

**MONTGOMERY COUNTY GOVERNMENT**  
**GENERAL SALARY SCHEDULE**  
**FISCAL YEAR 2026**  
**EFFECTIVE NOVEMBER 3, 2024**

GRADE	MINIMUM	MIDPOINT	MAXIMUM
N5	\$42,688	\$49,294	\$55,899
N6	\$42,688	\$50,320	\$57,950
N7	\$42,688	\$51,415	\$60,142
N8	\$42,688	\$52,631	\$62,575
N9	\$43,797	\$54,465	\$65,134
N10	\$45,285	\$56,589	\$67,893
N11	\$46,848	\$58,811	\$70,775
N12	\$48,474	\$61,139	\$73,804
N13	\$50,197	\$63,591	\$76,986
N14	\$52,007	\$66,171	\$80,335
N15	\$53,900	\$68,868	\$83,837
N16	\$55,918	\$71,721	\$87,523
N17	\$58,152	\$74,772	\$91,392
N18	\$60,513	\$77,985	\$95,458
N19	\$63,050	\$81,385	\$99,719
N20	\$65,701	\$84,949	\$104,197
N21	\$68,501	\$88,700	\$108,899
N22	\$71,426	\$92,632	\$113,837
N23	\$74,507	\$96,770	\$119,032
N24	\$77,738	\$101,101	\$124,464
N25	\$81,122	\$105,653	\$130,181
N26	\$84,694	\$110,441	\$136,188
N27	\$88,406	\$115,451	\$142,495
N28	\$92,075	\$120,593	\$149,112
N29	\$95,928	\$125,994	\$156,060
N30	\$99,979	\$131,671	\$163,363
N31	\$104,229	\$137,628	\$171,025
N32	\$108,687	\$142,371	\$176,054
N33	\$113,373	\$147,231	\$181,087
N34	\$118,296	\$152,209	\$186,124
N35	\$123,466	\$157,312	\$191,157
N36	\$128,896	\$162,542	\$196,191
N37	\$134,588	\$167,904	\$201,219
N38	\$140,569	\$173,132	\$205,695
N39	\$146,851	\$177,738	\$208,625
N40	\$153,446	\$182,500	\$211,554

**MONTGOMERY COUNTY GOVERNMENT**  
**GENERAL SALARY SCHEDULE**  
**FISCAL YEAR 2026**  
**EFFECTIVE JULY 13, 2025**  
**GWA: 3% INCREASE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM
N5	\$43,969	\$50,773	\$57,576
N6	\$43,969	\$51,830	\$59,689
N7	\$43,969	\$52,957	\$61,946
N8	\$43,969	\$54,210	\$64,452
N9	\$45,111	\$56,099	\$67,088
N10	\$46,644	\$58,287	\$69,930
N11	\$48,253	\$60,575	\$72,898
N12	\$49,928	\$62,973	\$76,018
N13	\$51,703	\$65,499	\$79,296
N14	\$53,567	\$68,156	\$82,745
N15	\$55,517	\$70,934	\$86,352
N16	\$57,596	\$73,873	\$90,149
N17	\$59,897	\$77,015	\$94,134
N18	\$62,328	\$80,325	\$98,322
N19	\$64,942	\$83,827	\$102,711
N20	\$67,672	\$87,497	\$107,323
N21	\$70,556	\$91,361	\$112,166
N22	\$73,569	\$95,411	\$117,252
N23	\$76,742	\$99,673	\$122,603
N24	\$80,070	\$104,134	\$128,198
N25	\$83,556	\$108,823	\$134,086
N26	\$87,235	\$113,754	\$140,274
N27	\$91,058	\$118,915	\$146,770
N28	\$94,837	\$124,211	\$153,585
N29	\$98,806	\$129,774	\$160,742
N30	\$102,978	\$135,621	\$168,264
N31	\$107,356	\$141,757	\$176,156
N32	\$111,948	\$146,642	\$181,336
N33	\$116,774	\$151,648	\$186,520
N34	\$121,845	\$156,775	\$191,708
N35	\$127,170	\$162,031	\$196,892
N36	\$132,763	\$167,418	\$202,077
N37	\$138,626	\$172,941	\$207,256
N38	\$144,786	\$178,326	\$211,866
N39	\$151,257	\$183,070	\$214,884
N40	\$158,049	\$187,975	\$217,901

\*3.25% longevity granted at 16, 20 and 25 years of County Service for GSS employees at max of grade who meet performance eligibility requirements.

[For more information, see Montgomery County Personnel Regulations, Section 12.](#)