

Attachment – Board of Education Compensation Commission – October 14, 2019 Minutes

[BOE Compensation Survey](#)

In 2018, the Maryland General Assembly passed a bill authorizing Montgomery County to establish the Montgomery County Board of Education Compensation Commission (BOE Compensation Commission) to study the salaries of the Montgomery County Board of Education (Board) and submit a report in 2019 with recommendations regarding the appropriate compensation for Board members, and every four years thereafter. The report must also include recommendations regarding (1) Any additional stipend for the president of the Board and (2) A scholarship amount to be awarded to the student Board member.

In order to conduct a comprehensive study, we need your help to gather data. The BOE Compensation Commission requests that you kindly respond to the questions below. We appreciate your time and willingness to share your knowledge, and unique insights.

DUE DATE: October 23, 2019, Wednesday

ESTIMATE TIME TO COMPLETE: 20 Minutes

BOE Compensation Commissioners:

Chair: Jaye Espy

Vice Chair: Mark Spradley

Commissioner: Ting Chau, Jennifer Sawin, Jason Washington

1. Are you aware that Board members receive compensation? *

- () Yes
- () No

2. Based on your knowledge about the duties and responsibilities of serving on the Board, is the current compensation appropriate? *

- () Yes
- () No
- () Unsure

3. Based on your knowledge about the duties and responsibilities of serving on the Board, should a student board member receiving higher scholarship? *

- () Yes
- () No
- () Unsure

4. Per your understanding, how many hours per week, on average, should a Board member spend for all BOE responsibilities, including public meetings, Committee meetings, community engagement? *

- () 5 hours
- () 10 hours
- () 15 hours
- () 20 hours
- () 30 hours
- () Other

5. Based on your familiarity of the duties and responsibilities of a Board member, what level of education is needed? *

- High school diploma
- Two year college degree
- Four year college degree
- Graduate or professional degree

6. What background, skills, and abilities do you believe are necessary to perform successfully the duties of a Board member? . *

7. The Commission is considering various options of recommending Board member compensations. If the following factors, please I removed "Do you think there should be an additional stipend for the president of the Board? If so, how much?" to the previous question. - Jenn] Please comment on pros and cons to each of the following: (a) keeping the current Board salary as is; (b) raising Board salary a small amount; raising Board salary a large amount; (c) indexing Board salary to a benchmark; (d) reducing Board salary; and (e) eliminating Board salary. *

8. What factors will influence a person's decision to run for BOE members? Check all applies. *

- Option 1

9. What salary range would be an ideal reflection of the Board work? *

10. Please provide any other relevant information the BOE Compensation Commission should know.

[Submit]