



Common Sense Guide to Responsible Hospitality

Corporate Hosts

Corporations are faced with social host responsibilities and liability when they provide entertainment for their clients or employees. They can create various strategies to reduce the risk of injuries and liability for a safe and enjoyable events and when developing client relations.

Suggestions for responsible hospitality

- o Avoid making alcohol beverage consumption the focus of the event.
- o Be aware of social host laws and liability, some states hold the host liable for actions of an intoxicated guest.
- o Be a good role model.
- o Designate an individual to be responsible for serving alcohol and promote recognition of serving size and alcohol content to reduce risk.
- o Prohibit the sale or service of alcohol beverage to underage persons (under the age of 21) or to adults that may furnish to the underage.
- o Develop policies and practices that discourage the service of alcohol beverages to impaired adults and prohibit the service of alcohol to intoxicated persons.
- o Monitor guest's consumption of alcohol beverages.
- o Make alcohol free beverages available whenever alcohol beverages are served.
- o Provide food in waves throughout the event to encourage consumption of high protein, low salt foods that that slow the absorption of alcohol into the bloodstream.
- o Stop serving alcohol at least one hour before the end of the party/event, and provide alcohol free beverages with food, such as, deserts.
- o Use servers of legal drinking age (21) or older to serve alcohol beverages.
- o Involve underage guests in alternative activities when they attend the event.
- o Arrange alternative transportation and/or lodging for guests who may become impaired.
- o Arrange alternative transportation for alcohol impaired customers.
- o Make available treatment information/referral assistance to employees whose work performance may be impaired by an alcohol or drug problem.

