FY24 Mandatory Training for Managers and Supervisors

MCG ePortal - Employees, Contractors, Volunteers - Enroll *Now*

Class	Date	Times	Instructor
Intro to Managing in a Union Setting	October 25, 2023	1:00 PM – 4:00 PM	George Lacy
Intro to Managing in a Union Setting	December 13, 2023	1:00 PM– 4:00 PM	George Lacy
Intro to Managing in a Union Setting	February 7, 2024	1:00 PM– 4:00 PM	George Lacy
Intro to Managing in a Union Setting	April 24, 2024	1:00 PM– 4:00 PM	George Lacy

Mandatory Training for All County Managers and Supervisors

Introduction into Managing in a Union Environment

(Formally Basic Relation/Employee Relations for Supervisors)

Audience: All County managers and supervisors

Timeframe: This course must be completed within the first year of employment or promotion.

Refresher: None required

Course Objectives:

- How Labor Relations Work in Montgomery County Government
  o   Management Rights
  o   Employee Rights
  o   Union Rights
- Role of OLR and Management in County Labor Relations
  o   Common labor "buzz" words, practices, and processes.
- Discipline and Terminations
- Grievance Process

Enrollment Instructions

- MCG employees, contractors, volunteers with an MCG Computer Network Login: AccessMCGePortal
- Contractors, volunteers without an MCG Computer Network Login: AccessMCGExtranetPortal
- Enrollment Instructions: Enroll in a class.

- Registration closes 24 hours in advance of the class. An Outlook email with a webinar link to join the class will be sent to participants prior to the class.