

**BEFORE THE
MERIT SYSTEM PROTECTION BOARD
FOR
MONTGOMERY COUNTY, MARYLAND**

IN THE MATTER OF

[REDACTED],

APPELLANT,

AND

**MONTGOMERY COUNTY
GOVERNMENT,**

EMPLOYER

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CASE NO. 25-04

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ORDER ACCEPTING SETTLEMENT AGREEMENT

On September 11, 2024, Appellant, a Correctional Officer/Lieutenant with the Montgomery County Department of Correction and Rehabilitation (DOCR), filed an appeal with the Merit System Protection Board (Board or MSPB) challenging his six (6) month rank demotion and required training.

On October 8, 2024, the County notified the Board that a settlement agreement had been reached and requested that the County’s October 14 prehearing submission deadline be extended pending written confirmation of the settlement. On October 10, 2024, the parties filed a fully executed settlement agreement.

The Board finds that it has jurisdiction over the appeal and may accept the settlement agreement into the record. Montgomery County Personnel Regulations (MCPR), § 35-15; MSPB Case No. 22-05 (2022). Pursuant to MCPR, § 35-15(b), the MSPB retains jurisdiction to interpret and enforce the terms of the settlement agreement.

The Board has reviewed the settlement agreement carefully and notes that the settlement agreement is lawful on its face, that Appellant is *pro se*, and that the agreement was voluntarily entered into by the parties. MSPB Case No. 21-36 (2021). Therefore, the Board agrees to accept the settlement agreement into the record.

Accordingly, the Board hereby **ORDERS** that:

1. The settlement agreement filed by the parties in this matter be entered into the Board’s records;

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2. Within 30 calendar days of this Order the County provide the Board with written certification, copied to Appellant, that it has fully implemented all terms of the settlement agreement;
3. The appeal in MSPB Case No. 25-04 be and hereby is **DISMISSED** as settled; and
4. The Board will retain jurisdiction over any disputes that arise concerning the interpretation or enforcement of the settlement agreement.

For the Board
October 15, 2024

[REDACTED]

Barbara S. Fredericks
Chair