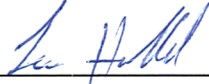


MEMORANDUM OF AGREEMENT
BETWEEN
MONTGOMERY COUNTY GOVERNMENT
AND
FRATERNAL ORDER OF POLICE
MONTGOMERY COUNTY LODGE 35, INC.

- 1.) In the event of a death of an active bargaining unit member, the Employer and FOP Lodge 35 will work cooperatively with the member officer's family on arrangements concerning the member's funeral arrangements and benefits. FOP Lodge 35 will assign a representative who will meet with the employer and the family.
- 2.) The Employer (at least one representative of the Police Department and at least one representative of the Office of Human Resources) and FOP Lodge 35 will meet as soon as practicable, but no later than 48 hours after the death of an employee.


Fraternal Order of Police, Lodge 35, Inc:

Montgomery County, Maryland



By: Lee Holland
Chief Negotiator

1/21/2021
Date



By: ~~Steve Sluchansky~~
Chief Negotiator
Steven N. Blivess
Acting Chief Labor Relations Officer

01/21/21
Date

Approved for form and legality by:



Edward E. Haenftling, Jr.
Associate County Attorney

01/21/21
Date