

Montgomery County Fire and Rescue Service

**FIRE CHIEF'S GENERAL ORDER**

**NUMBER: 05-09**

**Rescinded 7/10/14**

July 6, 2005

**TO: All MCFRS Personnel**  
**FROM: Fire Chief Thomas W. Carr, Jr.**  
**SUBJECT: Overtime Compensation**



Article 14.1(B) of the Agreement between the Montgomery County Career Fire Fighters Association, International Association of Fire Fighters, Local 1664 and Montgomery County, Maryland for the years July 1, 2005 through June 30, 2008 states that bargaining unit employees *may*, upon request, be granted compensatory time at 1 ½ times the excess hours worked in lieu of overtime pay.

At this time, because of budgetary limitations, requests for compensatory leave in lieu of overtime pay by bargaining unit personnel must not be granted. All supervisors must ensure that bargaining unit personnel are compensated with pay in accordance with this order.

Requests for compensatory leave in lieu of overtime pay made under special circumstances will be considered by the Fire Chief on a case-by-case basis.

<b>Issued:</b>	<b>Revised:</b>	<b>Rescinded:</b>
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