

APPENDIX Q

(Article 15, Hours and Working Conditions, Section A.6)

MODIFIED COMPRESSED WORK HOURS - SPECIAL ASSIGNMENT TEAMS

Special Assignment Teams using "Modified Compressed Work Hours" work as follows.

1. At the beginning of each month, a work schedule for 2 full pay periods in advance will be announced.
2. Each pay period will be as follows. The first Monday of the pay period will be an 8-hour day, followed by four 9-hour days the first week and five 9-hour days the second week.
3. Based upon unit seniority (Article 12), each officer will be allowed to select one of the 9-hour days off during the pay period, thus resulting in an 80 hour work period.
4. Unit leave buffers will be considered to govern the number of officers off on any given workday.
5. All unit members may be required to work the initial 8-hour day at the beginning of the pay period.
6. Unit members choosing not to participate in the compressed workweek will continue to work the normal ten 8-hour days.