

**MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2025
EFFECTIVE JUNE 16, 2024**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR PERFORMANCE LONGEVITY (3.25%)	20 YEAR PERFORMANCE LONGEVITY (3.25%)
N5	\$40,850	\$47,171	\$53,492	\$55,230	\$57,025
N6	\$40,850	\$48,153	\$55,455	\$57,257	\$59,118
N7	\$40,850	\$49,201	\$57,552	\$59,422	\$61,353
N8	\$40,850	\$50,365	\$59,880	\$61,826	\$63,835
N9	\$41,911	\$52,120	\$62,329	\$64,355	\$66,447
N10	\$43,335	\$54,152	\$64,969	\$67,080	\$69,260
N11	\$44,831	\$56,278	\$67,727	\$69,928	\$72,201
N12	\$46,387	\$58,506	\$70,626	\$72,921	\$75,291
N13	\$48,035	\$60,853	\$73,671	\$76,065	\$78,537
N14	\$49,767	\$63,322	\$76,876	\$79,374	\$81,954
N15	\$51,579	\$65,902	\$80,227	\$82,834	\$85,526
N16	\$53,510	\$68,633	\$83,754	\$86,476	\$89,286
N17	\$55,648	\$71,552	\$87,456	\$90,298	\$93,233
N18	\$57,907	\$74,627	\$91,347	\$94,316	\$97,381
N19	\$60,335	\$77,880	\$95,425	\$98,526	\$101,728
N20	\$62,872	\$81,291	\$99,710	\$102,951	\$106,297
N21	\$65,551	\$84,880	\$104,210	\$107,597	\$111,094
N22	\$68,350	\$88,643	\$108,935	\$112,475	\$116,130
N23	\$71,299	\$92,603	\$113,906	\$117,608	\$121,430
N24	\$74,390	\$96,747	\$119,104	\$122,975	\$126,972
N25	\$77,629	\$101,103	\$124,575	\$128,624	\$132,804
N26	\$81,047	\$105,685	\$130,323	\$134,558	\$138,931
N27	\$84,599	\$110,479	\$136,359	\$140,791	\$145,367
N28	\$88,110	\$115,400	\$142,691	\$147,328	\$152,116
N29	\$91,797	\$120,568	\$149,340	\$154,194	\$159,205
N30	\$95,674	\$126,001	\$156,328	\$161,409	\$166,655
N31	\$99,741	\$131,701	\$163,660	\$168,979	\$174,471
N32	\$104,007	\$136,240	\$168,473	\$173,948	\$179,601
N33	\$108,491	\$140,891	\$173,289	\$178,921	\$184,736
N34	\$113,202	\$145,655	\$178,109	\$183,898	\$189,875
N35	\$118,149	\$150,538	\$182,925	\$188,870	\$195,008
N36	\$123,345	\$155,543	\$187,743	\$193,845	\$200,145
N37	\$128,792	\$160,674	\$192,554	\$198,812	\$205,273
N38	\$134,516	\$165,937	\$196,837	\$203,784	\$209,839
N39	\$140,527	\$170,884	\$199,641	\$206,129	\$212,828
N40	\$146,838	\$174,641	\$202,444	\$209,023	\$215,816

- FY25 Notes:**
1) The June 16, 2024 GSS Schedule incorporates corrected rounding for the 16 and 20 year longevity calculations.
2) A "performance-based longevity" is provided to employees who received performance ratings of "exceptional" and/or "highly successful" for the two most recent years, are at the maximum of their grade, and have completed 16, 20 or 25 years of service.
3) 25-year GSS Longevity added effective July 14, 2024.
4) No retroactive pay for updated longevity.

**MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2025
NEW 25-YEAR LONGEVITY EFFECTIVE JULY 14, 2024**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR PERFORMANCE LONGEVITY (3.25%)	20 YEAR PERFORMANCE LONGEVITY (3.25%)	25 YEAR PERFORMANCE LONGEVITY (3.25%)
N5	\$40,850	\$47,171	\$53,492	\$55,230	\$57,025	\$58,878
N6	\$40,850	\$48,153	\$55,455	\$57,257	\$59,118	\$61,039
N7	\$40,850	\$49,201	\$57,552	\$59,422	\$61,353	\$63,347
N8	\$40,850	\$50,365	\$59,880	\$61,826	\$63,835	\$65,910
N9	\$41,911	\$52,120	\$62,329	\$64,355	\$66,447	\$68,607
N10	\$43,335	\$54,152	\$64,969	\$67,080	\$69,260	\$71,511
N11	\$44,831	\$56,278	\$67,727	\$69,928	\$72,201	\$74,548
N12	\$46,387	\$58,506	\$70,626	\$72,921	\$75,291	\$77,738
N13	\$48,035	\$60,853	\$73,671	\$76,065	\$78,537	\$81,089
N14	\$49,767	\$63,322	\$76,876	\$79,374	\$81,954	\$84,618
N15	\$51,579	\$65,902	\$80,227	\$82,834	\$85,526	\$88,306
N16	\$53,510	\$68,633	\$83,754	\$86,476	\$89,286	\$92,188
N17	\$55,648	\$71,552	\$87,456	\$90,298	\$93,233	\$96,263
N18	\$57,907	\$74,627	\$91,347	\$94,316	\$97,381	\$100,546
N19	\$60,335	\$77,880	\$95,425	\$98,526	\$101,728	\$105,034
N20	\$62,872	\$81,291	\$99,710	\$102,951	\$106,297	\$109,752
N21	\$65,551	\$84,880	\$104,210	\$107,597	\$111,094	\$114,705
N22	\$68,350	\$88,643	\$108,935	\$112,475	\$116,130	\$119,904
N23	\$71,299	\$92,603	\$113,906	\$117,608	\$121,430	\$125,376
N24	\$74,390	\$96,747	\$119,104	\$122,975	\$126,972	\$131,099
N25	\$77,629	\$101,103	\$124,575	\$128,624	\$132,804	\$137,120
N26	\$81,047	\$105,685	\$130,323	\$134,558	\$138,931	\$143,446
N27	\$84,599	\$110,479	\$136,359	\$140,791	\$145,367	\$150,091
N28	\$88,110	\$115,400	\$142,691	\$147,328	\$152,116	\$157,060
N29	\$91,797	\$120,568	\$149,340	\$154,194	\$159,205	\$164,379
N30	\$95,674	\$126,001	\$156,328	\$161,409	\$166,655	\$172,071
N31	\$99,741	\$131,701	\$163,660	\$168,979	\$174,471	\$180,141
N32	\$104,007	\$136,240	\$168,473	\$173,948	\$179,601	\$185,438
N33	\$108,491	\$140,891	\$173,289	\$178,921	\$184,736	\$190,740
N34	\$113,202	\$145,655	\$178,109	\$183,898	\$189,875	\$196,046
N35	\$118,149	\$150,538	\$182,925	\$188,870	\$195,008	\$201,346
N36	\$123,345	\$155,543	\$187,743	\$193,845	\$200,145	\$206,650
N37	\$128,792	\$160,674	\$192,554	\$198,812	\$205,273	\$211,944
N38	\$134,516	\$165,937	\$196,837	\$203,784	\$209,839	\$216,659
N39	\$140,527	\$170,884	\$199,641	\$206,129	\$212,828	\$219,745
N40	\$146,838	\$174,641	\$202,444	\$209,023	\$215,816	\$222,830

**MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2025
EFFECTIVE NOVEMBER 3, 2024
GWA: 4.5% INCREASE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR PERFORMANCE LONGEVITY (3.25%)	20 YEAR PERFORMANCE LONGEVITY (3.25%)	25 YEAR PERFORMANCE LONGEVITY (3.25%)
N5	\$42,688	\$49,294	\$55,899	\$57,716	\$59,592	\$61,529
N6	\$42,688	\$50,320	\$57,950	\$59,833	\$61,778	\$63,786
N7	\$42,688	\$51,415	\$60,142	\$62,097	\$64,115	\$66,199
N8	\$42,688	\$52,631	\$62,575	\$64,609	\$66,709	\$68,877
N9	\$43,797	\$54,465	\$65,134	\$67,251	\$69,437	\$71,694
N10	\$45,285	\$56,589	\$67,893	\$70,100	\$72,378	\$74,730
N11	\$46,848	\$58,811	\$70,775	\$73,075	\$75,450	\$77,902
N12	\$48,474	\$61,139	\$73,804	\$76,203	\$78,680	\$81,237
N13	\$50,197	\$63,591	\$76,986	\$79,488	\$82,071	\$84,738
N14	\$52,007	\$66,171	\$80,335	\$82,946	\$85,642	\$88,425
N15	\$53,900	\$68,868	\$83,837	\$86,562	\$89,375	\$92,286
N16	\$55,918	\$71,721	\$87,523	\$90,367	\$93,304	\$96,336
N17	\$58,152	\$74,772	\$91,392	\$94,362	\$97,429	\$100,595
N18	\$60,513	\$77,985	\$95,458	\$98,560	\$101,763	\$105,070
N19	\$63,050	\$81,385	\$99,719	\$102,960	\$106,306	\$109,761
N20	\$65,701	\$84,949	\$104,197	\$107,583	\$111,079	\$114,689
N21	\$68,501	\$88,700	\$108,899	\$112,438	\$116,092	\$119,865
N22	\$71,426	\$92,632	\$113,837	\$117,537	\$121,357	\$125,301
N23	\$74,507	\$96,770	\$119,032	\$122,901	\$126,895	\$131,019
N24	\$77,738	\$101,101	\$124,464	\$128,509	\$132,686	\$136,998
N25	\$81,122	\$105,653	\$130,181	\$134,412	\$138,780	\$143,290
N26	\$84,694	\$110,441	\$136,188	\$140,614	\$145,184	\$149,902
N27	\$88,406	\$115,451	\$142,495	\$147,126	\$151,908	\$156,845
N28	\$92,075	\$120,593	\$149,112	\$153,958	\$158,962	\$164,128
N29	\$95,928	\$125,994	\$156,060	\$161,132	\$166,369	\$171,776
N30	\$99,979	\$131,671	\$163,363	\$168,672	\$174,154	\$179,814
N31	\$104,229	\$137,628	\$171,025	\$176,583	\$182,322	\$188,247
N32	\$108,687	\$142,371	\$176,054	\$181,776	\$187,684	\$193,784
N33	\$113,373	\$147,231	\$181,087	\$186,972	\$193,049	\$199,323
N34	\$118,296	\$152,209	\$186,124	\$192,173	\$198,419	\$204,868
N35	\$123,466	\$157,312	\$191,157	\$197,370	\$203,785	\$210,408
N36	\$128,896	\$162,542	\$196,191	\$202,567	\$209,150	\$215,947
N37	\$134,588	\$167,904	\$201,219	\$207,759	\$214,511	\$221,483
N38	\$140,569	\$173,132	\$205,695	\$212,380	\$219,282	\$226,409
N39	\$146,851	\$177,738	\$208,625	\$215,405	\$222,406	\$229,634
N40	\$153,446	\$182,500	\$211,554	\$218,430	\$225,529	\$232,859