



OFFICE OF LABOR RELATIONS  
Rockville, Maryland 20850

Marc Elrich  
*County Executive*

Steven N. Blivess  
*Acting Chief Labor Relations Officer*

July 2, 2020

**TO:** All Employees

**FROM:** Steven N. Blivess *SNB*  
Acting Chief Labor Relations Officer

**SUBJECT:** FY2021 CBA

The County is in the process of finalizing the CBAs with the unions for FY2021. Unfortunately, due to the ongoing COVID-19 pandemic and the demands related to negotiations over a myriad of issues arising from it, the Office of Labor Relations has not completed the incorporation of the negotiated terms into each CBA. The FY2021 CBAs will be available soon and, when they are available, an announcement will be made via email and on the OLR website. We appreciate your patience.