

LEAD FOR IMPACT 2026

Application Instructions

*Thank you for your interest in Lead for Impact! The application asks you to submit responses in both written and video format, and we estimate it will take you 60-90 minutes to complete. **Please submit your complete application (written and video) by 5PM on April 8th.** Here is a step-by-step guide to help you navigate the application process.*

1. Click [here](#) or on the “Apply Now” button on the program information page, which will take you to a Google Form.
2. Provide the personal information requested and respond to the written questions in the space provided. These questions are provided below, in case you would like to prepare your response ahead of time.
3. Click [here](#) to answer the video questions. You can record your video responses using any device (phone, tablet, computer, etc.) that has a camera and a microphone. These questions are also provided below in case you would like to prepare.
4. Please submit your complete application by 5PM on April 8th. The selection committee will review your application and we will be in touch with you regarding your participation in Lead for Impact by April 20th.
5. Have any questions? Please reach out to LFI Program Coordinator Liz Rich at liz@lachmanco.com

Application Questions

Questions to answer in **writing**:

1. Please provide your professional bio. If you don't have one written already, please share what you currently do and past experience that feels relevant.
2. What motivated you to get involved in social services? What brought you to this work?
3. How are you currently contributing to the goal of Ending Homelessness in Montgomery County, and how would you like to expand your impact in the community?
4. What would you (and/or others) say are your greatest leadership strengths? What about challenges or growth areas?
5. Do you have any scheduling conflicts with the below group session dates? If so, please indicate which days are in conflict.

Virtual Orientation: Thursday, April 30, 12-1pm

In Person Sessions:

- Thursday, May 21-10am-3pm ET
- Thursday, June 18- 10am-2pm ET
- Thursday, September 17- 10am-2pm ET
- Thursday, October 15- 10am-2pm ET

Virtual Sessions: 10am-1pm ET

- Thursday, July 16
- Thursday, August 13

Questions to answer on **video recording**:

1. Why did you decide to apply to be a part of Lead for Impact? What would you like to take away from the program?
2. In Lead for Impact we define leadership as “the ability to take responsibility for something that matters to you and then successfully engage others in bringing it to life.” Using this definition, what’s something you’ve done recently that demonstrates your leadership?
3. Growing and developing alongside a community of leaders is a big part of the Lead for Impact experience. What would you hope to contribute to the collective as a member of the LFI learning community?