# Resumes

WHY DO I NEED ONE? HOW CAN I MAKE ONE?

# What is a Resume?

Think of a Resume as a "**self-advertisement**"



It is meant to clearly show all your **applicable**:

# EXPERIENCE

EDUCATION

INTERESTS

SKILLSETS

# First Resume?

So how do you start? Let's start with skills:

(that way we brainstorm what experience you can include.,.)

# HOBBIES/INTEREST-BASED SKILLS

Think through activities you like to do in your free-time?



What makes you good at those activities?

Critical Consistency Analysis? and Practice? Ability to adapt Ability to adapt to Detail? strategies quickly? Creativity? Teamwork? LITERAL SKILL BRAINSTORM

> soft skills ∨.

HARD SKILLS

# Soft v. Hard Skills

## HARD

Personality Strengths

good communication

soft

critical thinking leadership reliability time management willingness to learn EQ adaptability

> problem solver empathy

> > integrity

good employees have a mix of both; some skills are stronger than others

Technical website Abilities development writing robotics proficiency quickorganization math artistic ability handy-skills budgeting social foreign media language skills cooking skills coding

# Examples of *interests* generating *applicable skills*:

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### EX 1: GAMING

### **EX 2: DANCE**

SOFT SKILLS	HARD SKILLS		SOFT SKILLS	HARD SKILLS
problem solving /critical-thinking skills	computer programming		self-discipline /dedication	Costume maintenance /design
communication /coordination (team-based	Hand-eye coordination/ Manual dexterity	creativity /problem solving	Managing community events (competitions)	
games) time management (when levels have a time limit)	quick response timing (general mental/physical reflexes)		Accountability (knowing your performance effects the rest)	visual/auditory skills (matching sound to movement, ability to harmonize two different elements)

# **TASK 1:**

Take out a piece of paper/open a word doc and list out:

3 hobbies and/or interests of yours

Use the list of hobbies/interests you just made to brainstorm:

3 soft skills you use and have

▶ 3 hard skills you use and have



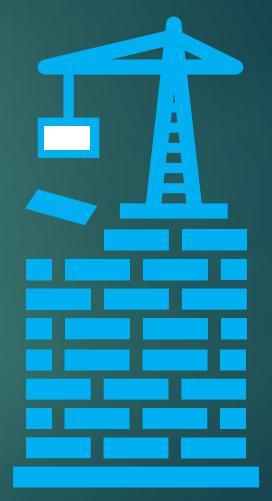
# EXPERIENCE

# What = previous experience?

Activities / Extracurricular / Small Jobs-That Add To Work Experience Traits Like

- Organization
- Leadership
- Time management
- Teamwork/collaboration
- Clear communication with others/your employer





# Examples:

#### **Babysitter**

- Time Management
- Problem Solving
- Interpersonal Skills
- Creativity (making up activities for the kids)

#### **Pet-Sitter**

- Personal Responsibility (keeping track of all you need to do to take care of the pet(s))
- Clear communication with uppermanagement (how you communicate with the Owners)

### **Camp Counselor**

- Conflict Resolution (between campers)
- Clear Communication
- Team Management (of other counselors and campers)

### Shop Assistan

- Task management
- Product Fluency (you know about what you are selling)
- Customer Service Skills (encompasses interpersonal – communication skills)

(If you have any experience shadowing or helping-out working family members – a great + easy addition to your resume )

### **Club Leader**

- Leadership
- Project and Team Management (both included in managing a club (all activities and participants))
- Creativity (speaks to the focus of the club)
- Initiative/Ambition (you are creating your work/facilitating your club)

### **Team Captain**

- Team Leadership
- Collaboration
- Conflict Resolution (this could also be between team members and coaches—an example of "Managing Up")

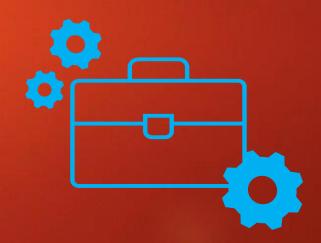
# **TASK 2:**



(At least) 2-3 examples of 'work experience' that could have generated applicable skills (hard/soft)

Under each brainstormed example of 'experience' - list out:

 (At least) 3-4 skills you gained, used and/or had to master while doing said experience/work



# Formatting & Basic-Info:

# 12

### > NAME AS HEADER

- PHONE # AND/OR EMAIL YOU REGULARLY CHECK
  - (Email should be your school email address, or one that clearly shows your given name/has no personalized nicknames (ex. Doglover@gmail.Com)
- > TYPICALLY, ONE PAGE
  - Why? Employers often receive many resumes,
  - So you want to make it quick and easy for them to absorb your information THEREFORE format and wording MATTER EXAMPLE

#### JOHN DOE john.doe@gmail.com

School Address: 100 Smith Ave, Rockville, MD 20850 (240) 123-4567 Permanent Address: 200 Brown St, #201 Rockville, MD 20850 (240) 456-7891

#### EDUCATION

Springfield, MD | September 2028

High School

Smith High School | Grade-9 | GPA 3.53 Courses: Geometry, Spanish 2, English, Biology, American History,

#### EXPERIENCE

X Summer Camp | Summer Education Center Rockville, MD | June – August 2024 Camp Counselor

Participated in productive team management

 Successfully practiced how to adapt creatively to solving problems when issues arose during activity periods and with the campers in general.

Caretaker | Personal Hire Baby-sitter

#### Bethesda, MD| September – November 2022

- Supported effective conflict resolution and facilitated the importance of compromise.
- Successfully practiced how to adapt creatively to solving problems when issues arose under my care.
- Prioritized responsible time management and physical safety practices
- Communicated clearly and effectively when needing clarification or help from my employer for the benefit of myself and the child under my care.
- Comfortably navigated a kitchen setting in preparing meals and snacks.

#### Pet Sitter | Personal Hire Dog Walker

Rockville, MD | August – December 2022

- Effectively managed time for scheduled feedings, outside activity, and overnight care
- Responsibly followed and practiced specified directions from employer concerning pet
- Maintained flexibility and willingness to meet client's needs.

#### **SKILLS**

#### Hard Skills:

 Language:
 Fluency—Spanish conversation, comprehension, written communication

 Media:
 Advanced—software familiarity with multiple social media platforms

 Interests:
 Music production; Soccer; Virtual Gaming and Collaborative Strategy

#### **Intrapersonal Skills:**

Empathy | Reliability | Patience | Creativity | Attention to Detail | Critical Thinking

# Resume Example

# TASK 3: YOUR RESUME!

shows

where you

can add-in

your info\*

Find the Resume Template in the "Resources" folder on the Dashboard

- 1. Make a copy of the Resume Template
- 2. Edit Template accordingly with your:
  - \*red text Personal Information
    - Education Level
    - Work Experience
    - Additional Skillsets



# OTHER RESOURCES

### ► MCPS:

#### Student Resources

- <u>Sample cover letter:</u>
- <u>Sample resume</u>
- Internship Coordinators by School
- <u>Counselor Recommendation Form</u>
- <u>Teacher Recommendation Form</u>

### ► MWE <u>https://mwejobs.maryland.gov/vosnet/Default.aspx</u>

 Scroll down and click "Create Resume" under job seekers and it can walk you through it for their database