

Montgomery County Fire and Rescue Service

FIRE CHIEF'S GENERAL ORDER

NUMBER: 06-02

Rescinded 7/22/15

March 8, 2006

TO: All MCFRS Career Personnel

FROM: Fire Chief Thomas W. Carr, Jr.



SUBJECT: Promotional Exam Eligibility Requirement

In accordance with Article 59 of the Collective Bargaining Agreement, the department has begun implementation of a new Individual Performance Planning & Appraisal (IPPA) program. This program began on December 1, 2005 and will continue as a pilot program for one year, after which it will be fully implemented.

To be eligible to compete for promotion (i.e. participate in the promotional examination process) to Lieutenant, personnel must have successfully completed a class entitled Performance Planning and Appraisal (PPA). Policy 512 established this and other requirements for promotion. Because performance management has been changed by Article 59, the content of the PPA class is no longer entirely relevant. **Therefore, in order to be eligible to take the promotional exam, personnel must complete the Individual Performance Planning and Appraisal (IPPA) class which contains the new material.** This will be reflected in the issuance of a revised Attachment 6.0 of Policy 512

The IPPA class will be offered through the Public Safety Training Academy. In order to accommodate all personnel that need the new class, it will be offered with greater frequency than is customary. Please check the PSTA Training Announcements for exact class offerings.

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