

Resolution No.:	17-104
Introduced:	April 26, 2011
Adopted:	April 26, 2011

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

By: Council President

SUBJECT: Extension of Time to Consider Collective Bargaining Agreements

Background

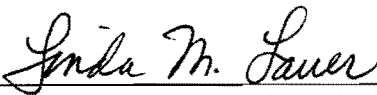
1. On April 1, 2011, the County Executive submitted to the Council a collective bargaining agreement between the County government and Municipal and County Government Employees Organization effective July 1, 2011 through June 30, 2012. On April 1, 2011, the County Executive submitted to the Council a “reopener” agreement between the County government and Fraternal Order of Police to amend the existing collective bargaining agreement between the parties effective July 1, 2011 through June 30, 2012. On April 1, 2011, the County Executive submitted to the Council a new collective bargaining agreement between the County government and the International Association of Fire Fighters, effective July 1, 2011 through June 30, 2013. Each memorandum specified the terms and conditions of the collective bargaining agreement amendments that require or may require an appropriation of funds or changes in any County law or regulation. Each of these collective bargaining agreements was the product of negotiations and an arbitration award in favor of the union.
2. On March 15, 2011, the County Executive recommended in the FY12 operating budget that the service increment that was included in the collective bargaining agreement between the County government and the Fraternal Order of Police, which runs through June 30, 2012, should not be funded in FY12.
3. On March 15, 2011, the County Executive recommended in the FY12 operating budget reductions to the health, vision, dental, drug prescription, life insurance, and pension benefits for all County employees that were not contained in the respective arbitration awards. The Executive also recommended no funding for several other provisions in the collective bargaining agreements.
4. Under County Code §§33-108, 33-80, and 33-153, the County Council is required to indicate on or before May 1 its intention regarding the appropriation of funds or any legislation or regulations required to implement these agreements.
5. County Code §§33-108(i), 33-80(h), and 33-153(o) allow the Council by majority vote to defer to any date not later than May 15, the deadline to indicate its intention regarding the appropriation of funds or other actions to implement these agreements.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

The Council defers to May 15, 2011, the deadline to indicate its intention regarding the appropriation of funds or any legislation or regulations required to implement the collective bargaining agreements with Municipal and County Government Employees Organization, Fraternal Order of Police, and International Association of Firefighters.

This is a correct copy of Council action.



Linda M. Lauer, Clerk of the Council