# **Emergency Management and Homeland Security**

## MISSION STATEMENT

It is the mission of the Office of Emergency Management and Homeland Security (OEMHS) to plan, coordinate, prevent, prepare, and protect against major threats that may harm, disrupt, or destroy our communities, commerce, and institutions and to effectively manage and coordinate the County's unified response, mitigation, and recovery from the consequences of such disasters or events should they occur. Key objectives are to:

- Coordinate County plans and actions to minimize harm to residents, employees, and visitors in Montgomery County before, during, and after emergencies.
- Coordinate the services, protection, and contingency plans for sustained operations of County facilities.
- Coordinate and provide public education to ensure the resilience of our communities during disasters.
- Coordinate homeland security policies and priorities, including grant seeking, management, and reporting.

## **BUDGET OVERVIEW**

The total approved FY14 Operating Budget for the Office of Emergency Management and Homeland Security is \$1,739,019, an increase of \$284,124 or 19.5 percent from the FY13 Approved Budget of \$1,454,895. Personnel Costs comprise 85.1 percent of the budget for 11 full-time positions and one part-time position, and a total of 12.48 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 14.9 percent of the FY14 budget.

#### LINKAGE TO COUNTY RESULT AREAS

While this program area supports all eight of the County Result Areas, the following are emphasized:

- A Responsive, Accountable County Government
- Safe Streets and Secure Neighborhoods

#### DEPARTMENT PERFORMANCE MEASURES

Performance measures for this department are included below, with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY13 estimates reflect funding based on the FY13 approved budget. The FY14 and FY15 figures are performance targets based on the FY14 approved budget and funding for comparable service levels in FY15.

| scrvice levels in 1 1 13.  |                |                |                   |                |                |
|--|----------------|----------------|-------------------|----------------|----------------|
| Measure  | Actual<br>FY11 | Actual<br>FY12 | Estimated<br>FY13 | Target<br>FY14 | Target<br>FY15 |
| Multi-Program Measures   |                |                |                   |                |                |
| Percent of Emergency Management Accreditation standards met            |                | 90%            | 95%               | 95%            | 95%            |
| Percent of National Incident Management Systems (NIMS) requirements    |                | 100%           | 100%              | 100%           | 100%           |
| met by the County  |                |                |                   |                |                |
| Percent of Emergency Alerts sent within 20 minutes of information      |                | 100%           | 100%              | 95%            | 95%            |
| received by the OEMHS between 9-5 M-F                                  |                |                |                   |                |                |
| Percent of Emergency Management Operations Center systems tested for   |                | 100%           | 100%              | 95%            | 95%            |
| reliability within required time frame                                 |                |                |                   |                |                |
| Percent of County residents subscribed to Alert Montgomery (by device) |                | 21%            | 24%               | 28%            | 30%            |
| based on 2010 U.S. Census population of 971,777                        |                |                |                   |                |                |

#### **ACCOMPLISHMENTS AND INITIATIVES**

- Manage County's relationship with FEMA, including efforts to maximize Federal grant funds.
- Completed review and update of County's Hazard Mitigation Plan.
- Conducted numerous exercises and drills, including a senior leader tabletop exercise.
- Continued to expand the use of Alert Montgomery to provide information to County residents.
- Developed and tested numerous County Facility Emergency/Evacuation Plans.
- Increased outreach efforts, particularly to senior and non-English speaking residents.
- Productivity Improvements
  - Developed tool kit to assist departments in the preparation of their Continuity of Operations Plans (COOP).
  - Improved use of WebEOC during emergency events, through increased monthly drill testing.

#### PROGRAM CONTACTS

Contact Debbie Greenwell of the Office of Emergency Management and Homeland Security at 240.777.2201 or Corey Orlosky of the Office of Management and Budget at 240.777.2762 for more information regarding this department's operating budget.

#### PROGRAM DESCRIPTIONS

## **Emergency Management Planning, Response & Recovery**

This program includes the Office of Emergency Management and Homeland Security and provides plans for consequence management, mitigation, and response to natural and man-made disasters, including terrorist events that may involve chemical, biological, radiological/nuclear, or explosive/incendiary devices. Activities involve compliance with Federal and State requirements for emergency management planning and operations; consequence management; logistics support, administration, and finance coordination; liaison with Federal, State, regional, and local agencies; sheltering and relief support; coordination of regional policy-level decision making and public information dissemination; and public education. Regional coordination is provided through the emergency support functions of the regional, State, and Federal agencies as outlined in the Regional and National Response Framework. The Emergency Management Group (EMG) is supported by this program when it activates to the Emergency Operations Center (EOC) in response to emergencies.

#### Elements of this program include:

- Emergency Operation Plan updates, training, and implementation.
- Planning, coordination, and operation of information and communication systems in the EOC to support the EMG in consequence management, resource allocation, logistics and mutual aid support, and decision making.
- Establishment and maintenance of an asset management inventory of available resources that can be used to support an EMG response and recovery operation, including resources from private and non-profit organizations.
- Public health coordination of hospitals for disaster and terrorist event response.
- Coordination for public health planning for large-scale mass population medical dispensing, and strategies for isolation and quarantine for management of disease outbreaks, if required.
- Coordination of Fire, Police, Public Health Services, Transportation, and other appropriate County departments and agencies regarding incident command systems and training/certification on the use and application of the National Incident Management System.
- Coordination and management of volunteers and communications organizations that can support disaster response the Radio Amateur Civil Emergency Service, Civil Air Patrol.
- Support and management for the Local Emergency Planning Council regarding "community right to know" requirements and providing advice and recommendations to the County Executive and County Council regarding the storage of certain hazardous materials in the County.
- Management of the County's Hazardous Permitting Program, in conjunction with Federal law, regarding the licensing and permitting of facilities and the handling and storage of certain regulated hazardous materials.
- Coordination of multi-discipline exercises with the County and regional partners.
- Maintenance of the EOC and the information and situation awareness systems therein.

| Program Performance Measures   | Actual<br>FY11 | Actual<br>FY12 | Estimated<br>FY13 | Target<br>FY14 | Target<br>FY15 |
|--|----------------|----------------|-------------------|----------------|----------------|
| Available capacity for overnight shelter   | 4,000          | 4,000          | 4,000             | 4,000          | 4,000          |
| Number of Alert Montgomery subscribers <sup>1</sup>  | 75,000         | 124,496        | 130,000           | 135,000        | 140,000        |
| Percentage of County Facility Plans reviewed within 90 days of submission/contract   | 90%            | 90%            | 90%               | 90%            | 90%            |
| Percentage of required exercises and drills completed  | 100%           | 100%           | 100%              | 100%           | 100%           |
| Percentage of Severe Storm alerts sent within 20 minutes of information<br>being received by the Office of Emergency Management and Homeland<br>Security | 95%            | 95%            | 95%               | 95%            | 95%            |
| Percentage of the County's 19 municipalities participating in Federal<br>Emergency Management Agency's National Flood Insurance Program                  | 100%           | 100%           | 100%              | 100%           | 100%           |

<sup>&</sup>lt;sup>1</sup> Includes Montgomery County employees

| FY14 Approved Changes   | Expenditures | FTEs |
|---|--------------|------|
| FY13 Approved   | 1,112,685    | 7.60 |
| Technical Adj: Police and Fire Rescue Charges to EMHS Grants  | 250,000      | 1.88 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | -143,106     | 0.00 |
| FY14 Approved   | 1,219,579    | 9.48 |

## **Administration**

This program includes planning, directing, managing, and operating the OEMHS as well as other administrative duties, including centralized application for and management of homeland security and related grants. Development of homeland security policies, protocol, and priorities is managed through the Homeland Security Directorate, chaired by the Manager of OEMHS.

| FY14 Approved Changes   | Expenditures | FTEs |
|---|--------------|------|
| FY13 Approved   | 342,210      | 3.00 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | 177,230      | 0.00 |
| FY14 Approved   | 519,440      | 3.00 |

# **BUDGET SUMMARY**

|  | Actual<br>FY12            | Budget<br>FY13              | Estimated<br>FY13         | Approved<br>FY14            | % Chg<br>Bud/App     |
|--|---------------------------|-----------------------------|---------------------------|-----------------------------|----------------------|
| COUNTY GENERAL FUND                                    | FIIZ                      | FIIS                        | FIIS                      | ri i <del>4</del>           | воа/Арр              |
| EXPENDITURES   |                           |                             |                           |                             |                      |
|  | 1/0.52/                   | 774 / 11                    | /75 200                   | 000 500                     | 4 40/                |
| Salaries and Wages                                     | 468,526                   | 774,611                     | 675,390                   | 808,509                     | 4.4%                 |
| Employee Benefits  County General Fund Personnel Costs | 135,978<br><b>604,504</b> | 254,777                     | 207,708                   | 249,651                     | -2.0%<br><b>2.8%</b> |
| Operating Expenses                                     | 262,831                   | <b>1,029,388</b><br>253,800 | <b>883,098</b><br>259,043 | <b>1,058,160</b><br>259,152 | 2.8%<br>2.1%         |
|  |                           |                             |                           |                             | 2.1%                 |
| Capital Outlay  County General Fund Expenditures       | 0                         | 0                           | 0                         | 0                           | 0.70/                |
|  | 867,335                   | 1,283,188                   | 1,142,141                 | 1,317,312                   | 2.7%                 |
| PERSONNEL  | •                         | •                           | •                         | •                           |                      |
| Full-Time  | 8<br>1                    | <u>8</u><br>1               | 8                         | <u>8</u>                    |                      |
| Part-Time  | <u> </u>                  | <u> </u>                    | 7.0                       | <u> </u>                    |                      |
| FTEs   | 7.80                      | 7.60                        | 7.60                      | 7.60                        |                      |
| REVENUES   |                           |                             |                           |                             |                      |
| Hazardous Materials Permits                            | 797,564                   | 800,000                     | 800,000                   | 800,000                     |                      |
| Miscellaneous Revenues                                 | -2,772                    | 0                           | 0                         | 0                           |                      |
| Other Charges/Fees                                     | 3,356                     | 0                           | 0                         | 0                           |                      |
| Recreation Fees  | -35                       | 0                           | 0                         | 0                           |                      |
| County General Fund Revenues                           | 798,113                   | 800,000                     | 800,000                   | 800,000                     |                      |
| GRANT FUND MCG EXPENDITURES                            |                           |                             | - /                       |                             |                      |
| Salaries and Wages                                     | 352,321                   | 148,237                     | 148,237                   | 272,251                     | 83.7%                |
| Employee Benefits                                      | 77,314                    | 23,470                      | 23,470                    | 149,456                     | 536.8%               |
| Grant Fund MCG Personnel Costs                         | 429,635                   | 171,707                     | 171,707                   | 421,707                     | 145.6%               |
| Operating Expenses                                     | 2,896,391                 | 0                           | 0                         | 0                           |                      |
| Capital Outlay   | 0                         | 0                           | 0                         | 0                           |                      |
| Grant Fund MCG Expenditures                            | 3,326,026                 | 171,707                     | 171,707                   | 421,707                     | 145.6%               |
| PERSONNEL  |                           |                             |                           |                             |                      |
| Full-Time  | 3                         | 3                           | 3                         | 3                           | _                    |
| Part-Time  | 0                         | 0                           | 0                         | 0                           |                      |
| FTEs   | 3.00                      | 3.00                        | 3.00                      | 4.88                        | 62.7%                |
| REVENUES   |                           |                             |                           |                             |                      |
| Federal Grants   | 3,326,026                 | 171,707                     | 171,707                   | 250,000                     | 45.6%                |
| State Grants   | 0                         | 0                           | 0                         | 171,707                     | _                    |
| Grant Fund MCG Revenues                                | 3,326,026                 | 171,707                     | 171,707                   | 421,707                     | 145.6%               |
| DEPARTMENT TOTALS                                      |                           |                             |                           |                             |                      |
| Total Expenditures                                     | 4,193,361                 | 1,454,895                   | 1,313,848                 | 1,739,019                   | 19.5%                |
| Total Full-Time Positions                              | 11                        | 11                          | 11                        | 11                          | _                    |
|  |                           |                             |                           |                             |                      |
| Total Part-Time Positions                              | 1                         | 1                           | 7                         | 1                           | _                    |
| Total Part-Time Positions Total FTEs                   | <u> </u>                  | 1<br>10.60                  | 10.60                     | 12.48                       | 17.7%                |

# **FY14 APPROVED CHANGES**

|   | Expenditures | FTEs |
|---|--------------|------|
| OUNTY GENERAL FUND                                  |              |      |
| FY13 ORIGINAL APPROPRIATION                         | 1,283,188    | 7.60 |
| Other Adjustments (with no service impacts)         |              |      |
| Increase Cost: FY14 Compensation Adjustment         | 33,113       | 0.00 |
| Increase Cost: Group Insurance Adjustment           | 12,484       | 0.00 |
| Increase Cost: Motor Pool Adjustment                | 4,779        | 0.00 |
| Increase Cost: Retirement Adjustment                | 4,192        | 0.00 |
| Increase Cost: Printing and Mail Adjustment         | 575          | 0.00 |
| Decrease Cost: Elimination of FY13 \$2,000 Lump Sum | -21,019      | 0.00 |
| FY14 APPROVED:                                      | 1,317,312    | 7.60 |

|  | Expenditures | FTEs |
|--|--------------|------|
| GRANT FUND MCG   |              |      |
| FY13 ORIGINAL APPROPRIATION  | 171,707      | 3.00 |
| Other Adjustments (with no service impacts)  Technical Adj: Police and Fire Rescue Charges to EMHS Grants [Emergency Management Planning, Response & Recovery] | 250,000      | 1.88 |
| FY14 APPROVED:   | 421,707      | 4.88 |

# **PROGRAM SUMMARY**

|  | FY13 Approved |       | FY14 Approved |       |
|--|---------------|-------|---------------|-------|
| Program Name                                       | Expenditures  | FTEs  | Expenditures  | FTEs  |
| Emergency Management Planning, Response & Recovery | 1,112,685     | 7.60  | 1,219,579     | 9.48  |
| Administration                                     | 342,210       | 3.00  | 519,440       | 3.00  |
| Total  | 1,454,895     | 10.60 | 1,739,019     | 12.48 |

| 3-154 | Public Safety |
|-------|---------------|