Bill No. 19-15 Concerning: Landlord -Tenant Relations Licensing of Rental Housing – Landlord-Tenant Obligations Revised: 11/29/2016 Draft No. Introduced: April 21, 2015 Enacted: November 29, 2016 Executive: December 12, 2016 March 13, 2017; Effective: Section 29-30 June 10, 2017 Sunset Date: None Ch. 39 , Laws of Mont. Co.

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Councilmember Elrich Co-Sponsor: Councilmembers Navarro and Hucker

AN ACT to:

(1) provide for annual inspection of certain residential rental properties;

(2) require the use of a standard form lease and applicable optional provisions for certain residential rental properties;

(3) require the publication of certain information related to rental housing;

- (4) require the Department of Housing and Community Affairs to review certain rent increases;
- (5) provide for certain remedies to be awarded by the Commission on Landlord-Tenant Affairs;
- (6) provide certain rights to tenants facing rent increases; and
- (7) generally amend the law related to landlord-tenant relations.

By amending

Montgomery County Code

Chapter 29, Landlord - Tenant Relations

Sections 29-6, 29-22, 29-27, 29-28, <u>29-30</u>, 29-31, <u>29-33</u>, 29-47, 29-51, 29-53, and 29-54

[[By adding

Montgomery County Code

Chapter 29, Landlord – Tenant Relations]]

[[Sections]] [[Section 29-55]] [[and 29-56]]

Boldface Heading or defined term.

Underlining Added to existing law by original bill.

[Single boldface brackets] Deleted from existing law by original bill.

Double underlining Added by amendment.

[[Double boldface brackets]] Deleted from existing law or the bill by amendment.

Existing law unaffected by bill.

Sec. 1. Sections 29-6, 29-22, 29-27, 29-28, 29-30, 29-31, 29-33, 29-47, 29-51, 1 29-53, and 29-54 are amended [[and]] [[Sections]] [[Section 29-55]] [[and 29-56] 2 are]] [[is added]] as follows: 3 29-6. Duties of Director. 4 In addition to any other power, duty, or responsibility assigned in this Chapter. 5 the Director has the following duties: 6 7 The Director must publish and [[provide on request to landlords and **(f)** 8 tenants]] maintain on the County website a [[standard form]] model lease, 9 drafted in clear language understandable to persons without legal training 10 [[, which must be used in each written lease for rental housing located in 11 the County]]. [[The Director must publish and provide on request to 12 landlords and tenants model optional provisions, drafted in clear language 13 understandable to persons without legal training, which may be used in a 14 lease for rental housing located in the County.]] The Director must make 15 the [[standard form]] model lease [[and optional provisions]] available in 16 English, Spanish, French, Chinese, Korean, Vietnamese, and other 17 languages, as [[needed]] determined necessary by the Director. 18 The Director must publish [and provide on request to landlords and 19 (g) tenants,]] and maintain on the County website, in a printable format, a 20 Landlord-Tenant Handbook to serve as a practical guide for landlords and 21 tenants summarizing their respective rights and responsibilities. The 22 Director must make the Landlord-Tenant Handbook available in English, 23 Spanish, French, Chinese, Korean, Vietnamese, and other languages, as 24 [[needed]] determined necessary by the Director. The Director must 25 review the handbook at least [[biannually]] biennially and revise it as 26

27

necessary.

28	<u>(h)</u>	The I	<u> Directo</u>	r must report on rental housing inspections to the Executive
29		and th	ne Cou	ncil, by September 1 of each year. The report must include:
30		<u>(1)</u>	the ac	dress of each property inspected during the prior fiscal year;
31		<u>(2)</u>	the ac	ldress of each property that has been inspected or is scheduled
32			to be	inspected on an annual or triennial basis during the current
33			fiscal	year;
34		<u>(3)</u>	for ea	ach property inspected:
35			<u>(A)</u>	a summary of violations by:
36				(i) <u>number found;</u>
37				(ii) number corrected; and
38				(iii) type of violation; and
39			<u>(B)</u>	the status of any incomplete inspections.
40		<u>(4)</u>	for ea	ach property required to have a corrective action plan under
41			<u>Secti</u>	on 29-22 in the prior fiscal year or during the current fiscal
42	·		year,	a list of:
43			<u>(A)</u>	violations found;
44			<u>(B)</u>	violations corrected; and
45			<u>(C)</u>	the status of the corrective action plan[[.]];
46		<u>(5)</u>	the n	umber of citations issued to each landlord during the prior and
47			curre	nt fiscal years;
48	•	<u>(6)</u>	the a	mount of fines collected from each landlord during the prior
49			and c	current fiscal years; and
50		<u>(7)</u>	the 1	number of calls to the County concerning rental housing
51			comp	plaints, by language of the caller.
52				* * *
53	29-22. Insp	ection	of rer	atal housing.
54	(a)	[The	Exce	pt as provided in this Section, the Director must inspect [[all
55		renta	l housi	ng consisting of two or more dwelling units, including]] each

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56		apartmer	nt con	nplex	and personal living quarters building licensed as
57		rental ho	ousing,	at le	east once [every three years] [[each year]] within each
58		three-yea	ar peri	iod t	o determine if it complies with all applicable laws.
59		[The Di	rector	may	inspect an apartment complex or personal living
60		quarters	buildi	ng n	nore often than the triennial inspection.] The Director
61		may insp	pect ai	n apa	artment complex or personal living quarters building
62		more oft	ten tha	n the	triennial inspection.
63	(b)	[[If the	Direct	or fi	nds that a landlord of licensed rental housing has a
64		demonst	trated	histo	ry of compliance with applicable laws over the most
65		recent th	ree ye	ears,	the Director may thereafter inspect the licensed rental
66		housing	once e	every	three years.]] The Director must inspect, at least once
67		each yea	ar, any	rent	al housing which, after inspection, the Director:
68		(1) <u>fi</u>	nds in	viol	ation of any applicable law that adversely affects the
69		ir	<u>nmedi</u>	ate h	ealth and safety of the tenants, including:
70		<u>(</u> /	<u>A) re</u>	<u>oden</u>	t or insect infestation affecting 20% or more units in a
71			<u>b</u>	uildi	ng:
72		<u>(I</u>	<u>B)</u> <u>e</u>	xten	sive and visible mold growth on interior walls or
73			<u>S</u>	urfac	ces exposed to the occupied space;
74		<u>((</u>	<u>C)</u> <u>v</u>	vindo	ows that do not permit a safe means of egress;
75		<u>(1</u>	<u>D)</u> p	erva	sive and recurring water leaks the result in chronic
76			<u>d</u>	lamp	ness, mold growth, or personal property damage in
77			<u>n</u>	<u>nore</u>	than one unit; or
78		<u>(</u>]	<u>E) 1</u>	ack o	of one or more working utilities that is not shut off due
79			<u>t</u>	o ten	ant non-payment, including:
80			<u>(</u>	<u>i)</u>	natural gas;
81			<u>(</u>	<u>ii)</u>	electricity;
82			<u>(</u>	iii)	water;
83			<u>(</u>	iv)	sewage disposal; or

84		<u>(2)</u>	deter	mines to be a troubled property, under a procedure established
85			by m	ethod (2) regulation that:
86			<u>(1)</u>	classifies violation types by severity; and
87			<u>(2)</u>	rates properties by:
88				(i) severity of violations; and
89				(ii) quantity of violations.
90	<u>(c)</u>	The]	Direct	or must require a corrective action plan for any property
91		<u>subje</u>	ct to a	nnual inspections under subsection (b). A property required to
92		<u>devel</u>	op and	d implement a corrective action plan must be inspected at least
93		once	each	year until the Director determines that the corrective action
94		plan]	has be	en successfully completed.
95	<u>(d)</u>	The I	Directo	or may inspect any other rental housing if the Director receives
96		a cor	nplain	nt or a request from a landlord or tenant or believes that the
97		renta	l hous	sing does not comply with all applicable laws.
98	[(c)][[<u>(d)</u>]](<u>e)</u>	As a condition of receiving a license under this Chapter, a
99		landl	ord m	ust agree to:
100		(1)	allo	w access to the Department for any inspection required under
101			this	Chapter or Chapter 26; [[and]]
102		(2)	noti	fy any affected tenant whose unit requires inspection at least
103			<u>72</u>	hours in advance of [[the]] a scheduled inspection under
104			subs	section (a) of this Section[[.]]; and
105		<u>(3)</u>	whe	en subject to annual inspection under subsection (b), provide
106			qua	rterly updates to the Director listing all maintenance requests
107			rece	eived by the landlord from tenants.
108	[(d)]	[<u>[(e)]](</u>	<u>(f)</u>	If an inspection indicates that any rental housing does not
109		com	ply w	rith all applicable laws, the Director [[may]] must notify the
110		land	lord i	in writing and order correction of each violation within a

111		<u>speci</u>	<u>fied pe</u>	riod of time. If the landlord does not correct the violation in
112		the sp	<u>ecifie</u>	d period of time, the Director may:
113		<u>(1)</u>	autho	orize a tenant to:
114			<u>(A)</u>	have the violation corrected by a licensed contractor
115				selected from a list maintained by the Director; and
116			<u>(B)</u>	deduct the reasonable cost of the repair, up to the amount of
117				one month's rent, from the tenant's rent; or
118		<u>(2)</u>	revol	te the license or take other remedial action under Section 29-
119			25.	
120	[[<u>(f)</u>]]	<u>(g)</u>	<u>A</u> <u>lar</u>	ndlord of licensed rental housing [[found in]] notified after
121		<u>initia</u>	1 inspe	ection of a violation of applicable laws [[more than twice in
122		two c	onsecu	utive years]] must pay the cost of the [[next inspection]] third,
123		and s	<u>ubseq</u> ı	nent inspections, as [[determined by the Director]] established
124		<u>in re</u>	gulatio	n, if the violation is not corrected by the second inspection.
125				* * *
126	29-27. Con	tents o	f lease	
127	[Eacl	n] [[<u>A</u>	<u>landlo</u>	rd must use the standard form lease]] [[and any appropriate
128	model option	nal pro	ovision	s]] [[furnished by the Director for each]] Each lease for rental
129	housing loc	ated in	the Co	ounty [[. Each lease]] must:
130				* * *
131	(s)	Allo	w the to	enant to terminate the lease upon 30 days' written notice to the
132		landl	ord du	e to <u>:</u>
133		<u>(1)</u>	an i	nvoluntary change of employment from the Washington
134			metr	opolitan area[[,]];
135		<u>(2)</u>	the d	eath of major wage earner[[,]];
136		<u>(3)</u>	unen	nployment[[,]];
137		<u>(4)</u>	the to	enant or the tenant's child being a victim of domestic violence;

138		<u>(5)</u>	a landlord harassing the tenant or violating the tenant's privacy
139			rights;
140		<u>(6)</u>	the tenant or tenant's spouse being:
141			(A) 62 years of age or older;
142			(B) no longer live independently; and
143			(C) needing to move to a nursing home or other senior citizen
144			housing;
145		<u>(7)</u>	the tenant being incarcerated or declared mentally incompetent; or
146		<u>(8)</u>	other reasonable cause beyond the tenant's control.
147		The	lease may provide that in the event of termination under this
148		provi	sion, the tenant is liable for a reasonable termination charge not to
149		excee	ed the lower of one month's rent or actual damages sustained by the
150		landle	ord.
151	(t)	[[<u>All</u>	ow the tenant to rescind the lease within two days after signing the
152		<u>lease</u>	<u>.</u>
153	<u>(u)]]</u>	Alloy	w the tenant to convert a one-year lease to a two-year lease within 30
154		<u>days</u>	after signing the lease, unless the one-year lease was offered by the
155		<u>landl</u>	ord consistent with subsection 29-28(c).
156	[[<u>(v)</u>]	<u>](u)</u>	Notify the tenant that:
157		<u>(1)</u>	general information and assistance is available from the
158			Department regarding:
159			(A) questions about any addenda to the lease;
160			(B) evictions [[are available from the Department.]]; and
161		<u>(2)</u>	the tenant is entitled to a hard copy of the Landlord-Tenant
162			Handbook as required under subsection 29-28(f) and that the
163			Landlord-Tenant Handbook is available on the County website.

164	<u>(v)</u>	<u>Perm</u>	it the tenant to correct violations of applicable law in the unit and
165		<u>dedu</u>	ct the reasonable cost of the repairs from the tenant's rent as
166		autho	orized by the Director under subsection 29-22(f).
167	[[<u>(v)</u>]] <u>(w)</u>	Contain a plain language summary of tenant rights and
168		respo	onsibilities, in a form established by the Executive by method (2)
169		regul	ation that includes, at a minimum:
170		<u>(1)</u>	the term of the lease;
171		<u>(2)</u>	the amount of the rent;
172		<u>(3)</u>	the date on which the rent is due;
173		<u>(4)</u>	the tenant's responsibility, if any, for utility costs:
174		<u>(5)</u>	a list of additional tenant rights and responsibilities under the lease;
175			<u>and</u>
176		<u>(6)</u>	information about services available to tenants from the
177			Department and the Commission.
178	29-28. Leas	sing re	equirements generally.
179			* * *
180	(c)	The	landlord must offer each lease for an initial term of [2] two years,
181		and a	a two-year term at each renewal, unless the landlord has reasonable
182		caus	e to offer a different [initial] term.
183			* * *
184		(2)	As used in this subsection, reasonable cause means a situation in
185			which a [[2-]] two-year lease would create undue hardship or
186			expense for a landlord. Reasonable cause includes the sale of a
187			dwelling unit if settlement [[if]] is likely to occur within [[2]] two
188	Č		years, a bona fide contract to sell the dwelling unit within [[2]] two
189			years, or a planned conversion to a condominium or cooperative
190			within [[2]] two years. If the landlord claims reasonable cause
101			exists under this subsection, the landlord must attach to the lease a

192		staten	nent explaining the reasonable cause and advising the
193		prosp	ective tenant of the tenant's right to challenge the cause by
194		filing	a complaint with the Department.
195		(3) The la	andlord must include the following statement in each lease,
196		or as	an addendum to an oral lease, and assure that it is signed and
197		dated	by the parties:
198		Mont	gomery County law requires each landlord to offer each
199		prosp	ective tenant a lease for an initial term of [2] two years, and
200		<u>a two</u>	-year term at each renewal, unless the landlord has reasonable
201	·	cause	to do otherwise. The tenant may accept or reject this offer.
202		Befor	re signing this lease, the tenant confirms that (initial and date
203		one o	ption):
204		(A)	The landlord offered me a [2] two-year lease term and I
205			accepted it.
206		(B)	The landlord offered me a [2] two-year lease term but I
207			rejected it.
208		(C)	The landlord gave me a statement:
209			(i) explaining why the landlord had reasonable cause not
210			to offer me a [2] two-year lease term; and
211			(ii) telling me that I can challenge the landlord's action
212			by filing a complaint with the Montgomery County
213			Department of Housing and Community Affairs.
214			* * *
215	<u>(f)</u>	At the begin	nning of a lease term, each landlord must provide each tenant
216		with a cor	by of the Landlord-Tenant Handbook [[furnished by the
217		Director,]]	unless the tenant signs a statement declining a hard copy and
218		accepting re	eferral to the Landlord-Tenant Handbook maintained on the
219		County wel	osite.

220	<u>(g)</u>	<u>Unles</u>	ss the tenant is in breach of the lease, if a landlord does not intend to
221		<u>offer</u>	an existing tenant a renewed lease term, the landlord must give the
222		<u>tenan</u>	t 60 days' notice of the landlord's intent to terminate tenancy at the
223		<u>lease</u>	expiration.
224			* * *
225	29-30. Obli	gation	s of landlords.
226	(a)	Each	landlord must reasonably provide for the maintenance of the health,
227		safety	y, and welfare of all tenants and all individuals properly on the
228		prem	ises of rental housing. As part of this general obligation, each
229		landl	ord must:
230			* * *
231		<u>(7)</u>	For each unit in a building constructed before July 1, 1978, and for
232			which units are not individually metered, provide the tenant with
233			all information required under the Public Utilities Article of the
234	•		Maryland Code and applicable COMAR provisions governing:
235			(A) electric and gas submeters; and
236			(B) energy allocation systems.
237		<u>(8)</u>	Display in the lobby, vestibule, rental office, or other prominent
238			public place on the premises, a sign in a form approved by the
239			Director that includes information in English, Spanish, French,
240			Chinese, Korean, Vietnamese, and other languages as determined
241			necessary by the Director, about:
242			(A) filing a complaint under this Chapter; and
243		•	(B) the retaliatory practices prohibited under this Chapter.
244	•		* * *
245	29-31. Lan	dlord	notice requirements.
246	(a)	Each	landlord of an apartment complex in the County must:

247 (1) post [of] a durable notice in an accessible, conspicuous and convenient place in each building to which the notice applies[[,]];
249 or

(2) distribute [of] the notice directly to all tenants.

The notice must contain the name or title and telephone number of at least one responsible representative of the building management who may be reached at all times in an emergency.

29-33. Rights of tenants generally.

(b) Tenants and tenant organizations have the right of free assembly in the meeting rooms and other areas suitable for meetings within rental housing during reasonable hours and upon reasonable notice to the landlord to conduct tenant organization meetings. A landlord must not charge a tenant organization or a group of tenants seeking to form a tenant organization a fee for the first meeting of each month held to discuss landlord-tenant issues, but [[The]] the landlord may charge a reasonable fee for [[the use]] other uses of the meeting rooms or common areas[[,]]. [[but the]] The charge must not exceed the regular schedule of fees for the facility to other groups. The landlord may also impose reasonable terms and conditions on the use of the meeting rooms or common areas if those terms and conditions do not undermine the purposes of this Section.

29-47. Commission action when violation found.

* * *

273	(b)	If the Commission or panel finds that a landlord has caused a defective
274		tenancy, it may award each party to the complaint one or more of the
275	•	following remedies:
276		* * *
277		(7) An order permitting a tenant to correct the condition that
278		constitutes the defective tenancy and abating the tenant's rent in an
279		amount equal to the reasonable cost incurred by the tenant.
280		(8) After a retaliatory or illegal eviction as defined in Section 29-32,
281		reasonable attorney's fees incurred by the affected tenant in
282		defense of the retaliatory or illegal eviction. The award must not
283		exceed \$1,000.00.
284		* * *
285	29-51. Ren	tal housing data collection.
286	(a)	The County Executive must establish procedures to collect and analyze
287		housing data for rental dwelling units in the County, and must make
288		every effort to centralize the data collection functions to minimize the
289		burden for landlords.
290	(b)	The reporting process is mandatory for landlords of licensed rental
291		housing, including new dwelling units as they come on the market and
292		all vacant units.
293	(c)	The data [collection frequency] must be [on an annual basis] collected
294		annually.
295	(d)	The Director must use a survey form for collecting data designed to
296		minimize the repeated reporting of unchanged information, while
297		maintaining an accurate data base.
298	(e)	The housing data collected must be used to [ascertain] measure the
299		supply and availability of rental housing, as well as other operating

300		characteristics. Each landlord must provide the following [information
301		as requested by] to the County:
302		(1) The location of [the] <u>each</u> rental facility, <u>including the zip code</u> ;
303		(2) Structure type;
304		(3) Year built;
305		(4) Distribution of units by standard bedroom sizes;
306		(5) The number of units by bedroom size that were re-rented during
307		the month;
308		(6) The number of vacant days applicable to those units;
309		(7) The rent charged for each rental unit;
310		(8) The rent charged for each re-rented unit before vacancy; and
311		(9) The new turnover rent charged for each re-rented unit.
312		* * *
313	(i)	The Director is primarily responsible for controlling rental housing data
314		surveys for the County. The Director must share this information with
315		other governmental agencies that need it without invading individual
316		privacy. In this regard, the Director must coordinate survey activities
317		with other County departments, and make available to the departments
318		the results of all surveys in accordance with [executive] applicable
319		procedure.
320	(j)	The Director must publish, unless the publication is prohibited under
321		State law, the information collected in the rental housing data survey
322		on the County website, including a table listing all rental housing
323		consisting of two or more dwelling units [[and the average rent increase
324		for each unit] by unit type and building type. [[by the following
325		categories:
226		(1) 100 percent or less of the applicable rent increase guideline:

327		(2) greater than 100 percent, up to 125 percent of the applicable rent
328		increase guideline;
329		(3) greater than 125 percent, up to 150 percent of the applicable rent
330		increase guideline; and
331		(4) greater than 150 percent of the applicable rent increase
332		guideline.]]
333	<u>(k)</u>	Any landlord who violates any provision of this Section is liable for
334		payment of a civil penalty in an amount not to exceed \$1,000 for each
335		violation.
336	29-53. Volu	ntary rent guidelines; review of rent increases.
337	(a)	The County Executive must issue annual voluntary rent increase
338		guidelines not later than March 1 of each year. The Executive must
339		publish the guidelines in the County Register and on the County
340		website.
341	(b)	The guidelines must be based on the increase or decrease in the
342		[residential rent component of the] residential rent component of the
343		Consumer Price Index for all urban consumers for the Washington-
344		Baltimore metropolitan area, or any successor index, for the preceding
345	*	calendar year, unless an alternative standard better reflecting the costs
346		of rental housing in the County is established by regulation.
347	(c)	The Department should encourage landlords to hold rent increases at
348		the lowest level possible. The Department may review any rent
349		increase that appears to be excessive and encourage the landlord to
350		reduce, modify, or postpone the increase. [[The Department must
351		review all rent increases that are more than 100 percent of the
352		applicable rent increase guideline issued under subsection (a) to
353		recognize patterns of increases that particularly harm tenants.]]
354	29-54. Ren	t adjustments; notice requirements.

355	(a)	A landlord must not increase the rent until [[at least two]] [2] [[months]]
356		90 days after the landlord gives the tenant written notice of the increase.
357		[[A landlord must give the tenant at least three months written notice
358		before an increase of more than 100 percent of the rent increase
359		guidelines.]] A landlord must not impose more than one rent increase
360		on a tenant in any 12-month period. Each written rent increase notice
361		must contain the following information:
362		(1) The amount of monthly rent immediately preceding the effective
363		date of the proposed increase (old rent), the amount of monthly
364		rent proposed immediately after the rent increase takes effect
365		(new rent), and the percentage increase of monthly rent.
366		(2) The effective date of the proposed increase.
367		(3) The applicable rent increase guideline issued under Section 29-
368		53.
369		(4) A notice that the tenant may ask the Department to review any
370		rent increase that the tenant considers excessive.
371		(5) Other information that the landlord deems useful in explaining
372		the rent increase.
373		An otherwise valid notice of a rent increase is not invalid because the
374		notice contained an incorrect rent increase guideline number if the
375		landlord reasonably believed that the number was correct.
376		* * *
377	[[<u>29-55.</u>]]	[Rights of tenants facing rent increases.
378	<u>(a)</u>	A tenant may ask the Department to confirm that a rent increase
379		complies with this Article.
380	<u>(b)</u>	When a rent increase exceeds the applicable guideline, a tenant:

381		(1) may continue occupancy for up to two months after the lease		
382		term expires on a month-to-month basis at the current pre-		
383		increase rent; and		
384		(2) must give at least 15 days' notice to the landlord before vacating		
385		the premises.		
386	29-56.]] [[Rent surcharges prohibited.			
387	A landlord must not charge more than the rent]] [[charged]] [[offered for the]]			
388	[[prior]] [[renewed lease term when a tenant continues occupancy on a month-to-			
389	month basis.]]			
390	[Sec. 29-55] [[Sec. 29-57]] Sec. 29-55 – 29-65 Reserved.			
391	Sec. 2	2. Two-year intensive inspection program.		
392	<u>(a)</u>	The Director must, by July 1, 2019, inspect a sample of each		
393		multifamily rental property for which a certificate of occupancy was		
394		issued before January 1, 2015.		
395	<u>(b)</u>	The Director must provide to the Council, by January 15, 2017, a plan		
396		to inspect rental housing under subsection (a) that includes:		
397		(1) a means of prioritizing inspections;		
398		(2) standardized inspections for all units; and		
399		(3) an estimate of the cost for conducting the inspections.		
400	Sec. 3. Transition.			
401	<u>(a)</u>	The [[standard form lease]] plain language summary required under		
402	•	Section 29-27, as amended in Section 1, must be [[used for]] included		
403		with all leases entered into or renewed after the effective date of the		
404		regulation establishing the [[standard form lease]] form of the plain		
405	· •	language summary.		
406	<u>(b)</u>	The requirement that landlords provide certain information concerning		
407		electric and gas utility billing under Section 29-30, as amended in		
408		Section 1, takes effect 180 days after this Act becomes law.		

409	Approved:	
410	Many Horsen	December 1, 2016
	Nancy Floreen, President, County Council	Date
411	Approved:	
412	Isiah Leggett, County Executive	December 12 2016
413	This is a correct copy of Council action.	
414	Linda M. Lauer, Clerk of the Council	Dec 12, 2016
415	·	