

# Montgomery County Government and UFCW Local 1994 MCGEO

## Request for Conflict Facilitation Form

Today's Date: \_\_\_\_\_

Name of individual requesting CF: \_\_\_\_\_ Job Title: \_\_\_\_\_

Dept. /Div.: \_\_\_\_\_ Phone #: \_\_\_\_\_ Work Location: \_\_\_\_\_

Are you responsible for the management/supervision of involved parties? Circle: Yes No

### Appropriate Issues for CF include:

- Communications issues, including poor communications, frequent misunderstandings, perceived disrespectful communications styles, or lack of communications.
- Use of inappropriate or perceived abusive language.
- Inappropriate behaviors
- Appearance or allegation of unfair or inappropriate treatment.

### Inappropriate Issues for CF include:

- Issues having EEO implications (should be referred to EEO Office).
- Issues that were subject of previous Article 52 process.
- Issues that were or are the subject of the negotiated grievance procedures or any other pending administrative or judicial procedures.
- Issues that were previously subject of and unsuccessfully addressed through the CFP.

Date the conflict began: \_\_\_\_\_ When did you first become aware of the problem? \_\_\_\_\_

This request for conflict facilitation is an attempt to resolve the following issue (s): Please provide general information about the nature of the dispute) Include any prior actions taken in an attempt to resolve the matter.

---

### CFP Coordinators Use Only

Action Taken: Rejected \_\_\_\_\_ Referred: \_\_\_\_\_ Dept. Director Notified: \_\_\_\_\_

Parties to the CF notified: \_\_\_\_\_ Names of CF Assigned to case: \_\_\_\_\_

CF Scheduled/Location: \_\_\_\_\_