

APPROVED FY19 BUDGET

\$38,785,052

FULL TIME EQUIVALENTS

466.94



MISSION STATEMENT

The mission of the Department of Recreation is to provide high quality, diverse, and accessible programs, services, and facilities that enhance the quality of life for all ages, cultures, and abilities.

BUDGET OVERVIEW

The total approved FY19 Operating Budget for the Department of Recreation is \$38,785,052, an increase of \$1,015,178 or 2.69 percent from the FY18 Approved Budget of \$37,769,874. Personnel Costs comprise 65.23 percent of the budget for 141 full-time position(s) and 11 part-time position(s), and a total of 466.94 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 34.77 percent of the FY19 budget.

The Debt Service for the Recreation Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Recreation fund to the Debt Service Fund of \$11,068,100 is required to cover General Obligation bond and long-term lease costs. Additionally, it should be noted that the Department manages an estimated \$7,852,815 Agency Fund. This Fund is designated for handling contracted programs and services and is entirely revenue supported. The net proceeds of these activities are accounted for in the Recreation Fund.

The increase in FY19 funding is from the addition of several positive youth development initiatives.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

LINKAGE TO COUNTY RESULT AREAS

While this program area supports all eight of the County Result Areas, the following are emphasized:

- Children Prepared to Live and Learn
- Healthy and Sustainable Neighborhoods
- Vital Living for All of Our Residents

DEPARTMENT PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY18 estimates reflect funding based on the FY18 Approved Budget. The FY19 and FY20 figures are performance targets based on the FY19 Approved Budget and funding for comparable service levels in FY20.

Measure	Actual FY16	Actual FY17	Estimated FY18	Target FY19	Target FY20
Multi-Program Measures					
Total percent of County residents registered through the Department of Recreation	8.2%	8.3%	8.5%	8.5%	8.5%
Percentage of Recreation Registrants using ActiveMontgomery	60%	65%	70%	70%	70%

INITIATIVES

- Expanding a partnership with Strathmore for the East County Arts Initiative, including East County Strings, and Bloom Concert Series, and beginning a programming partnership for the re-opening of the Good Hope Neighborhood Recreation Center in the Fall of 2018.
- Provide Camp Fairs and Summer Employment Fairs, including demonstrations, instructor booths, and on-site registration during February for Summer Camps.
- Added in FY18 two new Excel Beyond the Bell (EBB) Elementary School sites Harmony Hills Elementary School and JoAnn Leleck at Broad Acres Elementary School. These programs provide comprehensive enrichment programs, including family engagement opportunities.
- Expand the Excel Beyond the Bell (EBB) Elementary School program in FY19 to two additional elementary school locations -Gaithersburg and New Hampshire Estates/Oak View - to bring to a total of six the number of EBB Elementary School locations.
- Planning work is in progress for programming two new facilities Wheaton Library and Community Recreation Center and South County Regional Recreation and Aquatic Center.

ACCOMPLISHMENTS

- ✓ Increased participation in the Move More Montgomery 100 Mile Challenge by 191% from 396 in FY16 to 1,153 in FY17.
- Received five Achievement Awards from The National Association of Counties for the following: 100 Mile Challenge Program; Tech Connect; Chill Snowboard Program; Food, Fun, Fitness, and Fundamentals; and Safe Walk Home.
- Renamed and dedicated two outdoor pool facilities the Hector I. Ayala Wheaton Glenmont Pool and the Sarah E. Auer Western County Pool.
- MOCO Got Talent Youth showcase at the Strathmore AMP theater helped young people raise more than \$4,000 for Hurricane Relief for Texas and Florida.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- * Expanded outreach and communication plan for RecAssist subsidy program to include reminders to customers and outreach for referrals to Health and Human Services, Linkages to Learning, Montgomery County Public Schools (MCPS), and other community agencies.
- Implementing "listening sessions" for residents to provide feedback on Recreation programs and services.

* Moving department business operations to a centralized business office model.

COLLABORATION AND PARTNERSHIPS

* Excel Beyond the Bell

In partnership with MCPS and the Collaboration Council, the Excel Beyond the Bell program serves over 2,400 youth and is continuously growing to help close the achievement opportunity gap among MCPS students.

Partners

Montgomery County Public Schools, Non-Profits

* TeenWorks Program

- Partners with the Maryland Park Service, Conservation Jobs Corps (CJC) and the Maryland-National Capital Park
 and Planning Commission (M-NCPPC) to prepare young people for jobs in an increasingly green economy through
 conservation and environmental stewardship. The program provides participants ages 14-17 with opportunities for
 skill development and personal growth through a supportive, team-based environment, emphasizing the satisfaction of
 completing projects that benefit our County and the State's natural resources.
- Partners with Transcend, Maryland's Promise, and National Center for Children and Families to ensure vulnerable youth receive priority referrals for youth employment opportunities.
- Established a partnership to employ youth through the TeenWorks program to provide computer literacy training to seniors.
- Established a formal partnership with the Hispanic Business Foundation to provide employability and financial literacy skills to newly arrived Latino youth who earn a stipend for participation.
- Collaborate with Worksource Montgomery to provide referrals for disconnected youth (young adults not in school or working) to employment and training opportunities.

Partners

Department of Technology Services, Maryland-National Capital Park and Planning Commission, Montgomery County Public Schools, Non-Profits

Maryland Senior Olympics

The Senior Programs Team continues to work with MD Senior Olympics, Inc., other county and state recreation departments, M-NCPPC, and a number of senior sports organizations to program over 20 Senior Olympic events throughout the county and state on an annual basis.

Partners

Maryland-National Capital Park and Planning Commission, Non-Profits

* Partner with Montgomery County Police

Partner with Montgomery County Police as a proactive prevention strategy to strengthen the relationship between youth and

law enforcement, enhance trust and understanding within communities, discuss neighborhood issues, and deter youth from engaging in risky behavior. Police are participating in an arts-based initiative through the Excel Beyond the Bell program in partnership with Imagination Stage.

Partners

Department of Police

Truancy Prevention Program Partnership

Partnering with the States Attorney's Office Truancy Prevention Program (TPP) to establish a referral process for students with chronic absences to Excel Beyond the Bell. Additionally, partnering with TPP to collaboratively offer homework help and tutoring services within Excel Beyond the Bell.

Partners

Office of the State's Attorney

* Youth Soccer Partnerships

Montgomery County Department of Recreation's expanded soccer program targets vulnerable youth with Identity, the City of Gaithersburg, and the Department of Health and Human Services' Street Outreach Network to provide instruction, coaching, transportation, enrichment, and other program supports to ensure youth are healthy, connected, and productive during out-of-school time. The partners work to remove barriers by building program schedules conducive to working youth, address language barriers which often prevent students from participating in school based programs, and remove economic and transportation barriers.

Partners

Department of Health and Human Services, Non-Profits

* Senior Transportation

The Senior Programs Team works closely with the Department of Transportation (DOT) and the Department of Health and Human Services Aging and Disability Services to provide coordinated and efficient transportation services to seniors living in the County. This includes transportation to five senior centers and four Active Adult program locations.

Partners

Department of Health and Human Services, Department of Transportation

PROGRAM CONTACTS

Contact Robin Riley of the Department of Recreation at 240.777.6824 or Deborah Lambert of the Office of Management and Budget at 240.777.2794 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

***** Aquatics

The Aquatics programs provide recreational, fitness, instructional, competitive, therapeutic, and rehabilitative water activities that serve all residents. The broad ranges of programming include lessons, instructional wellness classes, and competitive programming such as dive and swim teams. Facilities also host a wide variety of local, regional, and national events and competitions each year. The Department operates seven regional outdoor pools and four indoor aquatics facilities. The Piney Branch Elementary School Pool is operated through a contract with Adventist Community Services.

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	6,495,347	120.15
Restore: Delay Closure of Olney Swim Center for Energy Efficiency Improvements	104,139	0.47
Decrease Cost: Aquatics Operating Expenses	(4,351)	0.00
Reduce: Temporary Closure of MLK Indoor Swim Center for Renovations	(38,475)	(0.44)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	116,478	0.00
FY19 Approved	6,673,138	120.18

Countywide Programs

The Countywide Programs team offers recreation and skill development opportunities for all ages in leisure areas such as classes in arts, dance, music, exercise and fitness; sports leagues, clinics, and tournaments; therapeutic recreation programs and inclusion services; summer camps, clinics, and fun centers; trips and tours; and special events. Classes, programs, and leagues are scheduled across the entire County in Recreation Centers, MCPS schools, parks, and other public and private facilities. Countywide program listings and registration details can be found in the Montgomery County Guide to Recreation and Parks Programs, which is published four times a year, or online at www.ActiveMontgomery.org.

Program Performance Measures	Actual FY16	Actual FY17	Estimated FY18		Target FY20
Number of people with disabilities served by Therapeutic Recreation Programs	1,533	1,597	1,600	1,600	1,600
FY19 Approved Changes			Expenditu	res	FTEs

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	5,964,353	78.84
Decrease Cost: Countywide Operating Expenses	(28,105)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	123,344	0.00
FY19 Approved	6,059,592	78.84

Recreation Regions and Community Centers

The Department has 22 community recreation centers, located throughout the County. Two centers are currently under construction: Good Hope Neighborhood Recreation Center and Wheaton Library and Community Recreation Center. These community recreation centers provide facilities and programs featuring leisure activities, social interaction, family participation, and community civic involvement, as well as promote community cohesion and identity.

Our centers are designed to support sports, fitness, dance, community/social activities, and arts programs. Activities include instructional programs, organized competitions, performances and exhibitions, recreational clubs and hobby groups, and

accessibility initiatives for special populations. Center spaces are available for community activities, party rentals, receptions, and civic group meetings. User fees are charged for room rentals, special programs, fitness room memberships, and services offered at each facility. Designated sites offer after school programs for children and youth, such as Club Adventure and Club Friday, at affordable prices.

The section is divided into three geographic service areas. Area supervisors and staff plan and coordinate recreation services and activities in their area. They also assist with the delivery of services, perform customer assessments of programs, and provide staff who serve as liaisons with schools and community groups in the area. Area staff also manage local community-based activities, such as community days, festivals, and other special events.

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	6,513,651	105.01
Add: Re-opening Renovated Good Hope Neighborhood Recreation Center	137,119	2.06
Increase Cost: Club Adventure Snack Funding	3,452	0.00
Technical Adj: Recreation Coordinator Position	0	0.70
Reduce: Close Facilities New Year's Week due to Low Usage	(19,587)	(0.67)
Re-align: Programming with Usage for Therapeutic and Senior Programs in Wheaton Community	(81,075)	(2.72)
Decrease Cost: Operating Expenses in Regional Programs	(112,239)	0.00
Decrease Cost: Seasonal Personnel in Nine Facilities	(127,403)	(4.71)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	194,776	0.35
FY19 Approved	6,508,694	100.02

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Senior Adult Programs

The Seniors Program offers services for adults age 55 and above including senior centers, neighborhood programs, classes, sports and fitness, trips, and special programs. A wide range of opportunities are designed to meet the needs of those who are very active to those who are isolated and more vulnerable. Senior programs are offered in 13 community centers, inclusive of classes, special events, and Senior Sneakers Program.

Senior Centers: The Department-operated senior centers are open five to six days per week and provide social, physical, recreational, educational, and community oriented activities. Recreation opportunities range from organized classes such as fitness, art, and computer skills to more informal activities such as billiards, discussion groups, and guest speakers. These centers are focal points for the delivery of recreation, community, and health-related services to senior adults.

Transportation: The Department provides a combination of curb-to-curb and fixed route transportation shuttles to five senior centers Monday to Thursday. County residents 55 and over are eligible for this program if they are within the service area for one of the centers. Senior centers in this program include: Damascus, Holiday Park, Margaret Schweinhaut, Long Branch, and White Oak. Also available are mini trips to local attractions and businesses. These trips are generally local and scheduled for a few hours in length.

55+ Active Adult Programs: These programs serve active senior individuals who meet in community recreation centers or other facilities near their homes one to two days each week. These programs offer special interest classes, trips, social activities, and

food services at selected sites.

Although not listed specifically under the Senior Programs section, the Department offers a wide variety of programming for baby boomers and Senior Adults through the classes, trips and tours, aquatics, and sports teams. It is also the organizer, promoter, and registrar for the Maryland Senior Olympics.

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	2,190,222	27.20
Re-align: Senior Transportation to the Level of Usage	(104,243)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	66,246	0.00
FY19 Approved	2,152,225	27.20

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Recreation Outreach Services

Events: The Department of Recreation coordinates special events and other activities, which offer a variety of benefits, including enhancing a sense of community, encouraging family participation, and providing a positive image of the County. These special events offer opportunities for interaction among the various segments of our multi-cultural community and provide a chance to celebrate our rich cultural diversity. Several of the Department's larger events are the Fourth of July Celebrations, Pike's Peek Road Race, Silver Spring Jazz Festival, and the annual Thanksgiving Parade.

Partnerships: The Department partners with many County and outside agencies and organizations to provide various leisure opportunities for the residents of the County. More formal partnerships and contracts include the Arts and Humanities Council, Public Arts Trust, Black Rock Center for the Arts, and Black Box Theatre in Silver Spring.

Services to Special Populations: The Therapeutic Recreation Team provides accessible leisure, educational, and personal development activities for individuals with disabilities through mainstreaming and adaptive programs. The Department has staff trained to develop and implement accessible leisure, educational, and personal skill development activities for individuals with disabilities through mainstreaming inclusion, community integration, and adaptive programs. The Department offers programs including classes, camps, sports, and activities, which enhance the lives of individuals with disabilities and provide support for the families of participants, ages pre-school through adult. The activities available to residents with disabilities through the Department are often the only opportunities these individuals have for leisure activities since community options are limited.

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	511,619	5.92
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	33,414	0.00
FY19 Approved	545,033	5.92



Management Services

This team includes the Department's infrastructure support group primarily engaged in furnishing overall operational or specialized management services on a day-to-day basis. The program is targeted for customer service, training, IT maintenance,

software, computers and point of sale management, personnel/payroll, accounting functions, budget and planning, procurement and contractual review, and other fiscal matters, as well as technology improvements. Also included in this team is the department's graphic designer, who designs the Department's website, fliers, brochures, publications, and the Recreation Guide. This unit also manages a robust financial assistance program that allows thousands of low-income residents to have access to programs, facilities, and activities they could not otherwise afford.

Program Performance Measures		Actual FY17	Estimated FY18	Target FY19	
Utilization rate of Recreation Department Financial Assistance Program (Dollars used) 1	71%	74%	80%	80%	80%

Dollars used vs dollars allocated

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	2,935,791	21.55
Increase Cost: activeMontgomery Expenses - Transaction Rate Increase	2,803	0.00
Decrease Cost: Convert from IT Contractor to IT Merit Staff	(28,000)	1.00
Decrease Cost: Operating Expenses	(30,000)	0.00
Re-align: Distribution of Recreation Guides	(45,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(288,087)	0.00
FY19 Approved	2,547,507	22.55

Planned Lifecycle Asset Replacement

Planned Lifecycle Asset Replacement (PLAR) provides funding for a lifecycle replacement program to protect the department's investment in facilities and equipment and to sustain efficient and reliable facility maintenance and operations. The program is targeted at slowing the deterioration of the equipment and structures in department facilities. Specifically, the program includes interior space modifications, security system enhancements, refinishing gymnasium floors and bleachers, and the repair/replacement of furniture, fixtures, and equipment in the department's facilities.

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	877,272	0.50
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	18,870	0.00
FY19 Approved	896,142	0.50



Fixed Costs

Fixed Costs include costs associated with utilities, property insurance, Workers' Compensation insurance, and grants to the City of Takoma Park.

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	4,140,198	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	95,778	0.00
FY19 Approved	4,235,976	0.00



Administration/Policy Management

The Department's administration staff provides the management and supervisory oversight to accomplish the agency's mission, goals, and objectives. This team includes the Department's senior managers and staff who provide policy development, accountability, evaluation, and planning.

Capital Programs (CIP): Within the Office of the Director, this staff manages the Department's long-range facility planning efforts and the Capital Improvement Program, or CIP, including the development of new facilities and the renovation and modernization of existing recreation facilities.

FY19 Approved Changes	Expenditures	FTEs
FY18 Approved	1,912,711	14.92
Increase Cost: Risk Management Adjustment	73,778	0.00
Increase Cost: Printing and Mail	982	0.00
Decrease Cost: Elder Grant Adjustment	(3,490)	(0.41)
Decrease Cost: Operating Funding Reduction in Director's Office	(10,876)	0.00
Decrease Cost: Eliminate FY18 Senior Fellow Position to Implement Montgomery County Sports Hall of Fame	(17,500)	(0.29)
Eliminate: Mini Grants	(75,000)	0.00
Eliminate: Health and Wellness Programming	(80,000)	0.00
Decrease Cost: Turnover Savings	(84,176)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	342,509	(0.33)
FY19 Approved	2,058,938	13.89



FY18 Approved

Youth Development

In support of the County Executive's Positive Youth Development Initiative, Montgomery County Department of Recreation's Youth Development Team is generating an enhanced and vibrant approach to service delivery, which focuses on equity, reaching out to all young people while targeting vulnerable youth. Program staff work to change the landscape of communities by tackling pressing and diverse issues, reducing barriers to participation, and improving access to high quality out-of-school time opportunities through programs such as Rec Zone, EBB for Elementary and Middle Schools, Rec Extra, and TeenWorks.

The Youth Development Team uses recreation to ensure young people are healthy, connected, and productive during out-of-school time. The positive youth development strategies work to meet youth where they are and include opportunities, programs, and services which emphasize active and healthy living, youth leadership and social equity, engagement in learning, workforce readiness, and connection to caring adult role models. Programs take place in elementary schools, middle schools, high schools, community centers, public spaces, and neighborhoods across the County.

Program Performance Measures			Estimated FY18		
Percentage of youth registered in positive youth development programs who report program participation benefits	92.1%	98.7%	98.7%	98.7%	99.7%
FY19 Approved Changes			Expenditure	es	FTEs

Recreation Libraries, Culture, and Recreation 58-9

6.228.710

90.70

FY19 Approved Changes	Expenditures	FTEs
Enhance: Expand the Excel Beyond the Bell (EBB) Elementary School Program to Two Additional Elementary Schools - Gaithersburg and New Hampshire Estates/Oak View	397,318	8.86
Enhance: Annualization of Operating Expenses for Excel Beyond the Bell for Elementary School Program Expansion	368,658	0.00
Increase Cost: County Funding for Collaboration Council for Excel Beyond the Bell due to Changing Priorities of Governor's Office for Children	171,000	0.00
Increase Cost: Youth Development Instructors Contract Increases	62,043	0.00
Enhance: Expanded Parent Leadership Program in Excel Beyond the Bell for Elementary Schools	40,000	0.00
Decrease Cost: Lapse Principal Administrative Aide Position	(37,531)	0.00
Eliminate: Summer Excel Beyond the Bell Program due to Planning and Scheduling Challenges	(79,907)	0.00
Eliminate: Strathmore Elementary Programming	(86,970)	(1.70)
Eliminate: Contract with YMCA for Einstein Rec Zone due to Low Usage	(100,000)	0.00
Eliminate: Youth Coding	(150,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	294,486	(0.02)
FY19 Approved	7,107,807	97.84

BUDGET SUMMARY

	Actual FY17	Budget FY18	Estimate FY18	Approved FY19	%Chg Bud/App
RECREATION					
EXPENDITURES					
Salaries and Wages	17,288,624	19,522,389	19,333,843	20,463,744	4.8 %
Employee Benefits	3,921,318	4,684,962	4,650,062	4,755,680	1.5 %
Recreation Personnel Costs	21,209,942	24,207,351	23,983,905	25,219,424	4.2 %
Operating Expenses	12,531,387	13,479,960	12,987,583	13,486,555	0.1 %
Capital Outlay	87,456	0	0	0	_
Recreation Expenditures	33,828,785	37,687,311	36,971,488	38,705,979	2.7 %
PERSONNEL					
Full-Time	129	139	139	141	1.4 %
Part-Time	6	10	10	11	10.0 %
FTEs	436.95	461.67	461.67	464.23	0.6 %
REVENUES					
Facility Rental Fees	740,193	794,600	794,600	794,600	_
Investment Income	44,006	35,970	72,240	72,240	100.8 %
Miscellaneous Revenues	212,776	84,365	84,365	84,365	_
Miscellaneous Revenues - Parks ActiveNet	0	45,232	45,232	45,232	_
Property Tax	37,270,977	40,622,929	40,523,909	44,785,455	10.2 %
Recreation Fee Subsidy	0	(1,000,000)	(1,000,000)	(800,000)	20.0 %
Recreation Fees	9,812,640	10,785,942	10,785,942	10,585,942	-1.9 %
Recreation Revenues	48,080,592	51,369,038	51,306,288	55,567,834	8.2 %

BUDGET SUMMARY

	Actual FY17	Budget FY18	Estimate FY18	Approved FY19	%Chg Bud/App
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	89,743	76,696	76,696	73,454	-4.2 %
Employee Benefits	13,062	5,867	5,867	5,619	-4.2 %
Grant Fund - MCG Personnel Costs	102,805	82,563	82,563	79,073	-4.2 %
Operating Expenses	2,494	0	0	0	_
Grant Fund - MCG Expenditures	105,299	82,563	82,563	79,073	-4.2 %
PERSONNEL					
Full-Time	0	0	0	0	_
Part-Time	0	0	0	0	_
FTEs	3.82	3.12	3.12	2.71	-13.1 %
REVENUES					
Federal Grants	0	82,563	82,563	79,073	-4.2 %
State Grants	8,780	0	0	0	_
Grant Fund - MCG Revenues	8,780	82,563	82,563	79,073	-4.2 %
DEPARTMENT TOTALS					
Total Expenditures	33,934,084	37,769,874	37,054,051	38,785,052	2.7 %
Total Full-Time Positions	129	139	139	141	1.4 %
Total Part-Time Positions	6	10	10	11	10.0 %
Total FTEs	440.77	464.79	464.79	466.94	0.5 %
Total Revenues	48,089,372	51,451,601	51,388,851	55,646,907	8.2 %

FY19 APPROVED CHANGES

	Expenditures	FTEs
RECREATION		
FY18 ORIGINAL APPROPRIATION	37,687,311	461.67
Changes (with service impacts)		
Enhance: Expand the Excel Beyond the Bell (EBB) Elementary School Program to Two Additional Elementary Schools - Gaithersburg and New Hampshire Estates/Oak View [Youth Development]	397,318	8.86
Enhance: Annualization of Operating Expenses for Excel Beyond the Bell for Elementary School Program Expansion [Youth Development]	368,658	0.00
Add: Re-opening Renovated Good Hope Neighborhood Recreation Center [Recreation Regions and Community Centers]	137,119	2.06
Enhance: Expanded Parent Leadership Program in Excel Beyond the Bell for Elementary Schools [Youth Development]	40,000	0.00
Reduce: Close Facilities New Year's Week due to Low Usage [Recreation Regions and Community Centers]	(19,587)	(0.67)
Reduce: Temporary Closure of MLK Indoor Swim Center for Renovations [Aquatics]	(38,475)	(0.44)
Eliminate: Mini Grants [Administration/Policy Management]	(75,000)	0.00

FY19 APPROVED CHANGES

	Expenditures	FTEs
Eliminate: Summer Excel Beyond the Bell Program due to Planning and Scheduling Challenges [Youth Development]	(79,907)	0.00
Eliminate: Health and Wellness Programming [Administration/Policy Management]	(80,000)	0.00
Eliminate: Strathmore Elementary Programming [Youth Development]	(86,970)	(1.70)
Eliminate: Contract with YMCA for Einstein Rec Zone due to Low Usage [Youth Development]	(100,000)	0.00
Eliminate: Youth Coding [Youth Development]	(150,000)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY19 Compensation Adjustment	732,036	0.00
Increase Cost: Annualization of Positions Approved in FY18	340,512	0.00
Increase Cost: County Funding for Collaboration Council for Excel Beyond the Bell due to Changing Priorities of Governor's Office for Children [Youth Development]	171,000	0.00
Restore: Delay Closure of Olney Swim Center for Energy Efficiency Improvements [Aquatics]	104,139	0.47
Increase Cost: Labor Contracts Adjustment	79,000	0.00
Increase Cost: Risk Management Adjustment [Administration/Policy Management]	73,778	0.00
Increase Cost: Youth Development Instructors Contract Increases [Youth Development]	62,043	0.00
Increase Cost: Annualization of FY18 Personnel Costs	39,244	0.00
Increase Cost: Club Adventure Snack Funding [Recreation Regions and Community Centers]	3,452	0.00
Increase Cost: activeMontgomery Expenses - Transaction Rate Increase [Management Services]	2,803	0.00
Increase Cost: Printing and Mail [Administration/Policy Management]	982	0.00
Technical Adj: Recreation Coordinator Position [Recreation Regions and Community Centers]	0	0.70
Decrease Cost: Aquatics Operating Expenses [Aquatics]	(4,351)	0.00
Decrease Cost: Motor Pool Adjustment	(8,830)	0.00
Decrease Cost: Operating Funding Reduction in Director's Office [Administration/Policy Management]	(10,876)	0.00
Decrease Cost: Eliminate FY18 Senior Fellow Position to Implement Montgomery County Sports Hall of Fame [Administration/Policy Management]	(17,500)	(0.29)
Decrease Cost: Convert from IT Contractor to IT Merit Staff [Management Services]	(28,000)	1.00
Decrease Cost: Countywide Operating Expenses [Countywide Programs]	(28,105)	0.00
Decrease Cost: Operating Expenses [Management Services]	(30,000)	0.00
Decrease Cost: Lapse Principal Administrative Aide Position [Youth Development]	(37,531)	0.00
Re-align: Distribution of Recreation Guides [Management Services]	(45,000)	0.00
Re-align: Programming with Usage for Therapeutic and Senior Programs in Wheaton Community [Recreation Regions and Community Centers]	(81,075)	(2.72)
Decrease Cost: Elimination of One-Time Items Approved in FY18	(81,334)	0.00
Decrease Cost: Turnover Savings [Administration/Policy Management]	(84,176)	0.00
Decrease Cost: Retirement Adjustment	(102,814)	0.00
Re-align: Senior Transportation to the Level of Usage [Senior Adult Programs]	(104,243)	0.00
Decrease Cost: Operating Expenses in Regional Programs [Recreation Regions and Community Centers]	(112,239)	0.00
Decrease Cost: Seasonal Personnel in Nine Facilities [Recreation Regions and Community Centers]	(127,403)	(4.71)
FY19 APPROVED	38,705,979	464.23

FY19 APPROVED CHANGES

	Expenditures	FTEs
GRANT FUND - MCG		
FY18 ORIGINAL APPROPRIATION	82,563	3.12
Other Adjustments (with no service impacts)		
Decrease Cost: Elder Grant Adjustment [Administration/Policy Management]	(3,490)	(0.41)
FY19 APPROVED	79,073	2.71

PROGRAM SUMMARY

Program Name	FY18 APPR Expenditures	FY18 APPR FTEs	FY19 APPR Expenditures	FY19 APPR FTEs
Aquatics	6,495,347	120.15	6,673,138	120.18
Countywide Programs	5,964,353	78.84	6,059,592	78.84
Recreation Regions and Community Centers	6,513,651	105.01	6,508,694	100.02
Senior Adult Programs	2,190,222	27.20	2,152,225	27.20
Recreation Outreach Services	511,619	5.92	545,033	5.92
Management Services	2,935,791	21.55	2,547,507	22.55
Planned Lifecycle Asset Replacement	877,272	0.50	896,142	0.50
Fixed Costs	4,140,198	0.00	4,235,976	0.00
Administration/Policy Management	1,912,711	14.92	2,058,938	13.89
Youth Development	6,228,710	90.70	7,107,807	97.84
To	otal 37,769,874	464.79	38,785,052	466.94

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund		FY18 Total\$	FY18 FTES	FY19 Total\$	FY19 FTES
RECREATION						
Urban Districts	Silver Spring Urban District		150,199	0.90	154,611	0.90
CIP	Capital Fund		64,787	0.50	65,955	0.50
		Total	214,986	1.40	220,566	1.40

FUTURE FISCAL IMPACTS

CC APPROVED (\$000S)

Title	FY19	FY20	FY21	FY22	FY23	FY24
RECREATION						
EXPENDITURES						
FY19 Approved	38,706	38,706	38,706	38,706	38,706	38,706

FUTURE FISCAL IMPACTS

CC APPROVED (\$000S)

CC APPROVEL) (\$0005)					
Title	FY19	FY20	FY21	FY22	FY23	FY24
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY19	0	112	112	112	112	112
New positions in the FY19 budget are generally assumed to be filled at reflect the annualization of seasonal positions in the outyears associated Center and two new Excel Beyond the Bell Elementary sites in FY19.			•	•		
Elimination of One-Time Items Approved in FY19	0	(12)	(12)	(12)	(12)	(12)
Items recommended for one-time funding in FY19, including start-up co Recreation Center, will be eliminated from the base in the outyears.	sts for the re-	opening of	the Good H	Hope Neigh	borhood	
Annualization of Operating Expenses for Excel Beyond the Bell (EBB) Elementary School Program Expansion	0	196	196	196	196	196
This annualizes operating expenses associated with the addition of two Gaithersburg Elementary and New Hampshire Estates Elementary Scho	•	d the Bell (f	EBB) Eleme	entary Scho	ool sites at	
Wheaton Redevelopment Office Move	0	0	288	293	293	293
The Department of Recreation's move to the Wheaton Redevelopment facility include utilities, maintenance, and parking.	facility is assu	med to be	in FY21. E	xpenses at	the Wheato	on
Labor Contracts	0	226	226	226	226	226
These figures represent the estimated annualized cost of general wage	adjustments,	service inc	rements, ar	nd other ne	gotiated iter	ns.
Kennedy Shriver Aquatic Center Building Envelope Improvement (P721503)	0	(87)	(113)	0	0	0
Reflects the impact from the closure of this facility for renovations in FY2	20 and FY21.					
Martin Luther King, Jr. Indoor Swim Center Renovation (P721902)	0	(26)	38	38	38	38
Reflects the impact from the closure of this facility for renovations in FY1	19 and FY20.					
South County Regional Recreation and Aquatic Center (P721701)	0	0	2,974	2,974	2,974	2,974
Reflects the opening of this facility in FY21.						
Wheaton Library and Recreation Center (P361202)	0	1,044	1,004	1,004	1,004	1,004
Reflects the planned opening of this facility in the Summer of 2019.						
Subtotal Expenditures	38,706	40,159	43,419	43,537	43,537	43,537

ANNUALIZATION OF PERSONNEL COSTS AND FTES

	FY19 Approv	/ed	FY20 Annualized		
	Expenditures	FTEs	Expenditures	FTEs	
Re-opening Renovated Good Hope Neighborhood Recreation Center	45,224	2.06	60,299	2.06	
First Additional Site for Excel Beyond the Bell Elementary Program	133,642	4.93	194,496	4.93	
Second Additional Site for Excel Beyond the Bell Elementary Program	67,576	3.93	103,694	3.93	
Total	246,442	10.92	358,489	10.92	



