



Montgomery
County Council

Committee: Directly to Council
Staff: Linda Lauer, Office of the Clerk *ll*
Purpose: To interview/final action - vote expected
Keywords: #keywords

AGENDA ITEM #5
November 5, 2019
Interview/Action

SUBJECT

Interview County Executive's appointee for Chief, Montgomery County Police Department (MCPD): Marcus Jones

EXPECTED ATTENDEES

Andrew Kleine
Acting Chief Marcus Jones

COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

None.

DESCRIPTION/ISSUE

Marcus Jones has been with MCPD for 34 years and has served as Acting Police Chief since June 2019. Prior to becoming Acting Police Chief, he served as Assistant Chief of the Investigative Service Bureau. Confirmation is scheduled for later today.

SUMMARY OF KEY DISCUSSION POINTS

Not applicable.

This report contains:

Memorandum and appointment documents from County Executive	© 1-3
Draft Resolution	© 4
Marcus Jones' resume	© 5

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OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

Marc Elrich
County Executive

MEMORANDUM

October 16, 2019

TO: Nancy Navarro, Council President
Montgomery County Council

FROM: Marc Elrich, County Executive *Marc Elrich*

SUBJECT: Appointment of Police Chief, Montgomery County Police Department

I am transmitting the appointment of Mr. Marcus Jones for the position of Police Chief, Montgomery County Police Department. Mr. Jones is being appointed at a salary of \$225,000. His appointment will be effective upon confirmation by the County Council.

Attachments

APPOINTMENT

PURSUANT TO THE AUTHORITY VESTED TO ME UNDER SECTION 215 OF THE CHARTER OF MONTGOMERY COUNTY, MARYLAND, I HEREBY APPOINT

Mr. Marcus Jones

TO SERVE AS Police Chief, Montgomery County Police Department

THIS APPOINTMENT SHALL BE EFFECTIVE UPON CONFIRMATION BY THE COUNCIL FOR MONTGOMERY COUNTY, MARYLAND.



MARC ELRICH
COUNTY EXECUTIVE

10/16/19

DATE



OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich
County Executive

Andrew W. Kleine
Chief Administrative Officer

MEMORANDUM

October 16, 2019

TO: Nancy Navarro, President
Montgomery County Council

FROM: Andrew Kleine, Chief Administrative Officer *AWK*

SUBJECT: Due Diligence on Non-Merit Appointment – Marcus Jones

The purpose of this memo is to confirm that in making appointments for non-merit positions, our selection process utilizes thorough reference checks, criminal history, background checks, checks for wants and warrants, credit history and other inquiries appropriate to the position being filled.

Please be assured that due diligence was exercised in determining the suitability of Marcus Jones for appointment as the Police Chief, Montgomery County Police Department. In addition, Mr. Jones has filed his Financial Disclosure Statement.

AKW:amg

Resolution No.: _____
Introduced: _____
Adopted: _____

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

Lead Sponsor: County Council

SUBJECT: County Executive's Appointment of Police Chief, Montgomery County Police Department

The County Council for Montgomery County, Maryland approves the following resolution:

The County Executive's appointment of Police Chief, Montgomery County Police Department

Marcus Jones

The appointment of Chief Jones is confirmed by the County Council.

This is a correct copy of Council action:

Mary Anne Paradise
Acting Clerk of the Council



Marcus Jones

Professional Summary

Dedicated senior police administrator demonstrating commitment and leadership with 33 years of law enforcement experience in community policing with the Montgomery County, Maryland Department of Police.

Work History

Montgomery County Police Department - Assistant Chief *04/2018 - Current*

Support Police Chief with daily operational investigative functions. Work with other Senior Police Management officials to ensure efficiency in police service. Manages personnel issues addressing labor work practices and budget implementation. Partner with other governmental and community partners to address public safety concerns on a daily basis.

3rd District Station - Police Captain

Silver Spring, MD
05/2014 - 04/2018

- Monitored the performance of employees, addressed budgetary issues and established police requirements.
- Planned and coordinated with the community to promote crime prevention.
- Developed strategies to reduce crime rates in all categories.
- Developed relationships with communities for safe neighborhoods

Major Crimes Division - Police Captain | Director

Gaithersburg, MD
09/2012 - 05/2014

Managed the Homicide, Robbery, Cold Case and Fugitive Sections

Skills

- Government, Human Resources Management, Leadership, Team Builder, Mentoring, Police, Presenting, Problem Solving, Processes, Public Speaking, Writer
- Self-motivated
- Staff development
- Extremely organized
- Team leadership
- Project management
- Strong verbal communication
- Outstanding community leader
- Community-based planning
- Public safety and security
- Crisis and emergency communications
- Sound judgment

Police Captain

10/2011 - 09/2012

Oversaw police operations throughout the county during the late evening and early morning hours. Commanding Executive for the county during these time periods.

Special Investigations - Police Lieutenant | Deputy Director

11/2008 - 10/2011

Drug Enforcement Commander

Police Lieutenant | Deputy Director

07/2006 - 11/2008

Police Training and Education Division

Police Lieutenant | Deputy Commander

07/2004 - 07/2006

6th District Station

Police Sergeant

05/2000 - 07/2004

2nd District/Special Investigations Division

Montgomery County Police - Police Officer

09/1985 - 05/2000

- Various Assignments with Patrol and Investigative Bureaus

Affiliations

- Member, FBI National Academy Alumni Association, 2017 to Current
- Member, International Association Chiefs of Police, 2017 to Current
- Member, National Black Police Association 1992 to Current
- Member, Alliance of Police Supervisors 2004 to Current

Education

1998

University of Maryland

University College

College Park, MD

B.S: Business Administration,
Human Resource Management

Virginia Commonwealth

University

Richmond, VA

Business Administration

2017

FBI National Academy

- Member of Session 267
- Elected to Section Leader

2011

DEA-Drug Commander Academy

FBI National Executive Institute

Current

2007

FBI-LEEDA Executive Leadership
School

Certifications

International Association of Chiefs
of Police Leadership in Police
Organizations Faculty Member

Police Administrator Training-
MCPTC

Maryland Certified Police Officer-
MCPTC

Additional Information

- Extensive experience building relationships and community problem solving. Proven track record in developing and presenting cultural diversity, mentoring, and supervisory programs and implementing community policing projects and successful public safety and criminal enforcement strategies. Established track record with community engagement with extensive outreach to members discussing law enforcement issues. Dynamic leader and team builder with the ability to motivate others to succeed. Confident public speaker with experience giving public speeches and speaking with media.

Accomplishments

Advisory Board Member | MD Prescription Drug Monitoring Program 2017-current

Appointed | MD Violence and Prevention Program Council - current

Board Member | Silver Spring YMCA- Youth Family Services Advocacy Committee- current

Appointed | Domestic Violence Coordinating Commission- current

Past Board Member | National Law Enforcement Memorial Fund- 2008-2017

Past National Chairman | National Black Police Association- 2004-2008

Ethical Leadership Award | Montgomery County Police Alumni Association-2010

Montgomery's Best Diversity Award | Cultural Diversity Committee- 2007

Excellence Award | Office of HR. | Cultural Diversity Committee- 2008

Montgomery Village Foundation Community Award | Gang Intervention-2006

Past Board of Director | Task Force on Mentoring Montgomery County

Past President | Coalition of Black Police Officers, Montgomery County- 1994-1998

American Legion Police Officer of the Year | Southern District
of MD- 1996

Received the Montgomery's Best Award for outstanding job performance directing the Damascus Gardens Drug Market Initiative to eliminate an open air drug market and it resulted in a safer community- 2011

Developed community partnerships to establish a National Night Out event in the East County Community in Montgomery County which has been held for the past 3 years

Established relationships with the Faith Based Community in the 3rd District to assist with communication discussing issues such as domestic violence, police encounters with the minority community and youth outreach.

Designed the Cultural Diversity Training Program for the Police Department to improve the relationships between the public and the officers, identify the people officers serve and to dispel fear through knowledge and understanding. The program earned multiple awards. 2006