

**MEMORANDUM**

March 15, 2013

TO: County Council

FROM: Robert H. Drummer, Senior Legislative Attorney  
Jacob Sesker, Senior Legislative Analyst



SUBJECT: **Action:** Bill 3-13, Finance – Economic Development Fund – Equity Investments

**Planning, Housing and Economic Development Committee recommendation (3-0): approve Bill as introduced.**

Bill 3-13, Finance – Economic Development Fund – Equity Investments, sponsored by the Council President at the request of the County Executive, was introduced on February 5. A public hearing was held on March 5 and a Planning, Housing and Economic Development Committee worksession was held on March 11.

**Background**

The Maryland General Assembly enacted Chapter 710 of the 2010 Laws of Maryland authorizing the County to make an equity investment in a company located in, or relocating to, the County through the Economic Development Fund. This State enabling act took effect on October 1, 2010. Bill 3-13 would implement this authority.

The Bill would:

- (1) authorize the County to make an equity investment in a company located in, or relocating to, the County through the Economic Development Fund;
- (2) provide that the proceeds of an equity investment made by the County be used for certain purposes;
- (3) limit the amount and type of ownership interest the County may acquire;
- (4) require the County to post a notice of each equity investment on the County website within a certain period of time; and
- (5) generally amend the laws governing the Economic Development Fund.

Under current law, the funds in the Economic Development Fund can only be used to aid the County's economic development through loans or grants to private employers located in or relocating to the County. Bill 3-13 would permit the County to make an equity investment in a company to aid the County's economic development. The Bill would limit the investment to no more than 25% ownership of the company and would prohibit the County from managing the company or assuming present or future liability for the company.

As described in the Executive's transmittal memo at ©7, the State of Maryland has successfully made equity investments in companies to aid Maryland's economic development.<sup>1</sup> An equity investment, under appropriate circumstances, can result in a substantial financial return on investment when the company generates substantial profits or is sold, however, the timing and amount of this financial return is not known at the time the investment is made. The potential return on an equity investment can be used to bolster the Economic Development Fund or support other County programs. An equity investment would follow the same review and approval procedures outlined in current law for grants or loans from the Economic Development Fund. Bill 3-13 would add this additional alternative to the County's economic development program.

### **Public Hearing**

The lone speaker, Steve Silverman, DED Director, supported the Bill on behalf of the Executive. (©14-18).

### **PHED Worksession**

Steve Silverman, DED, Peter Bang, DED, and Michael Coveyou, Finance, represented the Executive Branch. The Committee reviewed the Bill and discussed the merits of permitting equity investments from the EDF Fund. The Committee recommended approval (3-0) of the Bill as introduced.

### **Issues**

#### **Should equity investments be part of the County's economic development program?**

Conceptually, adding the authority to use the EDF to make an equity investment in support of the County's economic development is reasonable. The Bill contains the parameters established in the State enabling act that the County must follow in making these equity investments. DED would negotiate these investments along with negotiating loans and grants from the EDF. The objectives for an equity investment would be the same as those for a loan or grant from the EDF. The procedures for approval would also remain the same.

The only difference would be the potential complexity of the deal. The OMB fiscal impact statement indicates that no additional staff time would be necessary to implement this Bill. See ©10. However, evaluating an equity investment and tracking a company's performance after the investment are additional duties that should be considered during the review of the DED budget.<sup>2</sup> The Office of Legislative Oversight recently recommended that DED enhance its performance monitoring and data collection of companies that receive economic incentives in *OLO Report 2013-2: Review of Montgomery County's Economic Development Incentive Programs*. See ©19-20.

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<sup>1</sup> The Executive's transmittal memo does not include any discussion of the State's other, less successful, equity investments.

<sup>2</sup> For comparison, OMB estimated that the additional duties associated with the establishment of a small business navigator by Bill 5-12 required 2 additional positions in DED because DED had no available staff to perform these additional duties.

The EDF grants and loans provided for GeneLogic and Zyngenia described in Mr. Silverman's public hearing testimony at ©14-18 make a case for adding the authority to make an equity investment in a company as an additional tool in our economic development program. **Committee recommendation (3-0):** approve the Bill as introduced.

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Bill No. 3-13  
Concerning: Economic Development  
Fund – Equity Investments  
Revised: February 27, 2013 Draft No. 5  
Introduced: February 5, 2013  
Expires: August 5, 2014  
Enacted: \_\_\_\_\_  
Executive: \_\_\_\_\_  
Effective: \_\_\_\_\_  
Sunset Date: \_\_\_\_\_  
Ch. \_\_\_\_\_, Laws of Mont. Co. \_\_\_\_\_

## COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

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By: Council President at the request of the County Executive

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**AN ACT** to:

- (1) authorize the County to make an equity investment in a company located in, or relocating to, the County;
- (2) provide that the proceeds of an equity investment made by the County be used for certain purposes;
- (3) limit the amount and type of ownership interest the County may acquire;
- (4) require the County to post a notice of each equity investment on the County website within a certain period of time; and
- (5) generally amend the laws governing the Economic Development Fund.

By amending

Montgomery County Code  
Chapter 20, Finance  
Sections 20-74 and 20-75

By adding

Montgomery County Code  
Chapter 20, Finance  
Section 20-75A

<b>Boldface</b>	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

*The County Council for Montgomery County, Maryland approves the following Act:*



28 agreement to the Council within 60 days after all parties to the  
29 agreement execute it.

30 \* \* \*

31 **20-75A. Equity investments.**

32 (a) Subject to Section 20-75, the County may make an equity investment  
33 through the Economic Development Fund in a company that is located  
34 in the County or that agrees to relocate its business to the County.

35 (b) The proceeds of an equity investment made under subsection (a) may be  
36 used for:

- 37 (1) working capital;
- 38 (2) salaries;
- 39 (3) marketing materials;
- 40 (4) acquisition of inventory, equipment, or real property;
- 41 (5) construction;
- 42 (6) renovation;
- 43 (7) leasehold improvements; or
- 44 (8) research and development.

45 (c) The County may not acquire an ownership interest exceeding 25% of  
46 any company.

47 (d) The terms of an equity investment must be set forth in a funding  
48 agreement that prohibits the County from:

- 49 (1) participating in the selection of the management of the company;
- 50 (2) overseeing the operation of the company; and
- 51 (3) assuming any present or future liability of the company.

52 (e) A funding agreement may be:

- 53 (1) an investment agreement;
- 54 (2) a limited partnership agreement;

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- (3) a preferred stock purchase agreement; or
- (4) other documents that the County may require.

(f) The Director of Finance must:

- (1) record the value of the equity investment in the County's Financial Statements consistent with Generally Accepted Accounting Principles;
- (2) manage all equity investments acquired in accordance with the funding agreement and State and County law; and
- (3) post notice of each equity investment made under this Section in a readily accessible and clearly identified location on the County website within 5 days after the date on which the County initiates the equity investment transaction.

(g) If an equity investment is liquidated through a sale or other disposition, the proceeds must be deposited in the County's general fund.

*Approved:*

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Nancy Navarro, President, County Council Date

*Approved:*

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Isiah Leggett, County Executive Date

*This is a correct copy of Council action.*

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Linda M. Lauer, Clerk of the Council Date

## LEGISLATIVE REQUEST REPORT

### Bill 3-13

#### *Economic Development - Equity Investment Companies*

**Problem:** Montgomery County created the Economic Development Fund (EDF) in 1995 to provide financial assistance and incentive to private employers who retain jobs in the County, and to stimulate the creation of new jobs.

The EDF focuses on high tech/biotech companies, manufacturing companies, businesses located in urban revitalization areas and other private employers providing the greatest public benefits. Since 1995, Montgomery County has disbursed more than \$40 million through the EDF in the form of grants and loans to over 280 Montgomery County based companies, resulting in the retention or creation of over 30,000 jobs, and leveraging over \$52 million in State funding and more than \$1 billion in private investment. By the statutory requirements, the EDF cannot make an equity investment to private companies, but uses two forms of assistance; straight loan, or grant convertible to a loan.

The State of Maryland provides creative financing for business enterprises through its Department of Business and Economic Development, Maryland Technology Development Corporation and Maryland Economic Development Corporation. This can be in the form of a grant, loan, loan guarantee, insurance or an equity investment<sup>1</sup>. The State's ability to take an equity stake in companies receiving State funds has garnered substantial financial returns for Marylanders. A prime example of this is GeneLogic, which received funding from both the State – through an equity investment - and Montgomery County – through a loan. When the company was sold, Maryland's share of the profits exceeded \$19 million - money that went back into State coffers. In contrast, Montgomery County received \$15,000 back from its \$188,000 convertible grant.

Through this bill, Montgomery County is simply seeking the right to benefit from any upswings in the companies that we provide financial assistance to, similar to the current abilities of the State.

As an equity shareholder, the County, like the State, will be able to reap a return on its strategic economic development investments when EDF recipients generate substantial profits from their products and services or their company is acquired. These economic returns, whether they are reinvested in the EDF to create a larger funding pool to support business and job growth or used to augment other economic development programs, will benefit Montgomery County.

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<sup>1</sup> The State cannot exceed a 25 percent ownership position and must divest investments within 15 years.

**Goals & Objectives:** In the 2010 Maryland General Assembly legislative session, the County worked hard to pass the State HB 891 to enable Montgomery County to adopt a local bill to add this important tool to augment its economic development and job creation.

The purpose of the attached bill is to enact this legislation at the County level. The provisions of the HB891 only allow the County to make equity investments through the County-funded EDF. It does not mandate Montgomery County to make such investments, permitting the County to make equity investment very strategically at its full discretion.

**Coordination:** Department of Economic Development, Department of Finance, The Office of the County Attorney.

**Fiscal Impact:** This legislation will use the same funds under the Economic Development Fund, and bears a similar risk to using a loan or a convertible grant to assist companies. As such, no immediate or direct fiscal impact can be gauged at this time.

**Economic Impact:** This legislation will allow the County's EDF to make a strategic equity investment to a select number of high-tech companies with a huge growth potential, where a conventional form of financial assistance such as a loan or grant is not suitable, or the County will forego an opportunity for a large financial return if the transaction is structured as a loan. Due to a highly speculative nature of the equity investment, not all transaction will be successful. However, the economic impact and the financial return from the successful transactions will more than offset the unsuccessful transactions.

**Experience Elsewhere:** The State of Maryland, through its Department of Business and Economic Development, has been operating a very successful equity investment program for over a decade and a half.

**Source of Information:** Peter Bang, Chief Operating Officer, Department of Economic Development, 240-777-2008; peter.bang@montgomerycountymd.gov



OFFICE OF THE COUNTY EXECUTIVE  
ROCKVILLE, MARYLAND 20850

Isiah Leggett  
County Executive

MEMORANDUM

January 14, 2013

TO: Nancy Navarro, Council President

FROM: Isiah Leggett, County Executive 

SUBJECT: Proposed Legislation Relating to the Economic Development Fund and Equity Investments

I am transmitting to Council for introduction a bill to authorize use of the Economic Development Fund (EDF) to make equity investments in private companies. I am also transmitting a Legislative Request Report, Fiscal Impact Statement and Economic Impact Statement for the bill.

In 2010, the State enacted a law (Chapter 710, Montgomery County - Investment Authority) that gave the County authority to use the EDF to make an equity investment in a private company. Prior to enactment of that State law, the County had no authority to use the EDF to make equity investments in private companies and was limited to providing two forms of assistance: (1) a straight loan; or (2) a grant convertible to a loan.

The State, through its Department of Business and Economic Development, currently provides creative financing for business enterprises that can be in the form of a grant, loan, loan guarantee, insurance or equity investment.<sup>1</sup> The State's ability to take an equity stake in companies receiving State funds has garnered substantial financial returns for State residents. A prime example of this is GeneLogic, which received funding from both the State, through an equity investment, and the County, through a loan. When the company was sold, the State's share of the profits exceeded \$19 million – i.e., money that went back into State coffers. In contrast, the County received \$15,000 back from its \$188,000 convertible grant.

This bill would allow the County to benefit from any upswings in the companies to which we provide financial assistance, similar to the current State practice. As an equity shareholder, the County will be able to reap a return on its strategic economic development investments when EDF recipients generate substantial profits from their products and services or their companies are acquired. These economic returns, whether they are used to create a larger EDF funding pool to support business and job growth, augment other economic development programs, or support other County programs, will benefit County residents.

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<sup>1</sup> The State cannot exceed a 25 percent ownership position and must divest investments within 15 years.

Nancy Navarro, Council President  
January 14, 2013  
Page 2

For more information on this proposed legislation, please contact Peter Bang in the Department of Economic Development at 240-777-2008.

Attachments (3)

c: Joe Beach, Director, Department of Finance  
Marc Hansen, County Attorney  
Jennifer Hughes, Director, Office of Management and Budget  
Steve Silverman, Director, Department of Economic Development



OFFICE OF MANAGEMENT AND BUDGET

Isiah Leggett  
County Executive

Jennifer A. Hughes  
Director

MEMORANDUM

November 9, 2012

TO: Roger Berliner, President, County Council

FROM: Jennifer A. Hughes, Director, Office of Management and Budget  
Joseph F. Beach, Director, Department of Finance

SUBJECT: Bill XX-12 – Economic Development – Equity Investment Companies

Attached please find the fiscal and economic impact statements for the above-referenced legislation.

JAH:hpv

c: Kathleen Boucher, Assistant Chief Administrative Officer  
Lisa Austin, Offices of the County Executive  
Joy Nurmi, Special Assistant to the County Executive  
Patrick Lacefield, Director, Public Information Office  
Peter Bang, Department of Economic Development  
Michael Coveyou, Department of Finance  
David Platt, Department of Finance  
Alex Espinosa, Office of Management and Budget  
Blaise DeFazio, Office of Management and Budget  
Helen Vallone, Office of Management and Budget  
Naeem Mia, Office of Management and Budget  
Ayo Apollon, Office of Management and Budget

Office of the Director

101 Monroe Street, 14th Floor • Rockville, Maryland 20850 • 240-777-2800  
www.montgomerycountymd.gov

## **Fiscal Impact Statement**

### Council Bill XX-12 - Economic Development – Equity Investment Companies

#### **1. Legislative Summary**

The proposed bill authorizes the County to:

- make an equity investment in a company located in, or relocated to, Montgomery County;
- provide that the proceeds of an equity investment made by the County be used for certain purposes;
- limit the ownership interest the County may acquire to no more than 25%;
- require that the terms of an equity investment be set forth in a funding agreement, including prohibiting the County from taking certain actions;
- provide that a funding agreement may consist of other agreements or documents;
- require the County to post a notice of each equity investment in a readily accessible and clearly identified location on the Montgomery County website within a certain period of time; and
- generally address equity investments made by the County in certain businesses in the County.

#### **2. An estimate of changes in County revenues and expenditures regardless of whether the revenues or expenditures are assumed in the recommended or approved budget. Includes source of information, assumptions, and methodologies used.**

Due to uncertainties about which company the County will invest in, its value, and its economic performance, it is difficult to estimate the potential expenditures (the initial investment) or revenues that the County may derive from its equity investment.

The proposed legislation will also use the same funds under the Economic Development Fund, and bears a similar risk to using a loan or a convertible grant to assist companies. As such, no immediate or direct fiscal impact can be gauged at this time due to uncertainties in estimating the risk.

#### **3. Revenue and expenditure estimates covering at least the next 6 fiscal years.**

See item #2 above.

#### **4. An actuarial analysis through the entire amortization period for each bill that would affect retiree pension or group insurance costs.**

Not applicable. This bill does not affect retiree pension or group insurance costs.

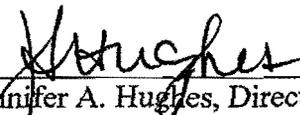
#### **5. Later actions that may affect future revenue and expenditures if the bill authorizes future spending.**

The bill does not authorize future spending.

#### **6. An estimate of the staff time needed to implement the bill.**

No additional staff time is needed to implement the bill as the existing staff will still conduct similar due diligence on applicant companies.

7. **An explanation of how the addition of new staff responsibilities would affect other duties.**  
New staff is not required but the existing staff responsibilities will include posting notices of any completed transactions on the County website to comply with the bill.
8. **An estimate of costs when an additional appropriation is needed.**  
Not applicable.
9. **A description of any variable that could affect revenue and cost estimates.**  
Revenues and cost estimates are determined by the selected company's value and economic performance. These variables are difficult to estimate without determining which company the County will choose to invest in.
10. **Ranges of revenue or expenditures that are uncertain or difficult to project.**  
Revenues and costs are affected by the selected company's value and economic performance. These variables are difficult to estimate without determining which company the County will choose to invest in.
11. **If a bill is likely to have no fiscal impact, why that is the case.**  
Not applicable.
12. **Other fiscal impacts or comments.**  
None.
13. **The following contributed to and concurred with this analysis:**  
Peter Bang, Department of Economic Development  
Helen P. Vallone, Office of Management and Budget  
Naeem Mia, Office of Management and Budget

  
\_\_\_\_\_  
Jennifer A. Hughes, Director  
Office of Management and Budget

11/13/12  
Date

**Economic Impact Statement**  
**Council Bill xx-12, Economic Development – Equity Investment Companies**

**Background:**

This Bill authorizes the County to make equity investments in companies through the Economic Development Fund (EDF), limited to an ownership stake of 25% of the company. The bill could have an economic impact if it results in higher, unexpected, paybacks (through the increased value of the equity) from companies that perform very well. The impact could be in the form of funding more EDF transactions, whether taking an equity interest or not, thereby increasing the number of companies that the County can provide EDF incentives.

**1. The sources of information, assumptions, and methodologies used.**

The information available currently is only anecdotal as to the economic impact of the proposed legislation. There is not sufficient experience with this type of incentive to use as a basis for an economic impact forecast.

**2. A description of any variable that could affect economic impact statements.**

The economic impact depends on the change in the number and value of EDF incentives granted because of the change in the law, compared to the number of EDF incentives that would have been given without the change in the law. The proposed legislation may cause the County to provide EDF incentives to companies that it would not have, absent this change and in so doing may affect the impact on spending, employment, and other economic variables

**3. The bill's positive or negative effect, if any on employment, spending, saving, investment, incomes, and property value in the County.**

The bill could increase the number of companies that the County gives EDF incentives, which could increase employment, spending, saving, investment, income and property values in the County. The impact would depend on the specifics of each individual EDF incentive.

**4. If a bill is likely to have no economic impact, why is that the case?**

Not applicable.

**5. The following contributed to and concurred with this analysis: David Platt and Mike Coveyou, Finance.**

Joseph F. Beach  
Joseph F. Beach, Director  
Department of Finance

11-5-12  
Date

## Bill 3-13

### Finance – Economic Development Fund – Equity Investments

#### Testimony of Steven A. Silverman

#### Director, Department of Economic Development

- Good afternoon. For the record, I am Steve Silverman, Director of the Montgomery County Department of Economic Development. I am here today on behalf of County Executive Isiah Leggett to testify in support of this proposed legislation, which will expand the versatility of our Economic Development Fund. With enactment of this legislation, the County will be able to promote the growth of high-tech businesses in Montgomery County through the selective use of equity investments, in addition to our currently available loan and grant program.
- In 2010, the State of Maryland enacted a law (Chapter 710, Montgomery County – Investment Authority) that gave the County authority to use the Economic Development Fund to

make an equity investment in a private company. Prior to the enactment of that State law, the County had no authority to use the EDF to make equity investments in private companies and/or hold an ownership interest in a private company.

- The State, through its Department of Business and Economic Development, has been providing creative financing to business enterprises in the form of grants, loans, loan guarantees, insurance or equity investments, in a fashion that best meets the needs of the business while achieving the maximum return from these financing tools. In particular, the State's ability to make equity investments in companies has garnered substantial financial returns for the State and its residents.
- A prime example is GeneLogic, which received funding from both the State, through an equity investment, and from the County, through a loan. When the company was sold, the State's share of the profits exceeded \$19 million – i.e., money that went into the State's coffers. In contrast, the County

received \$15,000 back from its \$188,000 convertible grant because GeneLogic had satisfied most of its required performance milestones.

- Another example of this is the Zyngenia deal that we closed in 2010. As you may recall, Zyngenia is a biotherapeutics start up company specializing in the development of novel single-protein, combination therapy drugs. Zyngenia was, and is still well positioned to create best-in-class therapeutics. With its innovative technology and a funding commitment of \$50 million by the NEA venture fund, Zyngenia is likely to follow the path of MedImmune, one of our most successful biotech companies. Zyngenia would have been an ideal candidate for this new equity investment program. However, due to statutory limitations, we could only structure the deal as a conditional grant under the existing EDF Grant and Loan Program, instead of making any equity investment in Zyngenia. As such, if Zyngenia reaches the set milestones in the future, the conditional grant will be forgiven. However, under the new

equity investment program, the County's investment could be converted to stocks, and the sales of the stocks could bring significant revenue into the County if the company were to go public.

- Because of the Zyngenia transaction, the Council recommended that an equity investment option should be an available tool in the EDF, and urged the County to pursue the legislation needed in order to establish this equity investment vehicle.
- The proposed legislation will use the same funds under the Economic Development Fund, and will bear a similar risk to using a loan or a convertible grant to assist companies. This legislation will enable the County to share in any financial return, in addition to the job growth and private capital investment from select economic development projects.
- Upon passage of this legislation, the County's EDF will make a strategic equity investment to a select number of high-tech companies with huge growth potential, where a conventional

form of financial assistance such as a loan or a grant is not suitable, or the County will forgo an opportunity for a large return if the transaction is structured as a loan. Due to the speculative nature of the equity investments, not all transactions will be successful and we will be extremely cautious and strategic in using this option. We are very optimistic that use of the equity investment will augment other economic development programs, and benefit Montgomery County in the long-term.

- The Department of Economic Development, in coordination with the Department of Finance and the Office of the County Attorney, will administer this new program, with the frequent use of consultants to conduct in-depth due diligence required for all equity investment transactions.
- Thank you for introducing this bill at the request of the County Executive. We look forward to working with Council as it considers the bill.

## Chapter VIII. Recommendations

For Montgomery County's economic development incentive programs, the Department of Economic Development has shown a commitment to performance monitoring and data collection. Additionally, the County's "pre-award" measures indicate the financial incentives being provided to companies are projected to provide a positive economic "return" to the County.

At the same time, OLO's review illustrates opportunities to build upon the current performance monitoring and measurement efforts associated with incentive awards – in particular through enhancing "post-award" data collection and reporting to better assess actual impacts.

OLO has three recommendations for Council action, detailed below, intended to provide both the Council and the Executive Branch with the most complete picture possible when reviewing incentive programs from a programmatic, strategic, and funding perspective.

### **Recommendation #1: Request that the County Executive enhance the data collection and reporting procedures for economic development incentives by expanding pre-award and post-award measurement of performance indicators.**

The County Government should expand current data collection and/or reporting associated with three key performance outcome measures – private capital investment, the estimated net fiscal impact of awards, and jobs created and retained – as detailed below:

- **Collect and report data on the actual private investment made by award recipients at the completion of the monitoring period for comparison with what was projected.**

Many incentive awards include a specific amount of private investment a recipient company must make as a condition of the award, and DED annually reports on both cumulative and individual planned private investment amounts as an outcome measure. However, DED does not provide a follow-up "post-award" measure that shows how much of the planned investment actually occurs.

Since OLO found that not all award recipients successfully meet performance criteria, it is likely that at least a portion of the planned private investment does not occur. Collecting and reporting this data for each project will allow for a more accurate assessment of how well public incentives are working to leverage important private investment in the County.

- **Revise the estimated fiscal impact for each project at the completion of the monitoring period for comparison with what was projected.**

Similar to planned private investment, DED annually reports on the cumulative and individual projected fiscal impact for each award. The model uses several assumptions in calculating the projected impact, including the amount of private investment, the number of jobs retained, the number of new jobs created, the average wages paid for each job, and the number of new County residents created.

Revising the estimate at the completion of an award recipient's monitoring period will provide a more accurate assessment of the annual economic impact by using the actual data points on jobs, investment, wages, and residents instead of what was projected when the award was approved.

Additionally, taking this step and comparing the pre-award and post-award projected fiscal impact will allow DED and Finance to test (and revise if necessary) some of the assumptions that are built into the model (for example, that 60% of newly created jobs will be filled by new County residents) and potentially enhance the accuracy of pre-award estimates.

- **Differentiate between jobs retained and jobs created within the data reporting process for program awards.**

DED collects and reports “pre-award” and “post-award” jobs data, allowing for a comparison of projected versus actual data. However, DED combines job retention and job creation data for reporting on individual awards. These data should be separated out for reporting to allow for discrete performance assessment going forward for existing jobs retained and new jobs created; specifically since job retention and job creation have different implications for the net economic impact of any particular project.

**Recommendation #2: Request the County Executive track and annually report on the long-term outcomes of businesses that have received incentives (i.e., whether they remain located in Montgomery County or have moved or gone out of business).**

For this report, OLO conducted an initial review of long-term retention data and found that the proportion of EDF incentive recipients remaining in the County varied by program. Regularly tracking and reporting data on whether or not businesses that receive incentive awards are staying in Montgomery County will help the Council and the Executive Branch assess the success of these programs over the long-term. These data collection efforts should also track, where possible, the time lag between when program monitoring ends and a company leaves or goes out of business.

**Recommendation #3: As part of the economic development strategic planning process, the Council should discuss with the Executive Branch performance targets or guidelines for actual versus projected jobs, investment, fiscal impact, and long-term retention results.**

There are multiple variables that impact the dynamics of business growth and development within a region. As such, it is not unexpected that some incentive recipients will not meet some or all performance criteria – whether that is jobs, level of investment made, or remaining in the County. However, the Council would benefit from being able to review the actual performance data within a set of guidelines or standards for each measure that indicate whether or not the incentives are meeting strategic goals. Example of performance guidelines could include:

- The proportion of businesses expected to remain in Montgomery County five, ten, and fifteen years after receiving an incentive award;
- A desired percent of incentive recipients that successfully meet all performance criteria, both cumulatively and for each industry type (or other award factor); and/or
- A target ratio for actual jobs created and/or fiscal impact achieved versus what was projected.