RETIREE GROUP INSURANCE RATES 20.00% Cost Share

		Non-Medicare							ledicare On	Non-Medicare & Medicare Split ¹						
		Self Self + 1 Family			Self Self + 1					Family	"	Self + 1		Family		
HEALTH PLANS	2	0.00%		20.00%		20.00%	2	20.00%		20.00%		20.00%	• 2	20.00%		20.00%
MEDICAL:																
CareFirst High Option POS (medical only)	\$	168.62		\$ 291.69	\$	491.15	\$	90.86		\$ 168.40		\$ 187.24	\$	213.93	\$	413.39
CareFirst Standard Option POS (medical only)	\$	156.82		\$ 271.27	\$	456.77	\$	84.50		\$ 156.61		\$ 174.13	\$	198.95	\$	384.45
UnitedHealthcare Select HMO (medical only)	\$	138.03		\$ 265.35	\$	421.83	\$	74.37		\$ 151.68		\$ 240.72	\$	201.69	\$	358.17
Kaiser HMO (medical with Rx)	\$	163.20		\$ 306.82	\$	483.08	\$	69.20		\$ 138.40		\$ 207.59	\$	212.82	\$	389.08
CareFirst Indemnity (medical with Rx discount) ²	\$	258.38		\$ 550.31	\$	825.51	\$	133.40		\$ 277.74		\$ 344.35	\$	425.34	\$	700.54
PRESCRIPTION:																
Caremark Standard Option \$10/\$20/\$35	\$	61.78		\$ 114.30	\$	177.13		N/A		N/A		N/A	\$	127.03	\$	189.86
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	74.51		\$ 149.03		\$ 223.54	\$	127.03	\$	189.86
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$	8.77		\$ 19.54	\$	28.11	\$	8.77		\$ 19.54		\$ 28.11	\$	19.54	\$	28.11
VISION:																
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	\$	-
Vision Insured Plan	\$	0.55		\$ 1.04	\$	1.61	\$	0.55		\$ 1.04		\$ 1.61	\$	1.04	\$	1.61

LIFE INCURANCES		Optional Li	fe Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.175	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.059	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
-		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine enter the cos	-	onthly premium, fyour plans
Medical	\$	
Prescription	\$	
Dental	\$	
Vision	\$	
Basic Life ³	\$	
Dep Life ³	\$	
Opt Life ³	\$	
TOTAL	\$	0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

RETIREE GROUP INSURANCE RATES 25.00% Cost Share

		Non-Medicare						Medicare Only							Non-Medicare & Medicare Split ¹					
		Self Self + 1 Family			Self Self + 1 Fam						Family	Self + 1			Family					
HEALTH PLANS	2	5.00%		25.00%		25.00%	2	25.00%		2	25.00%		25.00%	2	25.00%		25.00%			
MEDICAL:																				
CareFirst High Option POS (medical only)	\$	210.77		\$ 364.61	\$	613.94	\$	113.57		\$	210.50		\$ 234.05	\$	267.41	\$	516.74			
CareFirst Standard Option POS (medical only)	\$	196.02		\$ 339.09	\$	570.96	\$	105.63		\$	195.76		\$ 217.66	\$	248.69	\$	480.57			
UnitedHealthcare Select HMO (medical only)	\$	172.54		\$ 331.69	\$	527.29	\$	92.97		\$	189.60		\$ 300.90	\$	252.12	\$	447.72			
Kaiser HMO (medical with Rx)	\$	204.01		\$ 383.53	\$	603.86	\$	86.50		\$	173.00		\$ 259.49	\$	266.02	\$	486.35			
CareFirst Indemnity (medical with Rx discount) ²	\$	322.97		\$ 687.89	\$	1,031.89	\$	166.76		\$	347.17		\$ 430.44	\$	531.68	\$	875.68			
PRESCRIPTION:																				
Caremark Standard Option \$10/\$20/\$35	\$	77.23		\$ 142.88	\$	221.41		N/A			N/A		N/A	\$	158.79	\$	237.32			
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	93.14		\$	186.29		\$ 279.43	\$	158.79	\$	237.32			
DENTAL:																				
Dental PPO (Traditional Dental Plan)	\$	10.96		\$ 24.42	\$	35.14	\$	10.96		\$	24.42		\$ 35.14	\$	24.42	\$	35.14			
VISION:																				
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$	-		\$ -	\$	-	\$	-			
Vision Insured Plan	\$	0.69		\$ 1.30	\$	2.02	\$	0.69		\$	1.30		\$ 2.02	\$	1.30	\$	2.02			

LIEE INCLIDANCES		Optional Li	fe Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.219	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.074	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	onthly premium, your plans
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

30.00% Cost Share

		Non-Medicare							N	ledicare Or	ıly			Non-Medicare & Medicare Split ¹					
		Self Self + 1 Family			Self Self + 1 Famil						Self + 1			Family					
HEALTH PLANS	3	0.00%		30.00%		30.00%	• •	30.00%		30.00%		30.00%		30.00%		30.00%			
MEDICAL:																			
CareFirst High Option POS (medical only)	\$	252.93		\$ 437.54	\$	736.72	\$	136.29		\$ 252.59		\$ 280.86	\$	320.90	\$	620.08			
CareFirst Standard Option POS (medical only)	\$	235.22		\$ 406.90	\$	685.16	\$	126.75		\$ 234.92		\$ 261.20	\$	298.43	\$	576.68			
UnitedHealthcare Select HMO (medical only)	\$	207.05		\$ 398.02	\$	632.74	\$	111.56		\$ 227.52		\$ 361.08	\$	302.54	\$	537.26			
Kaiser HMO (medical with Rx)	\$	244.81		\$ 460.24	\$	724.63	\$	103.80		\$ 207.59		\$ 311.39	\$	319.23	\$	583.62			
CareFirst Indemnity (medical with Rx discount) ²	\$	387.56		\$ 825.47	\$	5 1,238.27	\$	200.11		\$ 416.60		\$ 516.53	\$	638.01	\$	1,050.81			
PRESCRIPTION:																			
Caremark Standard Option \$10/\$20/\$35	\$	92.68		\$ 171.45	\$	265.69		N/A		N/A		N/A	\$	190.55	\$	284.78			
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	111.77		\$ 223.55		\$ 335.32	\$	190.55	\$	284.78			
DENTAL:																			
Dental PPO (Traditional Dental Plan)	\$	13.15		\$ 29.30	\$	42.17	\$	13.15		\$ 29.30		\$ 42.17	\$	29.30	\$	42.17			
VISION:																			
Opti-Vision Discount Plan	\$	-		\$ -	\$	· -	\$	-		\$ -		\$ -	\$	-	\$	=.			
Vision Insured Plan	\$	0.82		\$ 1.56	\$	2.42	\$	0.82		\$ 1.56		\$ 2.42	\$	1.56	\$	2.42			

LIFE INSURANCE**		Optional	Life Insurance per \$1,000 coverage
LIFE INSURANCE		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.263	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.089	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

31.34% Cost Share

			No	on-Medicare					N	Medicare Onl	у			Non-Me Medica		
		Self Self + 1 Family				Self Self + 1					Family	Self + 1			Family	
HEALTH PLANS	3	1.34%		31.34%		31.34%	,	31.34%		31.34%		31.34%	•	31.34%		31.34%
MEDICAL:																
CareFirst High Option POS (medical only)	\$	264.22		\$ 457.08	\$	769.63	\$	142.37		\$ 263.88		\$ 293.40	\$	335.23	\$	647.78
CareFirst Standard Option POS (medical only)	\$	245.73		\$ 425.08	\$	715.76	\$	132.41		\$ 245.41		\$ 272.86	\$	311.76	\$	602.44
UnitedHealthcare Select HMO (medical only)	\$	216.29		\$ 415.80	\$	661.00	\$	116.54		\$ 237.68		\$ 377.21	\$	316.05	\$	561.26
Kaiser HMO (medical with Rx)	\$	255.74		\$ 480.79	\$	756.99	\$	108.43		\$ 216.87		\$ 325.30	\$	333.49	\$	609.69
CareFirst Indemnity (medical with Rx discount) ²	\$	404.88		\$ 862.34	\$	1,293.58	\$	209.04		\$ 435.21		\$ 539.60	\$	666.51	\$	1,097.75
PRESCRIPTION:																
Caremark Standard Option \$10/\$20/\$35	\$	96.82		\$ 179.11	\$	277.56		N/A		N/A		N/A	\$	199.06	\$	297.50
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	116.76		\$ 233.53		\$ 350.29	\$	199.06	\$	297.50
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$	13.74		\$ 30.61	\$	44.05	\$	13.74		\$ 30.61		\$ 44.05	\$	30.61	9	44.05
VISION:																
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	\$	-
Vision Insured Plan	\$	0.86		\$ 1.63	\$	2.53	\$	0.86		\$ 1.63		\$ 2.53	\$	1.63	\$	2.53

LIFE INCLIDANCE**		Optiona	Life Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.274	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.093	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

RETIREE GROUP INSURANCE RATES 32.00% Cost Share

	Non-Medicare					Medicare Only						Non-Medicare & Medicare Split ¹					
	Self Self + 1 Family					Self Self + 1					Family	Self + 1			Family	/	
HEALTH PLANS	.,	32.00%		32.00%		32.00%		32.00%		32.00%		32.00%		32.00%		32.00%	6
MEDICAL:																	
CareFirst High Option POS (medical only)	\$	269.79		\$ 466.70	-	\$ 785.84	\$	145.37	9,	269.43		\$ 299.58	\$	342.29		\$ 661.4	42
CareFirst Standard Option POS (medical only)	\$	250.91		\$ 434.03		\$ 730.83	\$	135.20	9,	250.58		\$ 278.61	\$	318.32		\$ 615.	13
UnitedHealthcare Select HMO (medical only)	\$	220.85		\$ 424.56		\$ 674.92	\$	119.00	9	242.68		\$ 385.16	\$	322.71		\$ 573.0	38
Kaiser HMO (medical with Rx)	\$	261.13		\$ 490.92		\$ 772.93	\$	110.72	3	221.43		\$ 332.15	\$	340.51		\$ 622.5	52
CareFirst Indemnity (medical with Rx discount) ²	\$	413.40		\$ 880.50	I	\$ 1,320.82	\$	213.45	5	444.38		\$ 550.96	\$	680.55		\$1,120.8	87
PRESCRIPTION:																	
Caremark Standard Option \$10/\$20/\$35	\$	98.85		\$ 182.88		\$ 283.40		N/A		N/A		N/A	\$	203.25		\$ 303.7	77
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	119.22	5	238.45		\$ 357.67	\$	203.25		\$ 303.7	77
DENTAL:																	
Dental PPO (Traditional Dental Plan)	\$	14.03		\$ 31.26		\$ 44.98	\$	14.03	3	31.26		\$ 44.98	\$	31.26		\$ 44.9	98
VISION:																	
Opti-Vision Discount Plan	\$	-		\$ -		\$ -	\$	-	5	-		\$ -	\$	-		\$ -	
Vision Insured Plan	\$	0.88		\$ 1.67		\$ 2.58	\$	0.88	9	1.67		\$ 2.58	\$	1.67		\$ 2.5	58

LIEF INCUE ANCES		Optional Lit	fe Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.280	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.095	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
•		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

32.67% Cost Share

		Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹				
		Self		Self + 1		Family	Self Self + 1					Family	°,	Self + 1		Family		
HEALTH PLANS	3	2.67%		32.67%		32.67%	• •	32.67%		32.67%		32.67%	•	32.67%		32.67%		
MEDICAL:																		
CareFirst High Option POS (medical only)	\$	275.44		\$ 476.48	\$	802.29	\$	148.42		\$ 275.07		\$ 305.85	\$	349.45	\$	675.27		
CareFirst Standard Option POS (medical only)	\$	256.16		\$ 443.12	\$	746.13	\$	138.03		\$ 255.82		\$ 284.44	\$	324.99	\$	628.01		
UnitedHealthcare Select HMO (medical only)	\$	225.47		\$ 433.45	\$	689.06	\$	121.49		\$ 247.77		\$ 393.22	\$	329.46	\$	585.07		
Kaiser HMO (medical with Rx)	\$	266.59		\$ 501.20	\$	789.12	\$	113.03		\$ 226.07		\$ 339.10	\$	347.64	\$	635.56		
CareFirst Indemnity (medical with Rx discount) ²	\$	422.06		\$ 898.94	\$	1,348.48	\$	217.92		\$ 453.68		\$ 562.50	\$	694.80	\$	1,144.34		
PRESCRIPTION:																		
Caremark Standard Option \$10/\$20/\$35	\$	100.92		\$ 186.71	\$	289.34		N/A		N/A		N/A	\$	207.50	\$	310.13		
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	121.72		\$ 243.44		\$ 365.16	\$	207.50	\$	310.13		
DENTAL:																		
Dental PPO (Traditional Dental Plan)	\$	14.32		\$ 31.91	\$	45.92	\$	14.32		\$ 31.91		\$ 45.92	\$	31.91	\$	45.92		
VISION:																		
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	\$	-		
Vision Insured Plan	\$	0.90		\$ 1.70	\$	2.64	\$	0.90		\$ 1.70		\$ 2.64	\$	1.70	\$	2.64		

LIFE INSURANCE**		Optional L	ife Insurance per \$1,000 coverage
LIFE INSURANCE"		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.286	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.097	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

RETIREE GROUP INSURANCE RATES 34.00% Cost Share

		Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹					
		Self Self + 1 Family					Self Self + 1					Family	;	Self + 1		Family			
HEALTH PLANS	,	34.00%		34.00%		34.00%	,	34.00%		34.00%		34.00%	,	34.00%		34.00%			
MEDICAL:																			
CareFirst High Option POS (medical only)	\$	286.65		\$ 495.87	•	\$ 834.95	\$	154.46		\$ 286.27		\$ 318.30	\$	363.68		702.76			
CareFirst Standard Option POS (medical only)	\$	266.59		\$ 461.16		\$ 776.51	\$	143.65		\$ 266.24		\$ 296.02	\$	338.22		653.57			
UnitedHealthcare Select HMO (medical only)	\$	234.65		\$ 451.09		\$ 717.11	\$	126.44		\$ 257.85		\$ 409.23	\$	342.88		608.89			
Kaiser HMO (medical with Rx)	\$	277.45		\$ 521.60		\$ 821.24	\$	117.64		\$ 235.27		\$ 352.91	\$	361.79		661.43			
CareFirst Indemnity (medical with Rx discount) ²	\$	439.24		\$ 935.53		\$ 1,403.37	\$	226.79		\$ 472.15		\$ 585.40	\$	723.08		1,190.92			
PRESCRIPTION:				•				•						-					
Caremark Standard Option \$10/\$20/\$35	\$	105.03		\$ 194.31		\$ 301.11		N/A		N/A		N/A	\$	215.95		322.76			
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	126.67		\$ 253.35		\$ 380.02	\$	215.95		322.76			
DENTAL:																			
Dental PPO (Traditional Dental Plan)	\$	14.91		\$ 33.21		\$ 47.79	\$	14.91		\$ 33.21		\$ 47.79	\$	33.21		47.79			
VISION:																			
Opti-Vision Discount Plan	\$	-		\$ -	;	\$ -	\$	-		\$ -		\$ -	\$	-		-			
Vision Insured Plan	\$	0.93		\$ 1.77		\$ 2.74	\$	0.93		\$ 1.77		\$ 2.74	\$	1.77		2.74			

LIFE INSURANCE**		Optiona	Life Insurance per \$1,000 coverage
LIFE INSURANCE"		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.298	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.101	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

RETIREE GROUP INSURANCE RATES 35.00% Cost Share

		Non-Medicare							N	ledicare On	ly			Non-Medicare & Medicare Split ¹				
		Self Self + 1 Family				Self Self + 1 Family						Self + 1			Family			
HEALTH PLANS	3	5.00%		35.00%		35.00%	٠,	35.00%		35.00%		35.00%	•	35.00%		35.00%		
MEDICAL:																		
CareFirst High Option POS (medical only)	\$	295.08		\$ 510.46	9,	\$ 859.51	\$	159.00		\$ 294.69		\$ 327.67	\$	374.38	\$	723.43		
CareFirst Standard Option POS (medical only)	\$	274.43		\$ 474.72	9,	\$ 799.35	\$	147.88		\$ 274.07		\$ 304.73	\$	348.17	\$	672.79		
UnitedHealthcare Select HMO (medical only)	\$	241.55		\$ 464.36	3	\$ 738.20	\$	130.15		\$ 265.44		\$ 421.26	\$	352.96	\$	626.80		
Kaiser HMO (medical with Rx)	\$	285.61		\$ 536.94	3	\$ 845.40	\$	121.10		\$ 242.19		\$ 363.29	\$	372.43	\$	680.89		
CareFirst Indemnity (medical with Rx discount) ²	\$	452.16		\$ 963.05	3	\$ 1,444.65	\$	233.46		\$ 486.04		\$ 602.61	\$	744.35	\$	1,225.95		
PRESCRIPTION:																		
Caremark Standard Option \$10/\$20/\$35	\$	108.12		\$ 200.03	9,	\$ 309.97		N/A		N/A		N/A	\$	222.30	\$	332.25		
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	130.40		\$ 260.81		\$ 391.20	\$	222.30	\$	332.25		
DENTAL:																		
Dental PPO (Traditional Dental Plan)	\$	15.34		\$ 34.19	3	\$ 49.20	\$	15.34		\$ 34.19		\$ 49.20	\$	34.19	\$	49.20		
VISION:																		
Opti-Vision Discount Plan	\$	-		\$ -	3	\$ -	\$	-		\$ -		\$ -	\$	-	\$	-		
Vision Insured Plan	\$	0.96		\$ 1.82	3	\$ 2.82	\$	0.96		\$ 1.82		\$ 2.82	\$	1.82	\$	2.82		

LIEF INCURANCES		Optional Lit	fe Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.306	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.104	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

35.34% Cost Share

	Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹				
	Self Self + 1 Family			Self Self + 1					Family	0	Self + 1		Family				
HEALTH PLANS	35.34	%		35.34%	3	5.34%	3	35.34%		35.34%		35.34%	٠,	35.34%		35.34%	
MEDICAL:																	
CareFirst High Option POS (medical only)	\$ 297	.95	\$	515.42	\$	867.86	\$	160.55	\$	297.56	\$	330.85	\$	378.01	\$	730.46	
CareFirst Standard Option POS (medical only)	\$ 277	.09	\$	479.33	\$	807.11	\$	149.31	\$	276.73	\$	307.69	\$	351.55	\$	679.33	
UnitedHealthcare Select HMO (medical only)	\$ 243	.90	\$	468.87	\$	745.37	\$	131.42	\$	268.02	\$	425.36	\$	356.39	\$	632.89	
Kaiser HMO (medical with Rx)	\$ 288	.38	\$	542.16	\$	853.61	\$	122.27	\$	244.55	\$	366.82	\$	376.05	\$	687.50	
CareFirst Indemnity (medical with Rx discount) ²	\$ 456	.55	\$	972.40	\$ 1	,458.68	\$	235.72	\$	490.76	\$	608.47	\$	751.58	\$	1,237.86	
PRESCRIPTION:																	
Caremark Standard Option \$10/\$20/\$35	\$ 109	.17	\$	201.97	\$	312.98		N/A		N/A		N/A	\$	224.46	\$	335.48	
SilverScript Standard Option \$10/\$20/\$35	N/A			N/A		N/A	\$	131.67	\$	263.34	\$	395.00	\$	224.46	\$	335.48	
DENTAL:																	
Dental PPO (Traditional Dental Plan)	\$ 15	.49	\$	34.52	\$	49.68	\$	15.49	\$	34.52	\$	49.68	\$	34.52	\$	49.68	
VISION:																	
Opti-Vision Discount Plan	\$		\$	-	\$	=	\$	-	\$	-	\$	=	\$	-	\$	-	
Vision Insured Plan	\$ 0	.97	\$	1.84	\$	2.85	\$	0.97	\$	1.84	\$	2.85	\$	1.84	\$	2.85	

LIEF INCLIDANCES		Optional Li	fe Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.309	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.105	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

36.00% Cost Share

	Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹					
	0,	Self		Self + 1	F	amily	Self Self + 1					Family	•	Self + 1		Family		
HEALTH PLANS	36	.00%		36.00%	3	6.00%	***	86.00%		36.00%		36.00%	•••	36.00%		36.00%		
MEDICAL:																		
CareFirst High Option POS (medical only)	\$	303.51	•	\$ 525.04	\$	884.07	\$	163.54		\$ 303.11	\$	337.03	\$	385.07	\$	744.10		
CareFirst Standard Option POS (medical only)	\$ 2	282.27	•	\$ 488.28	\$	822.19	\$	152.10		\$ 281.90	\$	313.43	\$	358.11	\$	692.02		
UnitedHealthcare Select HMO (medical only)	\$ 2	248.45	,	\$ 477.63	\$	759.29	\$	133.87		\$ 273.02	\$	433.30	\$	363.05	\$	644.71		
Kaiser HMO (medical with Rx)	\$ 2	293.77	,	\$ 552.28	\$	869.55	\$	124.56		\$ 249.11	\$	373.67	\$	383.07	\$	700.34		
CareFirst Indemnity (medical with Rx discount) ²	\$ 4	465.08	:	\$ 990.57	\$ 1	1,485.93	\$	240.13		\$ 499.92	\$	619.83	\$	765.62	\$	1,260.98		
PRESCRIPTION:																		
Caremark Standard Option \$10/\$20/\$35	\$	111.21	•	\$ 205.74	\$	318.83		N/A		N/A		N/A	\$	228.65	\$	341.74		
SilverScript Standard Option \$10/\$20/\$35	1	N/A		N/A		N/A	\$	134.13		\$ 268.26	\$	402.38	\$	228.65	\$	341.74		
DENTAL:																		
Dental PPO (Traditional Dental Plan)	\$	15.78	;	\$ 35.16	\$	50.61	\$	15.78		\$ 35.16	\$	50.61	\$	35.16	\$	50.61		
VISION:																		
Opti-Vision Discount Plan	\$	-	•	\$ -	\$	=	\$	-		\$ -	\$; -	\$	-	\$	-		
Vision Insured Plan	\$	0.99		\$ 1.88	\$	2.91	\$	0.99		\$ 1.88	\$	2.91	\$	1.88	\$	2.91		

LIFE INCURANCES		Optional L	.ife Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.315	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.107	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
•		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

36.67% Cost Share

		Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹					
		Self		Self + 1		Family		Self Self + 1				Family	Ş	Self + 1		Family			
HEALTH PLANS	3	6.67%		36.67%		36.67%	•	36.67%		36.67%		36.67%	•	36.67%		36.67%			
MEDICAL:																			
CareFirst High Option POS (medical only)	\$	309.16		\$ 534.81	\$	900.52	\$	166.59		\$ 308.75		\$ 343.30	\$	392.24	\$	757.95			
CareFirst Standard Option POS (medical only)	\$	287.52		\$ 497.37	\$	837.49	\$	154.93		\$ 287.14		\$ 319.27	\$	364.78	\$	704.90			
UnitedHealthcare Select HMO (medical only)	\$	253.08		\$ 486.52	\$	773.42	\$	136.36		\$ 278.10		\$ 441.36	\$	369.80	\$	656.71			
Kaiser HMO (medical with Rx)	\$	299.23		\$ 562.56	\$	885.73	\$	126.87		\$ 253.75		\$ 380.62	\$	390.20	\$	713.37			
CareFirst Indemnity (medical with Rx discount) ²	\$	473.73		\$ 1,009.00	\$	1,513.58	\$	244.60		\$ 509.23		\$ 631.37	\$	779.86	\$	1,284.44			
PRESCRIPTION:																			
Caremark Standard Option \$10/\$20/\$35	\$	113.28		\$ 209.57	\$	324.76		N/A		N/A		N/A	\$	232.91	\$	348.10			
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	136.62		\$ 273.25		\$ 409.87	\$	232.91	\$	348.10			
DENTAL:																			
Dental PPO (Traditional Dental Plan)	\$	16.08		\$ 35.82	\$	51.55	\$	16.08		\$ 35.82		\$ 51.55	\$	35.82	\$	51.55			
VISION:																			
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	=		\$ -		\$ -	\$	-	\$	-			
Vision Insured Plan	\$	1.00		\$ 1.91	\$	2.96	\$	1.00		\$ 1.91		\$ 2.96	\$	1.91	\$	2.96			

LIEF INOURANCES		Optional	Life Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.321	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.109	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

38.00% Cost Share

			N	lon-Medicare	!				N	ledicare Onl	ly			Non-Med Medical	
		Self		Self + 1		Family		Self	Self + 1 Famil				,	Self + 1	Family
HEALTH PLANS	3	8.00%		38.00%		38.00%	3	38.00%		38.00%		38.00%	,	38.00%	38.00%
MEDICAL:															
CareFirst High Option POS (medical only)	\$	320.37		\$ 554.21	Ÿ	\$ 933.18	\$	172.63		\$ 319.95		\$ 355.75	\$	406.47	\$ 785.44
CareFirst Standard Option POS (medical only)	\$	297.95		\$ 515.41	•	\$ 867.86	\$	160.55		\$ 297.56		\$ 330.85	\$	378.01	\$ 730.46
UnitedHealthcare Select HMO (medical only)	\$	262.26		\$ 504.16	ÿ	\$ 801.47	\$	141.31		\$ 288.19		\$ 457.37	\$	383.21	\$ 680.53
Kaiser HMO (medical with Rx)	\$	310.09		\$ 582.97		\$ 917.86	\$	131.48		\$ 262.95		\$ 394.43	\$	404.35	\$ 739.25
CareFirst Indemnity (medical with Rx discount) ²	\$	490.91		\$ 1,045.60	3	\$ 1,568.48	\$	253.47		\$ 527.70		\$ 654.27	\$	808.15	\$ 1,331.03
PRESCRIPTION:		•													
Caremark Standard Option \$10/\$20/\$35	\$	117.39		\$ 217.17	3	\$ 336.54		N/A		N/A		N/A	\$	241.36	\$ 360.73
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	141.58		\$ 283.16		\$ 424.73	\$	241.36	\$ 360.73
DENTAL:															
Dental PPO (Traditional Dental Plan)	\$	16.66		\$ 37.12	1	\$ 53.42	\$	16.66		\$ 37.12		\$ 53.42	\$	37.12	\$ 53.42
VISION:				•											
Opti-Vision Discount Plan	\$	-		\$ -	;	\$ -	\$	-		\$ -		\$ -	\$	-	\$ -
Vision Insured Plan	\$	1.04		\$ 1.98	;	\$ 3.07	\$	1.04		\$ 1.98		\$ 3.07	\$	1.98	\$ 3.07

LIFE INSURANCE**		Optional L	ife Insurance per \$1,000 coverage
LIFE INSURANCE***		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.333	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.112	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

39.34% Cost Share

			N	on-Medicare				N	ledicare Only	y			Non-Me Medica		
	Self Self + 1 Family				Self Self + 1					Family	5	Self + 1		Family	
HEALTH PLANS	39	9.34%		39.34%	39.34%	•	39.34%		39.34%		39.34%	•	39.34%		39.34%
MEDICAL:															
CareFirst High Option POS (medical only)	\$	331.67		\$ 573.75	\$ 966.09	\$	178.72		\$ 331.23	9	368.30	\$	420.80	\$	813.13
CareFirst Standard Option POS (medical only)	\$	308.46		\$ 533.58	\$ 898.47	\$	166.21		\$ 308.05	9	342.51	\$	391.34	\$	756.22
UnitedHealthcare Select HMO (medical only)	\$	271.51		\$ 521.94	\$ 829.74	\$	146.29		\$ 298.35	9	473.50	\$	396.73	\$	704.52
Kaiser HMO (medical with Rx)	\$	321.02		\$ 603.52	\$ 950.23	\$	136.11		\$ 272.22	9	408.34	\$	418.61	\$	765.32
CareFirst Indemnity (medical with Rx discount) ²	\$	508.23		\$ 1,082.47	\$ 1,623.79	\$	262.41		\$ 546.31	\$	677.34	\$	836.65	\$	1,377.97
PRESCRIPTION:															
Caremark Standard Option \$10/\$20/\$35	\$	121.53		\$ 224.83	\$ 348.41		N/A		N/A		N/A	\$	249.87	\$	373.45
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A	N/A	\$	146.57		\$ 293.15	9	439.71	\$	249.87	\$	373.45
DENTAL:															
Dental PPO (Traditional Dental Plan)	\$	17.25		\$ 38.43	\$ 55.30	\$	17.25		\$ 38.43	9	55.30	\$	38.43	9	55.30
VISION:															
Opti-Vision Discount Plan	\$	-		\$ -	\$ -	\$	-		\$ -	9	; -	\$	-	\$	-
Vision Insured Plan	\$	1.08		\$ 2.05	\$ 3.17	\$	1.08		\$ 2.05	9	3.17	\$	2.05	\$	3.17

LIFE INSURANCE**		Optiona	Life Insurance per \$1,000 coverage
LIFE INSURANCE"		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.344	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.116	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	onthly premium, your plans
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

40.00% Cost Share

			N	on-Medicare)				N	ledicare Onl	у			Non-Me Medica		
		Self Self + 1 Family				Self Self + 1					Family	Self + 1			Family	
HEALTH PLANS	4	10.00%		40.00%		40.00%	4	10.00%		40.00%		40.00%	•	40.00%		40.00%
MEDICAL:																
CareFirst High Option POS (medical only)	\$	337.24		\$ 583.38		\$ 982.30	\$	181.72		\$ 336.79		\$ 374.48	\$	427.86	;	826.78
CareFirst Standard Option POS (medical only)	\$	313.63		\$ 542.54		\$ 913.54	\$	169.00		\$ 313.22		\$ 348.26	\$	397.90	•	768.91
UnitedHealthcare Select HMO (medical only)	\$	276.06		\$ 530.70		\$ 843.66	\$	148.75		\$ 303.36		\$ 481.44	\$	403.38	;	716.34
Kaiser HMO (medical with Rx)	\$	326.41		\$ 613.65		\$ 966.17	\$	138.40		\$ 276.79		\$ 415.19	\$	425.64	;	778.16
CareFirst Indemnity (medical with Rx discount) ²	\$	516.75		\$ 1,100.63		\$ 1,651.03	\$	266.81		\$ 555.47		\$ 688.70	\$	850.68		1,401.08
PRESCRIPTION:																
Caremark Standard Option \$10/\$20/\$35	\$	123.57		\$ 228.60		\$ 354.25		N/A		N/A		N/A	\$	254.06	;	379.71
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	149.03		\$ 298.06		\$ 447.09	\$	254.06		379.71
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$	17.54		\$ 39.07		\$ 56.23	\$	17.54		\$ 39.07		\$ 56.23	\$	39.07		56.23
VISION:																
Opti-Vision Discount Plan	\$	-		\$ -		\$ -	\$	-		\$ -		\$ -	\$	-	;	· -
Vision Insured Plan	\$	1.10		\$ 2.08		\$ 3.23	\$	1.10		\$ 2.08		\$ 3.23	\$	2.08	Ŀ	3.23

LIEF INOURANCES		Optional	Life Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.350	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.118	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

40.67% Cost Share

	Non-Medicare								N	ledicare Onl	ly			Non-Medicare & Medicare Split ¹				
	Self Self + 1 Family				Self Self + 1 F					Family	Self + 1			Family				
HEALTH PLANS	40.	.67%		40.67%	4	40.67%	4	10.67%		40.67%		40.67%	4	10.67%		40.67%		
MEDICAL:																		
CareFirst High Option POS (medical only)	\$ 3	342.88		\$ 593.15	\$	998.75	\$	184.76		\$ 342.43		\$ 380.75	\$	435.03	\$	840.62		
CareFirst Standard Option POS (medical only)	\$ 3	318.89		\$ 551.62	\$	928.84	\$	171.83		\$ 318.47		\$ 354.09	\$	404.57	\$	781.79		
UnitedHealthcare Select HMO (medical only)	\$ 2	280.68		\$ 539.59	\$	857.79	\$	151.24		\$ 308.44		\$ 489.51	\$	410.14	\$	728.34		
Kaiser HMO (medical with Rx)	\$ 3	331.88		\$ 623.93	\$	982.35	\$	140.71		\$ 281.43		\$ 422.14	\$	432.77	\$	791.19		
CareFirst Indemnity (medical with Rx discount) ²	\$ 5	525.41		\$ 1,119.06	\$	1,678.68	\$	271.28		\$ 564.78		\$ 700.24	\$	864.93	\$	1,424.55		
PRESCRIPTION:																		
Caremark Standard Option \$10/\$20/\$35	\$ 1	25.64		\$ 232.43	\$	360.19		N/A		N/A		N/A	\$	258.32	\$	386.07		
SilverScript Standard Option \$10/\$20/\$35	١	I/A		N/A		N/A	\$	151.52		\$ 303.06		\$ 454.58	\$	258.32	\$	386.07		
DENTAL:																		
Dental PPO (Traditional Dental Plan)	\$	17.83		\$ 39.73	\$	57.17	\$	17.83		\$ 39.73		\$ 57.17	\$	39.73	\$	57.17		
VISION:																		
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	\$	-		
Vision Insured Plan	\$	1.11		\$ 2.12	\$	3.28	\$	1.11		\$ 2.12		\$ 3.28	\$	2.12	\$	3.28		

LIFE INSURANCE**		Optional L	_ife Insurance per \$1,000 coverage
LIFE INSURANCE***		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.356	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.120	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

42.00% Cost Share

	Non-Medicare								N	ledicare On	ly			Non-Medicare & Medicare Split ¹				
	9	Self Self + 1 Family				Self Self + 1 Family						Self + 1			Family			
HEALTH PLANS	42	.00%		42.00%	42.0	0%	4	2.00%		42.00%		42.00%	4	12.00%		42.00%		
MEDICAL:																		
CareFirst High Option POS (medical only)	\$ 3	354.10		\$ 612.55	\$ 1,03	1.41	\$	190.80		\$ 353.63		\$ 393.20	\$	449.25	\$	868.11		
CareFirst Standard Option POS (medical only)	\$ 3	329.31		\$ 569.66	\$ 95	9.22	\$	177.45		\$ 328.88		\$ 365.67	\$	417.80	\$	807.35		
UnitedHealthcare Select HMO (medical only)	\$ 2	289.86		\$ 557.23	\$ 88	5.84	\$	156.19		\$ 318.52		\$ 505.52	\$	423.55	\$	752.16		
Kaiser HMO (medical with Rx)	\$ 3	342.73		\$ 644.33	\$ 1,01	4.48	\$	145.32		\$ 290.63		\$ 435.95	\$	446.92	\$	817.06		
CareFirst Indemnity (medical with Rx discount) ²	\$ 5	542.59		\$ 1,155.66	\$ 1,73	3.58	\$	280.15		\$ 583.25		\$ 723.14	\$	893.22	\$	1,471.14		
PRESCRIPTION:																		
Caremark Standard Option \$10/\$20/\$35	\$ 1	129.75		\$ 240.03	\$ 37	1.96		N/A		N/A		N/A	\$	266.76	\$	398.70		
SilverScript Standard Option \$10/\$20/\$35	1	N/A		N/A	N/	Α	\$	156.48		\$ 312.97		\$ 469.44	\$	266.76	\$	398.70		
DENTAL:																		
Dental PPO (Traditional Dental Plan)	\$	18.41		\$ 41.03	\$ 5	9.04	\$	18.41		\$ 41.03		\$ 59.04	\$	41.03	\$	59.04		
VISION:																		
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	\$	-		
Vision Insured Plan	\$	1.15		\$ 2.19	\$	3.39	\$	1.15		\$ 2.19		\$ 3.39	\$	2.19	\$	3.39		

LIFE INSURANCE**		Optional	Life Insurance per \$1,000 coverage
LIFE INSURANCE***		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.368	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.124	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

43.34% Cost Share

		Non-Medicare							N	ledicare Onl	у			Non-Medicare & Medicare Split ¹			
		Self		Self + 1		Family	Self Self + 1					Family	°,	Self + 1	Family		
HEALTH PLANS	4	3.34%		43.34%	4	13.34%	4	13.34%		43.34%		43.34%	4	43.34%		43.34%	
MEDICAL:																	
CareFirst High Option POS (medical only)	\$	365.40		\$ 632.09	\$ 1	1,064.32	\$	196.89		\$ 364.91		\$ 405.74	\$	463.59	\$	895.81	
CareFirst Standard Option POS (medical only)	\$	339.82		\$ 587.84	\$	989.82	\$	183.11		\$ 339.37		\$ 377.34	\$	431.13	\$	833.11	
UnitedHealthcare Select HMO (medical only)	\$	299.11		\$ 575.01	\$	914.10	\$	161.17		\$ 328.69		\$ 521.64	\$	437.07	\$	776.16	
Kaiser HMO (medical with Rx)	\$	353.66		\$ 664.89	\$ ^	1,046.84	\$	149.95		\$ 299.90		\$ 449.86	\$	461.18	\$	843.13	
CareFirst Indemnity (medical with Rx discount) ²	\$	559.90		\$ 1,192.53	\$ 1	1,788.89	\$	289.09		\$ 601.85		\$ 746.21	\$	921.72	\$	1,518.07	
PRESCRIPTION:																	
Caremark Standard Option \$10/\$20/\$35	\$	133.89		\$ 247.69	\$	383.83		N/A		N/A		N/A	\$	275.27	\$	411.42	
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	161.47		\$ 322.95		\$ 484.42	\$	275.27	\$	411.42	
DENTAL:																	
Dental PPO (Traditional Dental Plan)	\$	19.00		\$ 42.33	\$	60.92	\$	19.00		\$ 42.33		\$ 60.92	\$	42.33	\$	60.92	
VISION:																	
Opti-Vision Discount Plan	\$	-		\$ -	\$	=	\$	-		\$ -		\$ -	\$	-	\$	-	
Vision Insured Plan	\$	1.19		\$ 2.26	\$	3.50	\$	1.19		\$ 2.26		\$ 3.50	\$	2.26	\$	3.50	

LIFE INSURANCE**		Optional L	ife Insurance per \$1,000 coverage
LIFE INSURANCE***		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.379	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.128	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

44.00% Cost Share

	Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹				
	S	elf		Self + 1	Family		Self Self + 1 Family						Self + 1	Family			
HEALTH PLANS	44.	.00%		44.00%	44.00%	4	14.00%		44.00%		44.00%	4	14.00%	•	14.00%		
MEDICAL:																	
CareFirst High Option POS (medical only)	\$ 3	370.96		\$ 641.72	\$ 1,080.53	\$	199.89		\$ 370.47	9,	411.92	\$	470.65	\$	909.45		
CareFirst Standard Option POS (medical only)	\$ 3	345.00		\$ 596.79	\$1,004.89	\$	185.90		\$ 344.54	9	383.09	\$	437.69	\$	845.80		
UnitedHealthcare Select HMO (medical only)	\$ 3	303.67		\$ 583.77	\$ 928.02	\$	163.62		\$ 333.69	3	529.59	\$	443.72	\$	787.98		
Kaiser HMO (medical with Rx)	\$ 3	359.05		\$ 675.01	\$ 1,062.78	\$	152.24		\$ 304.47	3	456.71	\$	468.20	\$	855.97		
CareFirst Indemnity (medical with Rx discount) ²	\$ 5	68.43		\$ 1,210.69	\$ 1,816.13	\$	293.49		\$ 611.02	3	757.57	\$	935.75	\$	1,541.19		
PRESCRIPTION:																	
Caremark Standard Option \$10/\$20/\$35	\$ 1	35.92		\$ 251.46	\$ 389.68		N/A		N/A		N/A	\$	279.47	\$	417.68		
SilverScript Standard Option \$10/\$20/\$35	N	√A		N/A	N/A	\$	163.93		\$ 327.87	60	491.80	\$	279.47	\$	417.68		
DENTAL:																	
Dental PPO (Traditional Dental Plan)	\$	19.29		\$ 42.98	\$ 61.85	\$	19.29		\$ 42.98	9	61.85	\$	42.98	\$	61.85		
VISION:																	
Opti-Vision Discount Plan	\$	-		\$ -	\$ -	\$	-		\$ -	9	-	\$	-	\$	=		
Vision Insured Plan	\$	1.21		\$ 2.29	\$ 3.55	\$	1.21		\$ 2.29	3	3.55	\$	2.29	\$	3.55		

LIFE INCUDANCE**		Optional Li	ife Insurance per \$1,000 coverage
LIFE INSURANCE**		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.385	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.130	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

44.67% Cost Share

		Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹				
		Self		Self + 1	Family	/	Self Self + 1 Family						Self + 1			Family		
HEALTH PLANS	44	4.67%		44.67%	44.67%	6	4	4.67%		44.67%		44.67%	4	14.67%		44.67%		
MEDICAL:																		
CareFirst High Option POS (medical only)	\$	376.61		\$ 651.49	\$ 1,096.	98	\$	202.93		\$ 376.11		\$ 418.20	\$	477.81	\$	923.30		
CareFirst Standard Option POS (medical only)	\$	350.25		\$ 605.88	\$ 1,020.	20	\$	188.73		\$ 349.79		\$ 388.92	\$	444.36	\$	858.68		
UnitedHealthcare Select HMO (medical only)	\$	308.29		\$ 592.65	\$ 942.	15	\$	166.11		\$ 338.77		\$ 537.65	\$	450.48	\$	799.98		
Kaiser HMO (medical with Rx)	\$	364.52		\$ 685.29	\$ 1,078.	97	\$	154.55		\$ 309.11		\$ 463.66	\$	475.33	\$	869.01		
CareFirst Indemnity (medical with Rx discount) ²	\$	577.08		\$ 1,229.13	\$ 1,843.	79	\$	297.96		\$ 620.32		\$ 769.11	\$	950.00	\$	1,564.66		
PRESCRIPTION:																		
Caremark Standard Option \$10/\$20/\$35	\$	137.99		\$ 255.29	\$ 395.	61		N/A		N/A		N/A	\$	283.72	\$	424.04		
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A	N/A		\$	166.43		\$ 332.86		\$ 499.29	\$	283.72	\$	424.04		
DENTAL:																		
Dental PPO (Traditional Dental Plan)	\$	19.58		\$ 43.63	\$ 62.	79	\$	19.58		\$ 43.63		\$ 62.79	\$	43.63	\$	62.79		
VISION:																		
Opti-Vision Discount Plan	\$	-		\$ -	\$ -		\$	-		\$ -		\$ -	\$	-	\$	-		
Vision Insured Plan	\$	1.22		\$ 2.33	\$ 3.0	60	\$	1.22		\$ 2.33		\$ 3.60	\$	2.33	\$	3.60		

LIFE INSURANCE**		Optional	Life Insurance per \$1,000 coverage
LIFE INSURANCE***		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.391	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.132	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

RETIREE GROUP INSURANCE RATES 45.00% Cost Share

		Non-Medicare							N	ledicare Onl	Non-Medicare & Medicare Split ¹							
		Self		Self + 1	Fami	ly	Self Self + 1 Family						Self + 1			Family		
HEALTH PLANS	4	5.00%		45.00%	45.00	%	4	5.00%		45.00%		45.00%	4	15.00%		45.00%		
MEDICAL:																		
CareFirst High Option POS (medical only)	\$	379.39		\$ 656.30	\$ 1,105	80.	\$	204.43		\$ 378.89		\$ 421.29	\$	481.34	\$	930.12		
CareFirst Standard Option POS (medical only)	\$	352.84		\$ 610.35	\$ 1,027	7.73	\$	190.13		\$ 352.37		\$ 391.79	\$	447.64	\$	865.02		
UnitedHealthcare Select HMO (medical only)	\$	310.57		\$ 597.03	\$ 949	0.11	\$	167.34		\$ 341.28		\$ 541.62	\$	453.81	\$	805.89		
Kaiser HMO (medical with Rx)	\$	367.21		\$ 690.35	\$ 1,086	5.94	\$	155.70		\$ 311.39		\$ 467.09	\$	478.84	\$	875.43		
CareFirst Indemnity (medical with Rx discount) ²	\$	581.35		\$ 1,238.21	\$ 1,857	'.41	\$	300.16		\$ 624.91		\$ 774.79	\$	957.02	\$	1,576.22		
PRESCRIPTION:																		
Caremark Standard Option \$10/\$20/\$35	\$	139.01		\$ 257.18	\$ 398	3.53		N/A		N/A		N/A	\$	285.82	\$	427.18		
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A	N/A		\$	167.66		\$ 335.32		\$ 502.97	\$	285.82	\$	427.18		
DENTAL:																		
Dental PPO (Traditional Dental Plan)	\$	19.73		\$ 43.96	\$ 63	3.26	\$	19.73		\$ 43.96		\$ 63.26	\$	43.96	\$	63.26		
VISION:																		
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	\$	-		
Vision Insured Plan	\$	1.23		\$ 2.34	\$ 3	3.63	\$	1.23		\$ 2.34		\$ 3.63	\$	2.34	\$	3.63		

LIFE INSURANCE**		Optional L	.ife Insurance per \$1,000 coverage
LIFE INSURANCE***		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.394	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.133	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	onthly premium, your plans
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

46.00% Cost Share

	Non-Medicare						ledicare Onl		Non-Medicare & Medicare Split ¹				
		Self Self + 1 Family		Self Self + 1			Family	°,	Self + 1	Family			
HEALTH PLANS	46	6.00%		46.00%	46.00%	46.00%		46.00%	46.00%	4	46.00%		46.00%
MEDICAL:													
CareFirst High Option POS (medical only)	\$	387.82		\$ 670.89	\$ 1,129.64	\$ 208.97		\$ 387.31	\$ 430.65	\$	492.04	\$	950.79
CareFirst Standard Option POS (medical only)	\$	360.68		\$ 623.92	\$ 1,050.57	\$ 194.35		\$ 360.20	\$ 400.50	\$	457.59	\$	884.24
UnitedHealthcare Select HMO (medical only)	\$	317.47		\$ 610.30	\$ 970.20	\$ 171.06		\$ 348.86	\$ 553.66	\$	463.89	\$	823.80
Kaiser HMO (medical with Rx)	\$	375.37		\$ 705.70	\$ 1,111.09	\$ 159.16		\$ 318.31	\$ 477.47	\$	489.48	\$	894.88
CareFirst Indemnity (medical with Rx discount) ²	\$	594.26		\$ 1,265.72	\$ 1,898.68	\$ 306.83		\$ 638.79	\$ 792.01	\$	978.29	\$	1,611.25
PRESCRIPTION:													
Caremark Standard Option \$10/\$20/\$35	\$	142.10		\$ 262.89	\$ 407.39	N/A		N/A	N/A	\$	292.17	\$	436.67
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A	N/A	\$ 171.38		\$ 342.77	\$ 514.15	\$	292.17	\$	436.67
DENTAL:													
Dental PPO (Traditional Dental Plan)	\$	20.17		\$ 44.93	\$ 64.66	\$ 20.17		\$ 44.93	\$ 64.66	\$	44.93	\$	64.66
VISION:													
Opti-Vision Discount Plan	\$	-		\$ -	\$ -	\$ -		\$ -	\$ -	\$	-	\$	-
Vision Insured Plan	\$	1.26		\$ 2.40	\$ 3.71	\$ 1.26		\$ 2.40	\$ 3.71	\$	2.40	\$	3.71

LIFE INSURANCE**		Optiona	Life Insurance per \$1,000 coverage
LIFE INSURANCE"		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.403	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.136	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

47.34% Cost Share

	Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹				
		Self		Self + 1	Fan	nily	Self Self + 1					Family	5	Self + 1		Family	
HEALTH PLANS	47	7.34%		47.34%	47.3	84%	4	7.34%		47.34%		47.34%	4	47.34%		47.34%	
MEDICAL:																	
CareFirst High Option POS (medical only)	\$	399.12		\$ 690.43	\$ 1,16	32.55	\$	215.06		\$ 398.59		\$ 443.19	\$	506.37	\$	978.49	
CareFirst Standard Option POS (medical only)	\$	371.18		\$ 642.09	\$ 1,08	31.17	\$	200.01		\$ 370.70		\$ 412.17	\$	470.92	\$	910.00	
UnitedHealthcare Select HMO (medical only)	\$	326.72		\$ 628.08	\$ 99	98.47	\$	176.04		\$ 359.02		\$ 569.79	\$	477.40	\$	847.79	
Kaiser HMO (medical with Rx)	\$	386.30		\$ 726.25	\$ 1,14	13.46	\$	163.79		\$ 327.58		\$ 491.37	\$	503.74	\$	920.95	
CareFirst Indemnity (medical with Rx discount) ²	\$	611.58		\$ 1,302.59	\$ 1,95	53.99	\$	315.77		\$ 657.40		\$ 815.08	\$	1,006.78	\$	1,658.18	
PRESCRIPTION:																	
Caremark Standard Option \$10/\$20/\$35	\$	146.24		\$ 270.55	\$ 41	19.26		N/A		N/A		N/A	\$	300.68	\$	449.39	
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A	N/	Ά	\$	176.37		\$ 352.76		\$ 529.13	\$	300.68	\$	449.39	
DENTAL:																	
Dental PPO (Traditional Dental Plan)	\$	20.75		\$ 46.24	\$ 6	66.55	\$	20.75		\$ 46.24		\$ 66.55	\$	46.24	\$	66.55	
VISION:																	
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	\$	-	
Vision Insured Plan	\$	1.30		\$ 2.47	\$	3.82	\$	1.30		\$ 2.47		\$ 3.82	\$	2.47	\$	3.82	

LIFE INSURANCE**		Optional L	ife Insurance per \$1,000 coverage
LIFE INSURANCE***		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.414	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.140	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	onthly premium, your plans
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

48.00% Cost Share

	Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹				
	ű	Self		Self + 1	Fai	mily	Self			Self + 1		Family	S	Self + 1	Family		
HEALTH PLANS	48	.00%		48.00%	48.	00%	4	8.00%		48.00%		48.00%	4	18.00%		48.00%	
MEDICAL:																	
CareFirst High Option POS (medical only)	\$ 4	404.68		\$ 700.06	\$ 1,1	78.76	\$	218.06		\$ 404.15		\$ 449.37	\$	513.43	\$	992.13	
CareFirst Standard Option POS (medical only)	\$:	376.36		\$ 651.04	\$ 1,0	96.25	\$	202.80		\$ 375.86		\$ 417.91	\$	477.48	\$	922.69	
UnitedHealthcare Select HMO (medical only)	\$:	331.27		\$ 636.84	\$ 1,0	12.39	\$	178.50		\$ 364.03		\$ 577.73	\$	484.06	\$	859.61	
Kaiser HMO (medical with Rx)	\$:	391.69		\$ 736.38	\$ 1,1	59.40	\$	166.08		\$ 332.15		\$ 498.23	\$	510.76	\$	933.79	
CareFirst Indemnity (medical with Rx discount) ²	\$ (620.10		\$ 1,320.75	\$ 1,9	81.23	\$	320.17		\$ 666.57		\$ 826.44	\$ 1	1,020.82	\$	1,681.30	
PRESCRIPTION:																	
Caremark Standard Option \$10/\$20/\$35	\$	148.28		\$ 274.32	\$ 4	25.10		N/A		N/A		N/A	\$	304.87	\$	455.65	
SilverScript Standard Option \$10/\$20/\$35	ı	N/A		N/A	N	l/A	\$	178.83		\$ 357.68		\$ 536.51	\$	304.87	\$	455.65	
DENTAL:																	
Dental PPO (Traditional Dental Plan)	\$	21.04		\$ 46.89	\$	67.47	\$	21.04		\$ 46.89		\$ 67.47	\$	46.89	\$	67.47	
VISION:																	
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	\$	-	
Vision Insured Plan	\$	1.32		\$ 2.50	\$	3.87	\$	1.32		\$ 2.50		\$ 3.87	\$	2.50	\$	3.87	

LIFE INSURANCE**		Optional I	Life Insurance per \$1,000 coverage
LIFE INSURANCE"		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.420	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.142	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	onthly premium, your plans
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

48.67% Cost Share

	Non-Medicare					Medicare Only							Non-Medicare & Medicare Split ¹					
	Self Self + 1 Family			Self Self + 1					Family	Self + 1			Family					
HEALTH PLANS	4	18.67%		48.67%	48	3.67%	4	18.67%		48.67%		48.67%	4	48.67%		48.67%		
MEDICAL:																		
CareFirst High Option POS (medical only)	\$	410.33		\$ 709.83	\$1,	195.21	\$	221.10		\$ 409.79		\$ 455.64	\$	520.60		1,005.98		
CareFirst Standard Option POS (medical only)	\$	381.61		\$ 660.13	\$1,	111.55	\$	205.63		\$ 381.11		\$ 423.75	\$	484.15	:	935.57		
UnitedHealthcare Select HMO (medical only)	\$	335.90		\$ 645.72	\$1,	026.52	\$	180.99		\$ 369.11		\$ 585.80	\$	490.82	:	871.61		
Kaiser HMO (medical with Rx)	\$	397.16		\$ 746.66	\$1,	175.58	\$	168.39		\$ 336.79		\$ 505.18	\$	517.89	:	946.82		
CareFirst Indemnity (medical with Rx discount) ²	\$	628.76		\$ 1,339.19	\$2,	008.89	\$	324.64		\$ 675.87		\$ 837.98	\$	1,035.07	:	1,704.77		
PRESCRIPTION:		•												•				
Caremark Standard Option \$10/\$20/\$35	\$	150.35		\$ 278.15	\$.	431.04		N/A		N/A		N/A	\$	309.13	ç	462.01		
SilverScript Standard Option \$10/\$20/\$35		N/A		N/A		N/A	\$	181.33		\$ 362.67		\$ 543.99	\$	309.13	9	462.01		
DENTAL:																		
Dental PPO (Traditional Dental Plan)	\$	21.34		\$ 47.54	\$	68.42	\$	21.34		\$ 47.54		\$ 68.42	\$	47.54	3	68.42		
VISION:																		
Opti-Vision Discount Plan	\$	-		\$ -	\$	-	\$	-		\$ -		\$ -	\$	-	9,	-		
Vision Insured Plan	\$	1.33		\$ 2.54	\$	3.93	\$	1.33		\$ 2.54		\$ 3.93	\$	2.54	:	3.93		

LIFE INSURANCE**		Optional L	ife Insurance per \$1,000 coverage
LIFE INSURANCE***		Age	100% Monthly Rates
Dependent Life Insurance		<25	\$0.049
\$2,000/\$1,000	\$0.426	25-29	\$0.056
\$4,000/\$2,000	\$1.751	30-34	\$0.069
\$10,000/\$5,000	\$4.377	35-39	\$0.078
		40-44	\$0.084
Basic Term Life Insurance		45-49	\$0.118
		50-54	\$0.172
per \$1,000 coverage	\$0.144	55-59	\$0.310
		60-64	\$0.466
		65-69	\$0.884
		70-74	\$1.564
		75-79	\$2.011
		80-84	\$2.011
		85-89	\$2.011
		90-94	\$2.011
		95+	\$2.011

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare eligible and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

RETIREE GROUP INSURANCE RATES 50.00% Cost Share

	Non-Medicare		Medicare Only	Non-Medicare & Medicare Split ¹			
	Self	Self + 1	Family	Self Self + 1	Family	Self + 1	Family
HEALTH PLANS	50.00%	50.00%	50.00%	50.00% 50.00%	50.00%	50.00%	50.00%
MEDICAL:							
CareFirst High Option POS (medical only)	\$ 421.55	\$ 729.23	\$ 1,227.87	\$ 227.15 \$ 420.99	\$ 468.10	\$ 534.83	\$1,033.47
CareFirst Standard Option POS (medical only)	\$ 392.04	\$ 678.17	\$ 1,141.93	\$ 211.25 \$ 391.53	\$ 435.33	\$ 497.38	\$ 961.14
UnitedHealthcare Select HMO (medical only)	\$ 345.08	\$ 663.37	\$ 1,054.57	\$ 185.94 \$ 379.20	\$ 601.81	\$ 504.23	\$ 895.43
Kaiser HMO (medical with Rx)	\$ 408.01	\$ 767.06	\$ 1,207.71	\$ 173.00 \$ 345.99	\$ 518.99	\$ 532.05	\$ 972.70
CareFirst Indemnity (medical with Rx discount) ²	\$ 645.94	\$ 1,375.79	\$ 2,063.79	\$ 333.51 \$ 694.34	\$ 860.88	\$ 1,063.36	\$1,751.36
PRESCRIPTION:							
Caremark Standard Option \$10/\$20/\$35	\$ 154.46	\$ 285.75	\$ 442.82	N/A N/A	N/A	\$ 317.58	\$ 474.64
SilverScript Standard Option \$10/\$20/\$35	N/A	N/A	N/A	\$ 186.29 \$ 372.58	\$ 558.86	\$ 317.58	\$ 474.64
DENTAL:							
Dental PPO (Traditional Dental Plan)	\$ 21.92	\$ 48.84	\$ 70.29	\$ 21.92 \$ 48.84	\$ 70.29	\$ 48.84	\$ 70.29
VISION:							
Opti-Vision Discount Plan	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ -
Vision Insured Plan	\$ 1.37	\$ 2.61	\$ 4.04	\$ 1.37 \$ 2.61	\$ 4.04	\$ 2.61	\$ 4.04

LIFE INQUIDANCE++	LIFE INCLIDANCE!			
LIFE INSURANCE**	Age	100% Monthly Rates		
Dependent Life Insurance		<25	\$0.049	
\$2,000/\$1,000	\$0.438	25-29	\$0.056	
\$4,000/\$2,000	\$1.751	30-34	\$0.069	
\$10,000/\$5,000	\$4.377	35-39	\$0.078	
		40-44	\$0.084	
Basic Term Life Insurance		45-49	\$0.118	
		50-54	\$0.172	
per \$1,000 coverage	\$0.148	55-59	\$0.310	
		60-64	\$0.466	
		65-69	\$0.884	
		70-74	\$1.564	
		75-79	\$2.011	
		80-84	\$2.011	
		85-89	\$2.011	
		90-94	\$2.011	
		95+	\$2.011	

To determine y enter the costs	
Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Standard Option Prescription (Rx) plan is not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely. Retiree Optional Life Insurance available after age 69 only for individuals who retired on or after January 1, 2016.

MONTGOMERY COUNTY RETIREE GROUP HEALTH PLAN & LIFE RATES

100% Cost Share Rates - Effective January 1, 2025

HEALTH PLANS	Non-Medicare 100% Monthly Rates			Medicare 100% Monthly Rates ²			Non-Medicare &	
HEALTH PLANS	SELF	SELF+1	FAMILY	SELF SELF+1 FAMILY		Medicare Split Rates ^{2,3}		
MEDICAL:							SELF+1	FAMILY
Carefirst High Option POS (medical only)	\$843.09	\$1,458.45	\$2,455.74	\$454.29	\$841.98	\$936.19	\$1,069.65	\$2,066.94
Carefirst Standard Option POS (medical only)	\$784.08	\$1,356.34	\$2,283.85	\$422.50	\$783.05	\$870.65	\$994.76	\$1,922.27
UnitedHealthcare Select HMO (medical only)	\$690.15	\$1,326.74	\$2,109.14	\$371.87	\$758.39	\$1,203.61	\$1,008.46	\$1,790.86
Kaiser HMO (medical with Rx)	\$816.02	\$1,534.12	\$2,415.42	\$345.99	\$691.98	\$1,037.97	\$1,064.09	\$1,945.39
Carefirst Indemnity (medical with Rx discount) ¹	\$1,291.88	\$2,751.57	\$4,127.57	\$479.15	\$958.30	\$1,437.45	\$1,938.84	\$3,314.84
PRESCRIPTION:								
Caremark Standard Option \$10/\$20/\$35	\$308.92	\$571.50	\$885.63	\$312.46	\$624.92	\$937.38	\$575.04	\$939.05
SilverScript Standard Option \$10/\$20/\$35	N/A	N/A	N/A	\$312.46	\$624.92	\$937.38	\$575.04	\$939.05
DENTAL:								
Dental PPO (Traditional Dental Plan)	\$43.84	\$97.68	\$140.57	\$43.84	\$97.68	\$140.57	\$97.68	\$140.57
VISION:								
Discount Vision Plan	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vision Insured Plan	\$2.74	\$5.21	\$8.07	\$2.74	\$5.21	\$8.07	\$5.21	\$8.07

LIFE INSURANCE:	100% Monthly Rates	Optional Life Insurance (per \$1,000 coverage)		
		AGE	100% Monthly Rates	
		<25	\$0.049	
Dependent Life Insurance		25-29	\$0.056	
\$2,000/\$1,000	\$0.875	30-34	\$0.069	
\$4,000/\$2,000	\$1.751	35-39	\$0.078	
\$10,000/\$5,000	\$4.377	40-44	\$0.084	
		45-49	\$0.118	
Term Life Insurance	1 \$0.206	50-54	\$0.172	
(per \$1,000 coverage)		55-59	\$0.310	
		60-64	\$0.466	
		65-69	\$0.884	
		70-74	\$1.564	
		75-79	\$2.011	
		80-84	\$2.011	
		85-89	\$2.011	
		90-94	\$2.011	
		95+	\$2.011	