


Side Letter- Beards

January 17, 2020

This is to confirm an agreement that was reached during term bargaining for the contract that takes effect July 1, 2020. The parties have agreed to remove the beard prohibition in function code 410. All beards will be neatly trimmed and no longer than approximately ½ inch in length.

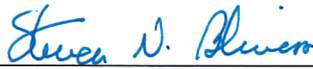
Fraternal Order of Police, Lodge 35, Inc:

Montgomery County, Maryland




By: Lee Holland
Chief Negotiator

1/21/2021
Date




By: Steve Sluchansky
Chief Negotiator

01/21/21
Date

 Steven N. Blivess
~~XXXXXXXXXX~~ Acting Chief Labor Relations Officer

Approved for form and legality by:



Edward E. Haenftling, Jr.
Associate County Attorney

01/21/21
Date