

## **Differential Pay**

The County has negotiated agreements with each of the bargaining unit representatives for County employees (the FOP, the IAFF, and MCGEO). In accordance with those agreements, front-facing employees receive an additional \$10 per hour for every hour of work performed onsite (IAFF) or spent performing work that cannot be performed by telework, that involves physical interaction with the public, and that cannot be performed with appropriate social distancing (FOP, MCGEO).

MCGEO bargaining unit members who perform work at County worksites that cannot be performed by telework and which does not involve regular physical interaction with the public are entitled to an additional \$3 per hour.

The differential pay is only available to employees who are working onsite. Employees who are teleworking or are on leave (administrative, annual, sick, comp time) are not eligible to receive the differential.

The differential pay provision remains in effect until further notice.