

**MONTGOMERY COUNTY GOVERNMENT  
MANAGEMENT LEADERSHIP SERVICE SALARY SCHEDULE  
FISCAL YEAR 2025  
EFFECTIVE JUNE 16, 2024**

PAY BAND	MLS LEVEL	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
<b>M1</b>	MANAGEMENT LEVEL I	\$119,900	\$163,949	\$199,189	\$207,999
<b>M2</b>	MANAGEMENT LEVEL II	\$105,649	\$146,116	\$178,490	\$186,584
<b>M3</b>	MANAGEMENT LEVEL III	\$91,663	\$126,958	\$155,195	\$162,254

**MONTGOMERY COUNTY GOVERNMENT  
MANAGEMENT LEADERSHIP SERVICE SALARY SCHEDULE  
FISCAL YEAR 2025  
EFFECTIVE NOVEMBER 3, 2024  
GWA: 4.5% INCREASE**

PAY BAND	MLS LEVEL	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
<b>M1</b>	MANAGEMENT LEVEL I	\$125,295	\$171,327	\$208,153	\$217,359
<b>M2</b>	MANAGEMENT LEVEL II	\$110,403	\$152,691	\$186,522	\$194,980
<b>M3</b>	MANAGEMENT LEVEL III	\$95,788	\$132,671	\$162,178	\$169,555