

**ROBERT L. BAUM**  
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## **PROFESSIONAL EXPERIENCE**

2001-present

**LAW AND DISPUTE RESOLUTION OFFICE OF ROBERT L. BAUM**, Rockville, MD  
Mediation and litigation practice, concentrating on family law.

**BROMBERG, ROSENTHAL, LLP** (Of Counsel), Rockville, MD  
General litigation practice.

1993-2001

**U.S. DEPARTMENT OF THE INTERIOR**, Washington, D.C. and Arlington, VA

**Special Assistant to the Secretary for Dispute Resolution** (Senior Executive Service (SES) level V political appointment.) (Nov. 2000-Jan. 2001)

**Director, Office of Hearings and Appeals** (SES level V political appointment.) Served as the chief judge for the Department's administrative appeals office and as the Department's Dispute Resolution Specialist. Conducted numerous hearings, trainings, mediations and facilitations. Gave speeches throughout the country on ADR. (March 1998-Nov. 2000)

**Associate Solicitor for Conservation and Wildlife** (SES level IV political appointment.) Served as chief legal counsel to the Assistant Secretary and the Directors of the Fish and Wildlife Service and the National Park Service. Advised top departmental and White House officials and managed some of the most controversial and sensitive Executive Branch matters involving natural resources. Supervised, and participated in several mediations; facilitated numerous contentious meetings. Practice included client counseling, negotiations of complex business transactions and acquisitions, pleadings review, case strategy development, preparation of legislation and legislative strategy. (July 1993-March 1998)

1987 - 1993

**ARENT FOX KINTNER PLOTKIN & KAHN**, Washington, D.C.

Served as *pro bono* counsel in domestic relations cases. Served as litigation counsel, mediator, and representative in mediations for a variety of clients.

1985 - 1987

**DOBROVIR & GEBHARDT**, Washington, D.C.

Developed and managed intellectual property, health and employment and domestic relations cases.

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1984

**LOS ANGELES OLYMPIC ORGANIZING COMMITTEE**, Los Angeles, CA.  
Corporate Relations Department Attorney

Designed and directed comprehensive program to protect Olympic related copyrights and trademarks. Negotiated and drafted sponsorship, supplier and licensee contracts and releases for the 1984 Summer Olympics. Negotiated international trade disputes.

1982 - 1984

**REBOUL, MACMURRAY, HEWITT, MAYNARD & KRISTOL** (now White and Case),  
Los Angeles, CA and New York, N.Y.

Developed and managed administrative and litigation matters involving intellectual property, environmental, telecommunications and health issues and served as *pro bono* counsel in domestic relations cases.

1981 - 1982

**HILL, FARRER & BURRILL**, Los Angeles, CA.  
Litigated general commercial cases.

### **OTHER EXPERIENCE**

Business                   **WINDWARD BROADCASTING, INC.**, Los Angeles, CA. 1980-1983  
Vice President and Secretary. 1980-1983  
Corporation owned radio station KIOE, Honolulu; produced and syndicated first call-in talk show to be nationally distributed via satellite.

Public Service           **VISTA VOLUNTEER**, White River Junction, Vt.  
Community organizer and consumer researcher. 1977-1978

Community Activities

**COMMISSIONER, MARYLAND HUMAN RIGHTS COMMISSION**, June 2011-present  
**MARYLAND ADVISORY COUNCIL ON MEDICAL PRIVACY AND CONFIDENTIALITY**, Chairman, October 2000 to July 2004  
**MARYLAND ALTERNATIVE DISPUTE RESOLUTION COMMISSION**, Maryland Regional Advisory Board, Member, 1999-2001, Business ADR Initiative, 2001  
**MARYLAND MEDIATION AND CONFLICT RESOLUTION OFFICE (MACRO)**, member Family Law and Business Law committees, member Business and Technology Court education sub-committee, 2002-2008

**MONTGOMERY COUNTY BAR ASSOCIATION**, Chairman,  
Section on Alternative Dispute Resolution (2003-2007; member, Family  
Law Section  
**MONTGOMERY COUNTY PTA**, Executive Committee  
Member, Chair, Legislative Issues Committee. 1998-2002  
**MONTGOMERY COUNTY SUCCESS!**  
(Business-Montgomery County School System Partnership to  
improve the school system) 1995-1998

### **BAR ADMISSIONS**

Bar of the District of Columbia (1985), State Bar of California (1981), Maryland (2001)

### **EDUCATION**

1981                      Washington University Law School, St. Louis, MO.  
Juris Doctor

1977                      Dartmouth College, Hanover, N.H.  
B.A. in Environmental Policy and Planning  
Academic Honors: Graduated with High Distinction

### **MEMBERSHIPS** (all current)

American Bar Association, Sections on Family Law and Dispute Resolution  
Maryland Bar Association, Sections on Family and Juvenile Law and Alternative Dispute  
Resolution  
Montgomery County Bar Association, Sections on Family Law and Alternative Dispute  
Resolution  
Academy for Conflict Resolution, Family and Environmental/Public Policy Sections

### **FAMILY LAW AND MEDIATION TRAINING** (partial list)

Children's International House, Los Angeles, CA (Guardian ad litem training)  
Federal Mediation and Conciliation Service (basic mediation training)  
Northern Virginia Mediation Service (Basic, Advanced, Complex Commercial Disputes  
mediation training)  
Udall Center for Environmental Conflict Resolution, Harvard University and RESOLVE, Inc.  
(facilitation and mediation of environmental disputes)  
Center for Dispute Settlement (CDS) (advanced mediation techniques)  
MICPEL (divorce mediation-property and custody, advanced divorce mediation, "Hot Tips for  
Family Law Practitioners," "Family Law University")  
American Bar Association (education law, evidence law)  
Montgomery County Bar Association (GAL training, Family Law Update (annually);

Guardianship for Minor Children; Kids, Taxes, and the IRS; use of expert witnesses in family law cases; "Relocation Reloaded")

U. Md. Law School (Custody Decisionmaking in Maryland)

MD Chapter American Academy of Matrimonial Lawyers, Advanced Seminar and Update on Domestic Relations Practice and Procedures, "The Child's Voice: Pinocchio or Gabriel?"