



EXECUTIVE SALARY SCHEDULE

FISCAL YEAR 2025

Executive Salary Schedule

	MINIMUM	MIDPOINT	MAXIMUM
EX3	\$125,525	\$169,459	\$213,394
EX2	\$138,078	\$186,405	\$234,733
EX1	\$151,885	\$205,045	\$258,204
EX0	\$182,263	\$246,055	\$309,846

As provided for in the Montgomery County Code, Section 1A-104, the County Executive may exceed the salary schedule for an individual employee, subject to Council approval, if the Executive finds that it is necessary to attract or retain a senior leader for a specific position.

Salary Schedule Adjustments

No salary schedule adjustments for FY25.

Executive Salary Schedule and Positions

EX0 - EXECUTIVE SALARY SCHEDULE

Position Title

Chief Administrative Officer

EX2 - EXECUTIVE SALARY SCHEDULE

Position Title

Assistant Chief Administrative Officers
Assistant Chiefs of Police

EX1 – EXECUTIVE SALARY SCHEDULE

Position Title

County Attorney
Director Department of Correction and Rehabilitation
Director Department of Environmental Protection
Director Department of Finance
Director Department of General Services
Director Department of Health and Human Services
Director Department of Housing and Community Affairs
Director Department of Liquor Control
Director Department of Permitting Services
Director Department of Police
Director Department of Public Libraries
Director Department of Recreation
Director Department of Technology Services (TEBS)
Director Department of Transportation
Director Office of Consumer Protection
Director Office of Human Resources
Director Office of Intergovernmental Relations
Director Office of Management and Budget
Director Office of Racial Equity and Social Justice
Director Office of Procurement
Director Office of Public Information
Fire Chief, Fire/Rescue Service

EX3 – EXECUTIVE SALARY SCALE

Position Title

Chief Aging and Disability Services
Chief Behavioral Health and Crisis Services
Chief Broadband Officer, TEBS
Chief Children Youth and Family Services
Chief Data Officer, TEBS
Chief Digital Officer, TEBS
Chief Equity Officer
Chief Labor Relations Officer, OLR
Chief Special Needs Housing
Chief, Public Health Services
Deputy Director for Results, Office of Management and Budget
Deputy Director of Operations, DOT
Deputy Director Transportation
Deputy Director, Department of Housing and Community Affairs
Deputy Director, DGS
Development Ombudsman, Office of the CAO
Director of Strategic Partnerships
Director Office of Community Partnerships
Director Regional Services Center
Division Chief MCFRS Volunteer Services
Special Assistant to County Executive
Special Projects Manager, Office of the CAO
Transportation Policy Officer, Department of Transportation