

**MONTGOMERY COUNTY GOVERNMENT**  
**MANAGEMENT LEADERSHIP SERVICE SALARY SCHEDULE**  
**FISCAL YEAR 2026**  
**EFFECTIVE NOVEMBER 3, 2024**

PAY BAND	MLS LEVEL	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
<b>M1</b>	MANAGEMENT LEVEL I	\$125,295	\$171,327	\$208,153	\$217,359
<b>M2</b>	MANAGEMENT LEVEL II	\$110,403	\$152,691	\$186,522	\$194,980
<b>M3</b>	MANAGEMENT LEVEL III	\$95,788	\$132,671	\$162,178	\$169,555

**MONTGOMERY COUNTY GOVERNMENT**  
**MANAGEMENT LEADERSHIP SERVICE SALARY SCHEDULE**  
**FISCAL YEAR 2026**  
**EFFECTIVE JULY 13, 2025**  
**GWA: 3% INCREASE**

PAY BAND	MLS LEVEL	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
<b>M1</b>	MANAGEMENT LEVEL I	\$129,054	\$176,467	\$214,397	\$223,880
<b>M2</b>	MANAGEMENT LEVEL II	\$113,715	\$157,272	\$192,118	\$200,829
<b>M3</b>	MANAGEMENT LEVEL III	\$98,662	\$136,651	\$167,044	\$174,642