

MONTGOMERY COUNTY GOVERNMENT
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE
FISCAL YEAR 2025
EFFECTIVE JANUARY 14, 2024

STEP	YEAR	PO I (P1, P2)	PO II (P3)	PO III (P4)	MPO (P5)	SGT (A1)
0	1	\$64,556	\$67,785	\$71,175	\$74,735	\$82,209
1	2	\$66,818	\$70,161	\$73,668	\$77,350	\$85,086
2	3	\$69,156	\$72,613	\$76,248	\$80,062	\$88,065
3	4	\$71,576	\$75,156	\$78,917	\$82,860	\$91,147
4	5	\$74,081	\$77,788	\$81,678	\$85,764	\$94,340
5	6	\$76,678	\$80,512	\$84,540	\$88,766	\$97,641
6	7	\$79,364	\$83,331	\$87,497	\$91,873	\$101,061
7	8	\$82,139	\$86,246	\$90,559	\$95,089	\$104,597
8	9	\$85,016	\$89,265	\$93,732	\$98,417	\$108,259
9	10	\$87,990	\$92,391	\$97,012	\$101,863	\$112,049
10	11	\$91,071	\$95,626	\$100,409	\$105,430	\$115,970
11	12	\$94,261	\$98,973	\$103,924	\$109,120	\$120,029
12	13	\$97,560	\$102,435	\$107,561	\$112,938	\$124,230
13	14	\$100,977	\$106,024	\$111,327	\$116,893	\$128,578
15 YEAR LONGEVITY (3.5%)	16+	\$104,511	\$109,735	\$115,223	\$120,985	\$133,078
17 YEAR LONGEVITY (3.5%)	18+	\$108,169	\$113,575	\$119,255	\$125,219	\$137,736
20 YEAR LONGEVITY (3.5%)	21+	\$111,955	\$117,550	\$123,430	\$129,601	\$142,557

FY25 Notes:

1) Police Officer Candidate (P1) salary starts at the PO I - Step 0, but may be higher based on lateral transfer experience.

MONTGOMERY COUNTY GOVERNMENT
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE
FISCAL YEAR 2025
EFFECTIVE JULY 14, 2024
GWA: 3.5% INCREASE

STEP	YEAR	PO I (P1, P2)	PO II (P3)	PO III (P4)	MPO (P5)	SGT (A1)
0	1	\$66,815	\$70,157	\$73,666	\$77,351	\$85,086
1	2	\$69,157	\$72,617	\$76,246	\$80,057	\$88,064
2	3	\$71,576	\$75,154	\$78,917	\$82,864	\$91,147
3	4	\$74,081	\$77,786	\$81,679	\$85,760	\$94,337
4	5	\$76,674	\$80,511	\$84,537	\$88,766	\$97,642
5	6	\$79,362	\$83,330	\$87,499	\$91,873	\$101,058
6	7	\$82,142	\$86,248	\$90,559	\$95,089	\$104,598
7	8	\$85,014	\$89,265	\$93,729	\$98,417	\$108,258
8	9	\$87,992	\$92,389	\$97,013	\$101,862	\$112,048
9	10	\$91,070	\$95,625	\$100,407	\$105,428	\$115,971
10	11	\$94,258	\$98,973	\$103,923	\$109,120	\$120,029
11	12	\$97,560	\$102,437	\$107,561	\$112,939	\$124,230
12	13	\$100,975	\$106,020	\$111,326	\$116,891	\$128,578
13	14	\$104,511	\$109,735	\$115,223	\$120,984	\$133,078
15 YEAR LONGEVITY (3.5%)	16+	\$108,169	\$113,576	\$119,256	\$125,218	\$137,736
17 YEAR LONGEVITY (3.5%)	18+	\$111,955	\$117,551	\$123,430	\$129,601	\$142,557
20 YEAR LONGEVITY (3.5%)	21+	\$115,873	\$121,665	\$127,750	\$134,137	\$147,546