

Questions and Answers (Q&A)

HR Liaison & MLS Live Event on Prioritized Hiring of County Positions, May 20, 2022

The following questions were submitted by attendees during the May 20, 2022, HR Liaison & MLS Live Teams Event hosted by OHR. Answers were provided by subject matter experts.

Q: How may departments request eBudget access for additional staff?

Departments should email their request to #OMB.IT (OMB.IT@montgomerycountymd.gov).

Q: I would like to understand more about the various roles and transactions in position management processes. Is there a resource for this?

It may be helpful for HR Liaisons to review the <u>OHR and OMB Position Management Workflow</u> (click or ctrl+click).

Q: Will a New Employee Orientation session be held the week of Juneteenth?

New Employee Orientation will occur on June 21 for new County employees starting that pay period.

Q: Can you share a correct version of how to complete the organization chart?

There is no standard organization chart but the following link provides the information that should be included on the organization chart:

https://www.montgomerycountymd.gov/HR/Resources/Files/Classification/Classification%20Documents/3_%20ORG ANIZATION%20CHART.docx

Q: When will the FY23 compensation schedule be released?

It will be released in early June.

Q: Where can we find the Position Description (PD) Form updated March 2022?

The form is posted on the <u>OHR Classification webpage</u> under the "Position Classification Documents" section. Click (or Ctrl+click) the following link to download the form as a Word document. You may need to open your device's downloads folder to locate the file:

https://www.montgomerycountymd.gov/HR/Resources/Files/Classification/Classification%20Documents/PO SITION%20DESCRIPTION%20TEMPLATE%20-%20March%202022%20v2.docx