



**RACIAL EQUITY AND SOCIAL JUSTICE ADVISORY COMMITTEE**  
**Wednesday, January 17, 2024 (6:30 P.M.)**

**MEETING MINUTES**

**CALL TO ORDER**

- The meeting was called to order at 6:32 pm by Dr. Pat Grant.

**ATTENDEES**

**Community Members:**  Shane Lloyd (Chair),  Dr. Isaac Cudjoe,  Jared Hautmamaki,  Dr. Tasnuva Khan

**County Staff Members:**  Selena Mendy Singleton (Parliamentarian),  Dr. Anthony R. Alston,  Betty Lam,  James Stowe (1<sup>st</sup> Vice Chair).

**Office of Racial Equity and Social Justice Staff:** Sarah Alvarez, Jeanette Rojas, Rhiannon Reeves

**Guests:** Jennifer Prillman (Community Advocate), LaTanya Johnson

**AGENDA**

There were no changes or additions. The agenda was adopted.

**MINUTES**

- The minutes for the December 20, 2023, meeting were approved without changes or additions.

**AGENDA ITEM # 1: MEETING WITH THE CHIEF EQUITY OFFICE AND COUNTY MEMBER OF THE COUNTY'S BOARDS, COMMITTEES, AND COMMISSIONS**

- Beth Gochrach, County staff for the County's Boards, Committees, and Commissions, reviewed the roles and responsibilities of members, who serve on the County's Boards, Committees, and Commissions. Beth shared that there are 92 boards, committees, and commissions in the County. She also stated that 90% of the County's Boards, Committees, and Commissions meet monthly, a few meets quarterly, and a small number meet at other times (twice a year, etc.). Beth reviewed the nomination process for vacancies and the attendance policy, which includes that members should not miss 75% of meetings. The county-assigned staff (i.e., Office of Racial Equity and Social Justice) is responsible for tracking attendance, sending a formal letter if a member has an attendance issue, and ensuring that a new person is appointed if there is a need to replace a member. Beth shared that the members of each Board, Committee, and

Commission (i.e., RESJAC) are responsible for forming a Nominating Committee, which would be responsible for recommending new applicants and members seeking reappointments for annual vacancies. Tiffany Ward, the Chief Equity Officer, discussed the role of her department, provided a highlight of the accomplishments of the Office of Racial Equity and Social Justice, and explained how the County departments are implementing racial equity in the County.

#### **AGENDA ITEM #2: STATUS OF PALM CARD**

- Sonia Canzater is working on the steps needed to get the Palm Card designed.

#### **AGENDA ITEM #3: SHARED RESPONSIBILITIES WITH TAKING MINUTES**

- The RESJAC members agreed to continue to share responsibilities of note-taking in 2024. The Chair mentioned that a schedule will be prepared and sent to the members.

#### **AGENDA ITEM #4: 2024 MEETINGS AND EVENTS**

- The RESJAC members discussed how often RESJAC should meet and voted to meet 10 times during 2024 and not meet in August and December.
- Tiffany Ward shared an idea for a community forum that focused on the public health crisis of maternal mortality and maternal morbidity.
- Several ideas for the RESJAC meetings and events in 2024 were discussed. The following RESJAC members presented the following ideas:
  - Issue 1 - Tighter coordination with the RESJ leads (Shane Lloyd).
  - Issue 2 - Growing national movements against Diversity, Equity, and Inclusion initiatives (Dr. Isaac Cudjoe).
  - Issue 3 - Finding alignment and adding the voice of RESJAC with the Anti-Hate Task Force (Betty Lam).
  - Issue 4 - Advancing access to healthcare for all, including immigrants (Gustavo Torres).
  - Issue 5 - Men's Mental Health (often ignored and under-resourced) (Sonia Canzater).
  - Issue 6 - Minority youth need more financial and informational support to engage in the political space (Sonia Canzater).

More detailed information on the recommended issues will be presented at the RESJAC meeting on February 21, 2024.

#### **AGENDA ITEM #5: STATUS OF RESJAC RETREAT**

- Andrea Gardner in the Office of Racial Equity and Social Justice will prepare and send a poll to RESJAC members to determine a date for a retreat. An update will be provided at the next RESJAC meeting in February 2024.

#### **ANNOUNCEMENTS AND UPDATES**

- Women's Legislative Briefing will be held on January 28, 2024.
- "Point in Time" will be held on January 24, 2024.

#### **ADJOURN**

The meeting adjourned at 8:02 PM.