet twice weekly on Tuesday and Thursday from 10 a.m. to 2 p.m. Throughout the session, participants learn soft skills like teamwork, communication, flexibility with tasks, problem-solving and self-management.

Marriott Foundation for People with Disabilities Bridges from School to Work

10400 Fernwood Road

Bethesda, MD 20817

301-941-3689 (V)

www.bridgestowork.org

Staff work one-on-one with enthusiastic and capable young adults with disabilities ages 17 to 24 upon exiting high school, helping them to successfully enter the workforce in a job that fits their interests and ability, while planning for long term vocational growth. Provide businesses with customized job placement and workforce development solutions.

Maryland Works, Inc.

10270 Old Columbia Road, Suite 100

Columbia, MD 21046

410-381-8660 (V)

Email: info@mdworks.com

www.mdworks.com

Statewide membership association that expands employment and business ownership opportunities for people with disabilities and other barriers to employment. Members include non-profit community service organizations and individual workforce development professionals who specialize in creating workforce and economic opportunities for thousands of motivated and qualified Marylanders with disabilities and other barriers to employment. Designated to coordinate contracting activity between the Maryland, Community Service Providers, and people with disability-owned businesses.

Melwood

5606 Dower House Road

Upper Marlboro, MD 20772

301-599-8000 (V)

Email: communications@melwood.org

www.melwood.org

Vocational Support Services program provides work support to individuals with disabilities, so that they are encouraged to transform their own lives. Our goal is to aid persons with disabilities (functional, psychological, developmental, cognitive, physical and emotional impairments/disabilities) to transform their own lives by experiencing personal development, career growth, community integration, and improved financial capacity. Program includes a strong focus on skills development and growth including services in: career and contingency planning; development and enhancement of appropriate work habits and behaviors; employer education and development of natural supports in the workplace; employment related support services to the individual's family and employer; exploratory career assessment; job accommodation support and employer education; job development and placement services; job coaching and retention services; resume support, interview skill development, job seeking development; situational assessment / trial work experiences; travel training to navigate public transportation; and Work Incentive Specialist Advocate services. Serve Maryland, District of Columbia and Virginia.

Montgomery College

Student Career and Employment Services

www.montgomerycollege.edu/life-at-mc/student-career-and-employment-services

Germantown Campus

Eric Myren, Director, Student Employment Services
240-567-6908 (V)

Email: eric.myren@montgomerycollege.edu

Rockville Campus

Roberta Buckberg, Employer Relations Coordinator
240-567-5057 (V)

Email: roberta.buckberg@montgomerycollege.edu

Takoma Park/Silver Spring Campus

Maria Martinez, Employer Relations Coordinator
240-567-7225 (V)

Email: maria.martinez@montgomerycollege.edu

Teach students the skills necessary for a successful job search. Assist students in matching career goals to employment openings. Successfully place students into cooperative education and internship experiences related to their major. Provide employers a valuable resource to post jobs and find quality prospects.

National Children's Center – Employment Readiness

410A University Boulevard West

Silver Spring, Maryland 20901

202-722-2369 (V)

Email: communityservices@nccinc.org

www.nccinc.org

Program seeks to foster opportunities for people with disabilities to promote community-based training opportunities. Partners with a variety of local businesses and service organizations where people are able to begin job preparation. Volunteering enables people to develop job preparedness skills, learn in supportive and inclusive settings, as well as gain the satisfaction that comes from helping others and giving back to the community.

Opportunities, Inc.

902 Wind River Lane, Suite 200

Gaithersburg, MD 20878

301-731-4242 (V)

www.opportunities-inc.com

Supported and customized employment services include discovery, ongoing job support, job development, follow along support, co-worker employment support, career exploration, community development, day habilitation, and virtual services. Funded by Developmental Disabilities Administration (DDA) or Division of Rehabilitation Services (DORS).

Personalized Career Services, LLC

Viktoriya Lotkina Selden

P.O. Box 915

Laurel, MD 20725

240-704-4449 (V)

Email: selden@pcscareerservices.com

www.pcscareerservices.com

Provide employment services and support neurodivergent individuals and people with disabilities. Services include career exploration, career coaching, and disclosure and accommodations services; vocational evaluations and career assessments; job searching support; education, training, and apprenticeship guidance; training and presentations on topics related to career services, inclusive work environments, and disclosure and accommodations; and recommendations for accommodations, job coaching, assistive technology, ergonomics, and environment and schedule modifications. Career assessment fees vary depending on individual needs and services rendered.

Potomac Job Corps Center

No. 1 D.C. Village Lane, SW

Washington, DC 20032

1-800-733-5627 (Toll Free)

<https://potomac.jobcorps.gov/>

No-cost education and career technical training program administered by the U.S. Department of Labor that helps young people ages 16 through 24 improve the quality of their lives through career technical and academic training. offers career planning, on-the-job training, job placement, residential housing, food service, driver's education, health and dental care, a bi-weekly basic living allowance and clothing allowance. Some centers offer childcare programs for single parents as well. Most students live on campus at Potomac Job Corps, but they do serve non-residential students as well.

Red Wiggler Community Farm– Grower Program

Ovid Hazen Wells Park

23400 Ridge Road

Germantown, MD20876

301-916-2216 (V)

Email: info@redwiggler.org

<https://redwiggler.org/growerprogram/>

Provides inclusive work experiences in all parts of farm operations for 16 adults with developmental disabilities. Through the meaningful work of growing and distributing healthy food to the community, Growers gain a professional identity as farmers, as well as vocational, social, and life skills that set them up for success.

Rock Creek Foundation

12200 Tech Road, Suite 330
Silver Spring, MD 20904
301-586-0900 (V)

www.rockcreek.org

Provide services to people with developmental disabilities, specializing in serving those individuals who also have emotional disorders, psychological and psychiatric services. Supported Employment Program is community-based competitive and supportive employment placements that match the client's interests, values, and skill level. Assessment, career planning, work adjustment training, job development, mentoring, and job coaching.

SEEC

1300 Spring Street, Suite 400
Silver Spring, MD 20910
301-576-9000 (V)

www.seeonline.org

Provide an array of services and supports in the community to help men and women with developmental and intellectual disabilities.

Workforce Development helps job seekers identify their vocational interests and ideal conditions of employment. Staff also work with area employers to expand job opportunities that are mutually beneficial to the job seeker and the business community. Job coaches provide on-the-job supports as needed.

Community and Employment Network provides educational, recreational, fitness, and social opportunities to help each supported individual further develop their personal skills and interests to broaden their employment or self-employment options. Direct support staff provide on-the-job training and assistance as needed, and when appropriate, develop or obtain adaptive equipment to help individuals perform their jobs with greater independence.

Project SEARCH is a one-year transition program designed for young adults with intellectual and developmental disabilities who are either in their last year of high school or are recent graduates. Individuals develop the tools necessary for employment and skills needed for self-determination, management, and self-advocacy. Participants are given support with accommodations, adaptations and on-the-job coaching.

Sheppard Pratt

630 East Diamond Avenue, Suite A, B, C
Gaithersburg, MD 20877-5323
301-840-3292 (V)

www.sheppardpratt.org/care-finder/vocational-services

Community employment program specialists: assess each client individually to pinpoint the type of work they desire; identify basic skills required for the types of employment they seek; and provide skills training. Once the individual is employed, staff: offer benefits counseling; provide ongoing job coaching, as needed, for job retention and personal growth; troubleshoot travel-related concerns to help clients get to and from work; and work closely with the client and the employer to resolve any concerns that may arise.

Sunflower Bakery

Sara Portman Milner, Director of Student Services
240-361-3698 (V)

Email: sara@sunflowerbakery.org

www.sunflowerbakery.org

The Café Sunflower training program provides job training and work experience for young adults with learning differences. The goal of the program is to prepare young adults for jobs working in 'front of the house' environments. If successful in the 3-month formal instructional phase of this program, trainees are then hired for 6 months of paid employment. Work with employees on their resume and job search skills, helping to put them on the path to employment.

Summer Teen Exposure Program (STEP): Teen baking classes and work exposure for students in high school ages 16 through graduation, with a variety of learning disabilities, ADHD, and/or Level 1 or some Level 2 Autism Spectrum Disorders. Classes provide a hands-on opportunity to experience baking in a professional kitchen, learn basic baking skills, safe food handling, kitchen safety, explore job opportunities in the food industry and have a taste of job expectations. Program approved under the Pre-Employment Transition Services (Pre-ETS) program of the Maryland Division of Rehabilitation Services (DORS).

Target Community & Educational Services, Inc.

Keturah Buchanan, Director of Vocational Services
438 N. Frederick Avenue, Suite 325
Gaithersburg, MD 20877
240-632-1434 x 214 (V)

Email: kbuchanan@targetcommunity.org

www.targetcommunity.org

Supported employment program provides comprehensive and individualized job training, placement and on-going support for individuals with intellectual and developmental disabilities. Partner with local businesses to provide competitive, integrated work experiences. Coordinate volunteer placement for clients that not only provides valuable training that improves their employability, but also provides a means for these individuals to contribute positively to the community in which they live.

TLC's Outcomes Adult Services

Karen Morgret, Director of Vocational Services and Quality Assurance

Email: kmorgret@ttlc.org

Veronica Vasquez, Director of Community Services

Email: yvasquez@ttlc.org

1390 Piccard Drive, Suite 120

Rockville, MD 20850

301-294-9205 (V)

301-424-9209 (FAX)

<https://ttlc.org/services/outcomes-adult-services/>

Supported Employment is a long-term program funded by DDA. Each person is assigned an Employment Specialist who helps to identify a vocational goal and develop an individualized plan.

TLC's Outcomes Adult Services Continued

Community Learning Services are activities, special assistance, support, and education to help individuals whose age, disability, or circumstance currently limit their ability to be employed and/or participate in activities in their communities.

Employment Discovery and Customization provide assessment, discovery, customization, and training activities for a limited period of time. Staff will assist an individual in gaining competitive paid employment at an integrated job site where the person serving is receiving comparable wages and where most of the employees do not have a disability.

Career Assessment Services identify strengths and barriers to employment and is often the first step in the vocational rehabilitation process. Provide vocational rehabilitation consumers with information useful in making the important decisions they will encounter while navigating their career.

Employee Development Services is a DORS funded vocational program designed to assist job seekers in expanding their job development and retention skills, and prepare them to gain meaningful employment. This program offers intensive training in the development of appropriate workplace behavior and skills leading to competitive training.

Community Employment Services assist individuals in obtaining jobs that match each consumer's interests and abilities. Job development, placement, job-site training and job coaching are provided.

Speech-Language Services are available to individuals participating in the Outcomes program to help improve communication barriers that may negatively impact job potential.

Pre-Employment Transition Services workforce development for high school juniors and seniors to prepare for work or post-secondary education. Services include: career assessments; job preparation; social skills training; self-advocacy; basic literacy skills; basic computer skills; employer expectations; job searching; workplace readiness; transition services; and counseling on opportunities for in transition or post-secondary education.

TransCen, Inc.

12300 Twinbrook Parkway, Suite 350
Rockville, MD 20852
301-424-2002 (V)
Email: inquiries@transcen.org
www.transcen.org

Offer a series of employment-focuses workshops presented to rising upperclassmen with intellectual, learning, physical, and emotional disabilities in Montgomery County Public Schools. Students engage in activities relating to topics ranging from self-advocacy and assertive communication to career exploration and disability employment law throughout the school year.

Summer Youth Employment Program (SYEP) assist youth with job search and placement services, short-

TransCen, Inc. Continued

term job coaching services, outreach to employers, and uses customized employment techniques to target employers based on each youth's interests, skills, and abilities. Youth interns receive on-site, post-placement job supports, and follow-up services.

Vocational Support Systems

8 Russell Avenue #107
Gaithersburg, MD 20877
301-740-7448 (V)
Email: yssi@verizon.net
<https://vssi4jobs.com/>

Supported employment services for adults living with mental health disabilities. Services include assessment and career planning, benefits counseling coordination, job development, job coaching, and service coordination. Eligibility: An adult over the age of 18; have a diagnosed psychiatric disability; receive Social Security Disability benefits or receive Medicaid or PAC; and live in Montgomery County, MD.

WeAchieve (formerly Chi Centers)

10501 New Hampshire Avenue
Silver Spring, MD 20903
301-445-3350 (V)
Email: info@chicenters.org
<https://weachieveinc.org/>

Help individuals find and thrive in jobs that make the most of their unique abilities. Positions are located in the community, allowing them to develop well-earned self-esteem as they become fully integrated members of their community. Employment supports assist in identifying and developing customized employment options. Job developers help each person find and keep jobs in the community. Job coaches work with each employee and supervisor to ensure ongoing success. Facilitates employment in the private sector in conjunction with our many Community Partners, and with the public sector at Federal, state and local levels. Time-limited services for participants are available for those wanting to discover skills to work in competitive integrated jobs or through self-employment. Uses a variety of public and private transportation, particularly Metro services. Every person served obtains a Metro Access Card.

Work Opportunities Unlimited, Inc.

11510 Georgia Avenue
Silver Spring, MD 20902
703-201-7317 (V)
Email: fvittorio@workopportunities.net
www.workopportunities.net

Supported employment services include the development of community-based employment, supplemental training, and long-term job site supports. Vocational Rehabilitation Service is provided to those individuals who have been found eligible for state Vocational Rehabilitation funding and services. Serve Montgomery, Prince George's, Anne Arundel, Baltimore, and Calvert Counties, and Baltimore City.