

Racial Equity and Social Justice (RESJ) Impact Statement

Office of Legislative Oversight

BILL 33-25: POLICE – COMMUNITY POLICING – ANNUAL REPORT DEADLINE

SUMMARY

The Office of Legislative Oversight (OLO) anticipates Bill 33-25 will have a minimal impact on racial equity and social justice (RESJ) in the County. Moving the deadline of the Annual Police Statistical Data Report by two months is not likely to meaningfully benefit or burden community members by race or ethnicity nor impact racial and social inequities in the County.

PURPOSE OF RESJ IMPACT STATEMENTS

RESJ impact statements (RESJIS) evaluate the anticipated impact of legislation on racial equity and social justice in the County. RESJ is a **process** that focuses on centering the needs, leadership, and power of Black, Indigenous, and other People of Color (BIPOC) and communities with low incomes. RESJ is also a **goal** of eliminating racial and social inequities. Applying a RESJ lens is essential to achieve RESJ.¹ This involves seeing, thinking, and working differently to address the racial and social inequities that cause racial and social disparities.²

PURPOSE OF BILL 33-25

County law requires the Montgomery County Police Department (MCPD) to regularly publish information related to police-community interactions. This includes:

- 19 data points and two narratives that are published in the Annual Police Statistical Data Report (full list in Figure A, Appendix);³
- 18 datasets that are published in dataMontgomery (full list in Figure B, Appendix);⁴ and
- One annual survey on police-community relations that at a minimum measures levels of trust communities have in the police.⁵

Currently, MCPD is required to publish information for the Annual Police Statistical Data Report by February 1 each year. If enacted, Bill 33-25 would change this deadline to April 1 of each year. According to the introduction staff report, the change is intended to provide MCPD “adequate time to compile, verify, and standardize data for the Annual Police Statistical Data Report, ensuring greater accuracy, consistency, and alignment between initial and finalized publication.”⁶

The Council introduced Bill 33-25 on October 21, 2025.

Please refer to:

- The RESJIS for Bill 49-21, Police – Police Accountability Board – Administrative Charging Committee – Established, for background on policing and racial equity;⁷ and
- The RESJIS for Bill 45-20, Police – Community Policing – Data, for background on community policing data and racial equity.⁸

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ANTICIPATED RESJ IMPACTS

To consider the anticipated impact of Bill 33-25 on RESJ in the County, OLO recommends consideration of two related questions:

- Who would primarily benefit or be burdened by this bill?
- What racial and social inequities could passage of this bill weaken or strengthen?

OLO anticipates Bill 33-25 will have a minimal impact on RESJ in the County. Moving the deadline of the Annual Police Statistical Data Report by two months is not likely to meaningfully benefit or burden community members by race or ethnicity nor impact racial and social inequities in the County.

RECOMMENDED AMENDMENTS

The Racial Equity and Social Justice Act requires OLO to consider whether recommended amendments to bills aimed at narrowing racial and social inequities are warranted in developing RESJ impact statements.⁹ OLO anticipates Bill 33-25 will have a minimal impact on RESJ in the County. As such, OLO does not offer recommended amendments.

CAVEATS

Two caveats to this racial equity and social justice impact statement should be noted. First, predicting the impact of legislation on racial equity and social justice is a challenging analytical endeavor due to data limitations, uncertainty, and other factors. Second, this RESJ impact statement is intended to inform the legislative process rather than determine whether the Council should enact legislation. Thus, any conclusion made in this statement does not represent OLO's endorsement of, or objection to, the bill under consideration.

APPENDIX

Figure A. List of MCPD Data Points and Narratives Required in Annual Police Statistical Data Report

Data Points

1. Demographics of MCPD officers (number overall and by race, ethnicity, gender, County residency, other voluntary info)
2. Number of MCPD recruiting events in County
3. Number of use of force instances that resulted in injury
4. Number of civilian complaints related to use of force by MCPD officer
5. Number of civilian complaints regarding discrimination and harassment
6. Number of MCPD officers suspended with pay
7. Number of MCPD officers suspended without pay
8. Percentage of patrol officers assigned to neighborhood patrols
9. Number of youth under 18 years referred to intervention programs by MCPD officers
10. Number of calls for service involving substance use, and responses and outcomes for those calls
11. Number of calls for service involving mental health, and responses and outcomes for those calls
12. Demographics of individuals stopped, searched, cited, arrested, or subject to use of force by MCPD (number by race, ethnicity, gender, age, other voluntary info)
13. Demographics of individuals subject to a field interview (number by race, ethnicity, gender, location, age, other voluntary info)

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14. Number of MCPD officers subject to each type of officer discipline
15. Number of violations of use of force policy and number of MCPD officers violating policy
16. Number of investigations by MCPD Internal Affairs Division
17. Number of civilian complaints per police district, number of officers with complaints, and outcomes of complaints
18. Number of overtime hours worked per police district
19. Number of calls for service involving individuals experiencing homelessness, and responses and outcomes for those calls

Narratives

1. Description of MCPD's training standards and practices
2. Description of MCPD's community policing efforts

Figure B. List of MCPD Datasets Required in dataMontgomery

To the extent allowed by state and federal law, County law requires the following datasets to include race, ethnicity, gender, age, police district, division, and bureau. Datasets marked with an asterisk () are missing or incomplete based on a review by OLO.*

1. Use of force incidents
2. Field interview reports
3. Juvenile citations
4. Criminal citations, including trespassing citations
5. Alcohol beverage violations
6. Marijuana possession violations less than 10 grams
7. Smoking marijuana in public places
8. Pointing of a service weapon, taser, or pepper spray at an individual
9. Issuance of stay-away order for trespass enforcement and property location
10. Activation, deployment, and results of SWAT team*
11. Search warrants*
12. Arrests, including arrests on or adjacent to school property
13. Searches, including searches that result in arrest or discovery of contraband
14. Stops, including stop and frisks that do not result in citations or arrests*
15. Service calls related to mental health
16. Service calls related to substance use
17. Service calls related to individuals experiencing homelessness
18. Service calls determined to be unfounded

¹ Definition of racial equity and social justice adopted from [Marlysa Gamblin et al., "Applying Racial Equity to U.S. Federal Nutrition Programs," Bread for the World](#) and [Racial Equity Tools](#).

² Ibid.

³ For previous reports, refer to ["Annual Statistical Data Reports for County Officials," Montgomery County Department of Police](#).

⁴ Datasets can be found by searching [dataMontgomery](#) website.

⁵ Of note, MCPD issued a [press release](#) inviting community members to participate in the 2025 MCPD Annual Community Trust Survey on October 1, 2025. OLO could not find information on community trust surveys previously administered by MCPD. According to the Advisory Commission on Policing, MCPD has not received funding for the survey for fiscal years 2024 through 2026. Refer to [Introduction Staff Report for Bill 33-25, Montgomery County Council, Introduced October 21, 2025, pg. \(5\)](#).

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⁶ Introduction Staff Report for Bill 33-25, pg. 1.

⁷ [RESJIS for Bill 49-21, Office of Legislative Oversight, January 10, 2022.](#)

⁸ [RESJIS for Bill 45-20, Office of Legislative Oversight, December 7, 2020.](#)

⁹ [Bill 27-19, Administration – Human Rights – Office of Racial Equity and Social Justice – Racial Equity and Social Justice Advisory Committee – Established, Montgomery County Council.](#)