



TAPS Labor Category Billing Rates

Contract #1102596, effective March 1, 2021

The approved hourly rates for each labor category under Contract #1102596 are listed below. These rates are applicable to both union eligible and non-union eligible assignments. The hourly rates are inclusive of all costs including overhead, benefits, FICA, profit, multilingual, etc. Overtime is not covered under this contract. The County will not reimburse the Contractor for any other costs outside of the established hourly rates. The Contractor must comply with the County's Wage Requirements Law and the appropriate provisions of the Affordable Care Act.

Short-Term Temporary – twelve (12) months or less

Short-Term Billing Rates			
Labor Category	Hourly Rate Billed to County	Hourly Rate Billed to County w/ Multilingual Differential	
		Basic	Advanced
Executive Secretary/Administrative Assistant	\$22.18	\$22.32	\$22.52
Secretary	\$22.52	\$22.66	\$22.86
Legal Assistant	\$23.55	\$23.68	\$23.89
Accounting Clerk	\$23.55	\$23.68	\$23.89
Government Associate/Intern	\$21.49	\$21.63	\$21.84
Customer Service/Communications Agent	\$21.49	\$21.63	\$24.84
Office Worker	\$21.49	\$21.63	\$24.84
Executive Administrative Associate I	\$25.25	\$25.39	\$25.60
Executive Administrative Associate II	\$27.99	\$28.13	\$28.33

Long-Term Temporary – more than twelve (12) months

Long-Term Billing Rates			
Labor Category	Hourly Rate Billed to County	Hourly Rate Billed to County w/ Multilingual Differential	
		Basic	Advanced
Executive Secretary/Administrative Assistant	\$24.01	\$24.15	\$24.37
Secretary	\$24.37	\$24.51	\$24.73
Legal Assistant	\$25.46	\$25.61	\$25.82
Accounting Clerk	\$25.46	\$25.61	\$25.82
Government Associate/Intern	\$23.28	\$23.42	\$23.64
Customer Service/Communications Agent	\$23.28	\$23.42	\$23.64
Office Worker	\$23.28	\$23.42	\$23.64
Executive Administrative Associate I	\$27.28	\$27.42	\$27.64
Executive Administrative Associate II	\$30.19	\$30.33	\$30.55