Montgomery County
Department of Correction and Rehabilitation

Pre-Release and Reentry Services Division

Serving Montgomery County for over 40 years

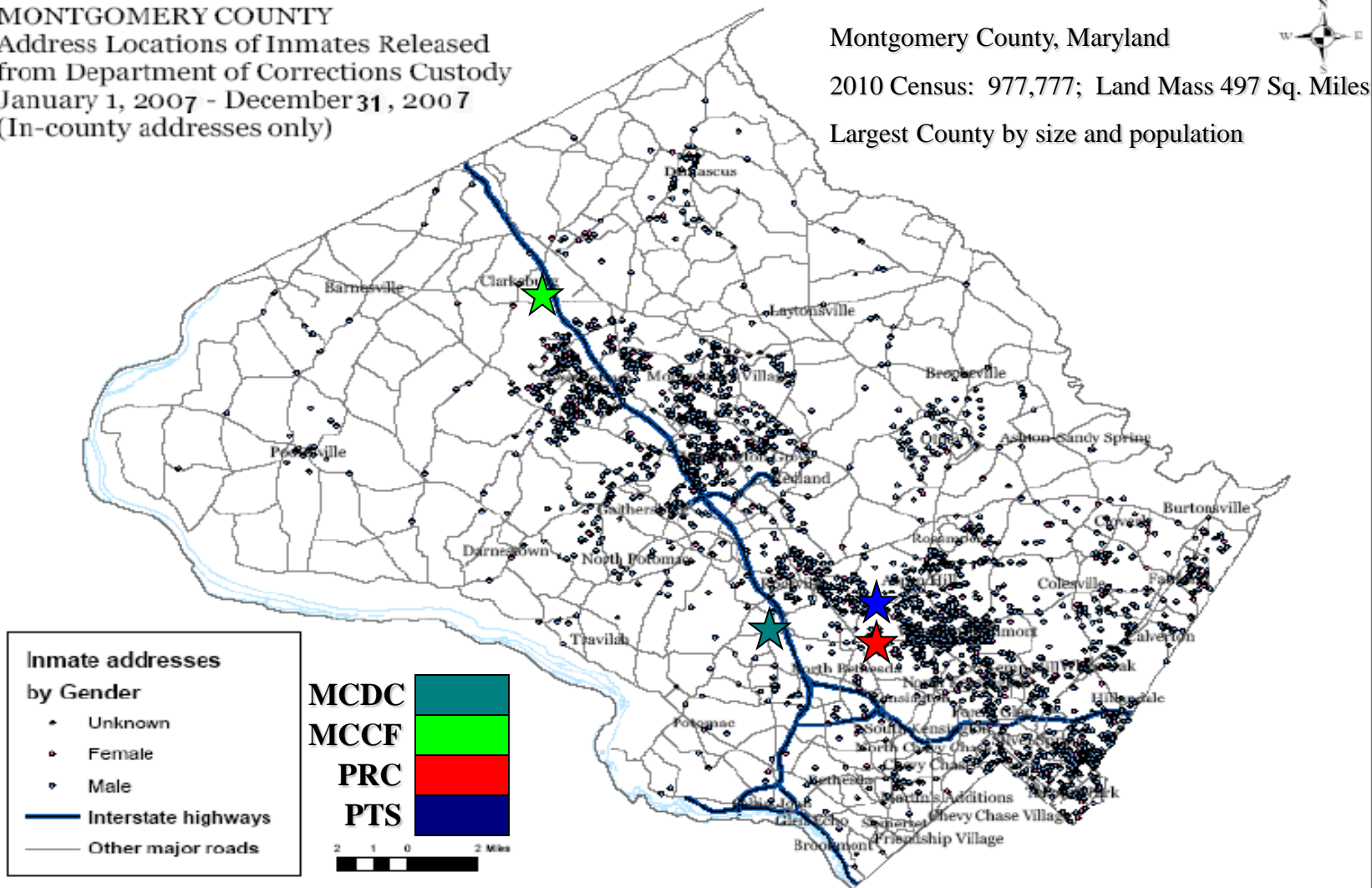# 4 "Cs" of the DOCR Mission

Care,

Custody,

Control, &

Community

Mapped Addresses of 2007 Jail Releases and DOCR Correctional Operations

DOCR Strategic Components

Pre-Trial Services

Intervention Program for Substance Abusers (482)
Alternative Community Service (1,236)
Pre-Trial Supervision (528)

= 2,246
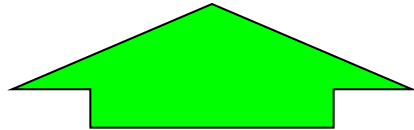
Detention Services

MCDC (108) / MCCF (688)
Education/Treatment/Work Programming
Reentry Services

= 796
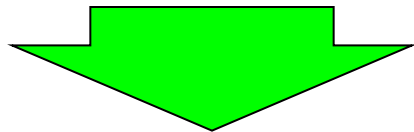
Pre-Release Services

171-Bed PRC / Home Confinement Program
Work Release and Community-Based-Treatment
Family Engagement

= 141

Data from 10/11/2012

PRRS Population (CY 2012)

Daily Population (CY2012)

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Total	143	137	127	110	105*	107	121	120	125	138	146	152

Legend: Total — PRRS — HC
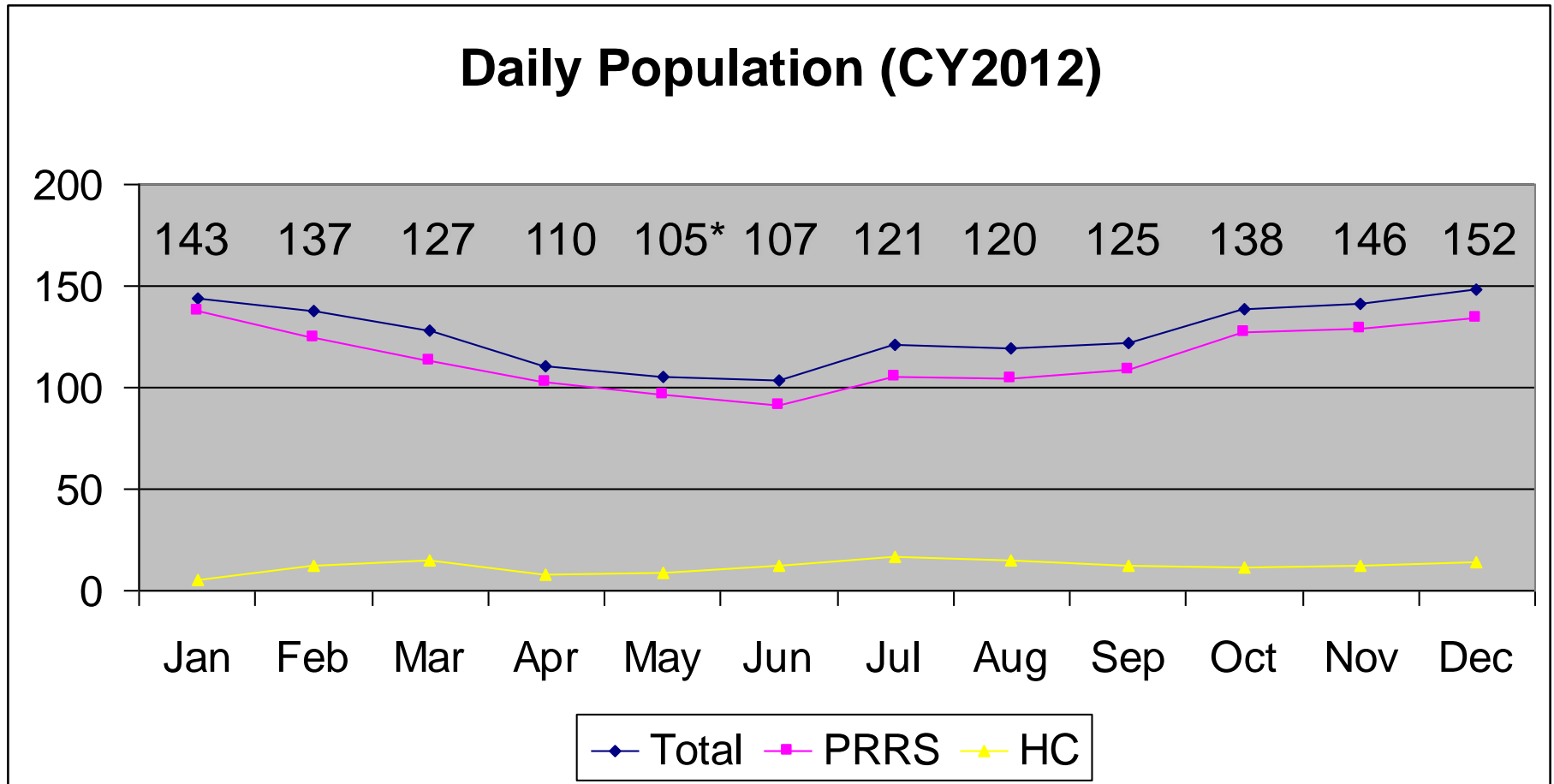
Average=128

Low population count 2008-2012

PRRS Organizational Chart

Stefan LoBuglio
Division Chief
PRRS

Duties Include:
Overall Division Oversight, Appeals, Grievance Review, Division Chiefs,
Community Advisory, Human Resources, Budget, External Relations,
Performance Measures

PRRS Administrative Support
OSC
PAA (2)
CEP

Shannon Murphy
Deputy Chief
Program and Services

Duties Include:
Screening Review, Programs, Disciplinary, Volunteers, Interns (7), PRRS
Performance System, Performance Measures, Grievances
Medical Liaison with Community Health Nurse

Ben Stevenson
Deputy Chief
Security and Facility

Duties Include:
Oversee all security and facility issues, Electronic Monitoring, Grievances,
Performance Measures, Accreditation, Training, Food Service Coordination,
Facility Invoices

Tina Michaels
Reentry Services Manager
Program and Services
Duties Include:
Oversee Services, Releases, Parole,
Exit Interviews, Performance Measures

Resident Supervisors III
Supervisors
(6)

Reentry
Assessment
Specialist
(2)

Programmatic
Case Manager
(1)

Case
Managers
(8)

Work Release
Coordinators
(4)

Special Assignment
Maintenance &
Work Crew
Supervisor
(1)

Special Assignment
Accreditation
Officer
(1)

Resident
Supervisor I/II
Support/
Operations
(21)

PRRS Budget and Staffing

- Budget
  - $6.5 Million (FY'13)
  - $5.6 Million Personnel
  - $884,000 Operating Expenses
- Staffing
  - 4 Managers/Supervisors
  - 2 Reentry Assessment Specialists (Screeners)
  - 3 Work Release Coordinators
  - 1 Career Resource Center Coordinator
  - 9 Case Managers
  - 1 Program Case Manager
  - 6 Resident Supervisor III
  - 26 Resident Supervisors
  - 1 Maintenance Supervisor
  - 1 Accreditation Officer
  - 2 Auditors/Fiscal Assistants
  - 4 Correctional Dietary Officer Staff (1 Supervisor)
  - 1 Nurse and 1 PT Nurse Practitioner/Physician/Psychiatrist
  - 6 Community Correction Interns

Montgomery County (Maryland) Department of Correction and Rehabilitation
Pre-Release and Re-Entry Services (PRRS)

171-bed Pre-Release Center (PRC)

- Accredited Residential Community Correction Work Release facility
- Run by County Corrections
- 1 female & 3 male housing units
- Constructed in 1978
- Rockville, Maryland
- Near Jobs & Transportation

45-Client Home Confinement

- Electronic monitoring
- Case management continuity
- Mobile field team
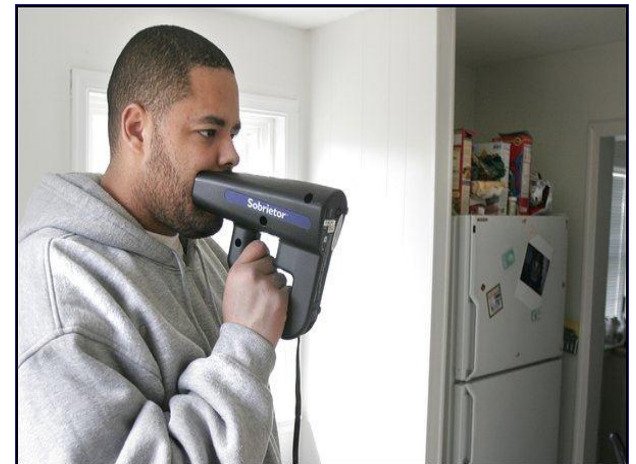
16,988 served as of 1/07/13

Montgomery County Pre-Release Center

Pre-Release Center location near Transportation and Jobs

Resident Population (CY 2012)

- **Sentenced Individuals within 1 year of release**
- **Local, State, and Federal incarcerants**

- **Gender (n=609)**
  - **92% Male**
  - **8% Female**

- **Age (30 Median*)**
  - **33 years male**
  - **33 years female**

  Average and Median Age have decreased over the past 8 years.

- **Race/Ethnicity (n=578)**
  - **56% Black**
  - **31% White**
  - **8% Hispanic**
  - **3% Asian/Islander**
  - **1% Other**

- **Education (n=495)**
  - **29% HDS**
  - **7% GED**
  - **18% Some College**
  - **7% College Degree**
  - **39% Drop outs**

Eligibility / Screening Process

Hard and Fast

- One year or less remaining prior to release
- Voluntary application for program admission
- Ability to work legally (in-house or community-based)
- No serious pending charges or detainers
- No Escape Charges (sole exclusionary)

Discretionary

- Can be managed safely in the community
- Will benefit from participation in program

Results: >95% of those screened are approved for admission

Conviction Distribution (CY 2012)
n=922

Category	Percentage
Weapon	3%
Traffic	4%
Sexual Offense	4%
Financial Gain	5%
DUI	7%
Property	13%
Drug	14%
Person	16%
Technical Violation	35%
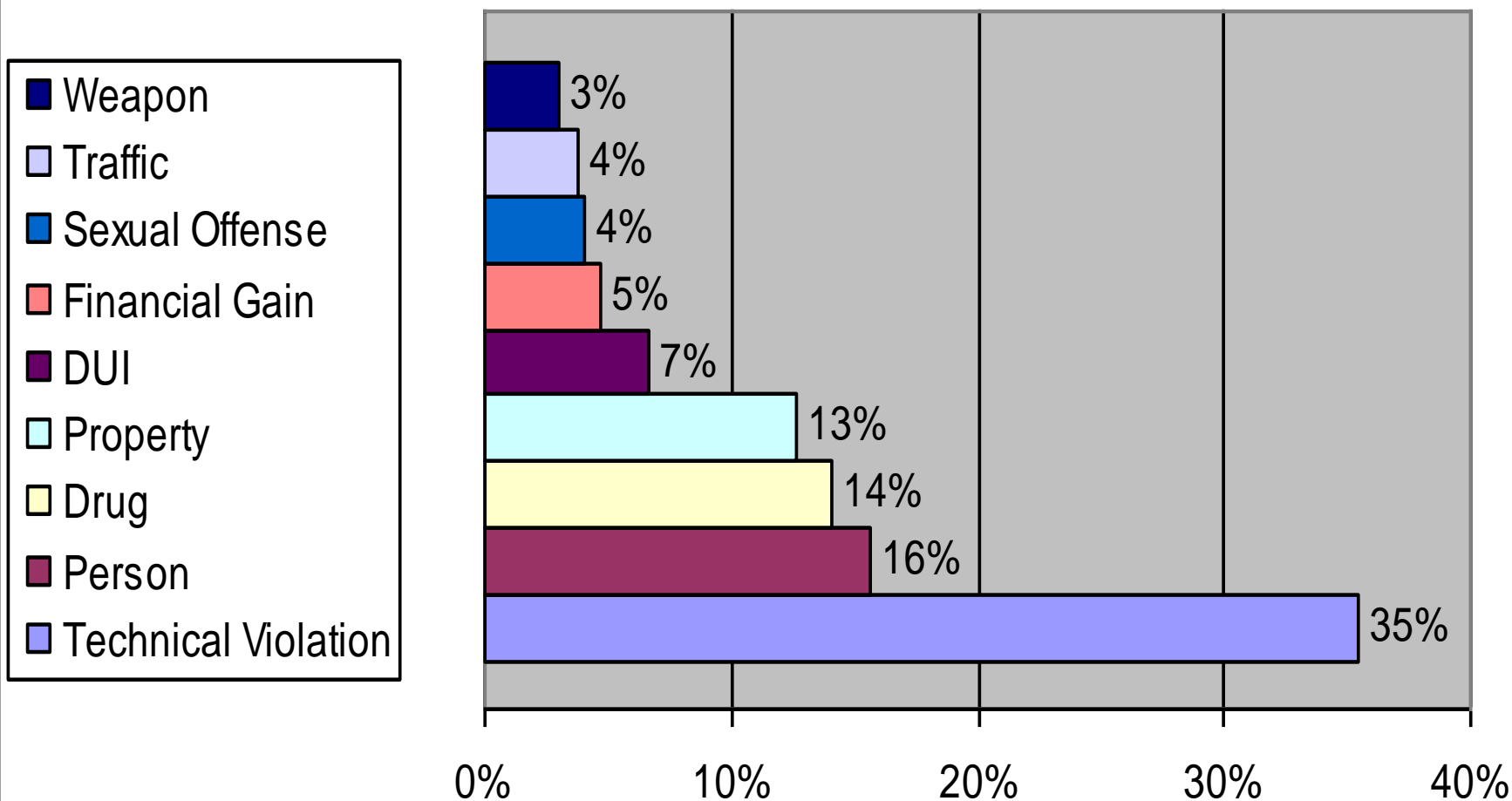
Assessed LSIR Risk (CY 2012)
n=364

12, 3%
131, 36%
197, 54%
24, 7%
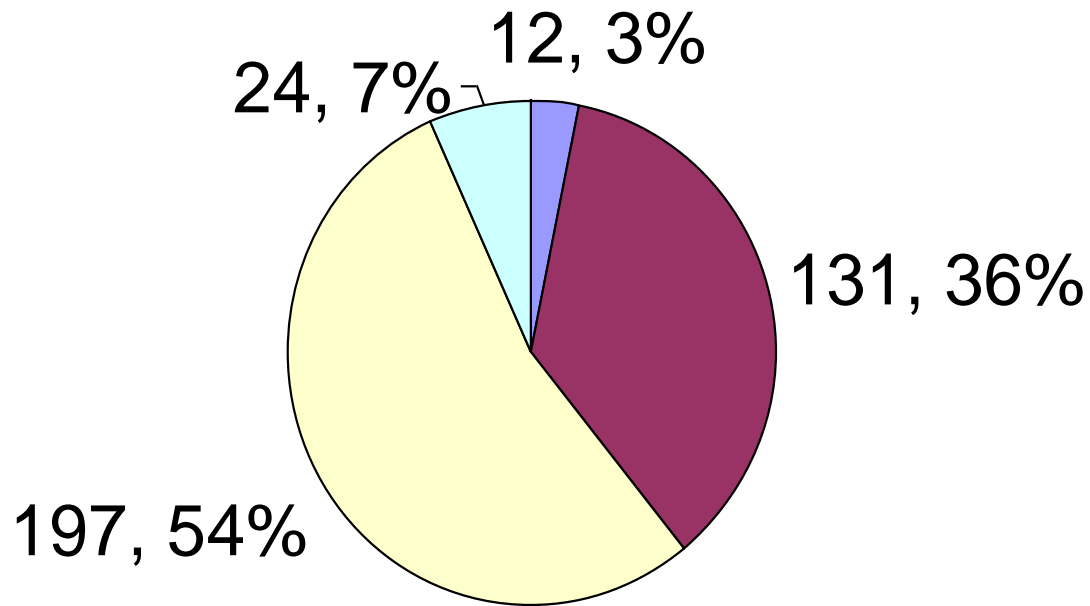
Minimum ■ Low-Medium □ High-Medium □ Maximum

Services
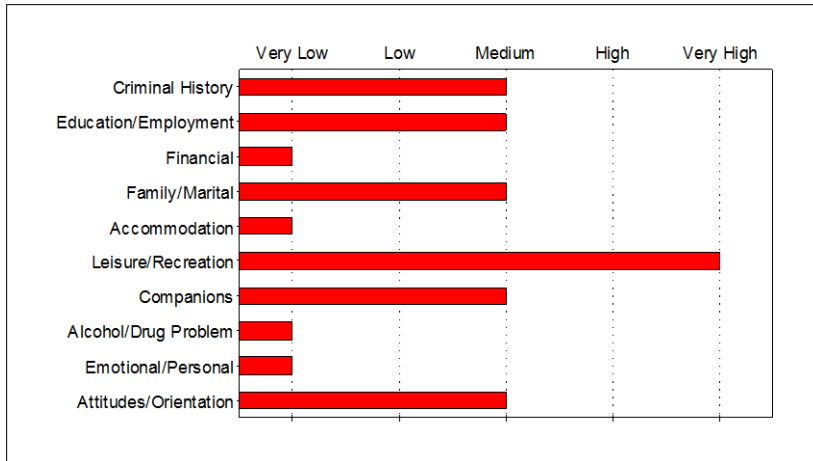
- **Assessment (LSIR)**
- **Individualized reentry plans**
- **Evidenced-based programs**
- **Family involvement**
- **Community partners**
- **Faith-based mentors**
- **Education**

Incentivizing Reentry Planning

- Six levels of increasing privileges
- Privileges include extended curfew and increased community/home passes
- Family members required to participate in programming to receive home passes
- Level movement dependent on completing specific reentry objectives
- Securing work and obtaining personal identification materials required to move from Level 1 to Level 2
- No minimum time required at any level

Levels 1 - 3

Pre-Release and Reentry Services Level System

Intake and Assessment

Privileges

- Phones/Grounds
- 10pm Curfew
- No Community Passes
- Three Visits per Week

Action

Unit Manager Orientation

Intake/Team Meeting

Complete Program Contract with Case Manager

Level 1

Privileges

- Phones/Grounds
- 10pm Curfew
- Limited Community Passes
- Three Visits per Week
- Recreational Trips

Action

Obtain SS Card/ Birth Certificate/ Photo ID/ Driver's License[1]

Complete Job Readiness and Retention (if required)[2]

Obtain Employment/ Return to Employment

Establish Reentry Plan with Strategies

Level 2

Privileges

- Phones/Grounds
- 11PM Curfew
- Home Passes (8 hours with no Activity Time) 1 per month[3]
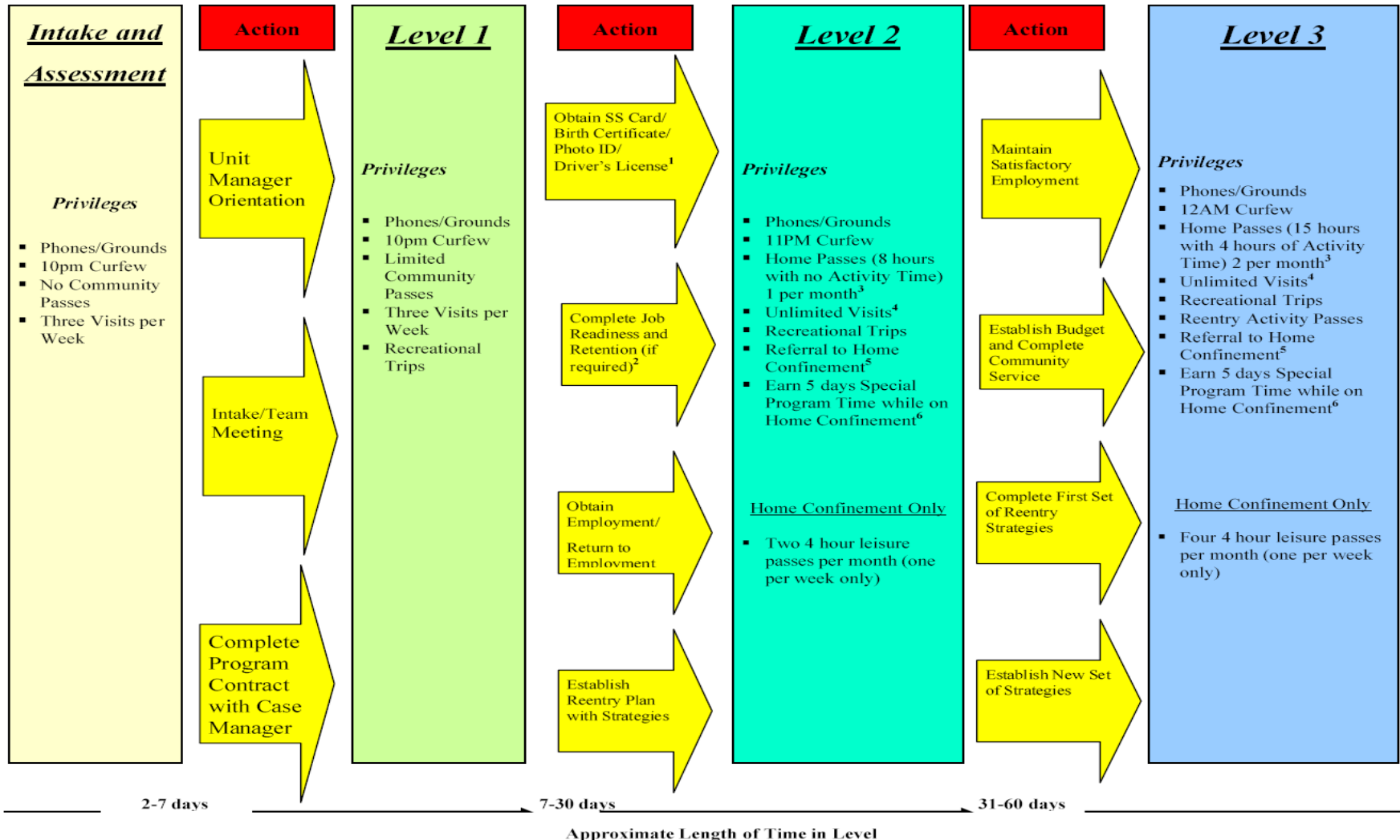- Unlimited Visits[4]
- Recreational Trips
- Referral to Home Confinement[5]
- Earn 5 days Special Program Time while on Home Confinement[6]

Home Confinement Only

- Two 4 hour leisure passes per month (one per week only)

Action

Maintain Satisfactory Employment

Establish Budget and Complete Community Service

Complete First Set of Reentry Strategies

Establish New Set of Strategies

Level 3

Privileges

- Phones/Grounds
- 12AM Curfew
- Home Passes (15 hours with 4 hours of Activity Time) 2 per month[3]
- Unlimited Visits[4]
- Recreational Trips
- Reentry Activity Passes
- Referral to Home Confinement[5]
- Earn 5 days Special Program Time while on Home Confinement[6]

Home Confinement Only

- Four 4 hour leisure passes per month (one per week only)

2-7 days   7-30 days   31-60 days

Approximate Length of Time in Level

Levels 4 - 6

Action Steps

Maintain Satisfactory Employment

Maintain Budget and Complete Community Service

Completed Second Set of Reentry Strategies

Establish New Set of Strategies

Level 4

Privileges

- Phones/Grounds
- No Curfew
- Home Passes (24 hours with 5 hours of Activity Time) 2 per month[3]
- Unlimited Visits[4]
- Recreational Trips
- Reentry Activity Passes
- Referral to Home Confinement[5]
- Earn 5 days Special Program Time while on Home Confinement[6]

Home Confinement Only

- Four 5 hour leisure passes per month (one per week only)

Action Steps

Maintain Satisfactory Employment

Maintain Budget and Complete Community Service

Completed Third Set of Reentry Strategies

Establish New Set of Strategies

Level 5

Privileges

- Phones/Grounds
- No Curfew
- Home Passes (40 hours with 6 hours (each day) of Activity Time) 2 per month[3]
- Unlimited Visits[4]
- Recreational Trips
- Reentry Activity Passes
- Referral to Home Confinement[5]
- Earn 5 days Special Program Time while on Home Confinement[6]

Home Confinement Only

- Four 6 hour leisure passes per month (one per week only)

Action Steps

Maintain Satisfactory Employment

Maintain Budget and Complete Community Service

Completed Set of Reentry Strategies

Establish New Set of Strategies

Level 6

Privileges

- Phones/Grounds
- No Curfew
- Home Passes (40 hours with 6 hours (each day) of Activity Time)
- 4 per month[3]
- Unlimited Visits[4]
- Recreational Trips
- Reentry Activity Passes
- Referral to Home Confinement[5]
- Earn 5 days Special Program Time while on Home Confinement[6]

Home Confinement Only

- Four 6 hour leisure passes per month (one per week only)

Notes:

1. Case Manager will determine if resident has met this goal.
2. Resident begins Job Readiness and Retention while in the Intake and Assessment Level.
3. The number of home passes per month can not exceed the amount permitted per month in the level resident is in at the time the pass is taken, regardless of length of pass.
4. Visiting is in accordance with the established visiting hours.
5. Home Confinement is only available to residents with a Maryland address within reasonable traveling distance of PRC. Resident must have an approved sponsor. State inmates are not eligible for Home Confinement.
6. State and Federal inmates are not eligible to earn Special Program Time.

~ All Level Movement is contingent on compliance with community service requirements and facility rules.

~ Inside Workers can not move beyond Level 3.

Approximate Length of Time in Level

9 + days

Work Release

- Expectation of work within 3 weeks

- Participants find jobs themselves

- One-Week of job readiness training

- Internet-based Career Resource Center (23 work stations)

- Employer aware of offense

- Employer contract

- Work Release Coordinators work with employers to ensure appropriateness of job match

Employment Placements
2011-2012 (n=306)
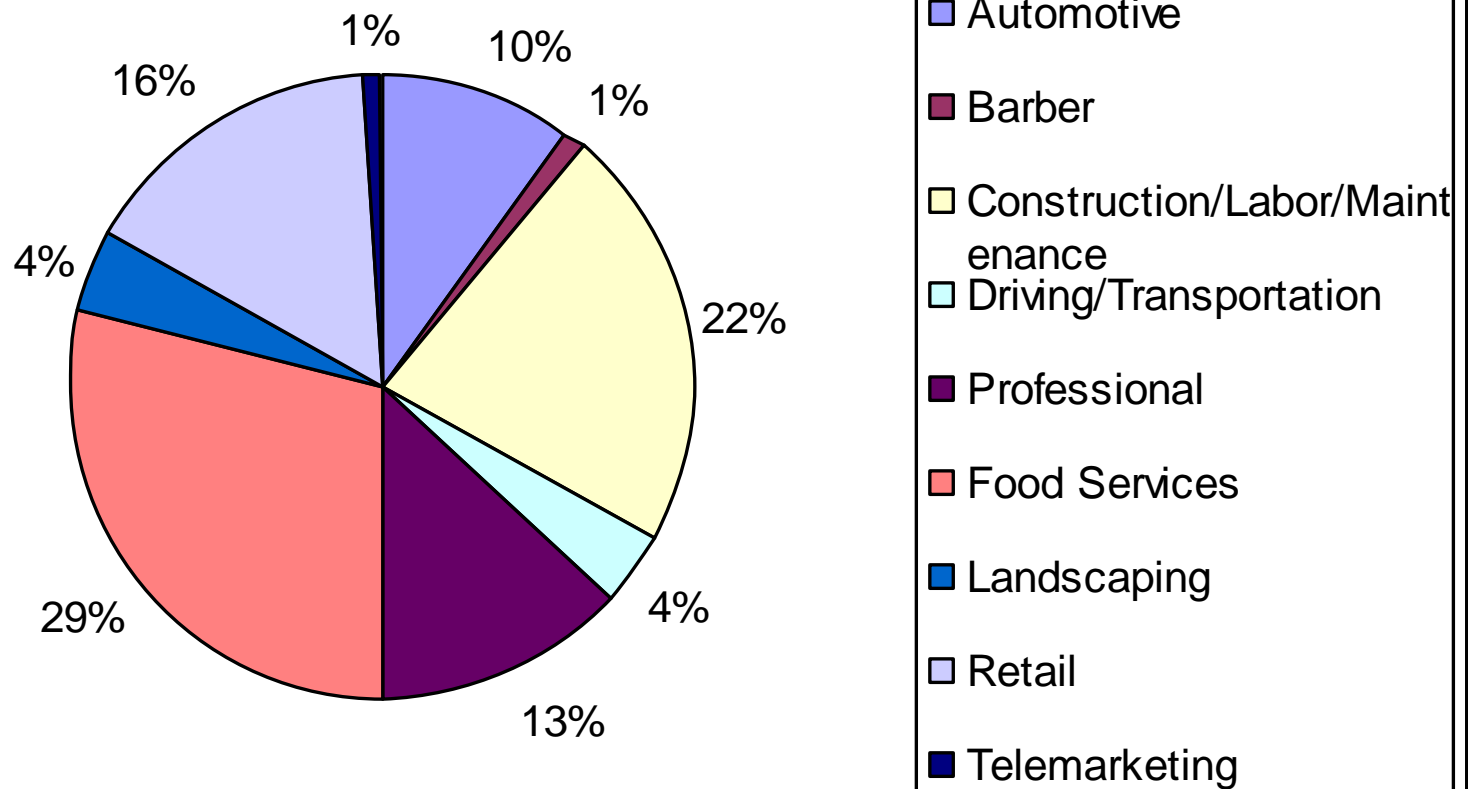
Workplace Digital Skill Training Program

- Second Act Grant 9/2010
- Section 115: Technology Careers
- Montgomery College and Workforce Solutions Group, Inc partners

Tier I: 8 hours of basic onsite computer skill training.

Tier II: 16 hours of more advanced onsite computer skill training.

Tier III: Enrollment in courses taught on Montgomery College campus in industry-accepted certificate programs.

- Concurrent job counseling and placement towards through Workforce Solutions Group, Inc.

Enrollment Statistics (6/6/11 – 10/3/12)
- Tier 1: 460
- Tier 2: 115
- Tier 3:   12

Employment Rate: 48%[1]
Retention Rate:

SCA Recidivism Data
Of 336 releases[2],
24% (81) rearrested
10% (32) convicted
4% (12) reincarcerated

[1] Of the 460 Tier I participants, 221 were employed during the grant reporting period (07/11/11-09/30/12)
[2] 08/01/11-09/30/12

Accountability

- Program fees
- Restitution/Child Support
- Victim Rights
- Approved passes
- 3 Drug tests/weekly
- 3 Alcohol test/daily
- On-site verifications for work & treatment
- Caller ID verification
- Electronic monitoring
- Escape prosecution

Internal Program Strengths

- **Staff**
    - 1:2:5 ratio staff/clients
    - Training and education
    - Dedication/tenure to services
    - Treatment/security Teamwork

- **Individualized Reentry Plan**
    - Case loads of 1:15 to 1:25
    - Balancing work, treatment, and education
    - Family involvement and home visits

- **Screening Process**
    - Determine eligibility for program (Right of Refusal)
    - Exhaustive screening interview
    - Extensive criminal background check
    - Few disqualifiers by offense type

- **Accountability**
    - Client whereabouts known at all times
    - Frequent verifications
    - Swift sanctioning authority
    - "Walkways" are considered escapes

External Program Strengths

- Relationship with Court Stakeholders
  - Program integrated into sentencing structure
  - Corrections determines eligibility for program
  - Support for harsh sentencing of escapees

- County Support
  - Financial
  - Community partnership (agencies, non-profits, and faith-based organization) & Advisory Board

- Location/Building Architecture
  - Near county economic center and transportation hub
  - Contemporary style: space, light, and privacy

PRRS Program Performance (2011 Data)

- 607 Residents Served (468 Transfers + 139 ADP 1/1/11)
- 26% of sentenced population managed in community
- 81% program completion rate
- 87 % released with employment (2007 statistic)
- 95% released with housing
- $1.25 million in Gross Income (down $2 million in 2007)
- $204.6K taxes
- $230.6K program fees collected
- $122.8K family support
- $4K fines/restitution
- 6 escapes (all apprehended, charged, prosecuted, convicted)

Recidivism Study (Tabular Results)

Recidivism Rates for DOCR Sentenced Inmates Released 2003/2004				
Category	One-Year		Three-Year	
	Male	Female	Male	Female
Any Conviction/Arrest (all data)	**21% / 41%**	**14% / 32%**	**49% / 66%**	**35% / 54%**
Any Conviction (MD data only)	**16%**	**9.2%**	**36 %**	**22%**
Serious Conviction/Arrest (all data)	**7.4% / 6.4%**	**6.4% /5.7%**	**19% / 17%**	**15% / 12%**
N=294 male inmates & N=282 female inmates released from DOCR Custody (MCDC, MCCF, or PRRS)				

Contact Information

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www.montgomerycountymd.gov/cor