

Redacted to protect the safety of the Police Officers. An unredacted copy is maintained by the MCPD, the Office of Labor Relations, and the Fraternal Order of Police.

MEMORANDUM OF AGREEMENT  
BETWEEN  
MONTGOMERY COUNTY GOVERNMENT  
AND  
FRATERNAL ORDER OF POLICE  
MONTGOMERY COUNTY LODGE 35, INC.

- 1) Definition: The department-issued electronic control weapon (ECW), is a less-lethal weapon which utilizes neuro-muscular incapacitation technology to temporarily incapacitate an individual in order to enable officers to gain control and/or custody of that person.
  
- 2) Eligibility: For purposes of ECW issuance, assignments which are considered to routinely involve public contact are the following:
  - A) [REDACTED]
  - B) [REDACTED]
  - C) [REDACTED]
  - D) [REDACTED]
  - E) [REDACTED]
  - F) [REDACTED]
  - G) [REDACTED]
  
- 3) Order of issuance: All officers hired after January 1, 2020, shall be provided training and be issued an ECW. The issuance of ECW's to bargaining unit members is dependent upon availability. The department will then seek volunteers by seniority, and priority placement will be given to officers in assignments which routinely involve public contact. If there are no volunteers, then issuance will be made in order of inverse seniority within the Patrol Services Bureau, then to other eligible positions that routinely involve public contact. Officers who are transferred into an assignment which does not involve routine public contact may be asked to return their ECW if additional units are needed. All officers will be provided training prior to the initial issuance of a device, and officers shall be required to re-certify as required by department policy.
  
- 4) Requirement to carry [REDACTED]

Fraternal Order of Police, Lodge 35, Inc:

Montgomery County, Maryland

Lee Holland  
By: Lee Holland  
Chief Negotiator

1/21/2021  
Date

Steve N. Blivess  
By: ~~Steve Sluchansky~~  
Chief Negotiator

01/21/21  
Date

Steven N. Blivess  
Acting Chief Labor Relations Officer

Approved for form and legality by:

  
\_\_\_\_\_  
Edward E. Haenftling, Jr.  
Associate County Attorney

  
\_\_\_\_\_  
Date