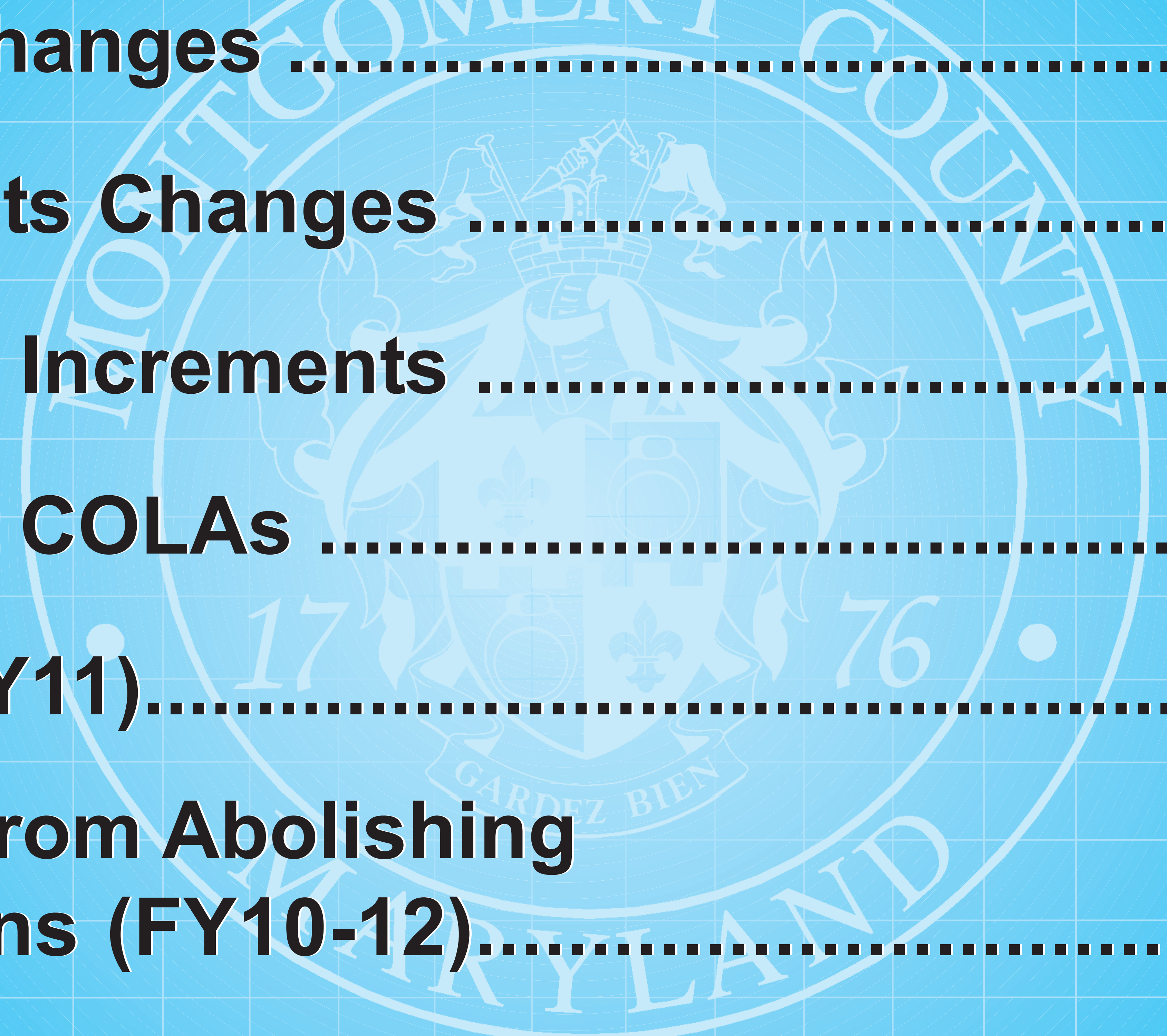


# Employee Cost Savings FY10-FY13



Retirement Changes .....	\$14 million
Health Benefits Changes .....	\$10 million
3 Years of No Increments .....	\$62 million
4 Years of No COLAs .....	\$162 million
Furloughs (FY11).....	\$11 million
Net Savings from Abolishing 1,254 Positions (FY10-12).....	<u>\$210 million</u>
<b>TOTAL \$469 million</b>	

**Plus \$156 million annually in ongoing savings.**