



**BOARD OF EDUCATION COMPENSATION COMMISSION**  
**Meeting Minutes – Meeting Thirteen**  
**November 21, 2024**

**Executive Office Building, 101 Monroe Street – 2<sup>nd</sup> Floor**  
**Rockville, Maryland**

**Attendance**

**Members Present:**

Gretchen Blankenship  
Kayon Graham  
Nichole McDonald  
Rachel Watanabe-Tate  
Jaslynn Laurence

**Staff Present:**

Dale Tibbitts, Spec. Asst. to the County  
Executive

Sonia E. Mora, MPH  
Assistant Chief Administrative Officer

Lindsay Bolt, Sr. Executive Administrative  
Aide, Office of the County Executive

**1. Call to Order**

Kayon (Chair) called the meeting to order at 7:06 PM.

**2. Review and Approval of Minutes from 11/14 Interview and 11/14 Meeting**

Kayon asked the members if everyone had reviewed the minutes.

**ACTION:**

- members voted unanimously to confirm the minutes as written for 11/14 Interview and 11/14 Minutes.

**3. Staff Report**

Lindsay provided an update to the Commissioners:

- since the meetings and interviews have been held virtually for the past several weeks, print-outs of the Agendas, Minutes, and any other relevant resources discussed during those meetings was handed out so the Members could update their Notebook

**4. Approaches and Strategies toward Goal**

Members edited their draft 2024 report in real time during the meeting.

- Members individually provided Commission staff with their Chapter or Factor text to include in the 2024 report.
- Members discussed how they wanted to cite or acknowledge resources used within the report.
- Members discussed thoughts around their Recommendations specifically noting if compensation is changed by legislation, the change should take effect immediately for all board members

- Nichole noted she will draft the Compensation Recommendation section of the report including the SMOB Compensation recommendation

ACTION:

- Commission Staff will format the 2024 Report contents we have so far, and provide to the Commission members via SharePoint for review and editing prior to the next meeting
- Commission Staff will review the 2024 Report and format how to cite/footnote any necessary references
- Questions for member consideration:
  - How much of the Report do you State as Fact vs what your heard or read?
  - Should the Board President make more then the Members, should the Vice President receive more than the Members?
  - If the Board President is recommended to receive more then the members, should the increase be considered as a percentage of the base compensation when they consider what their recommended compensation is?

The meeting was adjourned at 8:32 PM.

Next meeting is scheduled for Wednesday, Nov. 27, 6:30pm-8pm

- Virtually via Microsoft Teams

Respectfully submitted,

Lindsay Bolt