

**MONTGOMERY COUNTY GOVERNMENT**  
**OFFICE, PROFESSIONAL & TECHNICAL AND SERVICE, LABOR, AND TRADES**  
**(MCGEO OPT/SLT) BARGAINING UNIT SALARY SCHEDULE**  
**FISCAL YEAR 2026**  
**EFFECTIVE NOVEMBER 3, 2024**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR LONGEVITY (3.25%)	20 YEAR LONGEVITY (3.25%)	25 YEAR LONGEVITY (3.25%)
5	\$42,688	\$49,294	\$55,899	\$57,716	\$59,592	\$61,529
6	\$42,688	\$50,320	\$57,950	\$59,833	\$61,778	\$63,786
7	\$42,688	\$51,415	\$60,142	\$62,097	\$64,115	\$66,199
8	\$42,688	\$52,631	\$62,575	\$64,609	\$66,709	\$68,877
9	\$43,797	\$54,465	\$65,134	\$67,251	\$69,437	\$71,694
10	\$45,285	\$56,589	\$67,893	\$70,100	\$72,378	\$74,730
11	\$46,848	\$58,811	\$70,775	\$73,075	\$75,450	\$77,902
12	\$48,474	\$61,139	\$73,804	\$76,203	\$78,680	\$81,237
13	\$50,197	\$63,591	\$76,986	\$79,488	\$82,071	\$84,738
14	\$52,007	\$66,171	\$80,335	\$82,946	\$85,642	\$88,425
15	\$53,900	\$68,868	\$83,837	\$86,562	\$89,375	\$92,280
16	\$55,918	\$71,721	\$87,523	\$90,367	\$93,304	\$96,336
17	\$58,152	\$74,772	\$91,392	\$94,362	\$97,429	\$100,595
18	\$60,513	\$77,985	\$95,458	\$98,560	\$101,763	\$105,070
19	\$63,050	\$81,385	\$99,719	\$102,960	\$106,306	\$109,761
20	\$65,701	\$84,949	\$104,197	\$107,583	\$111,079	\$114,689
21	\$68,501	\$88,700	\$108,899	\$112,438	\$116,092	\$119,865
22	\$71,426	\$92,632	\$113,837	\$117,537	\$121,357	\$125,301
23	\$74,507	\$96,770	\$119,032	\$122,901	\$126,895	\$131,019
24	\$77,738	\$101,101	\$124,464	\$128,509	\$132,686	\$136,998
25	\$81,122	\$105,653	\$130,181	\$134,412	\$138,780	\$143,290
26	\$84,694	\$110,441	\$136,188	\$140,614	\$145,184	\$149,902
27	\$88,406	\$115,451	\$142,495	\$147,126	\$151,908	\$156,845
28	\$92,075	\$120,593	\$149,112	\$153,958	\$158,962	\$164,128

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**(MCGEO OPT/SLT) BARGAINING UNIT SALARY SCHEDULE**  
**FISCAL YEAR 2026**  
**EFFECTIVE JULY 13, 2025**  
**GWA: 3% INCREASE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR LONGEVITY (3.25%)	20 YEAR LONGEVITY (3.25%)	25 YEAR LONGEVITY (3.25%)
5	\$43,969	\$50,773	\$57,576	\$59,447	\$61,379	\$63,374
6	\$43,969	\$51,830	\$59,689	\$61,629	\$63,632	\$65,700
7	\$43,969	\$52,957	\$61,946	\$63,959	\$66,038	\$68,184
8	\$43,969	\$54,210	\$64,452	\$66,547	\$68,710	\$70,943
9	\$45,111	\$56,099	\$67,088	\$69,268	\$71,519	\$73,843
10	\$46,644	\$58,287	\$69,930	\$72,203	\$74,550	\$76,973
11	\$48,253	\$60,575	\$72,898	\$75,267	\$77,713	\$80,239
12	\$49,928	\$62,973	\$76,018	\$78,489	\$81,040	\$83,674
13	\$51,703	\$65,499	\$79,296	\$81,873	\$84,534	\$87,281
14	\$53,567	\$68,156	\$82,745	\$85,434	\$88,211	\$91,078
15	\$55,517	\$70,934	\$86,352	\$89,158	\$92,056	\$95,048
16	\$57,596	\$73,873	\$90,149	\$93,079	\$96,104	\$99,227
17	\$59,897	\$77,015	\$94,134	\$97,193	\$100,352	\$103,613
18	\$62,328	\$80,325	\$98,322	\$101,517	\$104,816	\$108,223
19	\$64,942	\$83,827	\$102,711	\$106,049	\$109,496	\$113,055
20	\$67,672	\$87,497	\$107,323	\$110,811	\$114,412	\$118,130
21	\$70,556	\$91,361	\$112,166	\$115,811	\$119,575	\$123,461
22	\$73,569	\$95,411	\$117,252	\$121,063	\$124,998	\$129,060
23	\$76,742	\$99,673	\$122,603	\$126,588	\$130,702	\$134,950
24	\$80,070	\$104,134	\$128,198	\$132,364	\$136,666	\$141,108
25	\$83,556	\$108,823	\$134,086	\$138,444	\$142,943	\$147,589
26	\$87,235	\$113,754	\$140,274	\$144,833	\$149,540	\$154,400
27	\$91,058	\$118,915	\$146,770	\$151,540	\$156,465	\$161,550
28	\$94,837	\$124,211	\$153,585	\$158,577	\$163,731	\$169,052