

Police Chief Recruitment Community Input

June 6, 2019 Community Forum on Policing

Attendee Comments

Communities that have been affected most encourage their members to become police officers to ensure that the police force reflect the growing diverse demographic of the County .

Dear Chief Candidate, What will you do to ensure public transparency of police activity?

Does the department believe there is a problem in general interactions with African American young men and other young men of color?

Feel uncomfortable with Montgomery County Police! Aware of racial profiling. Hope change will take place SOON!

Have more community forums to let individuals have the opportunity to share their experiences and learn about others as well

HIRE MARCUS JONES!!! He knows the community

I am dismayed that we have joined the ranks of all the other counties in the US in murdering innocent Black people.

I believe policing is generally good and performed with integrity. However I am concerned about profiling of minority youth as a threat when gathered in small groups/numbers in public spaces (county parks)

I don't know how to train away racism. I guess a more thorough background search

I feel afraid of the police, I never know how they are going to react

I hope the animal shelter is a priority for the police department or it is taken out from under the police department because it is not a priority now and the animals are suffering.

I think the police helps a lot they can do better organization.

I think they are doing a good job and our family feels safe in our community.

I want to be proud when I speak about my county. The way minorities feel in this county in relation to the police is essential to an equitable law enforcement system. I shouldn't worry about my black brothers & friends when they encounter police.

I would like to see an Asian in the office as we have never had that and it's time!

I'd like to hear more about accountability when officers violate the civil liberties of citizens.

I'm concerned with police profiling, the collaboration that is occurring between ICE and police in Takoma Park, Gaithersburg, and Germantown, and the most recent video of officers using the "N-word." I'm appalled and angry.

It's important that police are held accountable. They play a vital role in our society and must be held to an extremely high standard.

MCPD has a culture that is rooted in racism. Many of the officers are not truthful and many of them abuse their power. There are executives on the department that have been caught lying, but yet they are still on the department

MCPD is one of the best in the region. The crime rate is low because of proactive police. We need to keep that up. Takes guns off of the street. Too many shootings in Germantown.

MCPD needs more black leadership at the top. Where are the black females in particular?

MOCO police must avoid misuse of their functions by showing up at the beck and call of Commissioners at public hearings where th the latter is supposed to serve--not threaten--residents.

Montgomery County Police are a reputable group, the cutting edge of policing. Keep up the great work. I feel safe!

Montgomery County police insist that they do not have problems with racism or excessive force but they have caused the death of Robbie White, the harassment of a black Good Samaritan, the firing of two innocent black men who were detained w/o cause

My husband was shot seven times during an armed robbery. For 13 years the police has refused to submit the dna profile from the crime scene to CODIS. Acting Chief Hammell and others do not believe in the value of science. Science is used with grea

Our policemen should follow the rule of Federal law and not be bullied by local policies that fly in the face of Federal law.

Overall the Montgomery County police department has done best to not be accused of racism towards minorities. But that does not mean often times minorities are unfairly targeted. I think this injustice should be worked on to avoid a potential scandal

Police training should be more implicit bias trained and recruited from a diverse environment rather than areas where there were absolutely no diversity from the community from which they came.

Racial bias and discrimination are evident in the county, particularly when it comes to officers who do not know the area or community.

Recruiting, hiring, and retention are a major problem in policing nationwide, and the next Chief must work to ensure that the police are hiring the best candidates.

Thank you for serving our county.

The efficacy among the relationship between the police force and minority subgroups has gradually dwindled over the last several decades. The time is now to take a more invasive approach to restore trust with dignity.

The leadership is disappointingly lacking in the training provided to the officers.

This is an issue that requires continual focus.

We have an amazing agency...If you want to fix problems work with the police and stop the gang violence that occurs daily

We MUST hire from outside the current police department. The current police leadership culture needs to change

We need to end stat driven policing. An officers should not be ranked solely on the number of arrests or tickets. Community policing should be performed by all officers not just a single unit or police leadership.

We want a bi-lingual Chief!

What will you do to address implicit bias?

Will bi-lingual be required ?

You can't train away racism, you need to have bias questionnaires for all officers to become an officer.

You need to address racial profiling, police brutality, lack of trust in the police, accountability and transparency. My 13 year old son is afraid of your officers.