

Montgomery County Fire and Rescue Service

DIVISION OF OPERATIONS DIRECTIVE

NUMBER: 13-02

September 9, 2013

TO: All Operations Division Personnel

FROM: Division Chief Scott Goldstein



SUBJECT: Kelly Day Selection for CY2014

It is time to submit your CY2014 Kelly Day selection preferences. The process will open by 0700 hours, Monday, September 23rd and deadline for submission is 1700 hours, Monday, September 30, 2013.

Make your request based upon your anticipated shift and station assignment as of the September, 2013 transfer meeting. If you have any questions about your shift or station assignment, please contact your Battalion Chief.

As soon as the CY2014 Kelly Days are assigned, I will issue instructions for CY2014 vacation picks.

You *must* submit your Kelly Day selections electronically through the MCFRS web site at <http://kellypicks.mcfrcs.org>. The website will open Monday, September 23, 2013 by 0700 hours to accept your picks. Once you have submitted the form, a receipt screen will be displayed. You must print that receipt screen as your only proof of submission. You will be able to modify or change selections up until the closing date.

KELLY DAY ADMINISTRATION CRITERIA

1. Kelly Days will be assigned based on service needs, rank, seniority, and specialty skills.
2. When personnel are transferred into vacant positions, they will normally be assigned the vacant Kelly Day at that station.
3. These rules apply to all personnel assigned to fire/rescue stations.
4. Personnel will retain the Kelly Day assigned to them, unless they are transferred, or an unusual situation occurs.
5. Personnel who wish to request a Kelly Day must complete the electronic form accessible on the MCFRS web site, using the instructions described above, by Monday, September 30, 2013 at 1700 hours. ***Selections will not be accepted after 1700 hours on Monday, September 30, 2013.***

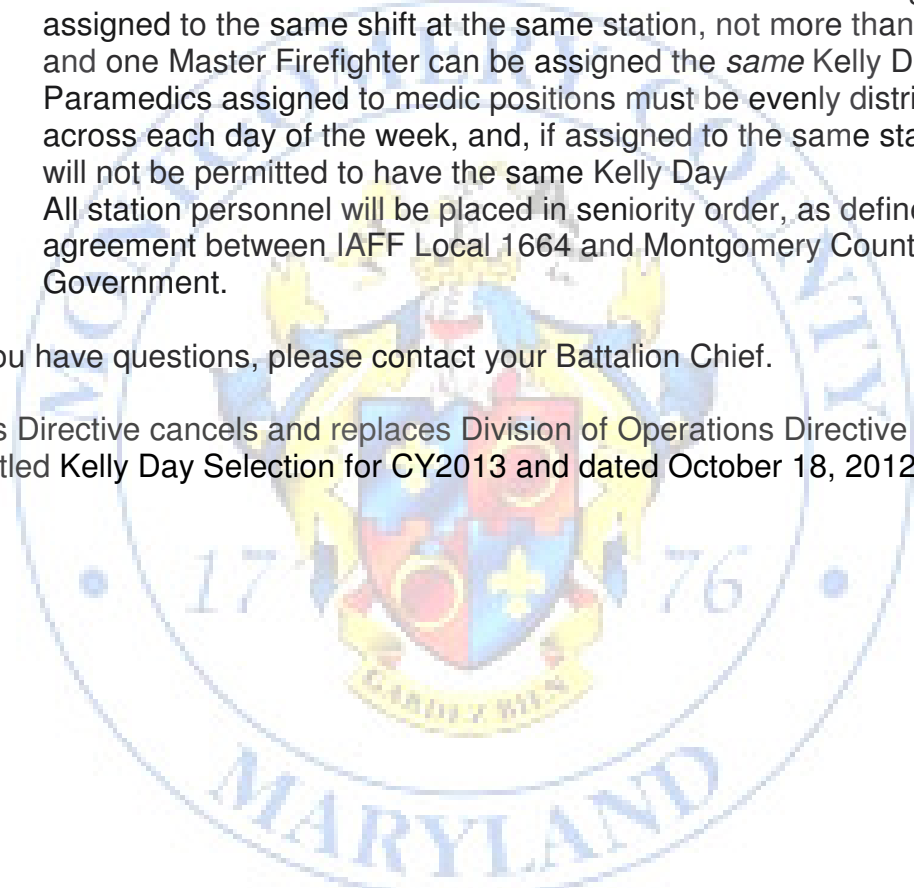
6. Only personnel assigned to permanent positions will pick Kelly Days. Personnel who are in overage positions will be assigned Kelly Days when they are placed in permanent positions. Those permanent positions will already have a Kelly Day assigned to them.
7. IAFF Local 1664 representatives are invited to observe the selection process.
8. Kelly Days will be posted not later than October 10, 2013.

KELLY DAY SELECTIONS FOR CY 2014

1. The ECC 12-Week Cycle for CY2014 for new Kelly Days takes effect December 29, 2013.
2. Personnel will be evenly distributed by rank, seniority, service needs, and specialty skills.
3. In single officer stations, the officer and the Master Firefighter will not be assigned the same Kelly Day.
4. When more than one officer and more than one Master Firefighter are assigned to the same shift at the same station, not more than one officer and one Master Firefighter can be assigned the *same* Kelly Day.
5. Paramedics assigned to medic positions must be evenly distributed across each day of the week, and, if assigned to the same station, they will not be permitted to have the same Kelly Day.
6. All station personnel will be placed in seniority order, as defined in the agreement between IAFF Local 1664 and Montgomery County Government.

If you have questions, please contact your Battalion Chief.

This Directive cancels and replaces Division of Operations Directive 12-01, entitled Kelly Day Selection for CY2013 and dated October 18, 2012.



Issued: 09/09/2013	Revised:	Rescinded:
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