



EMPLOYEE BENEFITS OPEN ENROLLMENT



Featured 2025 Open Enrollment Events

Learn about events offered by the Office of Human Resources (OHR) and insurance plan representatives to support you through the 2025 Open Enrollment period (October 7 – October 25, 2024, at 5 pm). To view the complete schedule, register and access meeting links, visit the “Events” page at www.montgomerycountymd.gov/OE (available beginning 10/7/2024).

Events At-a-Glance

In-Person Open Enrollment Fair	
<p>Tuesday, October 15 from 11 am – 2 pm Executive Office Building, Lobby Auditorium 101 Monroe Street, Rockville, MD 20850</p> <p>Speak to members of OHR’s health insurance team and MCG’s health plan representatives, participate in chair massages and other fun activities, pick up giveaways from every vendor booth and have a chance to win several awesome raffle prizes! No registration required.</p>	
Virtual Information Sessions and Presentations (Registration Required Unless Noted Otherwise)	
OHR Virtual Events	Insurance Carrier Virtual Presentations (with Q&A)
<p>OHR 1:1 Sessions (10-Minute Private Appointments) Wednesdays and Thursdays during Open Enrollment from 10 am – noon and 1 – 3 pm. Available on first-come, first-served basis.</p>	<p>Kaiser Medical October 8, 11 am – noon</p>
<p>Life Insurance Reduced SOH Special Offer: Q&A October 8, 1 – 2 pm</p>	<p>Caremark Rx October 9, 10 – 11 am</p>
<p>Advantages of FSAs October 14, 11 am – noon</p>	<p>EyeMed Vision October 9, 1 – 2 pm</p>
<p>How to Pick a Medical Plan October 16, 11 am – noon</p>	<p>CareFirst Medical October 10, 10 – 11 am</p>
<p>OHR Virtual Office Hours (Group Setting) October 25, 1 – 4 pm No registration required.</p>	<p>UnitedHealthcare Medical October 10, 11 am – noon</p>
	<p>Voya FSA October 10, 1 – 2 pm</p>
	<p>MetLife Life Insurance October 10, 2 – 3 pm</p>
	<p>Cigna Dental October 14, 10 – 11 am</p>
Recorded Informational Presentations (Available Anytime)	
<p>Each of the MCG insurance carriers also offers a recorded video presentation to help you learn more about your options. Access videos 24/7 at www.montgomerycountymd.gov/OE (available by 10/07/2024).</p>	

Continue to the next page for detailed event descriptions.

Events Hosted by the Office of Human Resources (OHR) Health Insurance Team

In-Person Benefit Fair

Date and Time: October 15, 2024, 11 am – 2 pm.

Location: EOB (Executive Office Building) Lobby Auditorium, 101 Monroe Street, Rockville, MD 20850.

Event Description: Join OHR's health insurance team and MCG's health plan representatives for a chance to address your open enrollment questions, participate in chair massages and other fun activities, pick up giveaways from every vendor booth and have a chance to win several awesome raffle prizes!

Registration: No registration required.

Virtual One-on-One Appointment with an OHR Health Insurance Team Member

Date and Time: Every Wednesday and Thursday from 10 am – Noon and 1 – 3 pm throughout Open Enrollment.

Event Description: Sign up for a 10-minute virtual one-on-one session to speak privately with a member of OHR's Health Insurance Team.

Registration: Advanced registration required. Timeslots are limited. The deadline to register is 5 pm the day before the session.

Life Insurance Reduced Statement of Health (SOH) Special Offer: Virtual Q&A

Date and Time: October 8, 1 – 2 pm

Event Description: MetLife is offering a one-time unique opportunity to increase coverage with reduced Statement of Health (SOH) requirements. If you have questions or need clarification, attend this virtual Q&A session.

Registration: Advanced registration required.

Advantages of Flexible Spending Accounts (FSAs)

Date and Time: October 14, 2024, 11 am – Noon

Event Description: Interested in saving money? OHR will teach you all you need to know about Flexible Spending Accounts (FSAs) and explain the favorable tax-savings opportunities associated with FSAs.

Registration: Advanced registration required.

How to Pick a Medical Plan

Date and Time: October 16, 2024, 11 am – Noon

Event Description: Not sure which medical plan to choose? This virtual seminar provides an overview of the County's four medical plans, including a detailed comparison. The presentation will end with a Q&A session.

Registration: Advanced registration required.

OHR Health Insurance Team Virtual Office Hours

Date and Time: Offered the last week of Open Enrollment on Friday, October 25 from 1 – 4 pm.

Event Description: Discuss your general questions with members of the OHR Health Insurance Team during Virtual Office Hours. Office Hours is hosted in a virtual group setting. If your questions will reveal any protected health information, please sign up for a 10-minute One-on-One session instead (see above).

Registration: No registration required.

Continue to the next page for additional virtual events and pre-recorded video resources.

Virtual Events Hosted by Insurance Plan Representatives

Specific Insurance Plan Presentations

Date and Time: Various Dates/Times Throughout Open Enrollment.

Event Description: Insurance plan representatives will present information about the specific plans available through Montgomery County Government (MCG). You will also have a chance to speak with insurance plan representatives to have your questions answered at the end of the presentation.

Registration: Advanced registration required.

Pre-recorded Open Enrollment Presentations: Watch Online Anytime

Plan-specific Pre-recorded Open Enrollment Presentations

Date and Time: Recorded presentations are available to watch 24/7.

Event Description: Explore detailed plan overviews whenever is most convenient for you. These online presentations include an overview of the applicable plan and detailed information on the unique value-added resources and programs provided.

Registration: No registration required.