

MEMORANDUM OF AGREEMENT
BETWEEN
MONTGOMERY COUNTY GOVERNMENT
AND
FRATERNAL ORDER OF POLICE
MONTGOMERY COUNTY LODGE 35, INC

Pursuant to Article 14 of the collective bargaining agreement, the parties agree to the following regarding personal days:

1) Members who are hired after the beginning of the first full pay period of the calendar year shall receive personal days as follows:

- a) If hired from the 1st through the 8th pay period - four personal days
- b) If hired from the 9th through the 14th pay period – three personal days
- c) If hired from the 15th through the 21st pay period– two personal days
- d) If hired from the 22nd through the 26th pay period– one personal day

2) POC's hired after July 1 of any calendar year may request to carry over any unused personal days for the next leave year.

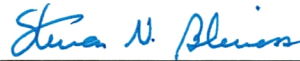
Fraternal Order of Police, Lodge 35, Inc:

Montgomery County, Maryland



By: Lee Holland
Chief Negotiator

1/21/2021
Date



By: Steve Sluchansky
Chief Negotiator

01/21/21
Date

Steven N. Blivess
Acting Chief Labor Relations Officer

Approved for form and legality by:



Edward E. Haenftling, Jr.
Associate County Attorney

01/21/21
Date