



ADVISORY COMMISSION ON POLICING

Monday, November 10, 2025

Minutes

Commission members present: Lauren Cotton, Kristy Daphnis, Christina DeLane, Sony George, Francisco Javier González, Henry Mulzac, John Stephenson, Terry Walsh, Sean Watson [9 members]

Commission members absent: Brian Bellamy, Arthur Blair, Cherri Branson, Eva Quittman

Ex-officio members present: Sgt. Cate Brewer, Capt. Kathy Estrada

Support staff: Logan Anbinder, Susan Farag

I. Call to Order and Attendance (6:33 PM)

- Vice Chair González chaired the meeting in Chair Bellamy's stead and called the meeting to order at 6:33PM. A quorum of ACP members was present.

II. Approval of Draft Minutes, October (6:34 PM)

- **VOTE:** Mr. Mulzac motioned and Dr. Walsh seconded approval of the minutes. Minutes were approved unanimously.

III. Subcommittee Updates (6:35 PM)

a. Data subcommittee

- Mr. George indicated that the subcommittee drafted a written testimony to be submitted to the Council in support of Bill 33-25, as well as recommending that the Council take action on the other four recommendations included in the ACP letter of October 13, 2025. The Commissioners reviewed the draft testimony.
- **VOTE:** Ms. Daphnis motioned and Ms. DeLane seconded sending the written testimony to the Council for the November 18 public hearing supporting Bill 33-25. The motion passed unanimously.
- Mr. George noted that the subcommittee has been working on identifying alternate ways of identifying bias in policing beyond census data. He offered the opportunity to other ACP members to hear from academic experts in this field (Michigan State University and John Jay College). If there is a quorum at the meeting, it would need to be public, but as a special meeting it would not count towards commissioners' attendance requirements. **VOTE:** Mr. George motioned and Dr. Walsh seconded inviting the experts to speak to a special session of the ACP, with specific guests and date to be determined. The motion passed unanimously.
- Mr. George noted that the ACP received the requested the data compendium list from the MCPD. The subcommittee will identify the ten most significant databases that they would like to review and request additional information on these databases from MCPD.

b. Compliance subcommittee

- Vice Chair González reported that the compliance subcommittee continues to work on finalizing a document of findings regarding the Maryland Police Accountability Act, which would then be shared with MCPD for input.

c. School safety

- Dr. Walsh reported that the subcommittee received the MOU regarding officers in schools from Capt. Estrada, and thanked Capt. Estrada for providing this information. Dr. Walsh expressed interest in working with the data subcommittee to identify appropriate metrics to evaluate the effectiveness of MCPD's programs regarding officers in schools.

IV. Old Business (6:56 PM)

a. Website and public comment language

- The ACP discussed the proposed language to share with residents who submit public comments to the website.
- **VOTE: Mr. Stephenson motioned, and Dr. Walsh seconded, approval of the draft language with a minor revisions. The motion passed unanimously.**

b. Update on Public Safety Committee worksession on the ACP

- Vice Chair González noted that he is drafting a statement to present during the worksession on behalf of the ACP, and will circulate the statement to commissioners for their feedback the following morning. He requested feedback by the end of the week.

c. Letter to the Council regarding the Public Forum

- Ms. Daphnis will circulate a draft letter to the commission this week.

d. Letter to State's Attorney McCarthy

- Vice Chair González noted that the ACP's letter to State's Attorney McCarthy was transmitted earlier this month and that the ACP looks forward to a response.

V. New Business (7:09 PM)

a. CILES civic engagement

- The ACP has been invited to meet with the newest MCPD Academy graduates on Wednesday, January 7th from 4:30-5:45PM. Vice Chair González noted that at the ACP meeting in May, the Commissioners had agreed to continue participating in these Police Academy seminars. Five Commissioners expressed interest in participating (Daphnis, González, Mulzac, Stephenson, and Walsh).

b. Bill 25-4

- At the September public forum, a resident encouraged the ACP to review and provide comment on Bill 25-4, which would, in part, require the submission of impact reports, and the adoption of regulations, prior to the acquisition, funding, or use by the County of certain surveillance technology. Commissioners discussed that the commission is already working on a number of issues, and also that the commission may have additional comments on this issue after hearing from the speakers on bias in policing. No commissioners volunteered to review this issue, so the matter was tabled. Council staff will update commissioners if there is any further movement of this bill at Council.

c. Input on MCPD policies

- The commission discussed that MCPD is welcoming public input on a number of policies, including school resource officers (SROs).

d. Informal holiday get together?

- Commissioners welcomed the proposal in principle but decided to table this item for further discussion at the December meeting.

VI. Meeting adjourned at 7:22 PM.