



Required Documentation and Dependent Eligibility During Open Enrollment

Below is a list of the most commonly requested documentation for qualified status changes.

Important tip: To order lost or missing dependent documentation, visit http://www.cdc.gov/nchs/w2w.htm.

If you are:	Submit your Election Form and the following documentation:
Adding a dependent	 Spouse: Official state marriage certificate (certified by appropriate state or county official) Biological child: State birth certificate* Adopted child: Copy of adoption or placement for adoption papers Step child: State birth certificate*, marriage certificate and divorce decree or custody papers Disabled child: Medical plan verification of disability prior to age 26 Legal custody: Copy of court order granting legal custody Gaining/losing coverage elsewhere: Proof of new/cancelled coverage, dependent documentation * Must show plan member or spouse/domestic partner as parent.
Moving	Personal Data Form showing new address

You may enroll eligible dependents in your medical, prescription drug, dental and/or vision plans. If a dependent is no longer eligible (for example, your ex-spouse), remove him or her from your coverage since you must pay 100% of the claims expenses for any ineligible dependent who remains on the plan.

Spouse	If we are legally married? If we are in a domestic partnership If we are divorced or the domestic partnership has dissolved?	Yes No No
Children	 Who are my biological, legally adopted, stepchildren, children of a domestic partner or children under my legal custody <i>and</i> who are: Under age 26? Age 26 and over? (unless incapable of self support) 	Yes No
Relatives	Such as siblings, parents, grandparents, grandchildren, nieces and nephews?	No
Domestic Partners	Existing domestic partnerships prior to June 28, 2016 are grandfathered under the plan.	Yes

Rev. 09/23/24