



BOARD OF EDUCATION COMPENSATION COMMISSION
Meeting Minutes – Meeting One
October 10, 2024
Executive Office Building, 101 Monroe Street – 2nd Floor
Rockville, Maryland

Attendance

Members Present:

Gretchen Blankenship
Kayon Graham
Jaslynn Laurence
Nichole McDonald

Staff Present:

Dale Tibbitts, Spec. Asst. to the County
Executive

Sonia Mora, Assistant Chief Administrative
Officer, Office of the County Executive

John Kudel Jr., Sr. Executive Administrative
Aide, Office of the County Executive

Lindsay Bolt, Sr. Executive Administrative
Aide, Office of the County Executive

Members Absent:

Rachel Watanabe-Tate

1. Call to Order

Dale Tibbitts called the meeting to order at 7:03 PM.

2. Welcome & Introductions

Members and Staff introduced themselves.

The County Executive popped in and provided his comments for the Commission to consider:

- The County Executive has a \$7B [Operating Budget](#) of which Montgomery County Public Schools makes up nearly half ([\\$3.3B](#))
- Montgomery County Public School Board of Education (MCPS BOE) Members should be a full time job and paid reasonably (provided a larger compensation than what is legislatively required now)
- The MCPS BOE members should be given additional Staff (specifically Analysts) which would provide the MCPS BOE Members more information to make informed decisions

3. Orientation – Administrative Issues

Dale provided the Members with a Binder containing (among other things):

- Required Forms: Risk Management
- Reimbursement for Travel and Dependent Care
- [Required Training](#): Maryland Open Meetings Act, Montgomery County Ethics Law, Parliamentary Procedure (see One Pager)
- [Policies and Procedures](#): Attendance Policy (see One Pager)

ACTION:

- Members will complete and return their Risk Mgmt forms by the next meeting (10/17);
- Members will complete their 3 required trainings as soon as possible.
 - Staff will email members the links to the Trainings

4. Meetings – Date/Time and Location

Dale reviewed with the Members the current Meeting Schedule and asked how they wish to meet (whether In-Person, Hybrid, Virtual only moving forward)

ACTION:

- Members agreed they would like to keep with the weekly Thursday night schedule (7pm-8:30pm) with 2 exceptions:
 - Halloween Thursday (10/31) the meeting will move to 10/30 (7pm),
 - Thanksgiving Thursday (11/28) the meeting will move to 11/27 (6:30pm) and be hosted 100% virtually via Microsoft Teams link

5. Minutes

The Staff asked the Commission how they would like their minutes, whether noting Action Items only or a more narrative (detailed) format.

ACTION:

- Members requested the minutes be Action Items with High Level detail as needed. Staff will take the minutes and provide to the Commissioners ahead of the next meeting for review, so they can be approved at the next meeting.

6. Review of Board of Education Compensation Commission Legislative Requirements and Criteria for Evaluation of the Montgomery County Board of Education Compensation

Staff reviewed with the members the [legislation](#) and the charge of the Commission

- In formulating its report and recommendations, the Commission shall consider for each member of the Montgomery County Board of Education:
 - (1) the scope of responsibilities of a county board member;(2) the education, skills, and abilities necessary to perform the duties of a county board member;(3) the salaries of similar county board members in other jurisdictions;(4) the time required to perform the duties of a county board member;(5) the salaries of subordinate employees under the direct supervision of the county board;(6) the volume and workload of the county board; and(7) any other relevant information. [Md. Code, Local Gov't § 28-1A-06](#)

Members discussed what they are charged with and what they needed in order to execute their report.

ACTION:

- Members requested Staff schedule [MCPS BOE Member](#) Interviews so Members could ask question #1, #4, #6:
 - President Silvestre
 - Student Member Suvarna
 - Other current members not up for re-election
- Nichole (BoECC Member) will draft Interview questions based on 2019 questions and changes to the landscape (Pre-Covid vs Post Covid/[The BluePrint for Maryland's Future](#))

7. Chair and Vice Chair Elections

ACTION:

- Members requested Staff to provide a brief description of the duties that a Chair or Vice Chair would be required to perform so that Members could nominate/vote for their Chair and Vice Chair at the next meeting

The meeting was adjourned at 8:35 PM.

Next meeting is scheduled for October 17th, 7pm-8:30pm

- In-Person, Executive Office Building, 2nd floor Conf Room.

Respectfully submitted,

John Kudel Jr.