



**Workforce Adhoc Subcommtee**  
**Monday February 26<sup>th</sup>**  
**1pm-2pm**

**Virtual via Zoom Link:**

<https://us06web.zoom.us/j/86908627987?pwd=EROATn9j0OrYj6IRaVGJpbsIjtIeQg.1>

**Phone Call-In:** +13017158592,,86908627987# US (Washington DC)

**Meeting ID:** 838 8769 7863

**Passcode:** 869 0862 7987

**Agenda**

1. Review current state—County turnover data (below), [state and National turnover, vacancy and average wage/hour data](#).

	FY19	FY20	FY21	FY22	FY23
Turnover rate for direct service professionals for developmental disabilities providers	42.50%	35.00%	30.50%	32.90%	28.02%

2. Future strains on the workforce ([Kaiser Family Foundation report](#)).
3. Solutions brainstorming (e.g., credentialing—DSP1, DSP2, DSP3; pay/benefits; culture; co-employing; upskilling; and more)
4. Next steps—framing recommendations
5. Administrative- Discuss March meeting as survey was not unanimous for that month.

**Meeting Accessibility Notice:** Sign language interpreter services and other auxiliary aids or services will be provided upon request with as much advance notice as possible, preferably at least three (3) full business days before the meeting/event. To request any other reasonable accommodation or to advise us of any dietary considerations (for in-person meetings), please send a request to [Ahmna.Khan@montgomerycountymd.gov](mailto:Ahmna.Khan@montgomerycountymd.gov). Taking these steps will help us have sufficient time to best meet your needs.