



BOARD OF EDUCATION COMPENSATION COMMISSION
Meeting Minutes – Meeting Two
October 7, 2019
Executive Office Building, 101 Monroe Street – 2nd Floor
Rockville, Maryland

Attendance

Members Present:

Ting Chau
Jaye Espy, Chair
Jennifer Sawin
Mark Spradley, Vice Chair
Jason Washington

Staff Present:

Dale Tibbitts, Spec. Asst. to the County
Executive

Call to Order

Chair Espy call the meeting to order at 7:05 PM.

Review and Approval of Minutes

The September 30, 2019, minutes were approved as amended with the addition of the timeline CM Chau had developed.

Approaches and Strategies Toward Goal

The Chair started the session with paragraph by paragraph review of the Sept. 30th minutes and assigning action items as appropriate.

The first topic of discussion was to revisit the minimum and maximum compensation limits agreed to at the previous meeting. The commissioners did not want to prejudge the discussion, so agreed to no minimum or maximum at the beginning of process.

The commissioners wished to investigate the possibility of developing a formula to recalculate the salary based on changing conditions. Pages 8-9 of the report Salaries of Elected County Constitutional Officers and School District Officials for Fiscal Year 2018-19 were cited for review. There was a request for County Office of Management and Budget Director Rich Madaleno to attend the next meeting because of his experience in Annapolis, and with budgets, and particularly the Kirwan Commission.

Upon reviewing the legislation, the commission concluded that for the purposes of their report they are only to recommend salary.

CM Sawin will research background information comparing Montgomery County to other jurisdictions.

CM Washington will research data from the National School Board Association and the Maryland State Legislature Compensation Study.

The Commission wishes to conduct interviews with current and former Board of Education (BOE) members, including members who worked during their term of service. Since there will not be time to interview all current, former members and candidates, CM Chau will develop a Google Form to send to everyone. Staff will collect email addresses for current and former BOE members.

Staff was asked to contact the Office of the County Attorney to determine the legal restrictions on compensation for the student BOE member.

Staff was also asked to get the BOE direct budget, including staff salaries.

The next meeting will be held on October 14, 2019.

The meeting was adjourned at approximately 9:00 p.m.

Respectfully submitted,

Dale Tibbitts